



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

October 22, 2025

BOARD OF DIRECTORS

W. SCOTT KELLERMAN
Division 1

DON WILSON
Division 2

CYNTHIA SANCHEZ
Division 3

KATHY MAC LAREN-GOMEZ
Division 4

DEBBIE DINO
Division 5

DENNIS D. LaMOREAUX
General Manager

ALESHIRE & WYNDR LLP
Attorneys



**AGENDA FOR REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE PALMDALE WATER DISTRICT
TO BE HELD AT 2029 EAST AVENUE Q, PALMDALE**

MONDAY, OCTOBER 27, 2025

6:00 p.m.

NOTES: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Danielle Henry at 661-947-4111 x1059 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Additionally, an interpreter will be made available to assist the public in making **comments** under Agenda Item No. 4 and any action items where public input is offered during the meeting if requested at least 48 hours before the meeting. Please call Danielle Henry at 661-947-4111 x1059 with your request. (PWD Rules and Regulations Section 4.03.1 (c))

Adicionalmente, un intérprete estará disponible para ayudar al público a hacer **comentarios** bajo la sección No. 4 en la agenda y cualquier elemento de acción donde se ofrece comentarios al público durante la reunión, siempre y cuando se solicite con 48 horas de anticipación de la junta directiva. Por favor de llamar Danielle Henry al 661-947-4111 x1059 con su solicitud. (PWD reglas y reglamentos sección 4.03.1 (c))

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale or on the District's website at <https://www.palmdalewater.org/governance/board-activity/2025-meeting-agendas-minutes/> (Government Code Section 54957.5). Please call Danielle Henry at 661-947-4111 x1059 for public review of materials.

PUBLIC COMMENT GUIDELINES: The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to conduct its meeting will not be permitted, and offenders will be requested to leave the meeting. (PWD Rules and Regulations, Appendix DD, Sec. IV.A.)

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Pledge of Allegiance/Moment of Silence.
- 2) Roll Call.
- 3) Adoption of Agenda.
- 4) Public Comments for Non-Agenda Items.

- 5) Presentations:
 - 5.1) None at This Time.
- 6) Action Items - Consent Calendar (The public shall have an opportunity to comment on any action item on the Consent Calendar as the Consent Calendar is considered collectively by the Board of Directors prior to action being taken.)
 - 6.1) Approval of Minutes of Regular Board Meeting held October 13, 2025.
 - 6.2) Payment of Bills for October 27, 2025.
 - 6.3) Approval to Ratify Compensation Scale Structure Update. (\$30,000.00 – Not-to-Exceed – Non-Budgeted for 2025 – Human Resources Director Garcia/Personnel Committee)
 - 6.4) Approval of Resolution No. 25-8 being a Resolution of the Board of Directors of the Palmdale Water District Establishing Its Annual Investment Policy. (No Budget Impact – Finance Manager Iguaran)
 - 6.5) Approval of Quitclaim Deed to Terminate Easement for A.P.N. 3053-023-005, Radnia Revocable Trust. (No Budget Impact – Engineering Manager Bader)
- 7) Action Items – Action Calendar (The public shall have an opportunity to comment on any action item as each item is considered by the Board of Directors prior to action being taken.)
 - 7.1) Consideration and Possible Action on Ratification of Amendment No. 1 to Contract with Energy Management Corporation to Repair Hydroelectric Turbine Generator. (\$44,000.00 – Non-Budgeted – Facilities Manager Wall)
 - 7.2) Consideration and Possible Action to Authorize the General Manager to Approve the Cost Estimate with Geocon West, Inc. to Provide Geotechnical Services for the Palmdale Ditch Conversion Project. (\$149,000.00 – Budgeted – Project No. 21-613 – Engineering Manager Bader)
 - 7.3) Consideration and Possible Action on Authorization of the Following Conferences, Seminars, and Training Sessions for Board and Staff Attendance within Budget Amounts Previously Approved in the 2025 Budget:
 - a) California Society of Municipal Finance Officers (CSMFO) Annual Conference to be held February 24-27, 2026 in Palm Springs.
- 8) Information Items:
 - 8.1) Finance Reports:
 - a) Status Report on Cash Flow Statement and Current Cash Balances as of September 2025. (Financial Advisor Egan/Finance Committee)
 - b) Status Report on Financial Statements, Revenue, and Expense and Departmental Budget Reports for September 2025. (Finance Manager Iguaran/Finance Committee)
 - c) Status Report on Committed Contracts Issued. (Finance Manager Iguaran/Finance Committee)
 - d) Other Financial Reports. (Finance Manager Iguaran/Finance Committee)

- 1) Accounts Receivable Overview.
 - 2) Revenue Projections.
 - 8.2) Reports of Directors:
 - a) Standing Committees; Organization Appointments; Agency Liaisons:
 - 1) Antelope Valley East Kern Water Agency (AVEK) Meeting – October 14. (Director Dino, Board Liaison/President Mac Laren-Gomez, Alt.)
 - 2) Palmdale Fin & Feather Club Meeting – October 18. (Director Wilson/Director Kellerman, Alt.)
 - 3) Finance Committee Meeting – October 21. (Director Wilson, Chair/Director Kellerman/Director Sanchez, Alt.)
 - b) General Meetings Reports of Directors.
 - 8.3) Report of General Manager.
 - a) Department Activity Updates:
 - 1) Finance Department. (Finance Manager Iguaran)
 - b) October 2025 Written Report of Activities through September 2025.
 - 8.4) Report of General Counsel.
 - 9) Board Members' Requests for Future Agenda Items.
 - 10) Adjournment.



DENNIS D. LaMOREAUX,
General Manager

DDL/dh

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT, OCTOBER 13, 2025:

A regular meeting of the Board of Directors of the Palmdale Water District was held Monday, October 13, 2025, at 2029 East Avenue Q, Palmdale, California, in the Board Room of the District Office. President, Kathy Mac Laren-Gomez, called the meeting to order at 6:00 p.m.

1) Pledge of Allegiance/Moment of Silence.

At the request of President Mac Laren-Gomez, Director Kellerman led the Pledge of Allegiance followed by a moment of silence.

2) Roll Call.

Attendance:

Kathy Mac Laren-Gomez, President
Scott Kellerman, Vice President
Don Wilson, Treasurer
Cynthia Sanchez, Secretary
Debbie Dino, Assistant Secretary

Others Present:

Dennis LaMoreaux, General Manager
Scott Rogers, Assistant General Manager
Paul Early, General Counsel
Viri Iguaran, Finance Manager
Joe Marcinko, Operations Manager
Angelica Garcia, Human Resources Director
Judy Shay, Public Affairs Director
Danielle Henry, Executive Assistant
3 members of the public

3) Adoption of Agenda.

It was moved by Director Kellerman, seconded by Director Wilson, and unanimously carried by all members of the Board of Directors present at the meeting to adopt the agenda, as written.

4) Public Comments for Non-Agenda Items.

There were no public comments for non-agenda items.

5) Presentations:

5.1) Legislative Updates. (Public Affairs Director Shay/Representatives for Antelope Valley State Legislators).

Public Affairs Director Shay introduced Mr. Jack Danielson, Representative for Senator Valladares, after which Mr. Danielson provided a brief status update on SB 571 regarding felony penalties for impersonating first responders, on SB 402 regarding definition and code changes for behavioral health treatment, on SB 508 regarding telehealth with out-of-state physicians, on SB 376 regarding incomplete gift nongrantor trusts, and on SB 23 regarding property tax exemptions for disabled veteran homeowners and stated that Senator Valladares has prioritized connecting with local agencies and community members before the new legislative cycle.

Public Affairs Director Shay then introduced Ms. Angela Allen, Representative for Assemblymember Lackey, after which Ms. Allen provided a brief status update on AB 495 regarding caregiving arrangements for children by trusted adults which was strongly opposed by Assemblymember Lackey, on AB 825 regarding low-cost financing for public entities for new electric transmission infrastructure to support California's clean energy goals, on SB 274 regarding automated license plate recognition, on AB 287 regarding accessible space for polling places and voting centers, on AB 486 regarding the definition for burglary tools, on AB 525 regarding exemption of agricultural vehicles from Basic Inspection of Terminals (BIT), on AB 653 regarding mandated child abuse reporting, on AB 779 regarding domestic violence integration in child welfare, and on AB 1210 regarding post-release community supervision of felons followed by a brief discussion of the Antelope Valley Fairgrounds Resilience Center.

President Mac Laren-Gomez expressed her appreciation for the Representatives and their presence in the community.

6) Action Items - Consent Calendar: (The Public Shall Have an Opportunity to Comment on Any Action Item on the Consent Calendar as the Consent Calendar is Considered Collectively by the Board of Directors Prior to Action Being Taken.)

6.1) Approval of Minutes of Regular Board Meeting held September 22, 2025.

6.2) Approval of Minutes of Strategic Plan Special Meeting Workshop held September 29, 2025.

6.3) Payment of Bills for October 13, 2025.

6.4) Approval to Update Authorized Signers for Citizens Business Bank. (No Budget Impact – Finance Manager Iguaran)

6.5) Approval to Ratify the General Manager's Execution of the First Amendment to Communications Site Lease Agreement with Vertical Bridge for the Cell Tower Located at 805 East Avenue S. (No Budget Impact – Finance Manager Iguaran)

President Mac Laren-Gomez announced the items included in the Consent Calendar after which it was moved by Director Kellerman, seconded by Director Sanchez, and unanimously carried by all members of the Board of Directors present at the meeting to approve those items included in the Consent Calendar.

7) Action Items - Action Calendar (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Board of Directors Prior to Action Being Taken.)

7.1) Consideration and Possible Action on Approval of Artificial Intelligence (AI) Policy. (No Budget Impact – Human Resources Director Garcia/Personnel Committee)

Human Resources Director Garcia provided an overview of the proposed Artificial Intelligence (AI) Policy to provide guidance for staff and contracted workers on how to ethically and properly utilize AI, and after a brief discussion of the identification of AI use in the workplace and of staff training, it was moved by Director Kellerman, seconded by Director Wilson, and unanimously carried by all members of the Board of Directors present at the meeting to approve this Artificial Intelligence (AI) Policy.

7.2) Consideration and Possible Action to Approve Littlerock Reservoir Recreation Area Response to Angeles National Forest, San Gabriel Mountains National Monument District. (No Budget Impact – General Manager LaMoreaux)

General Manager LaMoreaux provided an overview of the past Littlerock Reservoir recreational activities and its subsequent by the United States Forest Service, the District's assistance with security and Hazardous Material Survey of the former concessionaire's compound, the Request for Expressed Interest (RFEI) in the Operation and Maintenance of the Littlerock Reservoir Recreation Area issued by the Angeles National Forest, and staff's collaboration efforts with the City of Palmdale, and after a brief discussion of current and historical documentation and records, of facilities constructed by the District, of the scope of recreational responsibilities, and of the support letters received for the District's Response, it was moved by Director Wilson, seconded by Director Dino, and unanimously carried by all members of the Board of

Directors present at the meeting to approve the Littlerock Reservoir Recreation Area Response to Angeles National Forest, San Gabriel Mountains National Monument District.

7.3) Consideration and Possible Action on Authorizing the General Manager to Enter Into a Professional Services Agreement with LSL Consultants for Accounting and Consulting Services. (\$20,000.00 – Not-to-Exceed – Non-Budgeted – Finance Manager Iguaran)

Finance Manager Iguaran provided an overview of the proposed Agreement with LSL Consultants, including their professional background and the scope of work, and after a brief discussion of their specified remote access, it was moved by Director Dino, seconded by Director Wilson, and unanimously carried by all members of the Board of Directors present at the meeting to approve authorization of the General Manager to enter into a Professional Services Agreement with LSL Consultants for Accounting and Consulting Services in the not-to-exceed amount of \$20,000.00.

7.4) Consideration and Possible Action on Authorizing Staff to Award a Contract to Kiley & Associates for Professional Services for Federal and State Advocacy and Engagement. (\$33,000.00 – Non-Budgeted – Assistant General Manager Rogers)

Assistant General Manager Rogers provided an overview of the proposed one-year contract for federal and state advocacy services, including grant assistance, and after a brief discussion of future term extensions, it was moved by Director Sanchez, seconded by Director Wilson, and unanimously carried by all members of the Board of Directors present at the meeting to authorize staff to award a Contract to Kiley & Associates for Professional Services for Federal and State Advocacy and Engagement in the amount of \$33,000.00.

7.5) Consideration and Possible Action on Award of Contract to Calgon Carbon Corporation for Granular Activated Carbon (GAC) Services. (Budgeted – Operations Manager Marcinko)

Operations Manager Marcinko provided an overview of the Granular Activated Carbon (GAC) use at the Leslie O. Carter Water Treatment Plant and the Request for Proposals and bids received to continue these services, and after a brief discussion of past services provided by Calgon Carbon Corporation, it was moved by Director Wilson, seconded by Director Kellerman, and unanimously carried by all members of

the Board of Directors present at the meeting to award a Contract to Calgon Carbon Corporation for Granular Activated Carbon Services.

7.6) Consideration and Possible Action on Authorization of the Following Conferences, Seminars, and Training Sessions for Board and Staff Attendance within Budget Amounts Previously Approved in the 2025 Budget:

a) None at This Time.

There were no conferences, seminars, or training sessions to consider.

8) Information Items:

8.1) Reports of Directors:

a) Standing Committees; Organization Appointments; Agency Liaisons:

1) Antelope Valley East Kern Water Agency (AVEK) Meeting – September 23. (Director Dino, Board Liaison/President Mac Laren-Gomez, Alt.)

Director Dino reported that on September 23, she attended the AVEK Board Meeting where they discussed a possible public election regarding AVEK's continued support of the Delta Conveyance Project and the rehabilitation of the Acton Water Treatment Plant.

2) Personnel Committee Meeting – September 30. (Director Kellerman, Chair/President Mac Laren-Gomez/Director Dino, Alt.)

Director Kellerman reported that on September 30, he attended the Personnel Committee Meeting where they discussed an update to the Compensation Scale, the Artificial Intelligence (AI) Policy approved this evening, changes to the 2026 benefit plans, and upcoming employee events including the District's Holiday Party on December 6.

3) Palmdale Fin & Feather Club Meeting – October 4. (Director Wilson/Director Kellerman, Alt.)

Director Wilson reported that on October 4, he attended the Palmdale Fin & Feather Club Meeting where they held a moment of silence for former Director Vincent

Dino and discussed the Golden Mussels found in Palmdale Lake, the Club's financials reports, the number of memberships, and the fish count.

4) Antelope Valley State Water Contractors Association (AVSWCA) Meeting – October 9. (President Mac Laren-Gomez/Director Wilson/Director Kellerman, Alt.)

Director Wilson reported that on October 9, he attended the AVSWCA Meeting where a presentation on Golden Mussels was provided by State Water Contractors Infrastructure Manager Manny Bahia, and after a brief overview of this presentation and photo of the invasive mussels, Director Kellerman stated that the Negative Declaration and Notice of Determination were approved for submittal for the Littlerock Recharge Project.

8.2) General Meeting Reports of Directors.

Director Kellerman reported that on September 22, he attended the Palmdale Water District (PWD) Regular Board Meeting; that on September 25, he attended the Coffee with Director Sanchez event; that on September 29, he attended the Strategic Plan Special Meeting Workshop; that on September 30, he attended the Personnel Committee Meeting; that on October 6, he completed his KnowBe4 Cyber Security Training; that on October 7, he attended a Littlerock Reservoir Ad Hoc Committee Meeting; that on October 9, he attended a Board Briefing; that on October 9, he also attended the AVSWCA Meeting; that on October 13, he attended a Littlerock Reservoir Ad Hoc Committee Meeting; and that on October 13, he is also attending the PWD Regular Board Meeting.

Director Wilson reported that on September 29, he attended the Strategic Plan Special Meeting Workshop; that on October 4, he attended the Palmdale Fin & Feather Club Meeting; that on October 9, he attended a Board Briefing; that on October 9, he also attended the AVSWCA Meeting; and that on October 13, he is attending the PWD Regular Board Meeting.

Director Sanchez reported that on September 25, she attended her Coffee with Director event; that on September 25, she also attended the All-Hands Employee Luncheon and Meeting; that on September 29, she attended the Strategic Plan Special Meeting Workshop, and that on October 9, she attended a Board Briefing.

Director Mac Laren-Gomez reported that on September 23, she attended the AVEK Board Meeting; that on September 24, she attended the Watermaster Meeting;

that on September 25, she attended the Coffee with Director Sanchez event; that on September 29, she attended the Strategic Plan Special Meeting Workshop, that on September 30, she attended the Personnel Committee Meeting; that on October 1, she attended an Agenda Review Briefing; that on October 7, she attended a Littlerock Reservoir Ad Hoc Committee Meeting; that on October 9, she attended a Board Briefing; and that on October 13, she attended a Littlerock Reservoir Ad Hoc Committee Meeting.

Director Dino reported that on September 15, she attended a Strategic Plan Scoping Interview; that on September 16, she attended the Finance Committee Meeting; that on September 22, she attended the PWD Regular Board Meeting; that on September 23, she attended the AVEK Board Meeting; that on September 25, she attended the Coffee with Director Sanchez event; that on September 25, she also attended the All-Hands Employee Luncheon and Meeting; that on September 29, she attended the Strategic Plan Special Meeting Workshop; that on September 30, she attended the Personnel Committee Meeting; that on October 7, she completed Ethics AB 1234 Training; that on October 8, she attended a PWD Facilities Tour and learned a lot about the District's operations; that on October 9, she attended a Board Briefing; and that on October 13, she is attending the PWD Regular Board Meeting.

8.2) Report of General Manager.

a) Department Activity Updates:

1) Human Resources Department. (Human Resources Director Garcia)

Human Resources Director Garcia provided a detailed update on the Human Resources Department's current and projected activities including leadership training for Supervisors and Managers, Cal Rural training for Water Distribution and Treatment review, completion of the Risk and Resilience Assessment, the salary survey and job description update, the Employee Handbook update, the HR platform transition to Paylocity, the Employee Engagement Survey results regarding employee satisfaction with the process and the 2027 survey utilizing internal benchmarks, Water Professionals Week activities from October 6 - 9 including staff attendance at the AV ALTA Soccer Game on October 17, Open Enrollment from October 13 - 30 including a Benefit Fair on October 22, emergency evacuation training in alignment with the Great Shakeout on October 16 at 10:16 a.m., a new hire facilities tour schedule in November, the District's Holiday Party on December 6, and stated that this year's employee pumpkin decorating

contest entries will be displayed in the Customer Care lobby and judged by the District's customers followed by a brief discussion of staff meal options for the AV ALTA event.

General Manager LaMoreaux reported that State Water Contractors Infrastructure Manager Manny Bahia provided a remote presentation last week regarding the Golden Mussels with several staff members in attendance; that the Compensation Scale Structure will be presented at the next Regular Board Meeting with updated figures from those originally provided to the Personnel Committee; that the Antelope Valley Chambers Christmas Parade will be held on December 6, the same day as the District's Holiday Party, and that staff has initiated discussions regarding the float design; and that the Public Affairs Department received an Award of Excellence for *The Pipeline* bilingual newsletter at the 61st Annual Public Relations Society of America – Los Angeles (PRSA-LA) PRism Awards.

8.3) Report of General Counsel.

General Counsel Early stated that three bills previously reported on have been approved and chaptered by the Governor, including emergency regulations of the State Water Resources Control Board processes, the ordinance of penalties for fire hydrant tampering, and the Department of Water Resources revisions to the California Water Plan, and further stated that the proposed Assembly Bill regarding a PFAS Mitigation Fund was vetoed by the Governor and that the District's current population does not meet the threshold for any applicable Brown Act changes included in SB 707.

9) Board Members' Requests for Future Agenda Items.

There were no requests for future agenda items.

10) Adjournment.

There being no further business to come before the Board, the meeting was adjourned at 7:04 p.m.

Secretary



BOARD MEMORANDUM

DATE: October 27, 2025
TO: **BOARD OF DIRECTORS**
FROM: Mrs. Angelica Garcia, Human Resources Director
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***APPROVAL TO RATIFY COMPENSATION SCALE STRUCTURE UPDATE. (\$30,000.00 – NOT-TO-EXCEED – NON-BUDGETED FOR 2025 – HUMAN RESOURCES DIRECTOR GARCIA/ PERSONNEL COMMITTEE)***

Recommendation:

Staff and the Personnel Committee recommend that the Board approves ratification of the Compensation Scale Structure update.

Alternative Options:

The Board can choose not to approve these updates, and the salary scale system will remain as is.

Impact of Taking No Action:

This change will allow the District to utilize the new HRIS system more efficiently when fully implement.

Background:

The District's current compensation structure assigns each position to a specified salary range number. Within each range, employees progress through 9 steps, with a 5% increase to every other step (Step 1 to Step 3, Step 3 to Step 5).

As part of the transition to the new HRIS and payroll system, adjustment to the salary system is being recommended. The system requires consistent and evenly distributed step increments to automate tracking and reporting. Currently, there is a manual process of keeping track of employees' range and step, making this transition will minimize administrative work.

The recommended change updates the step progression from the current 5% to every other step model to 9 steps divided equally by 2.5% each. The new HRIS and payroll system will be able to keep track of increases in salary progression, eliminating manual tracking and reducing the risk of errors.

The change became effective October 5, 2025.

October 27, 2025

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 2 – Organizational Excellence.

This item directly relates to the District's Mission Statement.

Budget:

This item has non-budgeted impact for 2025 in the not-to-exceed amount of \$30,000.00. This is a corrected amount from the amount previously provided to the Personnel Committee.

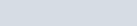
This change will increase the bandwidth for the salary ranges from 21.6% to 21.8%. The change will also increase the rates for steps within the compensation scale.

