

MINUTES OF STRATEGIC PLAN SPECIAL MEETING WORKSHOP OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT, SEPTEMBER 29, 2025:

A Strategic Plan Special Meeting Workshop of the Board of Directors of the Palmdale Water District was held Monday, September 29, 2025, at 2029 East Avenue Q, Palmdale, California, in the Board Room of the District office. President, Kathy Mac Laren-Gomez, called the meeting to order at 8:30 a.m.

1) Roll Call.

Attendance:

Kathy Mac Laren-Gomez, President
Scott Kellerman, Vice President
Don Wilson, Treasurer
Cynthia Sanchez, Secretary
Debbie Dino, Assistant Secretary

Others Present:

Dennis LaMoreaux, General Manager
Scott Rogers, Assistant General Manager
Viri Iguaran, Finance Manager
Wendell Wall, Facilities Manager
Shadi Bader, Engineering Manager
Joe Marcinko, Operations Manager
Jim Stanton, Information Technology Manager
Angelica Garcia, Human Resources Director
Claudia Bolanos, Resource and Analytics Dir.
Judy Shay, Public Affairs Director
Tara Rosati, Customer Care Supervisor
Danielle Henry, Executive Assistant
0 members of the public

2) Adoption of Agenda.

It was moved by Director Kellerman, seconded by Director Wilson, and unanimously carried by all members of the Board of Directors present at the meeting to adopt the agenda, as written.

3) Action Items – Action Calendar (The public shall have an opportunity to comment on any action item as each item is considered by the Board of Directors prior to action being taken.).

3.1) Workshop and Discussion on Palmdale Water District Strategic Plan Update Request for Proposals. (General Manager LaMoreaux/Jennifer Liebermann Consulting)

Ms. Jennifer Liebermann of Jennifer Liebermann Consulting provided a self-introduction and overview of her professional background, followed by introductions from staff and Board members.

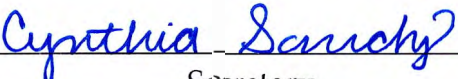
The District's past Strategic Plans, including the 2022 Update with Dr. Bill Mathis, were briefly reviewed followed by a group discussion identifying objectives and goals for inclusion in the next Strategic Plan Update.

At 10:25 a.m., President Mac Laren-Gomez called for a 10-minutes recess. She reconvened the Strategic Plan Special Meeting Workshop at 10:36 a.m.

After reviewing three Strategic Planning process options and discussing staff and ratepayer participation, it was the consensus to proceed with a Comprehensive Strategic Plan as the most beneficial approach for the District.

4) Adjournment.

There being no further business to come before the Board, the meeting was adjourned at 11:56 a.m.


Secretary