Supporting Documents:

- Current Hourly Compensation Scale
- Current Monthly Compensation Scale
- Proposed Hourly Compensation Scale
- Proposed Monthly Compensation Scale
- Difference between the Current and the Proposed Compensation Scale

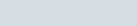
Current Hourly Compensation Scale

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$28.7779	\$29.4973	\$30.2168	\$30.9722	\$31.7276	\$32.5208	\$33.3140	\$34.1469	\$34.9797
20	\$30.2168	\$30.9722	\$31.7276	\$32.5208	\$33.3140	\$34.1469	\$34.9797	\$35.8542	\$36.7287
21	\$31.7276	\$32.5208	\$33.3140	\$34.1469	\$34.9797	\$35.8542	\$36.7287	\$37.6469	\$38.5651
22	\$33.3140	\$34.1469	\$34.9797	\$35.8542	\$36.7287	\$37.6469	\$38.5651	\$39.5292	\$40.4934
23	\$34.9797	\$35.8542	\$36.7287	\$37.6469	\$38.5651	\$39.5292	\$40.4934	\$41.5057	\$42.5181
24	\$36.7287	\$37.6469	\$38.5651	\$39.5292	\$40.4934	\$41.5057	\$42.5181	\$43.5811	\$44.6440
25	\$38.5651	\$39.5292	\$40.4934	\$41.5057	\$42.5181	\$43.5811	\$44.6440	\$45.7601	\$46.8762
26	\$40.4934	\$41.5057	\$42.5181	\$43.5811	\$44.6440	\$45.7601	\$46.8762	\$48.0481	\$49.2200
27	\$42.5181	\$43.5811	\$44.6440	\$45.7601	\$46.8762	\$48.0481	\$49.2200	\$50.4505	\$51.6810
28	\$44.6440	\$45.7601	\$46.8762	\$48.0481	\$49.2200	\$50.4505	\$51.6810	\$52.9730	\$54.2651
29	\$46.8762	\$48.0481	\$49.2200	\$50.4505	\$51.6810	\$52.9730	\$54.2651	\$55.6217	\$56.9784
30	\$49.2200	\$50.4505	\$51.6810	\$52.9730	\$54.2651	\$55.6217	\$56.9784	\$58.4029	\$59.8273
31	\$51.6810	\$52.9730	\$54.2651	\$55.6217	\$56.9784	\$58.4029	\$59.8273	\$61.3230	\$62.8187
32	\$54.2651	\$55.6217	\$56.9784	\$58.4029	\$59.8273	\$61.3230	\$62.8187	\$64.3892	\$65.9596
33	\$56.9784	\$58.4029	\$59.8273	\$61.3230	\$62.8187	\$64.3892	\$65.9596	\$67.6086	\$69.2576
34	\$59.8273	\$61.3230	\$62.8187	\$64.3892	\$65.9596	\$67.6086	\$69.2576	\$70.9890	\$72.7205
35	\$62.8187	\$64.3892	\$65.9596	\$67.6086	\$69.2576	\$70.9890	\$72.7205	\$74.5385	\$76.3565
36	\$65.9596	\$67.6086	\$69.2576	\$70.9890	\$72.7205	\$74.5385	\$76.3565	\$78.2654	\$80.1743
37	\$69.2576	\$70.9890	\$72.7205	\$74.5385	\$76.3565	\$78.2654	\$80.1743	\$82.1787	\$84.1830
38	\$72.7205	\$74.5385	\$76.3565	\$78.2654	\$80.1743	\$82.1787	\$84.1830	\$86.2876	\$88.3922
39	\$76.3565	\$78.2654	\$80.1743	\$82.1787	\$84.1830	\$86.2876	\$88.3922	\$90.6020	\$92.8118
40	\$80.1743	\$82.1787	\$84.1830	\$86.2876	\$88.3922	\$90.6020	\$92.8118	\$95.1321	\$97.4524
41	\$84.1830	\$86.2876	\$88.3922	\$90.6020	\$92.8118	\$95.1321	\$97.4524	\$99.8887	\$102.3250
42	\$88.3922	\$90.6020	\$92.8118	\$95.1321	\$97.4524	\$99.8887	\$102.3250	\$104.8831	\$107.4413
43	\$92.8118	\$95.1321	\$97.4524	\$99.8887	\$102.3250	\$104.8831	\$107.4413	\$110.1273	\$112.8134
44	\$97.4524	\$99.8887	\$102.3250	\$104.8831	\$107.4413	\$110.1273	\$112.8134	\$115.6337	\$118.4541
45	\$102.3250	\$104.8831	\$107.4413	\$110.1273	\$112.8134	\$115.6337	\$118.4541	\$121.4155	\$124.3768
46	\$107.4413	\$110.1273	\$112.8134	\$115.6337	\$118.4541	\$121.4155	\$124.3768	\$127.4862	\$130.5956
47	\$112.8134	\$115.6337	\$118.4541	\$121.4155	\$124.3768	\$127.4862	\$130.5956	\$133.8605	\$137.1254
48	\$118.4541	\$121.4155	\$124.3768	\$127.4862	\$130.5956	\$133.8605	\$137.1254	\$140.5535	\$143.9817
49	\$124.3768	\$127.4862	\$130.5956	\$133.8605	\$137.1254	\$140.5535	\$143.9817	\$147.5812	\$151.1808
50	\$130.5956	\$133.8605	\$137.1254	\$140.5535	\$143.9817	\$147.5812	\$151.1808	\$154.9603	\$158.7398
51	\$137.1254	\$140.5535	\$143.9817	\$147.5812	\$151.1808	\$154.9603	\$158.7398	\$162.7083	\$166.6768
52	\$143.9817	\$147.5812	\$151.1808	\$154.9603	\$158.7398	\$162.7083	\$166.6768	\$170.8437	\$175.0106
53	\$151.1808	\$154.9603	\$158.7398	\$162.7083	\$166.6768	\$170.8437	\$175.0106	\$179.3859	\$183.7611
54	\$158.7398	\$162.7083	\$166.6768	\$170.8437	\$175.0106	\$179.3859	\$183.7611	\$188.3551	\$192.9492
55	\$166.6768	\$170.8437	\$175.0106	\$179.3859	\$183.7611	\$188.3551	\$192.9492	\$197.7729	\$202.5967

 = 5% Base Steps

Current Monthly Compensation Scale

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$4,988.17	\$5,112.87	\$5,237.58	\$5,368.51	\$5,499.45	\$5,636.94	\$5,774.43	\$5,918.80	\$6,063.15
20	\$5,237.58	\$5,368.51	\$5,499.45	\$5,636.94	\$5,774.43	\$5,918.80	\$6,063.15	\$6,214.73	\$6,366.31
21	\$5,499.45	\$5,636.94	\$5,774.43	\$5,918.80	\$6,063.15	\$6,214.73	\$6,366.31	\$6,525.46	\$6,684.62
22	\$5,774.43	\$5,918.80	\$6,063.15	\$6,214.73	\$6,366.31	\$6,525.46	\$6,684.62	\$6,851.73	\$7,018.86
23	\$6,063.15	\$6,214.73	\$6,366.31	\$6,525.46	\$6,684.62	\$6,851.73	\$7,018.86	\$7,194.32	\$7,369.80
24	\$6,366.31	\$6,525.46	\$6,684.62	\$6,851.73	\$7,018.86	\$7,194.32	\$7,369.80	\$7,554.06	\$7,738.29
25	\$6,684.62	\$6,851.73	\$7,018.86	\$7,194.32	\$7,369.80	\$7,554.06	\$7,738.29	\$7,931.75	\$8,125.21
26	\$7,018.86	\$7,194.32	\$7,369.80	\$7,554.06	\$7,738.29	\$7,931.75	\$8,125.21	\$8,328.34	\$8,531.47
27	\$7,369.80	\$7,554.06	\$7,738.29	\$7,931.75	\$8,125.21	\$8,328.34	\$8,531.47	\$8,744.75	\$8,958.04
28	\$7,738.29	\$7,931.75	\$8,125.21	\$8,328.34	\$8,531.47	\$8,744.75	\$8,958.04	\$9,181.99	\$9,405.95
29	\$8,125.21	\$8,328.34	\$8,531.47	\$8,744.75	\$8,958.04	\$9,181.99	\$9,405.95	\$9,641.09	\$9,876.26
30	\$8,531.47	\$8,744.75	\$8,958.04	\$9,181.99	\$9,405.95	\$9,641.09	\$9,876.26	\$10,123.17	\$10,370.07
31	\$8,958.04	\$9,181.99	\$9,405.95	\$9,641.09	\$9,876.26	\$10,123.17	\$10,370.07	\$10,629.32	\$10,888.57
32	\$9,405.95	\$9,641.09	\$9,876.26	\$10,123.17	\$10,370.07	\$10,629.32	\$10,888.57	\$11,160.79	\$11,433.00
33	\$9,876.26	\$10,123.17	\$10,370.07	\$10,629.32	\$10,888.57	\$11,160.79	\$11,433.00	\$11,718.82	\$12,004.65
34	\$10,370.07	\$10,629.32	\$10,888.57	\$11,160.79	\$11,433.00	\$11,718.82	\$12,004.65	\$12,304.76	\$12,604.89
35	\$10,888.57	\$11,160.79	\$11,433.00	\$11,718.82	\$12,004.65	\$12,304.76	\$12,604.89	\$12,920.01	\$13,235.13
36	\$11,433.00	\$11,718.82	\$12,004.65	\$12,304.76	\$12,604.89	\$12,920.01	\$13,235.13	\$13,566.00	\$13,896.88
37	\$12,004.65	\$12,304.76	\$12,604.89	\$12,920.01	\$13,235.13	\$13,566.00	\$13,896.88	\$14,244.31	\$14,591.72
38	\$12,604.89	\$12,920.01	\$13,235.13	\$13,566.00	\$13,896.88	\$14,244.31	\$14,591.72	\$14,956.52	\$15,321.31
39	\$13,235.13	\$13,566.00	\$13,896.88	\$14,244.31	\$14,591.72	\$14,956.52	\$15,321.31	\$15,704.35	\$16,087.38
40	\$13,896.88	\$14,244.31	\$14,591.72	\$14,956.52	\$15,321.31	\$15,704.35	\$16,087.38	\$16,489.56	\$16,891.75
41	\$14,591.72	\$14,956.52	\$15,321.31	\$15,704.35	\$16,087.38	\$16,489.56	\$16,891.75	\$17,314.04	\$17,736.33
42	\$15,321.31	\$15,704.35	\$16,087.38	\$16,489.56	\$16,891.75	\$17,314.04	\$17,736.33	\$18,179.74	\$18,623.16
43	\$16,087.38	\$16,489.56	\$16,891.75	\$17,314.04	\$17,736.33	\$18,179.74	\$18,623.16	\$19,088.73	\$19,554.32
44	\$16,891.75	\$17,314.04	\$17,736.33	\$18,179.74	\$18,623.16	\$19,088.73	\$19,554.32	\$20,043.17	\$20,532.04
45	\$17,736.33	\$18,179.74	\$18,623.16	\$19,088.73	\$19,554.32	\$20,043.17	\$20,532.04	\$21,045.35	\$21,558.65
46	\$18,623.16	\$19,088.73	\$19,554.32	\$20,043.17	\$20,532.04	\$21,045.35	\$21,558.65	\$22,097.61	\$22,636.57
47	\$19,554.32	\$20,043.17	\$20,532.04	\$21,045.35	\$21,558.65	\$22,097.61	\$22,636.57	\$23,202.49	\$23,768.40
48	\$20,532.04	\$21,045.35	\$21,558.65	\$22,097.61	\$22,636.57	\$23,202.49	\$23,768.40	\$24,362.61	\$24,956.83
49	\$21,558.65	\$22,097.61	\$22,636.57	\$23,202.49	\$23,768.40	\$24,362.61	\$24,956.83	\$25,580.74	\$26,204.67
50	\$22,636.57	\$23,202.49	\$23,768.40	\$24,362.61	\$24,956.83	\$25,580.74	\$26,204.67	\$26,859.79	\$27,514.90
51	\$23,768.40	\$24,362.61	\$24,956.83	\$25,580.74	\$26,204.67	\$26,859.79	\$27,514.90	\$28,202.77	\$28,890.65
52	\$24,956.83	\$25,580.74	\$26,204.67	\$26,859.79	\$27,514.90	\$28,202.77	\$28,890.65	\$29,612.91	\$30,335.17
53	\$26,204.67	\$26,859.79	\$27,514.90	\$28,202.77	\$28,890.65	\$29,612.91	\$30,335.17	\$31,093.56	\$31,851.92
54	\$27,514.90	\$28,202.77	\$28,890.65	\$29,612.91	\$30,335.17	\$31,093.56	\$31,851.92	\$32,648.22	\$33,444.53
55	\$28,890.65	\$29,612.91	\$30,335.17	\$31,093.56	\$31,851.92	\$32,648.22	\$33,444.53	\$34,280.64	\$35,116.76

 = 5% Base Steps

Proposed Hourly Compensation Scale

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$28.7779	\$29.4973	\$30.2347	\$30.9906	\$31.7654	\$32.5595	\$33.3735	\$34.2078	\$35.0630
20	\$30.2347	\$30.9906	\$31.7654	\$32.5595	\$33.3735	\$34.2078	\$35.0630	\$35.9396	\$36.8381
21	\$31.7654	\$32.5595	\$33.3735	\$34.2078	\$35.0630	\$35.9396	\$36.8381	\$37.7591	\$38.7031
22	\$33.3735	\$34.2078	\$35.0630	\$35.9396	\$36.8381	\$37.7591	\$38.7031	\$39.6707	\$40.6625
23	\$35.0630	\$35.9396	\$36.8381	\$37.7591	\$38.7031	\$39.6707	\$40.6625	\$41.6791	\$42.7211
24	\$36.8381	\$37.7591	\$38.7031	\$39.6707	\$40.6625	\$41.6791	\$42.7211	\$43.7891	\$44.8838
25	\$38.7031	\$39.6707	\$40.6625	\$41.6791	\$42.7211	\$43.7891	\$44.8838	\$46.0059	\$47.1560
26	\$40.6625	\$41.6791	\$42.7211	\$43.7891	\$44.8838	\$46.0059	\$47.1560	\$48.3349	\$49.5433
27	\$42.7211	\$43.7891	\$44.8838	\$46.0059	\$47.1560	\$48.3349	\$49.5433	\$50.7819	\$52.0514
28	\$44.8838	\$46.0059	\$47.1560	\$48.3349	\$49.5433	\$50.7819	\$52.0514	\$53.3527	\$54.6865
29	\$47.1560	\$48.3349	\$49.5433	\$50.7819	\$52.0514	\$53.3527	\$54.6865	\$56.0537	\$57.4550
30	\$49.5433	\$50.7819	\$52.0514	\$53.3527	\$54.6865	\$56.0537	\$57.4550	\$58.8914	\$60.3637
31	\$52.0514	\$53.3527	\$54.6865	\$56.0537	\$57.4550	\$58.8914	\$60.3637	\$61.8728	\$63.4196
32	\$54.6865	\$56.0537	\$57.4550	\$58.8914	\$60.3637	\$61.8728	\$63.4196	\$65.0051	\$66.6302
33	\$57.4550	\$58.8914	\$60.3637	\$61.8728	\$63.4196	\$65.0051	\$66.6302	\$68.2960	\$70.0034
34	\$60.3637	\$61.8728	\$63.4196	\$65.0051	\$66.6302	\$68.2960	\$70.0034	\$71.7535	\$73.5473
35	\$63.4196	\$65.0051	\$66.6302	\$68.2960	\$70.0034	\$71.7535	\$73.5473	\$75.3860	\$77.2707
36	\$66.6302	\$68.2960	\$70.0034	\$71.7535	\$73.5473	\$75.3860	\$77.2707	\$79.2025	\$81.1826
37	\$70.0034	\$71.7535	\$73.5473	\$75.3860	\$77.2707	\$79.2025	\$81.1826	\$83.2122	\$85.2925
38	\$73.5473	\$75.3860	\$77.2707	\$79.2025	\$81.1826	\$83.2122	\$85.2925	\$87.4248	\$89.6104
39	\$77.2707	\$79.2025	\$81.1826	\$83.2122	\$85.2925	\$87.4248	\$89.6104	\$91.8507	\$94.1470
40	\$81.1826	\$83.2122	\$85.2925	\$87.4248	\$89.6104	\$91.8507	\$94.1470	\$96.5007	\$98.9132
41	\$85.2925	\$87.4248	\$89.6104	\$91.8507	\$94.1470	\$96.5007	\$98.9132	\$101.3860	\$103.9207
42	\$89.6104	\$91.8507	\$94.1470	\$96.5007	\$98.9132	\$101.3860	\$103.9207	\$106.5187	\$109.1817
43	\$94.1470	\$96.5007	\$98.9132	\$101.3860	\$103.9207	\$106.5187	\$109.1817	\$111.9112	\$114.7090
44	\$98.9132	\$101.3860	\$103.9207	\$106.5187	\$109.1817	\$111.9112	\$114.7090	\$117.5767	\$120.5161
45	\$103.9207	\$106.5187	\$109.1817	\$111.9112	\$114.7090	\$117.5767	\$120.5161	\$123.5290	\$126.6172
46	\$109.1817	\$111.9112	\$114.7090	\$117.5767	\$120.5161	\$123.5290	\$126.6172	\$129.7826	\$133.0272
47	\$114.7090	\$117.5767	\$120.5161	\$123.5290	\$126.6172	\$129.7826	\$133.0272	\$136.3529	\$139.7617
48	\$120.5161	\$123.5290	\$126.6172	\$129.7826	\$133.0272	\$136.3529	\$139.7617	\$143.2557	\$146.8371
49	\$126.6172	\$129.7826	\$133.0272	\$136.3529	\$139.7617	\$143.2557	\$146.8371	\$150.5080	\$154.2707
50	\$133.0272	\$136.3529	\$139.7617	\$143.2557	\$146.8371	\$150.5080	\$154.2707	\$158.1275	\$162.0807
51	\$139.7617	\$143.2557	\$146.8371	\$150.5080	\$154.2707	\$158.1275	\$162.0807	\$166.1327	\$170.2860
52	\$146.8371	\$150.5080	\$154.2707	\$158.1275	\$162.0807	\$166.1327	\$170.2860	\$174.5432	\$178.9068
53	\$154.2707	\$158.1275	\$162.0807	\$166.1327	\$170.2860	\$174.5432	\$178.9068	\$183.3795	\$187.9640
54	\$162.0807	\$166.1327	\$170.2860	\$174.5432	\$178.9068	\$183.3795	\$187.9640	\$192.6631	\$197.4797
55	\$170.2860	\$174.5432	\$178.9068	\$183.3795	\$187.9640	\$192.6631	\$197.4797	\$202.4167	\$207.4771

2.5% between each step

Proposed Monthly Compensation Scale

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$4,988.17	\$5,112.87	\$5,240.68	\$5,371.70	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59
20	\$5,240.68	\$5,371.70	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27
21	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54
22	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17
23	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99
24	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86
25	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71
26	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51
27	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24
28	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99
29	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87
30	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04
31	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73
32	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23
33	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92
34	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20
35	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59
36	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65
37	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03
38	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47
39	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81
40	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95
41	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92
42	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83
43	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89
44	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46
45	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98
46	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05
47	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36
48	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76
49	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25
50	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99
51	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24
52	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51
53	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43
54	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43	\$33,394.94	\$34,229.81
55	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43	\$33,394.94	\$34,229.81	\$35,085.56	\$35,962.70

2.5% between each step

Difference between the Current and Proposed

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$0.0000	\$0.0000	\$0.0179	\$0.0184	\$0.0378	\$0.0387	\$0.0595	\$0.0609	\$0.0833
20	\$0.0179	\$0.0184	\$0.0378	\$0.0387	\$0.0595	\$0.0609	\$0.0833	\$0.0854	\$0.1094
21	\$0.0378	\$0.0387	\$0.0595	\$0.0609	\$0.0833	\$0.0854	\$0.1094	\$0.1122	\$0.1380
22	\$0.0595	\$0.0609	\$0.0833	\$0.0854	\$0.1094	\$0.1122	\$0.1380	\$0.1415	\$0.1691
23	\$0.0833	\$0.0854	\$0.1094	\$0.1122	\$0.1380	\$0.1415	\$0.1691	\$0.1734	\$0.2030
24	\$0.1094	\$0.1122	\$0.1380	\$0.1415	\$0.1691	\$0.1734	\$0.2030	\$0.2080	\$0.2398
25	\$0.1380	\$0.1415	\$0.1691	\$0.1734	\$0.2030	\$0.2080	\$0.2398	\$0.2458	\$0.2798
26	\$0.1691	\$0.1734	\$0.2030	\$0.2080	\$0.2398	\$0.2458	\$0.2798	\$0.2868	\$0.3233
27	\$0.2030	\$0.2080	\$0.2398	\$0.2458	\$0.2798	\$0.2868	\$0.3233	\$0.3314	\$0.3704
28	\$0.2398	\$0.2458	\$0.2798	\$0.2868	\$0.3233	\$0.3314	\$0.3704	\$0.3797	\$0.4214
29	\$0.2798	\$0.2868	\$0.3233	\$0.3314	\$0.3704	\$0.3797	\$0.4214	\$0.4320	\$0.4766
30	\$0.3233	\$0.3314	\$0.3704	\$0.3797	\$0.4214	\$0.4320	\$0.4766	\$0.4885	\$0.5364
31	\$0.3704	\$0.3797	\$0.4214	\$0.4320	\$0.4766	\$0.4885	\$0.5364	\$0.5498	\$0.6009
32	\$0.4214	\$0.4320	\$0.4766	\$0.4885	\$0.5364	\$0.5498	\$0.6009	\$0.6159	\$0.6706
33	\$0.4766	\$0.4885	\$0.5364	\$0.5498	\$0.6009	\$0.6159	\$0.6706	\$0.6874	\$0.7458
34	\$0.5364	\$0.5498	\$0.6009	\$0.6159	\$0.6706	\$0.6874	\$0.7458	\$0.7645	\$0.8268
35	\$0.6009	\$0.6159	\$0.6706	\$0.6874	\$0.7458	\$0.7645	\$0.8268	\$0.8475	\$0.9142
36	\$0.6706	\$0.6874	\$0.7458	\$0.7645	\$0.8268	\$0.8475	\$0.9142	\$0.9371	\$1.0083
37	\$0.7458	\$0.7645	\$0.8268	\$0.8475	\$0.9142	\$0.9371	\$1.0083	\$1.0335	\$1.1095
38	\$0.8268	\$0.8475	\$0.9142	\$0.9371	\$1.0083	\$1.0335	\$1.1095	\$1.1372	\$1.2182
39	\$0.9142	\$0.9371	\$1.0083	\$1.0335	\$1.1095	\$1.1372	\$1.2182	\$1.2487	\$1.3352
40	\$1.0083	\$1.0335	\$1.1095	\$1.1372	\$1.2182	\$1.2487	\$1.3352	\$1.3686	\$1.4608
41	\$1.1095	\$1.1372	\$1.2182	\$1.2487	\$1.3352	\$1.3686	\$1.4608	\$1.4973	\$1.5957
42	\$1.2182	\$1.2487	\$1.3352	\$1.3686	\$1.4608	\$1.4973	\$1.5957	\$1.6356	\$1.7404
43	\$1.3352	\$1.3686	\$1.4608	\$1.4973	\$1.5957	\$1.6356	\$1.7404	\$1.7839	\$1.8956
44	\$1.4608	\$1.4973	\$1.5957	\$1.6356	\$1.7404	\$1.7839	\$1.8956	\$1.9430	\$2.0620
45	\$1.5957	\$1.6356	\$1.7404	\$1.7839	\$1.8956	\$1.9430	\$2.0620	\$2.1135	\$2.2404
46	\$1.7404	\$1.7839	\$1.8956	\$1.9430	\$2.0620	\$2.1135	\$2.2404	\$2.2964	\$2.4316
47	\$1.8956	\$1.9430	\$2.0620	\$2.1135	\$2.2404	\$2.2964	\$2.4316	\$2.4924	\$2.6363
48	\$2.0620	\$2.1135	\$2.2404	\$2.2964	\$2.4316	\$2.4924	\$2.6363	\$2.7022	\$2.8554
49	\$2.2404	\$2.2964	\$2.4316	\$2.4924	\$2.6363	\$2.7022	\$2.8554	\$2.9268	\$3.0899
50	\$2.4316	\$2.4924	\$2.6363	\$2.7022	\$2.8554	\$2.9268	\$3.0899	\$3.1672	\$3.3409
51	\$2.6363	\$2.7022	\$2.8554	\$2.9268	\$3.0899	\$3.1672	\$3.3409	\$3.4244	\$3.6092
52	\$2.8554	\$2.9268	\$3.0899	\$3.1672	\$3.3409	\$3.4244	\$3.6092	\$3.6995	\$3.8962
53	\$3.0899	\$3.1672	\$3.3409	\$3.4244	\$3.6092	\$3.6995	\$3.8962	\$3.9936	\$4.2029
54	\$3.3409	\$3.4244	\$3.6092	\$3.6995	\$3.8962	\$3.9936	\$4.2029	\$4.3080	\$4.5305
55	\$3.6092	\$3.6995	\$3.8962	\$3.9936	\$4.2029	\$4.3080	\$4.5305	\$4.6438	\$4.8804



BOARD MEMORANDUM

DATE: October 27, 2025
TO: BOARD OF DIRECTORS
FROM: Mrs. Viridiana Iguaran, Finance Manager/CFO
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***APPROVAL OF RESOLUTION NO. 25-8 BEING A RESOLUTION OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT ESTABLISHING ITS ANNUAL INVESTMENT POLICY. (NO BUDGET IMPACT – FINANCE MANAGER IGUARAN)***

Recommendation:

Staff recommends that the Board approve Resolution No. 25-8 establishing the District's annual Investment Policy.

Alternative Options:

There is no alternative option.

Impact of Taking No Action:

If no action is taken, the District's Investment Policy will remain in effect as previously adopted. The Policy has been reviewed and found to be in compliance with all applicable laws and regulations; therefore, no updates are necessary at this time.

Background:

It is required by law for the District to adopt an annual Investment Policy. The purpose of the Policy is to ensure that District funds are invested in a manner that provides the highest possible return while maintaining maximum security and meeting the District's daily cash flow needs. All investment activities must conform to the statutes governing the investment of public funds, with the primary objectives being safety, liquidity, and return on investment.

The Investment Policy has been reviewed by staff and the District's investment consultant. There are no recommended changes at this time. The Policy will remain in its current form and will continue to be reviewed annually to ensure full compliance with State law.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 4 – Financial Health and Stability.
 This item directly relates to the District's Mission Statement.

Budget:

This item has no budget impact.

BOARD OF DIRECTORS
PALMDALE WATER DISTRICT
VIA: Mr. Dennis D. LaMoreaux
RE: Resolution No. 25-8 Investment Policy

October 27, 2025

Supporting Documents:

- Resolution No. 25-8 – A Resolution of the Board of Directors of the Palmdale Water District Establishing Its Annual Investment Policy

RESOLUTION NO. 25-8

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT ESTABLISHING ITS ANNUAL INVESTMENT POLICY

1.0 POLICY

WHEREAS; the Legislature of the State of California has declared that the deposit and investment of public funds by local officials and local agencies is an issue of statewide concern; and

WHEREAS; the legislative body of a local agency may invest monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Sections 5922 and 53601 et seq.; and

WHEREAS; the Deputy Treasurer of the Palmdale Water District ("District") shall annually prepare and submit a statement of investment policy and such policy, and any changes thereto, and report same to the Finance Committee, and it shall be considered by the Board of Directors at a public meeting;

NOW THEREFORE; it shall be the policy of the District to invest funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the District and conforming to all statutes governing the investment of District funds.

2.0 SCOPE

This investment policy applies to all investment activities and financial assets of the District. These funds are accounted for in the annual district audit.

3.0 PRUDENCE

The standard of prudence to be used by investment officers shall be the "prudent investor" standard, pursuant to California Government Code 53600.3, and shall be applied in the context of managing an overall portfolio. Persons authorized to make investment decisions on behalf of local agencies investing public funds are trustees and therefore fiduciaries subject to the prudent investor standard. Investments shall be made with judgment and care, under circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of the District, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 OBJECTIVES

When investing, reinvesting, purchasing, acquiring, exchanging, selling and managing public funds, the primary objectives, in priority order, of the investment activities shall be:

1. Safety: Safety of principal is the foremost objective of the investment program. Investments of the District shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, the District will diversify its investments by investing funds among a variety of securities with independent returns.

2. Liquidity: The investment portfolio will remain sufficiently liquid to enable the District to meet all operating requirements which might be reasonably anticipated.

3. Return on Investments: The investment portfolio shall be designed with the objective of attaining a acceptable rate of return throughout budgetary and economic cycles, taking into account the District's investment risk constraints and the cash flow characteristics of the portfolio.

5.0 DELEGATION OF AUTHORITY

Pursuant to California Government Code 53607, the authority to invest public funds of the District is expressly delegated to the Board of Directors of the District (the "Board"). The Board re-delegates the investment function to the Board President or Vice President. The Board President or Vice President, with the concurrence of the Board Finance Committee, designate the District's Financial Advisor as the Deputy Treasurer who shall have the authority to act on behalf of the District and shall assume full responsibility for those transactions until the delegation is revoked or expires. The Board President or Vice President shall delegate the day-to-day operations of investing to the Deputy Treasurer, but not the responsibility for the overall investment program. All transactions will be reviewed by the Finance Committee on a monthly basis to assure compliance with this Investment Policy.

6.0 ETHICS AND CONFLICTS OF INTEREST

The Board, officers and employees of the District involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Deputy Treasurer will maintain a list of financial institutions, selected on the basis of credit worthiness, financial strength, experience and minimal capitalization, authorized to provide investment services to the District. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment and financial advisory services in the State of California. No public deposit shall be made except in a qualified public depository as established by state laws.

For brokers/dealers of government securities and other investments, the District shall select only broker/dealers who are licensed and in good standing with the California Department of Business Oversight, the Securities and Exchange Commission, the Financial Industry Regulatory Authority or other applicable self-regulatory organizations.

Before engaging in investment transactions with a broker/dealer, the Deputy Treasurer shall have received from said firm a signed Certification Form. This form shall attest that the individual responsible for the District's account with that firm has reviewed the District's Investment Policy and that the firm understands this policy and intends to present investment recommendations and transactions to the District that are appropriate under the terms and conditions of this Investment Policy. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the District invests.

Further, all financial institutions and broker/dealers who desire to conduct investment transactions with the District must supply the Deputy Treasurer with a Certification Form and other documents as the Deputy Treasurer may reasonably deem necessary to make a determination that such financial institution or broker/dealer is reputable and trustworthy.

8.0 AUTHORIZED AND SUITABLE INVESTMENTS

The District is empowered by California Government Code 53601 et seq. to invest in the following:

- a. Bonds issued by the District.
- b. United States Treasury Bills, Notes and Bonds.
- c. Federal agency or United States government-sponsored enterprise obligations, participations, or other instruments, including those issued by, or fully guaranteed as to principal and interest by federal agencies or United States government-sponsored enterprises.
- d. Negotiable certificates of deposit issued by a nationally or state-chartered bank, a savings association or a federal association (as defined by Section 5102 of the Financial Code), or by a state-licensed branch of a foreign bank. Purchases of negotiable certificates of deposit may not exceed 60% of the District's money which may be invested pursuant to this policy.
- e. Monies held by a trustee or fiscal agent and pledged to the payment or security of bonds or other indebtedness, or obligations under a lease, installment sale, or other agreement of a local agency, or certificates of participation in those bonds, indebtedness, or lease installment sale, or other agreements, may be invested in accordance with the statutory provisions governing the issuance of those bonds, indebtedness, or lease installment sale, or other agreement, or to the extent not inconsistent therewith or if there are no specific statutory provisions, in accordance with the ordinance, resolution, indenture, or agreement of the local agency providing for the issuance.

- f. Bonds, notes, warrants or other evidence of debt issued by a local agency within the State of California, including pooled investment accounts sponsored by the State of California, County Treasurers, other local agencies or Joint Powers Agencies.

Such investments shall be limited to securities that at the time of the investment have a term remaining to maturity of five years or less, or as provided above.

Such investments with a forward settlement date exceeding 45 days from the time of investment shall be prohibited from purchase.

The District shall not invest any funds covered by this Investment Policy in inverse floaters, range notes, interest-only strips derived from mortgage pools or any investment that may result in a zero interest accrual if held to maturity.

9.0 COLLATERALIZATION

All certificates of deposit must be collateralized by United States Treasury Obligations. Collateral must be held by a third party trustee and valued on a monthly basis. The percentage of collateralizations on repurchase and reverse agreements will adhere to the amount required under California Government Code 53601(j)(2).

10.0 SAFEKEEPING AND CUSTODY

All security transactions entered into by the District shall be conducted on delivery-versus-payment (DVP) basis. All securities purchased or acquired shall be delivered to the District by book entry, physical delivery or by third party custodial agreement evidenced by safekeeping receipts.

11.0 DIVERSIFICATION

The District will diversify its investments by security type and institution. Assets shall be diversified to mitigate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of securities.

Diversification strategies shall be reviewed and revised periodically. In establishing specific diversification strategies, the following general policies and constraints shall apply:

- a. Portfolio maturity dates shall be matched versus liabilities to avoid undue concentration in a specific maturity sector.
- b. Maturities selected shall provide for stability of income and liquidity.
- c. Disbursement and payroll dates shall be covered through maturities of investments, marketable United States Treasury bills or other cash equivalent instruments such as money market mutual funds.

12.0 REPORTING

The Deputy Treasurer, after review by the Finance Committee, shall submit to each member of the Board an investment report at least quarterly. Pursuant to California Government Code 53646, the report shall include a complete description of the portfolio, the type of investments, the issuers, maturity dates, par values and the current market values of each component of the portfolio, including funds managed for District by third party contracted managers. The report will also include the source of the portfolio valuation. For funds which are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions. The report must also include a certification that (1) all investment actions executed since the last report have been made in full compliance with the Investment Policy, and (2) the District will meet its expenditure obligations for the next six months. The Deputy Treasurer shall maintain a complete and timely record of all investment transactions.

13.0 INVESTMENT POLICY ADOPTION

This Investment Policy shall be adopted by resolution of the District. Moreover, the Policy shall be reviewed on an annual basis, and modifications must be approved by the Board.

PASSED, APPROVED, AND ADOPTED at a Regular Meeting of the Board of Directors of Palmdale Water District held on October 27, 2025. Resolution No. 25-08 was adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

President, Board of Directors
Palmdale Water District

ATTEST:

Secretary of the Board of Directors

APPROVED AS TO FORM:

Aleshire & Wynder, General Counsel

STATE OF CALIFORNIA)
) ss.
COUNTY OF LOS ANGELES)

I, Cynthia Sanchez, Secretary of the Palmdale Water District, DO HEREBY CERTIFY that the foregoing is a full, true and correct copy of Resolution No. 25-8 of the Board of Directors of Palmdale Water District adopted at a Regular Meeting held on October 27, 2025 and that the same has not been amended or repealed.

Secretary, Board of Directors
Palmdale Water District

DATED: October 27, 2025

(S E A L)



BOARD MEMORANDUM

DATE: October 27, 2025
TO: **BOARD OF DIRECTORS**
FROM: Mr. Shadi Bader, Engineering Manager
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***APPROVAL OF QUITCLAIM DEED TO TERMINATE EASEMENT FOR APN NO. 3053-023-005, RADNIA REVOCABLE TRUST. (NO BUDGET IMPACT – ENGINEERING MANAGER BADER)***

Recommendation:

Staff recommends that the Board approve the Quitclaim Deed to Terminate Easement for APN No. 3053-023-005, Radnia Revocable Trust and authorize General Manager LaMoreaux to execute said Quitclaim Deed to Terminate Easement.

Alternative Options:

The Board can choose not to approve the Quitclaim Deed to Terminate Easement.

Impact of Taking No Action:

The development of the property affected by the District's easement cannot move forward.

Background:

The District maintains easements on properties in the event repairs or replacements to water mains are needed. The owner/developer of the property in question must Quitclaim the easement on Parcel No. 3053-023-005. The easement in question is no longer needed by the District, and it is recommended that a Quitclaim Deed to Terminate Easement be executed for this request.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 6 – Customer Care, Advocacy & Outreach.
 This item directly relates to the District's Mission Statement.

Budget:

The action on this item will not impact the budget.

Supporting Documents:

- Quitclaim Deed to Terminate Easement
- Legal Description of Subject Property

**RECORDING REQUESTED BY
AND WHEN RECORDED RETURN TO:**

Palmdale Water District
2029 East Avenue Q
Palmdale, CA 93550

APN: 3053-023-005

Space Above for Recorder's Use Only

THE UNDERSIGNED GRANTOR DECLARES:
Documentary Transfer Tax is: \$-0- per R&T §11911 as
value of easement is less than \$100

**QUITCLAIM DEED
TO TERMINATE EASEMENT**

FOR VALUABLE CONSIDERATION, receipt of which is hereby acknowledged, **PALMDALE WATER DISTRICT**, a district organized and existing under the California Irrigation Act previously known as South Antelope Valley Irrigation ("**Grantor**") hereby remises, releases and forever quitclaims to Radnia Revocable Trust ("**Grantee**"), any and all of Grantor's right, title and interest **ONLY** with respect to that certain easement created by that certain [easement agreement] [deed] [map] recorded on January 5, 1900 in Book 1338 of Deeds at Page 275 of the Official Records of Los Angeles County, California ("**Easement**") to the extent it affects that certain real property legally described on Exhibit A attached hereto which is owned by Grantee ("**Property**").

This Deed applies **only** to the Easement and no other interests which may be held by Grantor with respect to the Property.

IN WITNESS WHEREOF, Grantor has caused this Quitclaim Deed to Terminate Easement to be executed on its behalf by its respective and duly authorized officers as of the date below.

Dated: _____, 20__

"GRANTOR"

PALMDALE WATER DISTRICT, a district
organized and existing under the California
Irrigation Act previously known as South
Valley Irrigation

By: _____

Its: _____

EXHIBIT A
LEGAL DESCRIPTION
PALMDALE WATER DISTRICT EASEMENT QUITCLAIM

S.B.M: Northeast quarter of Section 12, T5N, R12W

All that real property situated in the City of Palmdale, County of Los Angeles, State of California, described as follows:

All that portion of the lands of Radnia Revocable Trust, described in that certain Quitclaim Deed recorded July 17, 2009 as Document No. 20091085675, Official Records of Los Angeles County, more particularly described as follows:

Being all that portion of the lands of Martha Smiley granted to South Antelope Valley Irrigation Company, a corporation, described in that certain canal easement document dated April 20, 1898 and recorded January 5, 1900 in Book 1338 of Deeds, Page 275, in the office of the Los Angeles County Recorder and lying northwest of the following described line:

1. **Commencing** at a two-inch iron pipe and brass cap set in concrete, marking the west quarter corner of Section 7, Township 5 North, Range 11 West, San Bernardino Meridian;
2. Thence along the west line of said section 7, North 00°05'58" West, 154.00 feet to the centerline of the Palmdale Water District canal, designated as engineer's station 316 + 72.5, as described in said canal easement document;
3. Thence along said centerline, the following two courses:
 - a. North 48°42'58" West, 351.00 feet, and
 - b. North 73°25'58" West, 176.31 feet;
4. Thence leaving said centerline, the following two courses:
 - a. North 38°02'32" West 246.24 feet, and
 - b. South 51°57'28" West, 40.00 feet to the **Point of Beginning** for this description;
5. Thence South 38°02'32" East, 263.87 feet to the south line of said lands of Radnia Revocable Trust, being the Point of Terminus for this description.

Containing an area of 31,260 square feet, more or less.

The bearings of this description are based upon the California Coordinate System (1983), Zone 5. Distances shown are ground distances. To obtain grid distances, multiply ground distances by 0.9997909393.

A plat depicting the described area is attached hereto and hereby made a part of this description.

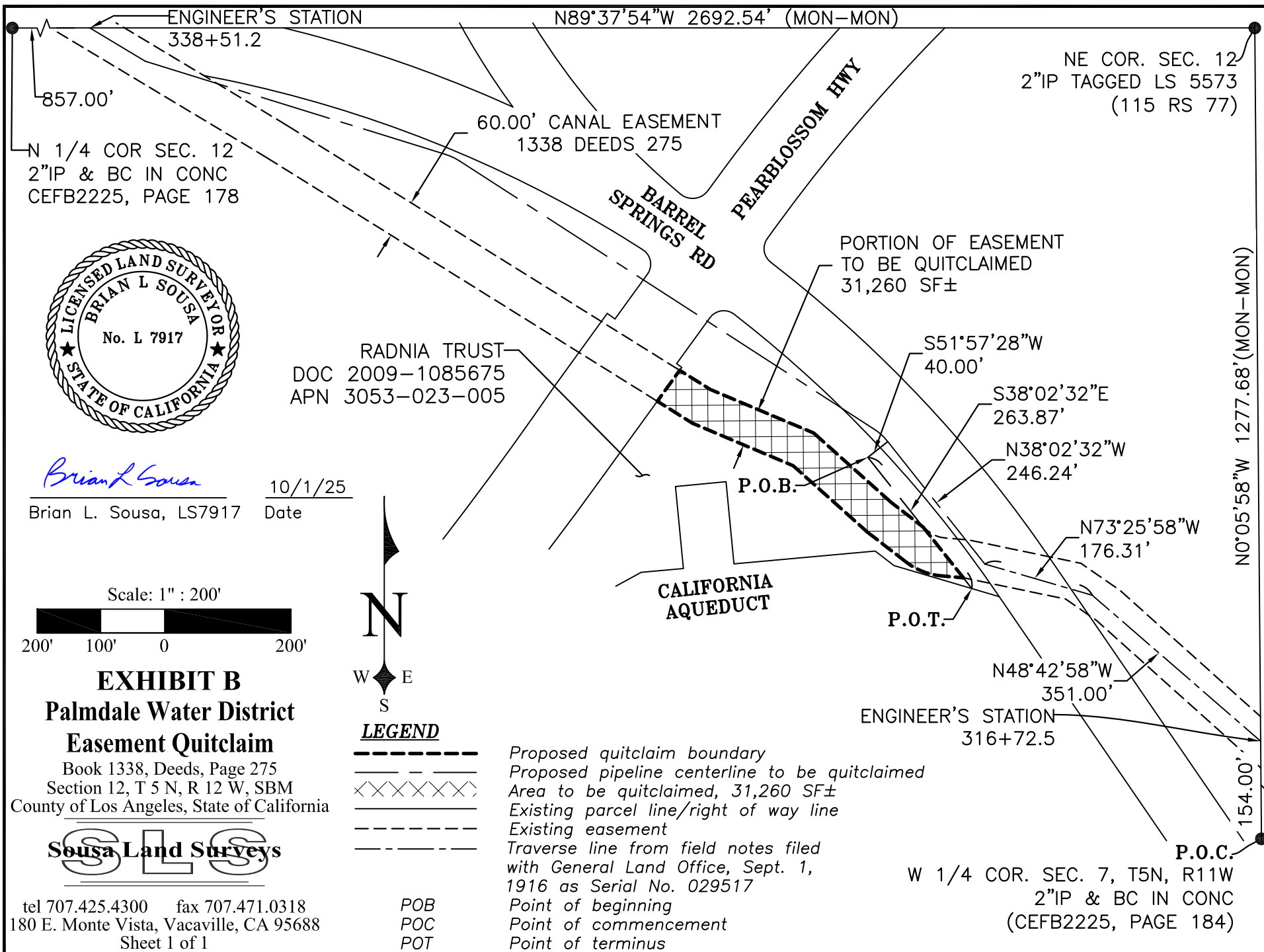
This description was prepared by me or under my direct supervision.



Brian L. Sousa, LS 7917



Date: October 1, 2025



A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy or validity of that document.

STATE OF CALIFORNIA)
) ss.
COUNTY OF LOS ANGELES)

On _____, 20__ before me, _____, a notary public,
personally appeared _____
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Notary Public

SEAL:



BOARD MEMORANDUM

DATE: October 27, 2025

TO: **BOARD OF DIRECTORS**

FROM: Mr. Wendell Wall, Facilities Manager

VIA: Mr. Scott Rogers, Assistant General Manager
Mr. Dennis D. LaMoreaux, General Manager

RE: ***CONSIDERATION AND POSSIBLE ACTION ON RATIFICATION OF AMENDMENT NO. 1 TO CONTRACT WITH ENERGY MANAGEMENT CORPORATION TO REPAIR HYDROELECTRIC TURBINE GENERATOR. (\$44,000.00 – NON-BUDGETED – FACILITIES MANAGER WALL)***

Recommendation:

Staff recommends that the Board approve ratification of Amendment No. 1 to Contract No. 25-612 with Energy Management Corporation to complete the repair of Hydroelectric Turbine Generator.

Alternative Options:

The Board can choose not to ratify this Amendment

Impact of Taking No Action:

The hydroelectric turbine generator will remain inoperable.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiatives No. 3 – Systems Efficiency.

Background:

As a part of the Energy Recovery Facility located at the Department of Water Resources building, a new hydroelectric turbine generator was installed in 2007 which led to greater reliability and self – sufficiency of power. The water source that provides water to the hydroelectric turbine generator is the California Aqueduct. The turbine generator has a rated flow of 28 cubic feet per second (cfs) and operates from a minimum of 8 cfs to a maximum of 30 cfs. The estimated turbine output at 28 cfs is approximately 240 kW.

Based on the typical flow rates from the California Aqueduct into Lake Palmdale, it is estimated that the annual average energy production of the hydroelectric facility will be about 900,000 kilowatt -hours per year, based on an average plant factor of 58 percent.

On May 1, 2012, the hydroelectric turbine generator was damaged by a fire that was caused by the overheating of the babbitt bearings. The unit was repaired and operational as of June 10, 2013. The unit ran for a moderate amount of time without issues. As time progressed the unit

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began to run only at full throttle, which would cause overheating, and because of this the unit was damaged due to bearing failure, the unit was removed from service.

The hydroelectric turbine generator plays a vital role in providing power to the 6M Booster Pumps at the 6M Clearwell resulting in an estimated \$100,000.00 savings in power annually, which is highly beneficial to the District.

The original amount of the contract was \$66,000.00 and based on Energy Management Corporation's original assessment, however, the bearing housing and bearings were discovered to not be reusable and are need of replacement which increased the cost by \$44,000.00, including tax and freight. The lead time of receiving these items is approximately eight weeks.

Budget:

This additional cost of \$44,000.00 is non-budgeted.

Supporting Documents:

- Energy Management Corporation Updated Quote dated October 3, 2025.



Date: October 3, 2025

Attention: Scott Hulsebus

Subject: WEG 400HP Hydro Turnkey Project

RFQ #: 77578 V3

Energy Management Corporation (EMC) appreciates this opportunity to provide a proposal for the subject work and will utilize highly competent and highly trained workforce and resources in support of this project.

Motor Description:

Scope of Work: EMC will provide the supervision, labor, tools, material and equipment to remove the motor, repair and return to site for installation.

Site Safety

- Satisfy customer site safety requirements, i.e., safety orientation, etc.
- Walk down LOTO and apply per plant requirements
- Perform daily JSA and post at job site
- Conduct daily tailboards and additional tailboards as site project or conditions change
- Barricade work areas and post access entry requirements
- Dispose of waste materials in proper containers
- Wear proper PPE per customer safety requirements

Site Disassembly and Component Removal

- Remove all access covers for entry into motor and remove oil piping
- Uncouple motor shaft from turbine
- ID/TAG each incoming power / stator lead and disconnect from stator
- ID tag all components and conduits to be removed from motor
- Remove oil piping and cap to prevent oil leakage
- Rig and remove upper air box from motor, load on EMC truck for transportation
- Rig motor from mounting base, load on EMC truck for transportation
- ID and tape all shims found between the motor and mounting base, store at customer site
- Perform site housekeeping, remove LOTO, demobilize from site

Scope of Work (Motor)

Incoming Motor Inspection and Cleaning

- Perform incoming visual inspections and battery of electrical tests
- Take incoming pictures and record all nameplate data
- Measure and record rotor axial endplay if applicable
- Prior to disassembly, matchmark various components
- Measure and record rotor to stator air gap if applicable
- Disassemble and remove bearing housings from motor end bells, bag and tag parts
- Test and record bearing insulation resistance if applicable
- Test and record bearing and stator RTD/Thermocouple resistance if applicable
- Test and record heater resistance and wattage
- Visually inspect main motor leads and document condition
- Visually inspect stator windings, ties, blocking and vents for issues



- Perform post-disassembly electrical testing on the stator
- Perform "as found" mechanical checks on rotor bearing journals and seal fits
- Setup and perform TIR on rotor to confirm runouts are within tolerance
- Inspect and repair bearing journals, thrust faces, and seal surfaces
- Perform growler test on rotor to check open bars or cracks in the shorting rings
- Check rotor for balance, balance to ISO 1940-1 Standard Grade 2.5 or better
- Steam clean stator, rotor, and applicable components and parts, and bake dry
- Apply varnish treatment to the stator, and cure. Prep all components for final assembly

Bearing Replacement

- Perform root cause failure analysis on bearings
- Replace bearings, housings, seals, and oil rings per manufacturers recommendations

Motor Assembly

- Stage motor for assembly
- Land rotor inside stator
- Mount DE and ODE bearing housings to motor end bells
- Mount end bells onto stator frame
- Roll in lower bearing halves into bearing housings
- Place upper bearing halves with oil rings onto lower bearing halves and secure
- Hand turn rotor, roll out bearings to check and confirm proper wear pattern (This process may be repeated multiple times until pattern is acceptable)
- Perform assembled electrical tests
- Perform "no-load" testing, collect volts, amps, RPM, bearing temps and vibration if applicable
- Prep and paint, ready motor for return ship to customer site for installation via EMC truck

Site Assembly and Component Installation

- Apply LOTO, clean and prep sole plate prior to landing the motor
- Rig and land motor on mounting pedestal with shims
- Couple turbine to motor shaft and assist in alignment with turbine contractor
- Secure motor mounting bolts, connect bearing oil piping and all temperature devices
- Install air hood and secure
- Reconnect power leads to motor leads
- Perform site housekeeping, remove LOTO, demobilize from site

Commissioning

- Confirm all connections, conduit, covers, mounting bolts and piping are secure
- Confirm that oil is at proper levels for the bearings and is circulating
- Setup for vibration checks on motor and driven equipment
- Oversee customer start-up of the hydro, verify rotation, volts, amps and output power
- Take vibration readings and record when motor is up to full RPM
- Monitor and record bearing and windings temperatures during start-up process
- Confirm with customer they are satisfied with operation of hydro unit

Clarifications & Exceptions

Palmdale Water District will provide forklift and operator for removal and installation of 400HP hydro motor.

If any additional work or materials are discovered outside the stated quote, EMC will submit a CO (change order) for your review and approval before proceeding.



Upon completion of work, the team will provide a comprehensive report of the activities performed. This report will document all inspections, modifications, and tests. The report will also include a written summary of the work performed, the conditions encountered, and changes made to the motor during the course of the work. The report will include actual test and inspection reports (mechanical and electrical) generated during the course of the project.

Standby time in excess of 30 minutes beyond EMC control will be charged at our T&M rates (\$185 ahr)

This proposal does not include costs associated with efforts that EMC may need to undertake to abate hazardous materials, such as asbestos, heavy metals, or radiological emissions. The customer shall advise EMC of any known or suspected materials contained in the equipment that will be worked on by EMC personnel.

Acceptance and Purchase Orders

If you agree to have EMC perform the above Scope of Work, please provide a purchase order. All purchase orders and correspondence should reference EMC Proposal No: 77578. Proposed schedules will be agreed to by both parties before beginning of work.

Schedule: TBD

Original Contractual Amount: \$40,477.61 (including Freight & Taxes)

Option 1: Rewind Stator Scope of Work: (This option is no longer applicable)

- Perform stator iron core loss test and record results
- Burn stator windings in temperature-controlled oven
- Strip / remove burnt stator coils, perform additional stator iron core loss test
- Verify winding data, make new coils and rewind stator with Class H insulation materials
- Preform pre-varnish electrical testing, record results
- Apply VPI varnish X2, perform after varnish treatment electrical tests
- Prep stator for assembly

Price: \$24,875.56 (this price would be added to the motor repair price of \$21,039.32)

Original Full Contract Amount: \$66,000.00 (not to exceed)

Contractual Itemized Amendment Request:

Onsite Services: \$18,750.00

Motor Repair: \$16,206.87

Replacement Zollern Bearing System: \$57,628.75 (ETA: 80 Days ARO)

Freight: \$448.26

Tax: \$6,675.26 (Tax rate 11.25%)

Total Price: \$99,709.14 * All travel related expenses included in total price

Amendment request is for a complete new bearing system and increased taxes. Original bearing system is beyond repair and parts are no longer available.

EMC will perform balance on rotor. Turbine Repair Services will work directly with Palmdale WD to make necessary repairs and balancing of the turbine.

* quote changed from original contract from repair to replace, replacement is additional \$ 33,709.14

OK TO PROCEED.

Denis LaMuniz
11/12/12



BOARD MEMORANDUM

DATE: October 27, 2025
TO: **BOARD OF DIRECTORS**
FROM: Mr. Shadi Bader, Engineering Manager
VIA: Mr. Scott Rogers, Assistant General Manager
Mr. Dennis D. LaMoreaux, General Manager
RE: ***CONSIDERATION AND POSSIBLE ACTION TO AUTHORIZE THE GENERAL MANAGER TO APPROVE THE COST ESTIMATE WITH GEOCON WEST, INC. TO PROVIDE GEOTECHNICAL SERVICES FOR THE PALMDALE DITCH CONVERSION PROJECT. (\$149,000.00 – BUDGETED – PROJECT NO. 21-613 – ENGINEERING MANAGER BADER)***

Recommendation:

Staff recommends that the Board authorize the General Manager to approve the cost estimate with Geocon West Inc. (Geocon) to provide geotechnical services in support of the construction of the Palmdale Ditch Conversion Project in the budget amount of \$149,000.

Alternative Options:

The alternative is to use a different Geotech Consultant to provide the service.

Impact of Taking No Action:

The Project will lack essential geotechnical quality assurance and quality control (QA/QC) oversight. Without qualified geotechnical testing and inspection, there would be no verification that soil compaction, backfill, trench bedding, concrete strength, or pavement subgrade meet design specifications.

Background:

The Palmdale Ditch Conversion Project requires comprehensive geotechnical services to support construction activities and ensure compliance with project specifications and quality standards. These services include field density testing, soil and aggregate compaction verification, concrete and asphalt testing, and inspection of trench backfill and subgrade preparation.

Geocon has provided a detailed scope and cost proposal to perform these services throughout the construction phase of GMP 2, ensuring materials and workmanship meet design requirements. Their involvement will also provide timely field observations, test reports, and engineering recommendations to address any subsurface or material-related issues that may arise during construction.

The total proposed cost for Geocon’s geotechnical services is \$149,000.00, which covers all anticipated QA/QC testing, reporting, and project management support. The cost is on a time and materials basis.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiatives No. 1 – Water Resources Reliability and No. 3 – Systems Efficiency.

This item directly relates to the District’s Mission Statement.

Budget:

This item is under Project No. 21-613

Supporting Documents:

- Geocon West, Inc. Proposal dated October 20, 2025



Project No. LA-25-0814-P-SI

October 20, 2025

VIA EMAIL

Shadi Bader, P.E., PMP, CCM

City Engineering Manager

sbader@palmdalewater.org

Subject: PROPOSAL FOR AS-NEEDED GEOTECHNICAL INSPECTION
AND TESTING SERVICES DURING CONSTRUCTION
PALMDALE DITCH CONVERSION
LITTLEROCK RESERVIOR TO LAKE PALMDALE, PALMDALE, CALIFORNIA

References: *Geotechnical Engineering Report, Palmdale "Ditch" Enclosurement Project*, By Earth
System Southern California, dated March 10, 2006.

Geotechnical Engineering Report, Palmdale Ditch Conversion Project, By Bruin
Geotechnical Services, dated March 15, 2024.

Dear Mr. Bader:

We are submitting this proposal to provide as-needed geotechnical inspection and testing services during construction of the subject project. Based on the construction schedule dated Sep 3, 2025, it is our understanding that the total construction duration of the project is 205 days. Based on these considerations, we have assumed that geotechnical inspection and testing services will be required on approximately 100 days.

DISCUSSION

To aid in preparing this proposal, we have reviewed the reference specifications and gathered information as it pertains to the proposed project.

It is our understanding that the reference geotechnical engineering report prepared by Bruin Geotechnical Services (March 15, 2024) evaluated the subsurface soil conditions and provided recommendations for the proposed buried pipeline installation, which will replace and enclose portions of the existing open-channel irrigation system.

Our review of the existing geotechnical report indicates that the proposed pipeline is located within a designated fault zone. The previous consultant's report does not provide specific recommendations regarding potential fault-related hazards. It is important for the City to recognize that there is an associated risk that the pipeline could experience displacement or damage in the event of seismic activity along the fault.

In support of the City of Palmdale Water District, Geocon proposes to provide as-needed geotechnical inspection and testing services in accordance with the project plans, specifications, and geotechnical recommendations presented in the reference report.

SCOPE OF SERVICES

Geotechnical Consultation: Provide consultation as necessary to the construction team. Respond to RFI's and provide additional or alternative design recommendations as necessary.

Shoring Inspection/Compaction Testing. Provide inspector as required for the project during the shoring, grading and construction period. The inspector would be equipped with a vehicle and sufficient field-testing equipment to provide in-place density test results in the field, as well as to collect samples for both earth and materials testing.

Geotechnical Observation: Site visits by our engineer and/or geologist would be performed where site conditions, such as foundation removal, any undocumented fill removal, warrant. In addition, geologist or engineer time would be incurred for site visits, meetings and miscellaneous consultation during the construction period.

Laboratory Testing: Perform materials testing and laboratory soil testing necessary for report preparation. The quantity and type of tests performed will depend upon the conditions encountered. The actual cost for laboratory tests would be invoiced in accordance with the enclosed *Schedule of Fees*. Where possible all tests will be performed in our in-house laboratory; however, an outside laboratory may also be utilized on occasion.

Report Preparation and Submittal: Upon completion of the site grading, and/or materials testing, reports will be prepared as required by the Building Official.

The inspection and testing services required for this project may include, but may not be limited to the following:

- Observation during trench excavation
- Verification of Excavation Bottoms per the project plans and specifications
- Temporary Shoring observation
- Trench Subgrade (Bottom) Stabilization and Bedding
- Soil Compaction Observation and Testing (including report preparation)
- Soils Laboratory Testing

COST OF SERVICES/SCHEDULING

Based on the construction schedule dated Sep 3, 2025, it is our understanding that the total construction duration of the project is 205 days. Based on these considerations, we have assumed that geotechnical inspection and testing services will be required on approximately 100 days.

At this time, it is suggested that **\$149,000** be budgeted for all inspection and testing services, including project management, laboratory testing fees, and report preparation. All services will be provided on a time and materials basis in accordance with the Schedule of Fees. See the breakdown in the table below:

<u>Personnel</u>	<u>Rate</u>	<u>Hours/Units</u>	<u>Total</u>
Engineering Field Technician (Earthwork/Compaction) Prevailing Wage	\$135	640	\$86,400
Vehicle and Equipment	\$20	640	\$12,800
Travel	\$135	80	\$10,800
Deputy Grading Inspector (Bottom Approval/ Foundations) Prevailing Wage	\$160	160	\$25,600
Vehicle	\$10	160	\$1,600
Travel	\$160	20	\$3,200
Project Management / Consultation	\$180	20	\$3,600
Dispatch	\$100	10	\$1,000
Word Processing/Drafting (Report Prep)	\$100	12	\$1,200
Project Engineer (Report Prep)	\$150	14	\$2,100
Laboratory Testing (In-House)			
Compaction Curve (D698/D1557/T99/T108) 6-inch mold	\$350	2	\$700
Estimated Project Total			\$149,000

We prepared this proposal with the understanding that this is ***subject to prevailing wage***; however, Skilled and Trained Workforce Requirements are ***not*** applicable. If Client should conclude the foregoing understanding is incorrect, please so advise us in writing immediately. If failure to so advise us results in the imposition of fines, penalties, claims or damages against us, Client will reimburse us for all costs and expenses.

The actual fee for services is directly related to the construction schedule, weather, and efficiency of the contractor performing the work, and could be more or less than estimated. No contingency has been added for items not listed on the construction schedule or for weather related issues during construction. Additional change orders will be submitted, if necessary, as the project progresses.

Invoices would be submitted at four-week intervals and would be itemized to reflect only the actual time and costs incurred.

EXECUTION OF CONTRACT

Please carefully review the contents of this proposal and the enclosed *Terms and Conditions for Performance of Services* (Terms), which is incorporated into and made a part of this proposal. If they meet with your approval, execute both copies of the Terms and return both copies to our office. We will then endorse the documents and return one fully executed copy to you. We will commence with the scope of services outlined herein upon receipt of your written authorization; however, services provided by Geocon will be pursuant to the Terms and *Schedule of Fees* until or unless a mutually agreed upon, negotiated contract is finalized. Please note that it is necessary to indicate your project representative agent on the first sheet of the Terms and the address where all Client notices and communications should be sent. If you do not have an in-house representative agent, please indicate a designated agent.

The California Legislature enacted Business & Professions Code §6749, effective January 1, 2001, which requires that all contracts with private entities be set forth in writing, contain certain terms, including a description of the services to be provided, the basis of compensation, the name, address and certificate number of the professional engineer and be signed by the parties before commencement of any work by the engineer. Therefore, the enclosed Terms or the waiver of Business & Professions Code §6749 letter must be signed by Client prior to Geocon's commencement of any work, whatsoever, on the project. For your convenience, a copy of the Business & Professions Code §6749 waiver letter with the actual code text printed on the back is attached to this proposal.

It is mutually agreed between Client and Geocon that all services afforded and work performed by Geocon are provided pursuant to Civil Code Section 2782 and such agreement is expressly integrated into and made a part of any and all contracts or agreements entered into between the parties.

Please be advised that if Geocon is required to provide an immediate defense to Client pursuant to a claim alleging the negligence of Geocon, Client will be billed on a time and materials basis for such defense in accordance with Geocon's Schedule of Fees, and if there is a final determination by a court of competent jurisdiction that a portion of the damages awarded in connection with a claim were caused by or attributable to Geocon, then Geocon shall be obligated to reimburse Client for that portion of the defense costs reasonably incurred by Client which is attributable to the portion of the damages caused by or attributable to Geocon. Notwithstanding the foregoing, under no circumstances shall Geocon be liable for providing an immediate defense to Client for any claim not alleging the negligence or other liability of Geocon.

Please sign and return one wet-signed copy of this acknowledgement letter to our office. The signed acknowledgement letter will serve as authorization to continue with services.

Very truly yours,

GEOCON WEST, INC.



Sevada Yeghikian
Staff Engineer



Harry Derkalousdian, PE
Vice President

Enclosures: TCPS; SF-2025; B&P Code Waiver

(EMAIL) Addressee



Conference/Training Request

Event Name/Date(s):

CA Society of Municipal Finance Officers (CSMFO) Annual Conference / February 24-27, 2026

REQUESTED BY:

First Name

Last Name

Date

ACCOMMODATION INFORMATION (If applicable)

Rooms and rates are subject to availability. Complete and submit this form as soon as possible as reservation blocks at host hotels book quickly. In the event that the host hotel is full, every effort will be made to secure a room at the nearest hotel within comparable rates.

Arrival Date

Departure Date

No. of
Guests

Room Type

Dietary Restrictions?

If yes, please provide specifics in additional info. box

☐ Yes ☒ No

Smoking Room?

☐ Yes ☒ No**Flight Needed?**If yes, please provide DL# and
D.O.B. in additional info. box☐ Yes ☐ No

Flight Numbers

Departure/Return
Times**ADDITIONAL INFORMATION/
REQUESTS**Supervisor Approval
(If applicable)

Processed By:

CSMFO ANNUAL CONFERENCE

Home (<https://csmfo.org/page/2026Conference>) |
Concurrent Sessions (/resource/resmgr/2026_conference/session_descriptions_by_type.pdf) |
Pre-Conference Sessions (<https://csmfo.org/page/PreConferenceSessions>) |
Featured Speakers (<https://csmfo.org/page/2026Featured>) | Golf (<https://csmfo.org/event/2026Golf>) |
Pickleball (<https://csmfo.org/event/2026Pickleball>) | Thursday Night Event (<https://csmfo.org/page/26ThursdayNight>) |
Hotel Accommodations (<https://csmfo.org/page/2026HotelInfo>) | Attendee Information (<https://csmfo.org/page/AttendeeInfo>) |
Sponsorship Info (<https://csmfo.org/events/EventDetails.aspx?id=1986000>) |
Attendee Registration (<https://csmfo.org/event/2026Conference>) |
Scholarship Opportunities (<https://csmfo.org/page/scholarships>)

FEBRUARY 24 - 27, 2026 PALM SPRINGS CONVENTION CENTER

The 2026 CSMFO Annual Conference is where finance professionals from local governments and special districts come together to share insights, foster collaboration, and enhance their skills. This year, we are excited to host the conference in Palm Springs, CA, from **February 24 - 27, 2026**. Attendees can look forward to a diverse program featuring expert-led training sessions, engaging panels, and invaluable networking opportunities designed to empower participants and elevate their professional development.



As a premier event in the realm of local government finance, the CSMFO Annual Conference serves as a platform for sharing best practices, discussing emerging trends, and exploring innovative solutions to the challenges faced by finance professionals today. Whether you are a seasoned attendee or a first-time participant, this conference promises to be an enriching experience that will help you grow your knowledge, expand your network, and connect with fellow professionals dedicated to excellence in public finance.

The Schedule-at-a-Glance and other helpful information can be found on our Attendee Information page here (<https://csmfo.org/page/AttendeeInfo>).

REGISTRATION IS OPEN! (<https://csmfo.org/event/2026conference>)

IMPORTANT DATES:

- Scholarship Applications Close: October 27, 2025
- Early Bird Registration Ends: December 22, 2025
- Sponsor Registration Closes: December 22, 2025
- Attendee Cancellation Deadline: February 2, 2026
- Attendee Registration Closes: February 6, 2026

CSMFO members MUST log in to your member account to access member pricing.

2026 Conference Registration Rates:

Government

Registration	Member	Non-Member
Early (10/13-12/22)	\$625	N/A
Regular	\$770	\$925
On-Site	\$900	\$1,055
One-Day	\$400	\$555

Commercial

Registration	Member	Non-Member
Early (10/13-12/22)	\$975	N/A
Regular	\$1,075	\$1,375
On-Site	\$1,150	\$1,450
One-Day	\$670	\$970

Cancellation Policy

Cancellation Policy– Registrants unable to attend may request a refund (less any cancellation fees) by submitting a request to office@staff.csmfo.org. Last date to submit attendee cancellations for a refund (less a \$75 cancellation fee) is February 2, 2026. Refunds will not be issued following this date. Substitutions may be made at no additional cost until the conference, including on-site. Note that substitutions may be subject to a change in registration rates if transferred to a non-member or a different membership category. No refund will be provided in the event of a no show.

CSMFO Media Release

Photography, Video, Audio Recording: While attending the event either in person or virtually, attendee's image or likeness may be captured in photography, video or audio media formats. Acceptance of these terms and conditions grants CSMFO permission to use attendee's image or likeness in promotional and marketing materials, website, email broadcast, social media or other any other communication format. Use of attendee's image or likeness shall be without expectation of rights to ownership, compensation or royalties or any other entitlements.

Pre-Conference Sessions

Add a preconference session to your registration by reviewing the options and selecting the session(s) you're interested in. There are additional registration fees for these sessions, and you must add the ticket to your registration to be a confirmed registrant for the session. Spaces are limited for these sessions.

Exhibitor and Sponsors

Please register your additional full day or one-day attendees using the non-member registration option and discount code provided to you by CSMFO staff to access your reduced rates.

Payment Options

CSMFO offers payment by ACH or Credit Card through our online registration process. To pay by check, please reach out to the CSMFO office at info@staff.csmfo.org.

Are you a Member?

Pricing look odd?

Sign in (<https://events.csmfo.org/login.aspx>) to get the **best** pricing for your membership.

You will be **unable** to receive the member rate if you are not signed in (<https://events.csmfo.org/login.aspx>).

Feeling left out?

We know finance officers want the **best deal**. You can join CSMFO (https://events.csmfo.org/general/register_member_type.asp?) to get it.

Attendee Type	Attendee Info	Attendee Selections	
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Please select one of the following

☒ **Commercial - Non-member:**

☐ **Commercial - One Day: (Must Choose Day)**

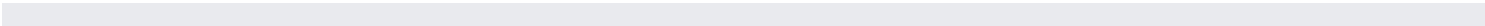
☐ **Government - Non-member:**

☐ **Government - One-Day: (Must Choose Day)**

☐ **Pre-Conference Sessions Only:**

NEXT

More Actions





BOARD MEMORANDUM

DATE: October 27, 2025
TO: **BOARD OF DIRECTORS**
FROM: Mr. Bob Egan, Financial Advisor
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***STATUS REPORT ON CASH FLOW STATEMENT AND CURRENT CASH BALANCES AS OF SEPTEMBER 2025. (FINANCIAL ADVISOR EGAN/FINANCE COMMITTEE)***

Attached are the Cash Notes, the Investment Funds Report, and the Cash Flow Report as of September 2025. The reports were reviewed in detail at the Finance Committee meeting.

[illegible]

		<u>2025</u>	
		<u>THIRD Quarter 2025 Major account Activity</u>	
		<u>acct 11469</u>	
		Balance	9/30/2025
			795,772.49
		Balance	6/30/2025
			3,534,338.55
		Decrease	(2,738,566.06)
		<u>Three months activity</u>	
		Taxes received	303,243.29
		Interest/Mkt value received	33,206.56
		Transfer from 11432	1,938,000.00
		Transfer to Hazen and Sawyer	(137,166.41)
		Transfer to Garney Holding	(181,486.00)
		Payments for Bond Interest	(1,793,994.50)
		Payments for Bond Principal	(2,900,369.00)
			4,643,635.00
		Decrease	(2,738,566.06)
		<u>Acct 11475</u>	
		Balance	9/30/2025
			3,299,145.65
		Balance	6/30/2025
			2,674,903.83
		Increase	624,241.82
		<u>Three months activity</u>	
		Interest/Mkt value received	29,502.53
		Capital Improvement fees received	594,739.29
		Increase	624,241.82
		<u>Acct 11432</u>	
		Balance	9/30/2025
			11,941,493.89
		Balance	6/30/2025
			13,732,065.37
		Decrease	(1,790,571.48)
		<u>Three months activity</u>	
		Transfer to 11469	(1,938,000.00)
		Interest/Mkt value received	147,428.52
		Decrease	(1,790,571.48)
		<u>Acct 24016.</u>	
		Balance	9/30/2025
			1,868,160.68
		Balance	6/30/2025
			1,847,588.65
		Increase	20,572.03
		<u>Three months activity</u>	
		Interest/Mkt value received	20,572.03
		Increase	20,572.03

**PALMDALE WATER DISTRICT
INVESTMENT FUNDS REPORT
September 30, 2025**

						<u>September 2025</u>	<u>August 2025</u>
<i>CASH</i>							
1-00-0103-100	Citizens - Checking					2,944,244.35	2,060,499.36
1-00-0103-200	Citizens - Refund					4,956.39	
1-00-0103-300	Citizens - Merchant					116,347.20	92,958.55
Bank Total						3,065,547.94	2,153,457.91
1-00-0110-000	PETTY CASH					300.00	300.00
1-00-0115-000	CASH ON HAND					5,400.00	5,400.00
TOTAL CASH						3,071,247.94	2,159,157.91
<i>INVESTMENTS</i>							
1-00-0135-000	Local Agency Investment Fund			Acct. Total		14,203.39	14,203.39
1-00-0120-000	UBS Money Market Account General (SS 11469)						
	Cash					265,331.25	
	UBS Select Government Preferred Fund current yield 4.12%					0.00	2,712,205.75
*	UBS Insured Sweep					24,469.27	57,471.86
	Accrued interest					5,986.97	5,310.29
						295,787.49	2,774,987.90
US Government Securities							
	CUSIP #	Issuer	Maturity Date	Rate	PAR	Market Value	Market Value
	91282CAM3	US Treasury Note	09/30/2025	0.250	265,000	0.00	264,175.85
					265,000	0.00	264,175.85
Certificates of Deposit							
		Issuer	Maturity Date	Rate	Face Value		
		National Bk of Mid VT	10/27/2025	4.300	250,000	249,997.50	249,945.00
		Cape Cod Cooperati	12/11/2025	4.200	250,000	249,987.50	249,932.50
					500,000	499,985.00	499,877.50
Acct. Total						795,772.49	3,539,041.25
1-00-1110-000	UBS Money Market Account Capital (SS 11475)						
	UBS Select Government Preferred Fund current yield 4.12%					1,590,758.89	965,544.97
	UBS Insured Sweep					564,716.18	0.00
	Cash						0.95
	Accrued interest					12,298.78	20,038.49
						2,167,773.85	985,584.41
US Government Securities							
	CUSIP #	Issuer	Maturity Date	Rate	PAR	Market Value	Market Value
	91282484Z0	US Treasury Note	8/31/2025	2.750			610,000.00
	91282CBQ3	US Treasury Note	2/28/2026	0.500	640,000	631,116.80	628,998.40
					640,000	631,116.80	1,238,998.40
Certificates of Depo							
		Issuer	Maturity Date	Rate	Face Value	Market Value	Market Value
		Bank Of America	03/06/26	4.25	250,000	250,232.50	250,225.00
		JP Morgan Chase	03/11/26	4.30	250,000	250,022.50	250,012.50
					500,000	500,255.00	500,237.50
Acct. Total						3,299,145.65	2,724,820.31
1-00-0125-000	UBS Access Account General (SS 11432)						
	Cash					0.00	0.00
	UBS Select Government Preferred Fund yield 4.12%					4,068,300.95	360,334.72
	UBS Insured Sweep					0.00	173,447.05

**PALMDALE WATER DISTRICT
INVESTMENT FUNDS REPORT
September 30, 2025**

Accrued interest

27,249.14	110,109.21
<u>4,095,550.09</u>	<u>643,890.98</u>

US Government Securities

CUSIP #	Issuer	Maturity Date	Rate	PAR	Market Value	Market Value
912797NU7	US Treasury Bill	12/26/2025		470,000	465,671.30	463,979.30
9128284z0	US Treasury Note	8/31/2025	2.75			650,000.00
91282CAJ0	US Treasury Note	8/31/2025	0.25			975,000.00
91282CFK2	US Treasury Note	9/15/2025	3.50			3,488,162.64
91282CGA3	US Treasury Note	12/15/2025	4.00	1,000,000	1,000,090.00	999,650.00
9128286F2	US Treasury Note	2/28/2026	2.50	1,000,000	994,200.00	992,390.00
91282CBq3	US Treasury Note	2/28/2026	0.50	1,000,000	986,120.00	982,810.00
91282CCf6	US Treasury Note	5/31/2026	0.75	1,000,000	979,930.00	976,560.00
91282CCW9	US Treasury Note	8/31/2026	0.75	3,000,000	2,919,930.00	2,909,160.00
				<u>7,470,000.00</u>	<u>7,345,941.30</u>	<u>12,437,711.94</u>

Certificates of Deposit

Issuer	Maturity Date	Rate	Face Value		
Flagstar BK NA MI	09/11/2025	5.200			250,085.00
Goldman Sachs Bank	11/06/2025	4.100	250,000	249,970.00	249,892.50
US Bk NA OH	4/22/2026	4.15	250,000	250,032.50	250,015.00
			<u>500,000</u>	<u>500,002.50</u>	<u>749,992.50</u>
			Acct. Total	<u>11,941,493.89</u>	<u>13,831,595.42</u>

Total Managed Accounts **16,050,615.42** **20,109,660.37**

1-00-1121-000 UBS Rate Stabilization Fund (SS 24016) - District Restricted

Cash						
UBS Select Government Preferred Fund yield 4.12%					282,030.23	279,261.60
UBS Bank Insured Sweep					923.68	1,817.67
Accrued interest					<u>25,030.37</u>	<u>20,396.71</u>
					<u>307,984.28</u>	<u>301,475.98</u>
CUSIP #	Issuer	Maturity	Rate	PAR		
9128285N6	US Treasury Note	11/30/2025	2.875	310,000	309,361.40	309,035.90

Certificates of Deposit

			<u>Face Value</u>		
Bank of America NA NC	10/2/2025	3.85	250,000	249,992.50	249,862.50
Trustone Finl FCU	10/23/2025	4.35	250,000	250,005.00	249,965.00
Bank Hapoalim B M	12/18/2025	5.20	250,000	250,460.00	250,640.00
CFG BK MD	4/30/2026	4.25	250,000	250,047.50	250,012.50
Wings Finl Credit MN US	5/7/2026	4.15	250,000	250,310.00	250,235.00
			<u>1,250,000.00</u>	<u>1,250,815.00</u>	<u>1,250,715.00</u>
			Acct. Total	1,868,160.68	1,861,226.88

GRAND TOTAL CASH AND INVESTMENTS **20,990,024.04** **24,130,045.16**

Increase (Decrease) in Funds **(3,140,021.12)**



BOARD MEMORANDUM

DATE: October 27, 2025
TO: **FINANCE COMMITTEE**
FROM: Mrs. Viri Iguaran, Finance Manager/CFO
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***STATUS REPORT ON FINANCIAL STATEMENTS, REVENUE, AND EXPENSE AND DEPARTMENTAL BUDGET REPORTS FOR SEPTEMBER 2025. (FINANCE MANAGER IGUARAN/FINANCE COMMITTEE)***

Discussion:

Presented here are the Balance Sheet and Profit/Loss Statement for the period ending September 30, 2025. This is the ninth month of the District's Budget Year 2025.

As of September, revenues are at 88% of budget, compared to 75.92% of budgeted projections, while expenses are at 70.10%, compared to 75.33% projected. Overall, revenues are trending ahead of budget and expenses remain slightly below projections.

Balance Sheet – Page 1 is the balance sheet for the 9 months of the fiscal year.

- As of September 30, 2025, the district's total assets were \$227,521,123 and total liabilities were \$149,528,301. Retained earnings for the month were \$127,992,821. Bringing our equity total to \$277,521,123.
- Additional details of changes will be provided in the balance sheet variance on the following page.

Balance Sheet Variance – Page 2 presents the balance sheet data compared year-over-year and month-over-month.

- Cash and cash equivalents decreased by \$4million from the previous month, substantially due to the payment of debt service totaling \$4,694,363. Accounts receivable, inventory, and prepaid expenses also saw slight decreases. Despite this, cash remains higher than the same time last year
- Non-current Assets remained relatively unchanged month-to-month; however, restricted cash shows a significant year-over-year decrease due to drawdowns on the 2023A and 2024A bond issues to fund project expenses.
- The decrease in the liabilities are due to interest being paid on the bonds.
- Retained Earnings increased \$1,725,424 from the prior month and are \$12,154,167 higher than the prior year.

Profit & Loss – Page 3

- As of September 30, 2025, revenues were \$30.8M, in September alone, we earned \$4M in operating revenues, slightly less than August.
- Our operating expenses were less than in August as well, totaling \$2.5M
- The two departments over budget for this time of the year are Operations and Customer Care, which we will highlight in the budget/actuals department expenses.

October 27, 2025

- Highlighting down to our non-operating revenues, capital improvement fees received were \$564,716, a higher trend than in the last few months.

Profit/Loss Statement Variance – Page 4 presents the income statement trending for the ninth months of the fiscal year.

- For the quarter, we have earned \$12,129,599 in revenues, compared to \$10,822,230 from Q3 of the prior year.
- Our expenses this quarter total \$8,790,199 compared to \$8,936,249 from Q3 of the prior year. A few of the jumps we have seen from last year, apart from personnel costs, are IT costs for cloud-based products/services and other contract services throughout the departments.
- For our non-operating revenues, interest earned for the quarter was \$331,559, compared to \$279,045 from last year. This revenue stream is ahead of the projected amount for both the quarter and the year.
- Our CIF revenues for the quarter were \$595,943 compared to only \$23,508 from prior year Q3. However, this is highly impacted by developers and the timing of construction.
- Another revenue to note is our State and Federal Grant reimbursement, which we received only \$86,327 for the quarter, but projected \$1.5M. This can be due to timing of reimbursement checks and reports due to the various agencies.
- Our non-operating expenses remained consistent from last year's Q3.

Department Indicators

The following variances were noted during the review of departmental budgets:

- **Operations:**
The operations department is about 5% over the YTD Budget projections through September. The main cause of this would be electricity charges, waste disposal, and chemicals. We do foresee an increase in chemicals in the next few months as the District works on controlling the golden mussels found on the lake.
- **Customer Care:**
Customer care also has about a 5% variance between expected YTD budgeted vs actuals. Looking at details in that department we can see a high cost of our automated reader service increase, which are annual payments.

Departments:

Pages 8 through 16 contain the individual departmental budgets and actuals through September 30. These are provided for your review and reflect updated formatting intended to improve clarity and comparison across departments compared to the income statement.

Non-Cash Definitions:

October 27, 2025

Depreciation: This is the spreading of the total expense of a capital asset over the expected life of that asset.

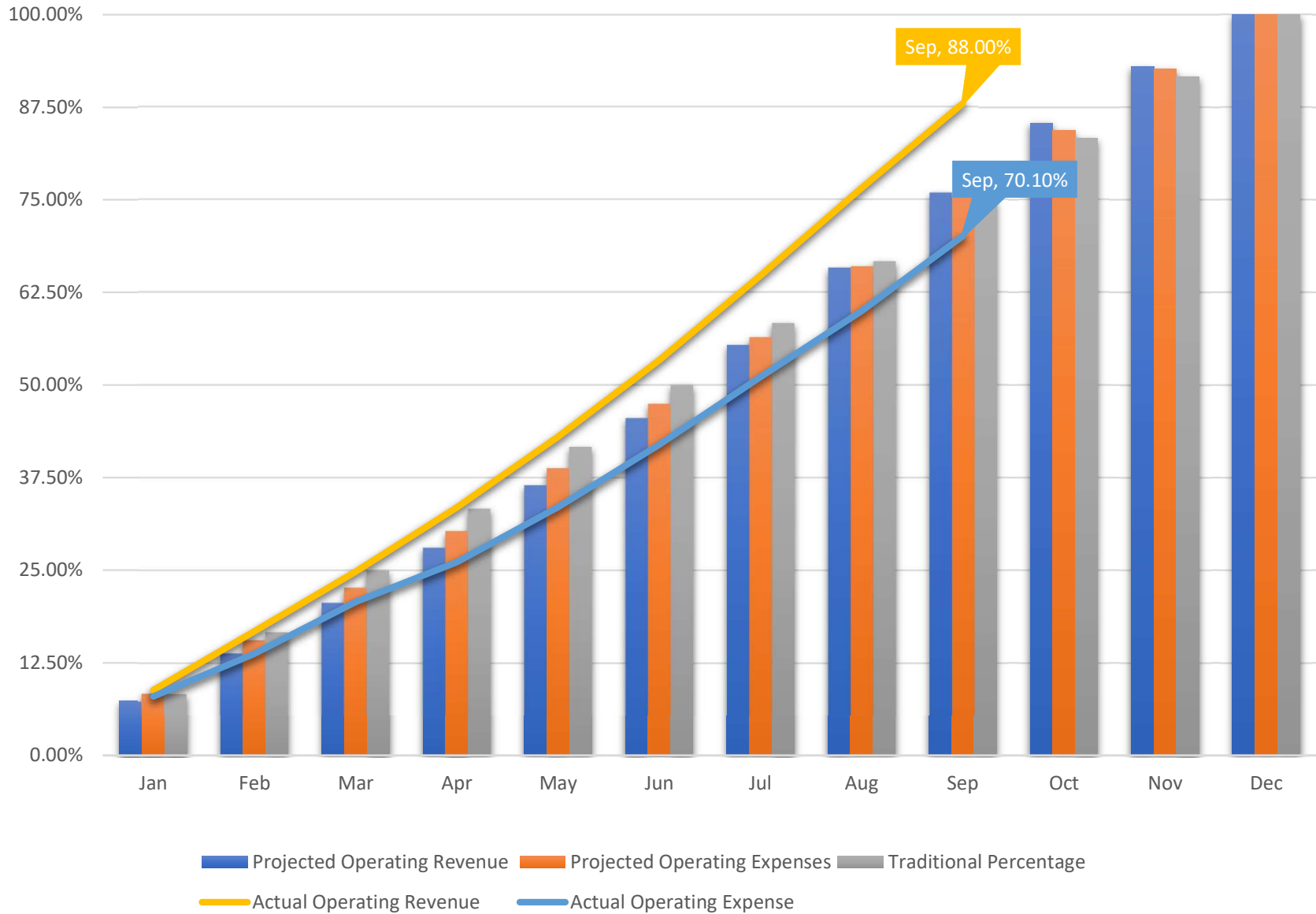
OPEB Accrual Expense: Other Post-Employment Benefits (OPEB) is the recognized annual required contribution to the benefit. The amount is actuarially determined in accordance with the parameters of GASB 45. The amount represents a level of funding that, if paid on an ongoing basis, is projected to cover normal costs each year.

Bad Debt: The uncollectible accounts receivable that has been written off.

Service Cost Construction: The value of material, parts & supplies from inventory used to construct, repair, and maintain our asset infrastructure.

Capitalized Construction: The value of our labor force used to construct our asset infrastructure.

Palmdale Water District Monthly Budgetary Percentages



Balance Sheet

PWD (Palmdale Water District)
Last Closed Period: Sep FY_2025

	Dec '24	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25
<i>in Whole Dollars</i>	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
Current Assets										
[+] Cash & Equivalents	19,050,148	18,696,481	21,985,501	20,055,508	23,175,579	24,712,386	24,629,234	23,467,100	24,131,280	20,481,320
[+] Receivables	12,217,063	11,412,865	8,863,806	8,671,275	6,374,150	5,723,066	4,642,781	14,026,496	14,150,339	13,976,472
[+] Inventory	1,876,904	1,859,632	1,862,839	1,980,514	1,854,660	1,865,776	1,767,024	1,643,284	1,537,533	1,403,399
[+] Prepaid Expenses	945,941	578,716	544,656	498,097	451,538	404,978	358,419	472,399	485,553	437,096
Total Current Assets	34,090,056	32,547,693	33,256,802	31,205,394	31,855,927	32,706,205	31,397,458	39,609,279	40,304,706	36,298,287
Non Current Assets										
[+] Restricted Cash	27,663,117	26,544,044	26,059,387	23,418,249	22,025,773	20,985,103	19,475,933	17,942,421	15,857,557	15,857,557
[+] Lease Receivables	140,441	140,441	140,441	140,441	140,441	140,441	140,441	140,441	140,441	140,441
[+] Investment	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347	2,255,347
[+] Right-To-Use Assets	405,701	405,701	405,701	405,701	405,701	405,701	405,701	405,701	405,701	405,701
[+] Capital Assets not Depreciated	34,860,737	35,807,708	37,962,435	41,291,398	42,866,463	44,891,163	46,726,024	49,128,698	52,539,669	53,308,611
[+] Capital Assets Depreciated	164,536,897	164,548,070	163,871,525	163,266,020	163,699,931	163,021,746	162,343,565	162,354,017	161,676,754	161,028,667
Total Non Current Assets	229,862,240	229,701,312	230,694,836	230,777,156	231,393,656	231,699,500	231,347,011	232,226,625	232,875,469	232,996,324
Deferred Outflows of Resources										
[-] Deferred Outflows of Resources	8,256,212	8,252,912	8,249,612	8,246,312	8,243,012	8,239,712	8,236,412	8,233,112	8,229,812	8,226,512
1400-000 (DOR - Contributions Pension)	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933	1,033,933
1400-001 (DOR - Pension Related)	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294	2,798,294
1400-010 (DOR - OPEB Contributions)	556,021	556,021	556,021	556,021	556,021	556,021	556,021	556,021	556,021	556,021
1400-011 (DOR - OPEB Related)	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464	2,729,464
1405-000 (DOR - Bond Escrow Interest)	-	-	-	-	-	-	-	-	-	-
2460-000 (2013A Bonds - Loss of Defeasance)	-	-	-	-	-	-	-	-	-	-
2501-400 (2023A Bonds - Loss of Defeasance)	1,138,500	1,135,200	1,131,900	1,128,600	1,125,300	1,122,000	1,118,700	1,115,400	1,112,100	1,108,800
Total Deferred Outflows of Resources	8,256,212	8,252,912	8,249,612	8,246,312	8,243,012	8,239,712	8,236,412	8,233,112	8,229,812	8,226,512
Total Assets	272,208,508	270,501,917	272,201,250	270,228,862	271,492,595	272,645,418	270,980,881	280,069,016	281,409,987	277,521,123
Current Liabilities										
[+] Accounts Payable & Accrued Exp	3,547,292	1,624,866	3,067,771	2,031,692	2,128,077	3,377,765	2,313,181	2,468,462	3,119,397	2,566,044
[+] Customer Deposits	3,171,725	3,051,304	3,030,946	3,017,521	3,018,740	3,013,560	3,005,773	2,990,193	2,981,907	2,989,322
[+] Construction Deposits	1,726,156	1,728,011	1,751,783	1,757,783	1,757,783	1,757,783	1,766,283	1,795,095	1,795,095	1,795,095
Current Compensated Absences	405,890	411,133	398,416	405,037	407,403	410,429	418,088	393,138	391,762	391,762
[+] Accrued Interest Payable	909,429	1,212,572	1,515,715	26,069	292,996	585,991	878,987	1,171,983	1,464,978	(36,021)
[+] Long-term liabilities - due in one year	4,422,079	4,422,079	4,422,079	4,422,079	4,184,447	4,184,447	4,184,447	4,184,447	4,184,447	4,184,447
Total Current Liabilities	14,182,572	12,449,966	14,186,710	11,660,181	11,789,447	13,329,976	12,566,758	13,003,317	13,937,586	11,890,649
Non-Current Liabilities										
Non Current Compensated Absences	1,217,670	1,233,399	1,195,247	1,215,112	1,222,210	1,231,287	1,254,264	1,179,414	1,175,286	1,175,286
[+] Lease Payable	256,512	256,512	256,512	256,512	256,512	256,512	256,512	256,512	256,512	256,512
[+] Current Portion of Capital Lease Payable	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223	1,010,223
[+] Bond Premiums and Discount	2,702,028	2,693,507	2,684,986	2,676,464	2,667,943	2,659,422	2,650,901	2,642,379	2,633,858	2,625,337
[+] Long term Portion of Bond Payable	94,144,139	94,144,139	94,144,139	94,144,139	94,144,139	94,144,139	94,144,139	94,144,139	94,144,139	91,243,770
[+] Other Non Current Liabilities	28,451,299	28,538,131	28,629,951	28,729,324	28,819,871	28,911,034	29,002,197	29,094,112	29,185,651	29,277,190
Total Non-Current Liabilities	127,781,871	127,875,911	127,921,057	128,031,774	128,120,898	128,212,617	128,318,235	128,326,779	128,405,669	125,588,318
Deferred Inflows of Resources										
[+] Deferred Inflows of Resources	10,099,335	9,299,335	8,499,335	7,699,335	6,899,335	6,099,335	5,299,335	13,549,335	12,799,335	12,049,335
Total Deferred Inflows of Resources	10,099,335	9,299,335	8,499,335	7,699,335	6,899,335	6,099,335	5,299,335	13,549,335	12,799,335	12,049,335
Total Liabilities	152,063,778	149,625,213	150,607,102	147,391,290	146,809,680	147,641,928	146,184,329	154,879,430	155,142,590	149,528,301
Equity										
[+] Retained Earnings	120,144,730	120,876,705	121,594,148	122,837,572	124,682,915	125,003,490	124,796,553	125,189,586	126,267,398	127,992,821
Total Equity	120,144,730	120,876,705	121,594,148	122,837,572	124,682,915	125,003,490	124,796,553	125,189,586	126,267,398	127,992,821
Total Liabilities Equity	272,208,508	270,501,917	272,201,250	270,228,862	271,492,595	272,645,418	270,980,881	280,069,016	281,409,987	277,521,123

Balance Sheet Variance

PWD (Palmdale Water District)

Last Closed Period: Sep FY_2025

in currency

in Whole Dollars

Last Closed Period: Sep FY_2025 in currency in Whole Dollars	Ending Balances		Variance vs. PY		Ending Balances		Variance vs. PM	
	Sep '25	Sep '24			Sep '25	Aug '25		
	Actual	PY Actual	\$ Var	% Var	Actual	PM Actual	\$ Var	% Var
Current Assets								
[+] Cash & Equivalents	20,481,320	16,030,282	4,451,038	27.8%	20,481,320	24,131,280	(3,649,961)	-15.1%
[+] Receivables	13,976,472	13,964,266	12,206	0.1%	13,976,472	14,150,339	(173,867)	-1.2%
[+] Inventory	1,403,399	2,045,596	(642,197)	-31.4%	1,403,399	1,537,533	(134,135)	-8.7%
[+] Prepaid Expenses	437,096	488,012	(50,916)	-10.4%	437,096	485,553	(48,457)	-10.0%
Total Current Assets	36,298,287	32,528,155	3,770,132	11.6%	36,298,287	40,304,706	(4,006,419)	-9.9%
Non Current Assets								
[+] Restricted Cash	15,857,557	31,909,239	(16,051,682)	-50.3%	15,857,557	15,857,557	-	0.0%
[+] Lease Receivables	140,441	266,728	(126,287)	-47.3%	140,441	140,441	-	0.0%
[+] Investment	2,255,347	2,234,414	20,933	0.9%	2,255,347	2,255,347	-	0.0%
[+] Right-To-Use Assets	405,701	235,404	170,297	72.3%	405,701	405,701	-	0.0%
[+] Capital Assets not Depreciated	53,308,611	30,952,120	22,356,491	72.2%	53,308,611	52,539,669	768,942	1.5%
[+] Capital Assets Depreciated	161,028,667	160,618,763	409,904	0.3%	161,028,667	161,676,754	(648,087)	-0.4%
Total Non Current Assets	232,996,324	226,216,668	6,779,656	3.0%	232,996,324	232,875,469	120,855	0.1%
Deferred Outflows of Resources								
1400-000 (DOR - Contributions Pension)	1,033,933	964,493	69,440	7.2%	1,033,933	1,033,933	-	0.0%
1400-001 (DOR - Pension Related)	2,798,294	4,383,541	(1,585,247)	-36.2%	2,798,294	2,798,294	-	0.0%
1400-010 (DOR - OPEB Contributions)	556,021	464,791	91,230	19.6%	556,021	556,021	-	0.0%
1400-011 (DOR - OPEB Related)	2,729,464	2,013,193	716,271	35.6%	2,729,464	2,729,464	-	0.0%
2501-400 (2023A Bonds - Loss of Defeasance)	1,108,800	1,148,400	(39,600)	-3.4%	1,108,800	1,112,100	(3,300)	-0.3%
Total Deferred Outflows of Resources	8,226,512	8,974,418	(747,906)	-8.3%	8,226,512	8,229,812	(3,300)	0.0%
Total Assets	277,521,123	267,719,241	9,801,881	3.7%	277,521,123	281,409,987	(3,888,865)	-1.4%
Current Liabilities								
[+] Accounts Payable & Accrued Exp	2,566,044	1,994,586	571,458	28.7%	2,566,044	3,119,397	(553,353)	-17.7%
[+] Customer Deposits	2,989,322	2,887,773	101,549	3.5%	2,989,322	2,981,907	7,415	0.2%
[+] Construction Deposits	1,795,095	1,709,156	85,939	5.0%	1,795,095	1,795,095	-	0.0%
Current Compensated Absences	391,762	185,023	206,739	111.7%	391,762	391,762	-	0.0%
[+] Accrued Interest Payable	(36,021)	30,156	(66,176)	-219.4%	(36,021)	1,464,978	(1,500,999)	-102.5%
[+] Long-term liabilities - due in one year	4,184,447	1,633,676	2,550,771	156.1%	4,184,447	4,184,447	-	0.0%
[+] Payables			-	0.0%			-	0.0%
Total Current Liabilities	11,890,649	8,440,370	3,450,279	40.9%	11,890,649	13,937,586	(2,046,937)	-14.7%
Non-Current Liabilities								
Non Current Compensated Absences	1,175,286	555,068	620,218	111.7%	1,175,286	1,175,286	-	0.0%
[+] Lease Payable	256,512	119,618	136,894	114.4%	256,512	256,512	-	0.0%
[+] Current Portion of Capital Lease Payable	1,010,223	1,489,646	(479,423)	-32.2%	1,010,223	1,010,223	-	0.0%
[+] Bond Premiums and Discount	2,625,337	2,727,592	(102,255)	-3.7%	2,625,337	2,633,858	(8,521)	-0.3%
[+] Long term Portion of Bond Payable	91,243,770	96,647,842	(5,404,072)	-5.6%	91,243,770	94,144,139	(2,900,369)	-3.1%
[+] Other Non Current Liabilities	29,277,190	28,072,567	1,204,622	4.3%	29,277,190	29,185,651	91,539	0.3%
Total Non-Current Liabilities	125,588,318	129,612,333	(4,024,016)	-3.1%	125,588,318	128,405,669	(2,817,351)	-2.2%
Deferred Inflows of Resources								
2300-000 (Deferred Assessments)	6,750,000	8,037,500	(1,287,500)	-16.0%	6,750,000	7,500,000	(750,000)	-10.0%
2065-001 (DIR - Pension Related)	273,549	552,482	(278,933)	-50.5%	273,549	273,549	-	0.0%
2065-010 (DIR - OPEB Related)	4,795,498	5,252,471	(456,973)	-8.7%	4,795,498	4,795,498	-	0.0%
2065-011 (DIR - Leases)	230,288	345,431	(115,143)	-33.3%	230,288	230,288	-	0.0%
Total Deferred Inflows of Resources	12,049,335	14,187,884	(2,138,549)	-15.1%	12,049,335	12,799,335	(750,000)	-5.9%
Total Liabilities	149,528,301	152,240,587	(2,712,286)	-1.8%	149,528,301	155,142,590	(5,614,288)	-3.6%
Equity								
[+] Retained Earnings	127,992,821	115,478,654	12,514,167	10.8%	127,992,821	126,267,398	1,725,424	1.4%
Total Equity	127,992,821	115,478,654	12,514,167	10.8%	127,992,821	126,267,398	1,725,424	1.4%
Total Liabilities Equity	277,521,123	267,719,241	9,801,881	3.7%	277,521,123	281,409,987	(3,888,865)	-1.4%

Income Statement

Last Closed Period: Sep FY_2025

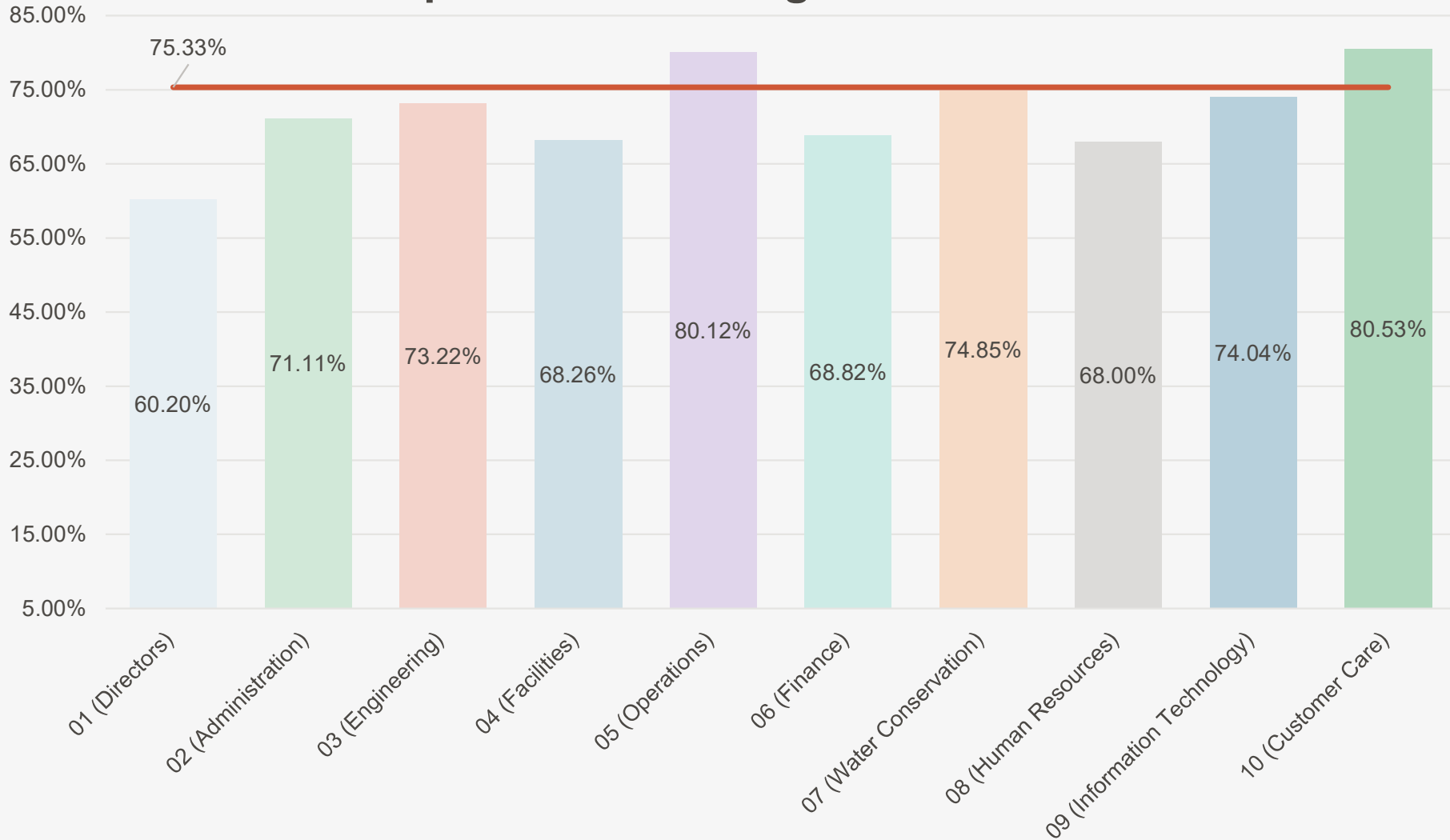
PWD (Palmdale Water District)

in Whole Dollars

		2023	2024	Jan '25	Feb '25	Mar '25	Apr '25	May '25	Jun '25	Jul '25	Aug '25	Sep '25	Oct '25	Nov '25	Dec '25	2025	2025	% of exec.
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Budget
Program Revenue																		
[+] Wholesale water	All Departments	210,496	273,056	31,014	-	21,026	17,261	15,848	43,211	91,934	-	31,590	-	-	-	251,884	425,000	59.3%
[+] Water Sales	All Departments	10,780,465	12,956,621	1,005,697	740,963	777,913	985,418	1,243,147	1,523,438	1,848,927	2,011,181	1,878,249	310,905	-	-	12,014,933	12,346,328	97.3%
[+] Meter Fees	All Departments	18,475,947	20,340,155	1,887,047	1,891,428	1,887,821	1,890,302	1,886,785	1,893,163	1,891,241	1,890,299	1,873,663	392,252	-	-	16,991,750	20,098,974	84.5%
[+] Water Quality Fees	All Departments	511,918	416,112	23,644	18,075	18,996	23,765	28,486	33,775	39,597	42,056	38,803	6,449	-	-	267,197	600,000	44.5%
[+] Elevation Fees	All Departments	320,606	382,474	19,794	14,258	14,782	19,458	26,497	32,142	39,445	41,814	37,800	132	-	-	245,988	365,000	67.4%
[+] Other Service Charges	All Departments	1,347,850	1,237,352	112,303	143,156	89,597	119,489	125,366	102,798	112,198	115,065	145,738	34,570	-	-	1,065,710	1,207,000	88.3%
[+] Drought Surcharge	All Departments	59,704	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
Total Program Revenue		31,706,985	35,605,811	3,079,499	2,807,880	2,810,135	3,055,692	3,326,130	3,628,527	4,023,342	4,100,415	4,005,842	744,308	-	-	30,837,461	35,042,302	88.00%
Total Revenue		31,706,985	35,605,811	3,079,499	2,807,880	2,810,135	3,055,692	3,326,130	3,628,527	4,023,342	4,100,415	4,005,842	744,308	-	-	30,837,461	35,042,302	88.00%
Operating Expenses																		
[+] Operating Expenses	01 (Directors)	143,547	169,544	10,835	13,482	11,289	11,026	21,158	16,811	13,158	7,775	12,148	743	-	-	117,683	195,500	60.2%
[+] Operating Expenses	02 (Administration)	5,442,941	5,763,853	540,139	346,728	493,813	484,422	433,494	543,342	462,706	404,339	447,338	92,116	-	-	4,156,321	5,844,940	71.1%
[+] Operating Expenses	03 (Engineering)	1,968,615	1,964,943	192,705	178,143	164,339	164,007	157,772	161,151	249,646	166,635	144,880	73,386	-	-	1,579,278	2,157,042	73.2%
[+] Operating Expenses	04 (Facilities)	7,728,961	7,571,777	592,664	553,443	601,028	588,047	580,447	587,754	807,629	663,160	830,549	(33,030)	-	-	5,804,723	8,504,418	68.3%
[+] Operating Expenses	05 (Operations)	4,407,574	5,124,140	373,607	444,713	305,958	295,826	330,091	426,049	705,142	481,022	408,183	57,353	-	-	3,770,591	4,706,266	80.1%
[+] Operating Expenses	06 (Finance)	1,903,743	2,043,371	173,262	164,121	149,469	158,509	159,150	131,421	200,963	147,472	165,259	53,602	-	-	1,449,626	2,106,408	68.8%
[+] Operating Expenses	07 (Water Conservation)	307,402	287,595	29,928	32,805	23,880	28,375	25,272	24,343	46,592	30,297	25,156	13,273	-	-	266,648	356,240	74.9%
[+] Operating Expenses	08 (Human Resources)	656,662	748,518	72,645	56,711	51,372	58,227	69,863	52,693	74,590	59,032	47,663	26,697	-	-	542,794	798,232	68.0%
[+] Operating Expenses	09 (Information Technology)	1,964,358	2,240,149	275,048	186,520	142,498	151,236	160,548	160,320	187,986	157,011	193,282	58,059	-	-	1,614,450	2,180,496	74.0%
[+] Operating Expenses	10 (Customer Care)	1,735,449	1,960,613	209,453	155,913	140,630	140,549	144,287	144,304	234,767	148,992	166,266	64,578	-	-	1,485,160	1,844,280	80.5%
[+] Source of Supply	All Departments	4,109,094	1,886,457	14,455	417,550	148,309	15,249	1,078,774	434,576	455,948	559,053	15,593	993	-	-	3,139,507	2,780,000	112.9%
[+] Plant Expenditures	All Departments	320,796	145,951	37,013	27,648	-	7,128	46,976	2,877	-	-	57,200	-	-	-	178,841	400,000	44.7%
[+] Sediment Removal Project	All Departments	228,249	54,349	824	1,311	2,174	695	762	16,451	12,697	71	-	-	-	-	34,983	1,800,000	1.9%
[+] GAC Filter Media Replacement	All Departments	608,626	668,000	-	-	-	-	-	-	-	-	-	-	-	-	-	750,000	0.0%
Total Operating Expenses		31,526,018	30,629,258	2,522,578	2,579,088	2,234,759	2,103,296	3,208,594	2,702,091	3,451,823	2,824,858	2,513,517	407,771	-	-	24,140,605	34,423,822	70.13%
Net Cash Operating Profit/(Loss)		180,967	4,976,553	556,920	228,792	575,377	952,396	117,535	926,436	571,519	1,275,556	1,492,325	336,537	-	-	6,696,856	618,480	1082.8%
Cash Operating Margin %		0.6%	14.0%	18.1%	8.1%	20.5%	31.2%	3.5%	25.5%	14.2%	31.1%	37.3%	45.2%	n/a	n/a	21.7%	1.8%	1230.4%
Non-Cash Operating Expense																		
[+] Depreciation	All Departments	5,725,517	5,748,358	481,090	481,090	482,368	482,725	482,725	482,725	481,804	481,804	481,804	-	-	-	4,338,136	5,800,000	74.8%
[+] OPEB P&L	All Departments	362,277	434,362	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	127,710	-	-	1,149,391	1,600,000	71.8%
[+] Bad Debts	All Departments	2,908	42,061	5,881	23,837	(295)	(919)	(304)	4,788	5,003	11,291	19,857	-	-	-	69,139	25,000	276.6%
[+] Service Cost Construction	All Departments	385,129	294,903	25,500	15,763	26,565	39,352	18,480	25,346	46,687	40,850	17,861	4,468	-	-	256,404	550,000	46.6%
[+] Capitalized Construction	All Departments	(1,198,486)	(1,565,775)	(184,922)	(180,973)	(169,131)	(222,634)	(176,726)	(156,159)	(277,890)	(189,681)	(195,495)	(58,623)	-	-	(1,753,611)	(1,200,000)	-146.1%
Total Non-Cash Operating Expense		5,277,346	4,953,909	455,260	467,427	467,216	426,233	451,884	484,410	383,314	471,975	451,738	73,555	-	-	4,059,458	6,775,000	59.9%
Operating (Loss) Income		(5,096,379)	22,644	101,661	(238,635)	108,160	526,163	(334,349)	442,026	188,204	803,581	1,040,587	262,982	-	-	2,637,398	(6,156,520)	42.8%
Operating Margin %		-16.1%	0.1%	3.3%	-8.5%	3.8%	17.2%	-10.1%	12.2%	4.7%	19.6%	26.0%	35.3%	n/a	n/a	8.6%	-17.6%	48.7%
Non Operating Revenues																		
[+] Assessments - Debt Service	All Departments	6,009,593	7,268,052	536,640	536,640	536,640	536,640	536,640	(354,016)	503,100	503,100	503,100	-	-	-	3,838,484	7,000,000	54.8%
[+] Assessments - 1% Ad Valorem	All Departments	3,908,044	4,508,584	672,528	263,360	263,360	263,360	263,360	466,196	246,900	246,900	251,942	-	-	-	2,937,906	3,477,682	84.5%
[+] DWR Fixed Charge Recovery	All Departments	388,705	443,653	-	-	-	103,986	171,800	-	-	-	-	-	-	-	275,786	300,000	91.9%
[+] Interest	All Departments	573,644	987,740	127,319	126,132	123,766	116,788	107,809	135,245	116,204	142,686	72,669	-	-	-	1,068,617	285,000	375.0%
[+] Capital Improvement Fees (CIF)	All Departments	802,116	209,462	-	581,010	920,664	286,926	201,965	(201,965)	31,227	-	564,716	-	-	-	2,384,544	550,000	433.6%
[+] State Water Project - Table A Water Sale	All Departments	2,901,699	1,662,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
[+] State & Federal Grants	All Departments	1,296,278	2,078,941	-	116,920	-	710,053	68,445	-	-	86,327	-	-	-	-	981,744	6,000,000	16.4%
[+] Other Non-Operating Revenue	All Departments	259,566	1,440,786	13,059	65,676	12,854	14,660	11,321	18,206	13,180	10,395	12,899	-	-	-	172,250	25,000	689.0%
Total Non Operating Revenues		16,139,643	18,599,717	1,349,545	1,689,738	1,857,284	2,032,413	1,361,340	63,665	910,611	989,408	1,405,326	-	-	-	11,659,331	17,637,682	66.10%
[+] Interest Long Term Debt	All Departments	2,733,668	3,307,446	298,561	298,561	299,622	288,413	288,413	288,413	288,413	288,413	288,413	-	-	-	2,627,224	2,743,231	95.8%
[+] Deferred Charges - Cost Issuance	All Departments	327,759	292,810	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%
[+] Amortization of SWP	All Departments	4,492,670	4,985,344	415,440	415,440	415,442	415,443	415,444	415,441	415,441	415,441	415,441	-	-	-	3,738,972	4,838,220	77.3%
[+] Water Conservation Programs	All Departments	109,725	66,667	5,231	1,744	6,795	9,160	2,559	8,612	1,928	10,100	16,185	-	-	-	62,314	100,000	62.3%
PRWA	00 (General)	(26,692)	(6,930)	-	17,916	161	217	-	161	-	1,223	451	-	-	-	20,129	-	0.0%
		7,637,130	8,645,337	719,231	733,660	722,020	713,233	706,416	712,628	705,782	715,177	720,489	-	-	-	6,448,638	7,681,451	84.0%
Net Income		-	9,977,024	731,974	717,443	1,243,424	1,845,343	320,575	(206,937)	393,033	1,077,812	1,725,424	262,982	-	-	8,111,073	3,799,711	213.5%
NIBT %		0.0%	28.0%	23.8%	25.6%	44.2%	60.4%	9.6%	-5.7%	9.8%	26.3%	43.1%	35.3%	n/a	n/a	26.3%	10.8%	242.6%

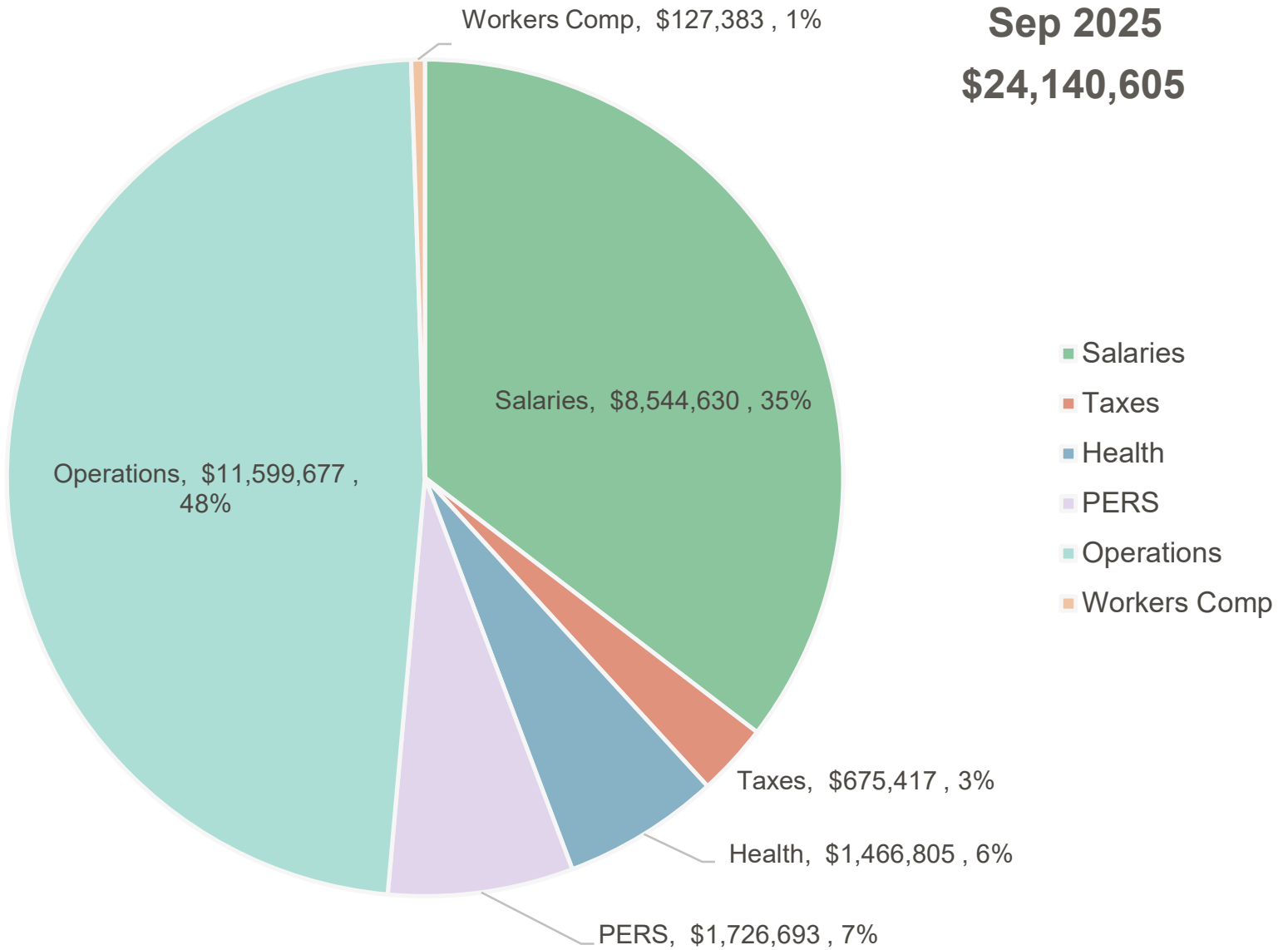
Income Statement Variance														
Last Closed Period: Sep FY_2025 PWD (Palmdale Water District) <i>in Whole Dollars</i>			Q3 - Quarter to Date			Variance vs. PY		Year to Date			Variance vs. PY		% of	
			Sep '25	Sep '24	Sep '25	\$ Var	% Var	Sep '25	Sep '24	Sep '25	\$ Var	% Var	Full Year Budget	% of Executed Budget
			Actual	PY Actual	Budget			Actual	PY Actual	Budget				
Program Revenue														
[+] Wholesale water	All Departments	123,524	130,617	106,250	(7,093)	-5.4%	251,884	173,954	318,750	77,930	44.8%	425,000	59.3%	
[+] Water Sales	All Departments	5,738,356	4,977,562	3,086,582	760,794	15.3%	12,014,933	9,555,077	9,259,746	2,459,856	25.7%	12,346,328	97.3%	
[+] Meter Fees	All Departments	5,655,203	5,093,008	5,024,744	562,194	11.0%	16,991,750	15,234,583	15,074,231	1,757,167	11.5%	20,098,974	84.5%	
[+] Water Quality Fees	All Departments	120,456	150,587	150,000	(30,130)	-20.0%	267,197	313,443	450,000	(46,246)	-14.8%	600,000	44.5%	
[+] Elevation Fees	All Departments	119,058	147,365	91,250	(28,307)	-19.2%	245,988	287,308	273,750	(41,320)	-14.4%	365,000	67.4%	
[+] Other Service Charges	All Departments	373,001	323,090	301,750	49,911	15.4%	1,065,710	929,675	905,250	136,034	14.6%	1,207,000	88.3%	
Total Program Revenue			12,129,599	10,822,230	8,760,576	1,307,369	12.1%	30,837,461	26,494,039	26,281,727	4,343,422	16.4%	35,042,302	88.0%
Operating Expenses														
[+] Operating Expenses	01 (Directors)	33,081	43,785	48,875	(10,704)	-24.4%	117,683	121,183	146,625	(3,500)	-2.9%	195,500	60.2%	
[+] Operating Expenses	02 (Administration)	1,314,383	1,209,118	1,461,235	105,266	8.7%	4,156,321	3,910,027	4,383,705	246,294	6.3%	5,844,940	71.1%	
[+] Operating Expenses	03 (Engineering)	561,162	476,640	539,260	84,522	17.7%	1,579,278	1,401,131	1,617,781	178,147	12.7%	2,157,042	73.2%	
[+] Operating Expenses	04 (Facilities)	2,301,338	2,325,402	2,126,105	(24,064)	-1.0%	5,804,723	5,717,330	6,378,314	87,393	1.5%	8,504,418	68.3%	
[+] Operating Expenses	05 (Operations)	1,594,347	1,642,961	1,176,567	(48,614)	-3.0%	3,770,591	3,710,945	3,529,700	59,645	1.6%	4,706,266	80.1%	
[+] Operating Expenses	06 (Finance)	513,695	490,656	526,602	23,039	4.7%	1,449,626	1,421,621	1,579,807	28,006	2.0%	2,106,408	68.8%	
[+] Operating Expenses	07 (Water Conservation)	102,044	88,495	89,060	13,550	15.3%	266,648	232,200	267,180	34,448	14.8%	356,240	74.9%	
[+] Operating Expenses	08 (Human Resources)	181,284	192,831	199,558	(11,547)	-6.0%	542,794	519,059	598,674	23,736	4.6%	798,232	68.0%	
[+] Operating Expenses	09 (Information Technology)	538,279	473,320	545,124	64,959	13.7%	1,614,450	1,460,805	1,635,372	153,644	10.5%	2,180,496	74.0%	
[+] Operating Expenses	10 (Customer Care)	550,024	489,162	461,070	60,862	12.4%	1,485,160	1,343,942	1,383,210	141,218	10.5%	1,844,280	80.5%	
[+] Source of Supply	All Departments	1,030,594	1,112,385	695,000	(81,791)	-7.4%	3,139,507	1,815,637	2,085,000	1,323,870	72.9%	2,780,000	112.9%	
[+] Plant Expenditures	All Departments	57,200	88,700	100,000	(31,499)	-35.5%	178,841	132,225	300,000	46,616	35.3%	400,000	44.7%	
[+] Sediment Removal Project	All Departments	12,767	18,334	450,000	(5,567)	-30.4%	34,983	29,126	1,350,000	5,857	20.1%	1,800,000	1.9%	
[+] GAC Filter Media Replacement	All Departments	-	284,461	187,500	(284,461)	-100.0%	-	618,461	562,500	(618,461)	-100.0%	750,000	0.0%	
Total Operating Expenses			8,790,199	8,936,249	8,605,956	(146,050)	-1.6%	24,140,605	22,433,692	25,817,868	1,706,913	7.6%	34,423,822	70.1%
Net Cash Operating Profit/(Loss)			3,339,400	1,885,981	154,619	1,453,419	77.1%	6,696,856	4,060,347	463,858	2,636,509	64.9%	618,480	1082.8%
Operating Margin %			27.5%	17.4%	1.8%	10.1%	58.0%	21.7%	15.3%	1.8%	6.4%	41.7%	20.0%	108.8%
Non-Cash Operating Expense														
[+] Depreciation	All Departments	1,445,413	1,380,879	1,450,000	64,534	4.7%	4,338,136	4,193,850	4,350,000	144,286	3.4%	5,800,000	74.8%	
[+] OPEB P&L	All Departments	383,130	381,645	400,000	1,485	0.4%	1,149,391	1,147,906	1,200,000	1,485	0.1%	1,600,000	71.8%	
[+] Bad Debts	All Departments	36,151	(1,152)	6,250	37,303	3238.7%	69,139	9,830	18,750	59,309	603.4%	25,000	276.6%	
[+] Service Cost Construction	All Departments	105,399	95,951	137,500	9,448	9.8%	256,404	318,808	412,500	(62,404)	-19.6%	550,000	46.6%	
[+] Capitalized Construction	All Departments	(663,066)	(482,014)	(300,000)	(181,052)	-37.6%	(1,753,611)	(1,107,053)	(900,000)	(646,558)	-58.4%	(1,200,000)	-146.1%	
Total Non-Cash Operating Expense			1,307,027	1,375,309	1,693,750	(68,282)	-5.0%	4,059,458	4,563,341	5,081,250	(503,883)	-11.0%	6,775,000	59.9%
Operating (Loss) Income			2,032,373	510,671	(1,539,131)	1,521,701	298.0%	2,637,398	(502,994)	(4,617,392)	3,140,392	624.3%	(6,156,520)	42.8%
Operating Margin %			16.8%	4.7%	-17.6%	12.0%	255.1%	8.6%	-1.9%	-17.6%	10.5%	-550.5%	26.1%	32.7%
Non Operating Revenues														
[+] Assessments - Debt Service	All Departments	1,509,300	1,797,185	1,750,000	(287,885)	-16.0%	3,838,484	5,089,265	5,250,000	(1,250,781)	-24.6%	7,000,000	54.8%	
[+] Assessments - 1% Ad Valorem	All Departments	745,742	881,982	869,421	(136,239)	-15.4%	2,937,906	3,449,871	2,608,262	(511,965)	-14.8%	3,477,682	84.5%	
[+] DWR Fixed Charge Recovery	All Departments	-	-	75,000	-	0.0%	275,786	270,793	225,000	4,993	1.8%	300,000	91.9%	
[+] Interest	All Departments	331,559	279,045	71,250	52,513	18.8%	1,068,617	649,589	213,750	419,028	64.5%	285,000	375.0%	
[+] Capital Improvement Fees (CIF)	All Departments	595,943	23,508	137,500	572,435	2435.0%	2,384,544	149,751	412,500	2,234,793	1492.3%	550,000	433.6%	
[+] State & Federal Grants	All Departments	86,327	65,137	1,500,000	21,190	32.5%	981,744	1,256,916	4,500,000	(275,172)	-21.9%	6,000,000	16.4%	
[+] Other Non-Operating Revenue	All Departments	36,474	31,702	6,250	4,772	15.1%	172,250	717,849	18,750	(545,599)	-76.0%	25,000	689.0%	
Total Non Operating Revenues			3,305,345	3,078,560	4,409,421	226,785	7.4%	11,659,331	11,584,033	13,228,262	75,298	0.7%	17,637,682	66.1%
Non Operating Expenses Excl. PRWA														
[+] Interest Long Term Debt	All Departments	865,240	865,240	685,808	-	0.0%	2,627,224	2,411,764	2,057,423	215,460	8.9%	2,743,231	95.8%	
[+] Deferred Charges - Cost Issuance	All Departments	-	-	-	-	0.0%	-	292,810	-	(292,810)	-100.0%	-	0.0%	
[+] Amortization of SWP	All Departments	1,246,323	1,246,341	1,209,555	(18)	0.0%	3,738,972	3,738,995	3,628,665	(23)	0.0%	4,838,220	77.3%	
[+] Water Conservation Programs	All Departments	28,213	27,554	25,000	659	2.4%	62,314	45,803	75,000	16,511	36.0%	100,000	62.3%	
PRWA	00 (General)	1,674	1,505	-			20,129	10,581	-			-		
Total Non Operating Expenses Excl. PRWA			2,141,449	2,140,640	1,920,363	809	0.0%	6,448,638	6,499,953	5,761,088	(51,314)	-0.8%	7,681,451	84.0%
Net Income			3,196,269	1,448,592	949,927	1,747,677	120.6%	7,848,091	4,581,087	2,849,782	3,267,004	71.3%	3,799,711	206.5%
NIBT %			26.4%	13.4%	10.8%	13.0%	96.9%	25.4%	17.3%	10.8%	8.2%	47.2%	14.6%	174.2%

Departmental - Budget vs. Actual



Personnel vs Operational Expenses

Sep 2025
\$24,140,605



Departmental Reporting

01 (Directors)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll Benefits	5,972	30,375	40,500	14.7%
Total Personnel	5,972	30,375	40,500	14.7%
Directors				
[+] xxxx-008 Director Mac Laren-Gomez	28,311	23,250	31,000	91.3%
[+] xxxx-010 Director Dino	25,269	23,250	31,000	81.5%
[+] xxxx-012 Director Wilson	22,143	23,250	31,000	71.4%
[+] xxxx-014 Director Kellerman	18,863	23,250	31,000	60.8%
[+] xxxx-015 Director Sanchez	17,126	23,250	31,000	55.2%
Total Directors	111,711	116,250	155,000	72.1%
Total Department Expenses	117,683	146,625	195,500	60.2%

Departmental Reporting

02 (Administration)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	1,214,385	1,233,938	1,645,250	73.8%
[+] Payroll Benefits	326,956	393,750	525,000	62.3%
Total Personnel	1,541,341	1,627,688	2,170,250	71.0%
Operational Expenses				
[+] Groundwater Adjudication	81,050	57,375	76,500	105.9%
[+] Others	252,623	252,281	336,374	75.1%
[+] Permits	1,200	7,500	10,000	12.0%
[+] Public Affairs	550	9,738	12,984	4.2%
[+] Public Relations	54,248	56,480	75,306	72.0%
Total Operational Expenses	389,671	383,373	511,164	76.2%
Total Department Expenses	1,931,012	2,011,061	2,681,414	72.0%

District Administration

District-Wide Salaries & Benefits				
5070-001 (Salaries-On-Call/Stand By Time)	66,817	71,250	95,000	70.3%
5070-002 (PERS-Unfunded Liability)	920,659	948,349	1,264,466	72.8%
5070-003 (Worker's Compensation)	204,195	180,608	240,810	84.8%
5070-004 (Vacation Benefit Expense)	(81,407)	71,250	95,000	-85.7%
5070-005 (Life Insurance/EAP)	4,595	5,438	7,250	63.4%
Total District-Wide Salaries & Benefits	1,114,859	1,276,894	1,702,526	65.5%
District-Wide Operating Expenses				
5070-006 (Other Operating)	165,101	42,750	57,000	289.7%
5070-007 (Consultants)	307,853	375,000	500,000	61.6%
5070-008 (Insurance)	418,805	375,000	500,000	83.8%
5070-010 (Legal Services)	91,878	135,750	181,000	50.8%
5070-011 (Memberships)	117,318	123,750	165,000	71.1%
5070-012 (Elections)	-	43,500	58,000	0.0%
5070-099 (District - 100th Anniversary Expense)	9,224	-	-	0.0%
Total District-Wide Operating Expenses	1,110,178	1,095,750	1,461,000	76.0%
Total Department Expenses	2,225,036	2,372,644	3,163,526	70.3%

Departmental Reporting

03 (Engineering)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	1,149,265	1,182,000	1,576,000	72.9%
[+] Payroll Benefits	406,450	410,250	547,000	74.3%
Total Personnel	1,555,715	1,592,250	2,123,000	73.3%
Operational Expenses				
[+] Contracted Services	-	2,250	3,000	0.0%
[+] Others	20,994	16,907	22,542	93.1%
[+] Supplies	2,569	6,375	8,500	30.2%
Total Operational Expenses	23,564	25,531	34,042	69.2%
Total Department Expenses	1,579,278	1,617,781	2,157,042	73.2%

Departmental Reporting

04 (Facilities)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	2,004,749	2,137,500	2,850,000	70.3%
[+] Payroll Benefits	737,969	761,250	1,015,000	72.7%
Total Personnel	2,742,718	2,898,750	3,865,000	71.0%
Operational Expenses				
[+] Contracted Services	125,364	212,375	283,166	44.3%
[+] Electricity	1,676,887	1,816,573	2,422,097	69.2%
[+] Lease Expense	151,487	133,645	178,194	85.0%
[+] Mtce & Rep Operations	651,037	596,394	795,191	81.9%
[+] Natural Gas	72,693	300,706	400,942	18.1%
[+] Others	199,684	237,504	316,673	63.1%
[+] Permits	66,949	54,532	72,710	92.1%
[+] Supplies	74,862	68,677	91,569	81.8%
[+] Testing	95	29,554	39,406	0.2%
[+] Tools	42,945	29,603	39,471	108.8%
Total Operational Expenses	3,062,005	3,479,564	4,639,418	66.0%
Total Department Expenses	5,804,723	6,378,314	8,504,418	68.3%

Departmental Reporting

05 (Operations)

<i>in Whole Dollars</i>	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	1,176,311	1,204,500	1,606,000	73.2%
[+] Payroll Benefits	396,109	419,250	559,000	70.9%
Total Personnel	1,572,420	1,623,750	2,165,000	72.6%
Operational Expenses				
[+] Contracted Services	73,127	63,896	85,194	85.8%
[-] Electricity	552,727	343,864	458,485	120.6%
4220-200 (Electricity - Water Treatment Plant, Buildings)	552,727	343,864	458,485	120.6% *
[+] Mtce & Rep Operations	89,169	107,015	142,687	62.5%
[+] Natural Gas	662	2,426	3,235	20.5%
[-] Others	1,406,801	1,211,518	1,615,357	87.1%
4050-000 (Staff Travel)	955	2,571	3,428	27.9%
4060-000 (Staff Conferences & Seminars)	407	2,571	3,428	11.9%
4236-000 (Palmdale Lake Management)	38,063	157,050	209,400	18.2%
6000-000 (Waste Disposal)	78,396	40,442	53,923	145.4% *
6200-000 (Uniforms)	8,787	12,149	16,199	54.2%
6300-700 (Outside Lab Work)	48,184	66,570	88,760	54.3%
6500-000 (Chemicals)	1,232,010	930,164	1,240,219	99.3% *
[+] Permits	18,610	81,799	109,065	17.1%
[+] Supplies	55,214	90,448	120,598	45.8%
[+] Tools	1,860	4,984	6,646	28.0%
Total Operational Expenses	2,198,170	1,905,950	2,541,266	86.5%
Total Department Expenses	3,770,591	3,529,700	4,706,266	80.1%

Departmental Reporting

06 (Finance)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	827,582	898,500	1,198,000	69.1%
[+] Payroll Benefits	295,031	336,000	448,000	65.9%
Total Personnel	1,122,612	1,234,500	1,646,000	68.2%
Operational Expenses				
[+] Contracted Services	260,057	269,741	359,654	72.3%
[+] Lease Expense	2,173	2,250	3,000	72.4%
[+] Mtce & Rep Operations	50	-	-	0.0%
[+] Others	3,734	5,828	7,771	48.0%
[+] Supplies	-	1,168	1,558	0.0%
[+] Telecommunication	61,000	66,320	88,426	69.0%
Total Operational Expenses	327,014	345,307	460,408	71.0%
Total Department Expenses	1,449,626	1,579,807	2,106,408	68.8%

Departmental Reporting

07 (Water Conservation)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	176,571	173,250	231,000	76.4%
[+] Payroll Benefits	74,226	75,000	100,000	74.2%
Total Personnel	250,797	248,250	331,000	75.8%
Operational Expenses				
[+] Others	1,591	2,726	3,635	43.8%
[+] Public Relations	9,943	9,193	12,257	81.1%
[+] Supplies	4,316	7,011	9,348	46.2%
Total Operational Expenses	15,851	18,930	25,240	62.8%
Total Department Expenses	266,648	267,180	356,240	74.9%

Departmental Reporting

08 (Human Resources)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	317,599	370,500	494,000	64.3%
[+] Payroll Benefits	98,656	100,500	134,000	73.6%
Total Personnel	416,255	471,000	628,000	66.3%
Operational Expenses				
[+] Employee Expense	80,366	72,947	97,263	82.6%
[+] HR/Safety	292	1,558	2,078	14.0%
[+] Others	6,379	6,037	8,050	79.2%
[+] Supplies	21,203	26,876	35,835	59.2%
[+] Training	18,299	20,255	27,006	67.8%
Total Operational Expenses	126,539	127,674	170,232	74.3%
Total Department Expenses	542,794	598,674	798,232	68.0%

Departmental Reporting

09 (Information Technology)

in Whole Dollars

	Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel				
[+] Payroll	581,433	612,000	816,000	71.3%
[+] Payroll Benefits	201,164	213,375	284,500	70.7%
Total Personnel	782,597	825,375	1,100,500	71.1%
Operational Expenses				
[+] Cloud Services	234,648	109,841	146,454	160.2%
[+] Computer Equipment	61,962	109,454	145,938	42.5%
[+] Computer Software	32,987	31,161	41,548	79.4%
[+] Contracted Services	150,154	127,754	170,339	88.1%
[+] Lease Expense	33,302	44,015	58,687	56.7%
[+] Mtce & Rep Operations	-	2,726	3,635	0.0%
[+] Others	5,317	10,127	13,503	39.4%
[+] Software M&S	217,608	254,169	338,892	64.2%
[+] Supplies	4,050	3,895	5,194	78.0%
[+] Telecommunication	91,823	116,854	155,806	58.9%
Total Operational Expenses	831,853	809,997	1,079,996	77.0%
Total Department Expenses	1,614,450	1,635,372	2,180,496	74.0%

Departmental Reporting

10 (Customer Care)

<i>in Whole Dollars</i>		Sep '25 Actual	Sep '25 Budget	Full year Budget	% Used
Personnel					
[+] Payroll		1,029,919	973,500	1,298,000	79.3%
[+] Payroll Benefits		393,618	367,875	490,500	80.2%
Total Personnel		1,423,537	1,341,375	1,788,500	79.6%
Operational Expenses					
[-] Contracted Services		56,591	33,265	44,354	127.6%
4155-005 (Contracted Services - Assessor Data (Realquest))		6,600	8,179	10,906	60.5%
4155-010 (Contracted Services - Credit Reporting Services)		2,040	3,895	5,194	39.3%
4155-015 (Contracted Services - AMR Services (Itron))		45,550	18,698	24,930	182.7% *
4155-020 (Contracted Services - NEMO-Q System)		2,401	2,493	3,324	72.2%
[+] Others		2,347	4,674	6,232	37.7%
[+] Supplies		2,685	3,895	5,194	51.7%
Total Operational Expenses		61,624	41,835	55,780	110.5%
Total Department Expenses		1,485,160	1,383,210	1,844,280	80.5%

Water Revenue Bond - Series 2023A

Updated: September 10, 2025

Project	Project #	Description	Bond Allocation	Contractual Commitment	Payout to Date	Over/(Under)	Uncommitted Bond \$
		2023A WRB Issue - Construction Funds	\$ 13,520,000		\$ -	\$ -	\$ 13,520,000
3M-Power	20-610	3M Booster Station -Power Plan Design (P2S)	-	119,817	13,589	106,228	(13,589)
3M-Const	20-610	3M Booster Station Replacement Project (Metro Builders)	-	6,612,816	3,680,705	2,932,111	(3,680,705)
		Original Contract Amt: \$5,794,042, A2: \$657,606.48, A3: \$35,753.33, A4: \$4,393.50, A5: \$13,829.98, A6: \$39,509.67, A7: \$5,713.76, A8: \$2,684.93, A9: \$9,485.26, A10: \$24,253.66, A11: \$662.81, A12: \$24,880.28					
3M-Review	20-610	3M Booster Station Replacement Project (Hazen & Sawyer)	-	41,890	43,518	(1,628)	(43,518)
3M-Mgmt	20-610	3M Booster Station - Project Inspection (Ardurra Group)	-	345,818	25,661	320,157	(25,661)
W36-Design	20-622	Well 36 - Design & Construction (Hazen and Sawyer)	-	264,208	154,070	110,138	(154,070)
		Original Contract Amt: \$612,656, A1: \$34,180, A2: \$45,140, A3: \$27,265, A5: \$95,892					
W36-Equip	20-622	Well 36 - Equipping (Caliagua, Inc)	-	4,321,512	3,596,398	725,114	(3,596,398)
		Original Contract Amt: \$4,258,230, A1: \$42,980, A2: \$4,984, A3: \$12,029, A4: \$1,541, A5: \$1,748					
Q-Recycled	22-605	Avenue Q Recycled Water Pipeline (American Pipeline Svcs)	-	2,211,682	2,091,645	120,037	(2,091,645)
		Original Contract Amt: \$2,094,670, A1: \$1,575, A2: \$1,410, A3: \$10,037.67, A4: \$9,753.53, A5: \$9,753.53, A7: \$2,192.45, A8: \$5,250, A9: \$1,880.94, A10: \$974.25, A12: \$0,747.27, A13: \$(6,562.70)					
WRB		Bond Issuance Costs	327,759	327,759	327,759	-	
ISS		Issuance Funds	(13,329)	(13,329)	(13,329)		
Totals:			\$ 13,834,430	\$ 14,232,172	\$ 9,920,016	\$ 4,205,928	\$ 3,914,414
2023A Water Revenue Bonds - Unallocated Funds:				\$ (397,742)			
2023A Water Revenue Bonds - Remaining Funds to payout:					\$ 3,914,414		

Requisition No.	Payee	Date Approved	Invoice No.	Project	Payment Amount
37	Metro Builders & Engineers Group	Sep 29, 2025	PP#24	3M-Const	140,502.59
37	Caliagua, Inc	Sep 29, 2025	PB11	W36-Equip	68,668.85
36	Metro Builders & Engineers Group	Aug 21, 2025	PP#23	3M-Const	166,063.80
36	Caliagua, Inc	Aug 21, 2025	PB10	W36-Equip	216,077.02
36	Pacific Premier Bank	Aug 21, 2025	PB10-RET	W36-Equip	11,372.48
35	Metro Builders & Engineers Group	Jul 31, 2025	PP#22	3M-Const	69,065.00
35	Hazen and Sawyer - Design Engineers	Jul 31, 2025	20182-000-48	W36-Design	3,152.50
35	American Pipeline Services	Jul 31, 2025	PWD11	Q-Recycled	117,048.54
35	Caliagua, Inc	Jul 31, 2025	PB09	W36-Equip	298,571.70
35	Pacific Premier Bank	Jul 31, 2025	PB09-RET	W36-Equip	15,714.30
34	Metro Builders & Engineers Group	Jun 25, 2025	PP#21	3M-Const	206,981.25
34	American Pipeline Services	Jun 25, 2025	PWD10	Q-Recycled	190,207.54
34	Caliagua, Inc	Jun 25, 2025	PB08	W36-Equip	625,337.50
34	Pacific Premier Bank	Jun 25, 2025	PB08-RET	W36-Equip	32,912.50
33	Metro Builders & Engineers Group	May 28, 2025	PP#20	3M-Const	116,406.14
33	Hazen and Sawyer - Design Engineers	May 28, 2025	20182-000-47	W36-Design	11,655.00
33	Caliagua, Inc	May 28, 2025	PB07	W36-Equip	269,144.50
33	Pacific Premier Bank	May 28, 2025	PB07-RET	W36-Equip	14,165.50
32	Hazen and Sawyer - Design Engineers	Apr 24, 2025	20182-000-46	W36-Design	1,640.00
32	Ardurra Group, Inc.	Apr 24, 2025	163291	3M-Mgmt	800.00
31	Caliagua, Inc	Apr 10, 2025	PB06	W36-Equip	422,826.48
31	Pacific Premier Bank	Apr 10, 2025	PB06-RET	W36-Equip	22,254.02
31	Metro Builders & Engineers Group	Apr 10, 2025	PP#19	3M-Const	7,671.56
30	Metro Builders & Engineers Group	Mar 20, 2025	PP#18	3M-Const	69,456.37
30	Hazen and Sawyer - Design Engineers	Mar 20, 2025	20182-000-45	W36-Design	5,025.00
30	Hazen and Sawyer - Design Engineers	Mar 20, 2025	20182-000-44	W36-Design	14,790.00
30	Ardurra Group, Inc.	Mar 20, 2025	162230	3M-Mgmt	800.00
30	Ardurra Group, Inc.	Mar 20, 2025	161202	3M-Mgmt	800.00
30	American Pipeline Services	Mar 20, 2025	PWD09	Q-Recycled	3,389.12
30	Caliagua, Inc	Mar 20, 2025	PB05	W36-Equip	337,483.70

Water Revenue Bond - Series 2023A

Updated: September 10, 2025

Requisition No.	Payee	Date Approved	Invoice No.	Project	Payment Amount
30	Pacific Premier Bank	Mar 20, 2025	PB05-RET	W36-Equip	17,762.30
29	Metro Builders & Engineers Group	Mar 6, 2025	PP#17	3M-Const	131,750.79
29	American Pipeline Services	Mar 6, 2025	PWD08	Q-Recycled	470,233.16
28	Caliaqua, Inc	Mar 1, 2025	PB04	W36-Equip	148,865.00
28	Pacific Premier Bank	Mar 1, 2025	PB04-RET	W36-Equip	7,835.00
27	Metro Builders & Engineers Group	Feb 5, 2025	PP#16	3M-Const	380,088.44
26	American Pipeline Services	Jan 23, 2025	PWD07	Q-Recycled	345,651.79
25	Metro Builders & Engineers Group	Dec 18, 2024	PP#15	3M-Const	204,367.20
25	American Pipeline Services	Dec 18, 2024	PWD06	Q-Recycled	432,778.91
24	Hazen and Sawyer - Design Engineers	Dec 11, 2024	20182-000-43	W36-Design	5,172.54
24	Hazen and Sawyer - Design Engineers	Dec 11, 2024	20182-000-42	W36-Design	22,104.00
24	Caliaqua, Inc	Dec 11, 2024	PB03	W36-Equip	373,547.12
24	Pacific Premier Bank	Dec 11, 2024	PB03-RET	W36-Equip	19,660.37
24	Caliaqua, Inc	Dec 11, 2024	PB02	W36-Equip	163,875.00
24	Pacific Premier Bank	Dec 11, 2024	PB02-RET	W36-Equip	8,625.00
23	Metro Builders & Engineers Group	Nov 27, 2024	PP#14	3M-Const	370,190.20
23	Hazen and Sawyer - Design Engineers	Nov 27, 2024	20182-000-41	W36-Design	24,305.00
23	Hazen and Sawyer - Design Engineers	Nov 27, 2024	20182-000-40	W36-Design	17,747.50
23	Ardurra Group, Inc.	Nov 27, 2024	156285	3M-Mgmt	624.00
23	American Pipeline Services	Nov 27, 2024	PWD05	Q-Recycled	319,906.71
22	Metro Builders & Engineers Group	Oct 24, 2024	PP#13	3M-Const	190,601.65
22	Metro Builders & Engineers Group	Oct 24, 2024	PP#12	3M-Const	142,920.57
22	American Pipeline Services	Oct 24, 2024	PWD04	Q-Recycled	97,019.77
21	Hazen and Sawyer - Design Engineers	Sep 17, 2024	20182-000-39	W36-Design	11,307.50
21	American Pipeline Services	Sep 17, 2024	PWD03	Q-Recycled	34,935.30
21	Caliaqua, Inc	Sep 17, 2024	PB01	W36-Equip	495,615.00
21	Pacific Premier Bank	Sep 17, 2024	PB01-RET	W36-Equip	26,085.00
20	Ardurra Group, Inc.	Aug 22, 2024	152509	3M-Mgmt	3,371.25
20	American Pipeline Services	Aug 22, 2024	PWD02	Q-Recycled	31,724.50
19	Hazen and Sawyer - Design Engineers	Aug 8, 2024	20182-000-38	W36-Design	495.00
19	Metro Builders & Engineers Group	Aug 8, 2024	PP#11	3M-Const	550,302.42
18	P2S, Inc.	Jul 25, 2024	SIN043484	3M-Power	1,170.00
18	P2S, Inc.	Jul 25, 2024	SIN045244	3M-Power	699.75
18	Ardurra Group, Inc.	Jul 25, 2024	150829	3M-Mgmt	3,985.00
18	American Pipeline Services	Jul 25, 2024	PWD01	Q-Recycled	48,750.00
17	Hazen and Sawyer - Design Engineers	Jul 17, 2024	20182-006-5	3M-Review	4,722.50
16	Metro Builders & Engineers Group	Jul 11, 2024	PP#10	3M-Const	83,426.83
16	Hazen and Sawyer - Design Engineers	Jul 11, 2024	20182-000-37	W36-Design	1,180.00
16	Ardurra Group, Inc.	Jul 11, 2024	150060	3M-Mgmt	15,280.75
15	Hazen and Sawyer - Design Engineers	Jun 11, 2024	20182-000-36	W36-Design	695.00
15	Metro Builders & Engineers Group	Jun 11, 2024	PP#9	3M-Const	392,311.72
15	P2S, Inc.	Jun 11, 2024	SIN044000	3M-Power	260.50
14	Metro Builders & Engineers Group	May 23, 2024	PP#8	3M-Const	39,608.07
13	Hazen and Sawyer - Design Engineers	May 16, 2024	20182-007-1	3M-Review	5,812.50
13	Hazen and Sawyer - Design Engineers	May 16, 2024	20182-000-35	W36-Design	2,310.00
13	Hazen and Sawyer - Design Engineers	May 16, 2024	20182-006-4	3M-Review	7,845.00
12	Metro Builders & Engineers Group	May 1, 2024	PP#7	3M-Const	100,781.11
11	P2S, Inc.	Apr 25, 2024	SIN042663	3M-Power	608.00
11	Hazen and Sawyer - Design Engineers	Apr 25, 2024	20182-000-33	W36-Design	27,061.00
11	Hazen and Sawyer - Design Engineers	Apr 25, 2024	20182-000-34	W36-Design	5,429.50
10	P2S, Inc.	Apr 2, 2024	SIN042054	3M-Power	585.00
10	Metro Builders & Engineers Group	Apr 2, 2024	PP#6	3M-Const	17,243.49
10	Hazen and Sawyer - Design Engineers	Apr 2, 2024	20182-006-3	3M-Review	6,200.00
9	Hazen and Sawyer - Design Engineers	Feb 22, 2024	20182-006-2	3M-Review	15,390.00
9	Hazen and Sawyer - Design Engineers	Feb 22, 2024	20182-006-1	3M-Review	3,547.50

Updated: September 10, 2025

[illegible]

Water Revenue Bond - Series 2024A

Updated: September 10, 2025

Project	Project #	Description	Bond Allocation	Contractual Commitment	Payout to Date	Over/(Under)	Uncommitted Bond \$
		2024A WRB Issue - Construction Funds	\$ 22,000,000		\$ -	\$ -	\$ 22,000,000
PRWAP-MGMT	20-65x	Palmdale Regional Water Augmentation Program (Stantec)	-	5,553,642	2,450,950	3,102,692	(2,450,950)
		Original Contract Amt: The original contract was paid through the Series 2021A WRB Funds, A1: \$2,038,690, A2: \$3,541,952					
PRWAP-Prop		Property Purchase - APN 3022-011-002 (Production Facility)	-	456,466	456,466	-	(456,466)
PWAV-Demo	20-656	Pure Water AV - Demonstration Facility (W.M. Lyles)	-	12,787,620	8,198,475	4,589,146	(8,198,475)
		Original Contract Amt: \$24,750,983, A1: \$9,324, A2: \$11,886.79, A3: \$13,998, A5: \$23,726, A6: \$1,476, A7: \$(7,145), A9: \$11,323, A10: \$49,689, A11: \$9,085, A14: \$10,927, A15: \$151,534, A16: \$12,028, A17: \$16,439, A20: \$(1,701), A21: \$10,193					
PWAV-MCC	20-656	Pure Water AV - Motor Control Center (Royal Industrial)	-	309,493	279,921	29,572	(279,921)
			-		-	-	
			-		-	-	
			-		-	-	
PWD		Design, Engineering and Other Preconstruction Costs	-	220,763	220,763	-	(220,763)
WRB		Bond Issuance Costs	260,951	260,951	260,951	-	
ISS		Issuance Funds	(15,261)	(15,261)	(15,261)		
INT		Interest Earnings	-		647,037		647,037
Totals:			\$ 22,000,000	\$ 19,327,984	\$ 10,959,537	\$ 7,721,410	\$ 11,040,463
2024A Water Revenue Bonds - Unallocated Funds:				\$ 2,672,016			
2024A Water Revenue Bonds - Remaining Funds to payout:					\$ 11,040,463		

Requisition No.	Payee	Date Approved	Invoice No.	Project	Payment Amount
	Interest Earnings			INT	
22	W.M. Lyles	Sep 29, 2025	PP-011	PWAV-Demo	426,436.73
22	Stantec Consulting Services, Inc.	Sep 29, 2025	2442753	PRWAP-MGMT	267,070.98
	Interest Earnings	Aug 31, 2025		INT	50,314.82
21	W.M. Lyles	Aug 21, 2025	PP-010	PWAV-Demo	1,547,262.12
21	Stantec Consulting Services, Inc.	Aug 21, 2025	2431220	PRWAP-MGMT	194,403.62
	Interest Earnings	Jul 31, 2025		INT	50,105.34
20	W.M. Lyles	Jul 31, 2025	PP-009	PWAV-Demo	938,634.10
20	Stantec Consulting Services, Inc.	Jul 31, 2025	2418199	PRWAP-MGMT	141,431.52
	Interest Earnings	Jun 30, 2025		INT	53,985.51
19	W.M. Lyles	Jun 25, 2025	PP-008	PWAV-Demo	403,715.97
19	Stantec Consulting Services, Inc.	Jun 25, 2025	2403905	PRWAP-MGMT	104,000.05
	Interest Earnings	May 30, 2025		INT	54,047.69
18	W.M. Lyles	May 28, 2025	PP-007	PWAV-Demo	433,539.10
18	Stantec Consulting Services, Inc.	May 28, 2025	2390656	PRWAP-MGMT	249,808.06
	Interest Earnings	Apr 30, 2025		INT	59,549.49
17	Stantec Consulting Services, Inc.	Apr 24, 2025	2371740	PRWAP-MGMT	129,868.51
17	Stantec Consulting Services, Inc.	Apr 24, 2025	2375949	PRWAP-MGMT	73,922.19
16	Royal Industrial Solutions	Apr 10, 2025	8870-1031858	PWAV-MCC	43,903.80
16	Royal Industrial Solutions	Apr 10, 2025	8870-1032042	PWAV-MCC	236,017.58
15	W.M. Lyles	Apr 10, 2025	PP-006	PWAV-Demo	513,120.94
	Interest Earnings	Mar 31, 2025		INT	56,883.27
14	W.M. Lyles	Mar 20, 2025	PP-005	PWAV-Demo	789,410.96
13	W.M. Lyles	Mar 1, 2025	PP-004	PWAV-Demo	691,108.38
	Interest Earnings	Feb 28, 2025		INT	66,088.17
12	Stantec Consulting Services, Inc.	Feb 5, 2025	2345138	PRWAP-MGMT	170,657.39
	Interest Earnings	Jan 31, 2025		INT	70,078.34
11	W.M. Lyles	Jan 23, 2025	PP-003	PWAV-Demo	760,462.73
11	Stantec Consulting Services, Inc.	Jan 23, 2025	2333623	PRWAP-MGMT	83,036.59
	Interest Earnings	Dec 31, 2024		INT	75,110.22
10	W.M. Lyles	Dec 11, 2024	PP-002	PWAV-Demo	655,823.90
10	Stantec Consulting Services, Inc.	Dec 11, 2024	2318905	PRWAP-MGMT	115,026.28

Updated: September 10, 2025

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BOARD MEMORANDUM

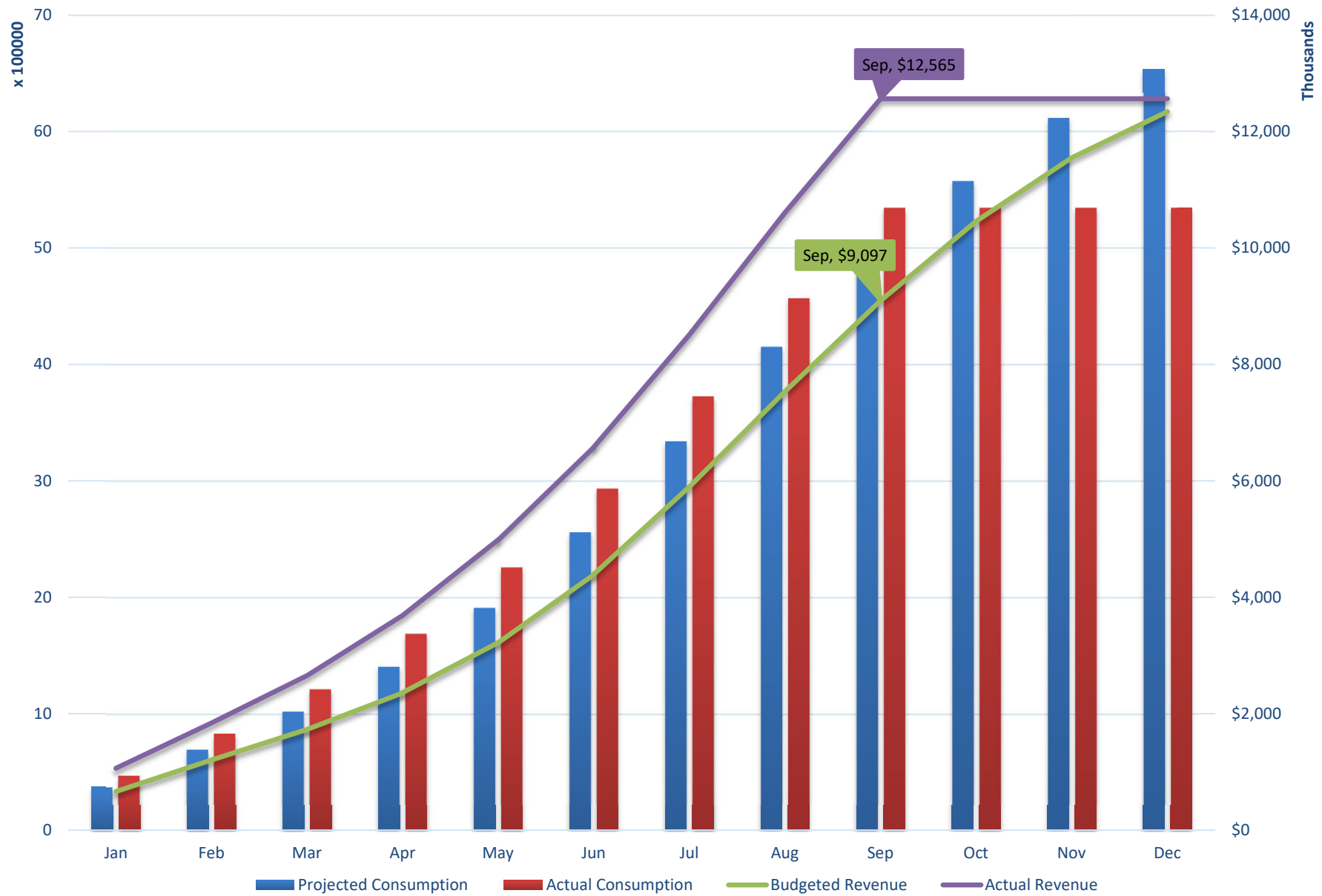
DATE: October 27, 2025
TO: **BOARD OF DIRECTORS**
FROM: Mrs. Viri Iguaran, Finance Manager/CFO
VIA: Mr. Dennis D. LaMoreaux, General Manager
RE: ***REPORTS. (FINANCE MANAGER IGUARAN/FINANCE COMMITTEE)***

DISCUSSION:

Presented here are financial-related items for your review.

1. Accounts receivable overview:
 - a. Outstanding Balances for Accounts 60-Days Delinquent
 - i. As of September 30, 2025, we have \$174,687 total in bills outstanding more than 60-days.
2. 2025 Revenue Projections (attachment):
 - a. Based on selling 15,000 AF shown as of September 30, revenue is ahead of projections by approximately \$3,468,00.

2025 Revenue Projections Based on 15,000 AF



MINUTES OF MEETING OF THE FINANCE COMMITTEE OF THE PALMDALE WATER DISTRICT, SEPTEMBER 16, 2025:

A meeting of the Finance Committee of the Palmdale Water District was held Tuesday, September 16, 2025, at 2029 East Avenue Q, Palmdale, CA 93550. Chair Wilson called the meeting to order at 2:30 p.m.

1) Roll Call.

Attendance:

Committee:
Don Wilson, Chair
Scott Kellerman,
Committee Member

Others Present:

Dennis LaMoreaux, General Manager
Viri Iguaran, Finance Manager
Bob Egan, Financial Advisor
Cynthia Sanchez, Committee Member Alt.
Debbie Dino, Director
Danielle Henry, Executive Assistant
1 member of the public

2) Adoption of Agenda.

It was moved by Committee Member Kellerman, seconded by Chair Wilson, and unanimously carried by all members of the Committee present at the meeting to adopt the agenda, as written.

3) Public Comments for Non-Agenda Items.

There were no public comments for non-agenda items.

4) Action Items: (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Committee Prior to Action Being Taken.)

4.1) Consideration and Possible Action on Approval of Minutes of Meeting Held August 19, 2025.

It was moved by Committee Member Kellerman, seconded by Chair Wilson, and unanimously carried by all members of the Committee present at the meeting to approve the minutes of the Finance Committee meeting held August 19, 2025, as written.

4.2) Discussion and Overview of Cash Flow Statement and Current Cash Balances as of August 2025. (Financial Advisor Egan)

Financial Advisor Egan provided an overview of the monthly Major Account Activity Report, the Investment Funds Report, and the Cash Flow Statement through August 2025, including interest and market values, assessments received, account transfers, capital improvement funds received, future investment earnings, scheduled bond payments, water transfer agreement revenue, and the projected year-end balance followed by a brief discussion of including grant reimbursements in future reports.

4.3) Discussion and Overview of Financial Statements, Revenue, and Expense and Departmental Budget Reports for August 2025. (Finance Manager Iguaran)

Finance Manager Iguaran provided an overview of the Balance Sheet, the Balance Sheet Variance, the Income Statement, the Income Statement Variance, and the Departmental Reports for the period ending August 2025, including capital project and scheduled payments, assessments received, investments, interest income, increased water sales and meter fees, capital improvement fees received, and increased source of supply expenses and then stated that operating revenues are above the historical trend average at 76.6%; that expenses are below the historical trend average at 60% reflecting strong fiscal management; and that departments tracking above the traditional budgetary percentage of 65.97% are primarily due to electricity costs, contracted services, outreach and education programs, and staff overtime followed by a brief discussion of deferred pension liabilities and changes in future reporting.

4.4) Discussion and Overview of Committed Contracts Issued. (Finance Manager Iguaran)

Finance Manager Iguaran provided an overview of the Project Expense Transactions Report, including August 2025 payments from the General Fund, the General Fund Grant Offset, and Water Revenue Bonds, followed by a brief review and discussion of the allocated and unallocated 2023A and 2024A Water Revenue Bond funds.

4.5) Discussion and Possible Action on the Rate Stabilization Fund. (Finance Manager Iguaran)

The District's healthy financial position, and the opportunity to make an additional transfer into the Rate Stabilization Fund before year-end, was briefly discussed.

5) Reports.

5.1) Finance Manager Iguaran:

a) Accounts Receivable Overview.

Finance Manager Iguaran provided a brief update on outstanding balances for accounts 60 days delinquent and stated that as of August 31, there are nine payment arrangements totaling \$26,282.19 with \$7,142.70 collected to date with leak adjustments, financial hardships, and disputed fire protection system charges as the contributing factors.

b) Revenue Projections.

She then stated that based on selling 15,000 AF of water, 2025 revenue is ahead of projections by approximately \$3,071,390.00 as of August 31 followed by a brief review of monthly billing statistics.

5.2) Financial Advisor Egan:

a) Debt Service Coverage Status.

Financial Advisor Egan reported that the Debt Service Coverage for September 2024 to August 2025 is 4.26 and remains in a healthy position to make a transfer into the Rate Stabilization Fund before year-end.

He then recognized the dedicated service and commitment of former Finance Manager Hoffmeyer to the District and expressed heartfelt appreciation in memory of the late Director Vincent Dino.

5.3) Other.

There were no other items to report.

6) Board Members' Requests for Future Agenda Items.

The changes and improvement of future Committee reports was briefly discussed.

There were no requests for future agenda items.

7) Date of Next Committee Meeting.

It was determined that the next Finance Committee Meeting will be held October 21, 2025 at 2:30 p.m.

8) Adjournment.

There being no further business to come before the Finance Committee, the meeting was adjourned at 3:08 p.m.


Chair



BOARD MEMORANDUM

DATE: October 27, 2025
TO: BOARD OF DIRECTORS
FROM: Dennis D. LaMoreaux, General Manager
RE: *REPORT OF GENERAL MANAGER.*

The following is the October 2025 report to the Board of activities through September 2025. It is organized to follow the District's 2022 Strategic Plan approved in October 2022 and composed of six strategic initiatives. The initiatives follow for reference. It is intended to provide a general framework to update the month's activities.

PWD 2022 STRATEGIC PLAN SUMMARY



Water Resource Reliability: *Resilience, Development, Partnership*

Support and participate with local agencies in the development of projects and policies that improve water reliability

Maximize state and federal funding opportunities for Pure Water AV

Support projects and initiatives that increase the resilience of the State Water Project

Develop water storage options for State Water Project supplies and improve groundwater capture capabilities

Strengthen stakeholder relationships and implement Littlerock Dam and Reservoir Sediment Removal Project



Organizational Excellence: *Train, Perform, Reward*

Offer competitive compensation and benefits package for employee recruitment and retention

Focus Succession Planning Program on ensuring an overlap of training for key positions

Continue providing transparency to our ratepayers through training for the ongoing achievement of the Districts of Distinction certification

Encourage cohesiveness, transparency, and integrity within the staff through Codes of Conduct and increased accountability

Ensure employees are trained on the Strategic Plan and the District's Values of Diversity, Integrity, Teamwork, and Passion

Improve safety for Directors, employees, and customers

Develop career paths at the District for interns and pursue state and federal funding for intern programs

Cultivate a positive culture and increase employee engagement



Systems Efficiency: *Independence, Technology, Research*

- Explore energy independence and evaluate the feasibility of energy options, including wind and solar
- Incorporate more energy efficient technologies into the District's infrastructure
- Research state-of-the-art treatment techniques to enhance systems efficiency
- Re-evaluate Lake Palmdale by-pass pipeline and pursue funding options
- Improve Palmdale Ditch to reduce water loss



Financial Health and Stability: *Strength, Consistency, Balance*

- Pursue grant funding for District projects and operations
- Maintain the five-year financial plan adopted as part of the 2019 Water Rate Study, including the five-year Capital Improvement Plan
- Conduct and adopt a 2024 five-year Water Rate Plan
- Build adequate reserve levels and achieve high-level bond rating
- Seek potential revenue sources from vacant District properties
- Monitor finances, operations, and projects affected by emergencies
- Digitize and document departmental workflows



Regional Leadership: *Engage, Lead, Progress*

- Continue to provide opportunities and information for local businesses and agencies to contract with the District
- Continue to collaborate with neighboring water agencies and move to include more agencies throughout and outside of the Antelope Valley through Greater Antelope Valley Mutual Response Agreements and emergency response exercises
- Develop working relationships and mutually beneficial projects with other water agencies in the District's region
- Develop strategies, alliances, and funding to make Littlerock Dam and Reservoir recreational again
- Continue Memorandum of Understanding with United Water Conservation District to combine political forces to obtain grant funding and research other joint cooperative regional efforts
- Continue representation on larger regional organizations such as the California Special Districts Association (CSDA) and the Association of California Water Agencies (ACWA) and assist with the growth and influence of the Special Districts Association of North Los Angeles County, a CSDA local chapter



Customer Care, Advocacy and Outreach: *Promote, Educate, Support*

Enhance customers' experience through communication and feedback

Expand and market additional payment options

Continue to increase public awareness of current programs and services through traditional and new media platforms

Engage elected officials and the public on the importance of local and state water reliability issues

Complete conversion to an Advanced Metering Infrastructure (AMI) to increase customers' knowledge of water use and promote customer self-help portal

Continue to increase public awareness of the on-going drought and the importance of conservation efforts

Publicize, engage, and educate the community about Pure Water AV

Overview

This report also includes charts that show the effects of the District's efforts in several areas. They are organized within each strategic initiative and include status of the State Water Resources Control Board's (SWRCB) current and former long-term conservation orders, the District's total per capita water use trends, State Water Project resources status, 2025 actual water production and customer use graph, mainline leaks, and the water loss trends for both 12- and 24-month running averages.



Water Resource Reliability *Resilience, Development, Partnership*

This initiative includes conservation efforts, water supply projects, and water planning. Recent highlights are as follows:

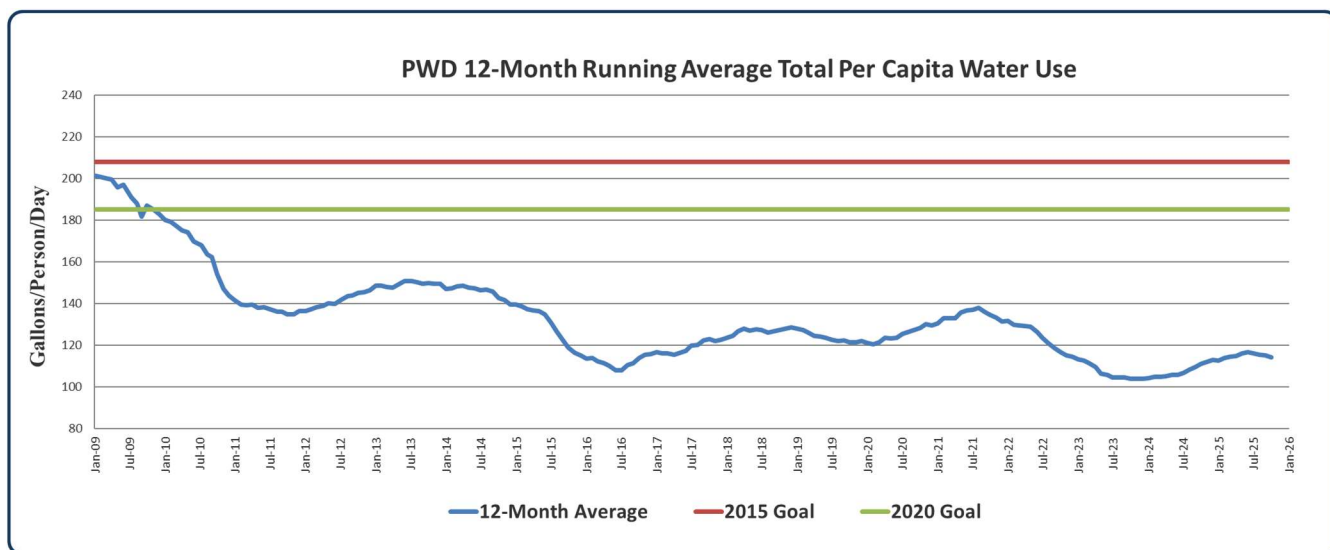
Overall Water Use Goals and Compliance

The 2020 Urban Water Management Plan was adopted by the District in June 2021. This report still uses the 20 x 2020 requirements. The "Making Conservation a Way of Life" regulations that sets agency water budgets were approved on July 3, 2024. The District's use of a water budget-based rate structure is helpful in complying with the new regulations. The first report was submitted earlier this year under the new regulations. It shows the District is approximately **5.5%** below the water budget determined by these

October 27, 2025

regulations for the period of July 2023 through June 2024. This is good news even though the regulations are not enforceable until 2027.

The District's compliance with the former 20 x 2020 law is evident from the chart titled "PWD 12-Month Running Average Total Per Capita Water Use:"



The District's customers have cut their water use by **50.6%** from the baseline number of 231 re-established in the 2020 Urban Water Management Plan and met all 20 x 2020 Goals by early 2010. The current Metered-GPCD, gallons per capita per day, is now 114 showing our customers continued reduced usage.

Water Supply Information

- The following is a review of the water production plan for 2025. It began with a full Littlerock Dam and Reservoir and an initial SWP allocation of 10%. The SWP was finalized at 50%. These surface water resources, including approved transfers, total 16,800 AF. This is more surface water than is needed to meet the anticipated 2025 production. Some SWP water to be carried over for 2026, some will be banked in the Littlerock Wash Recharge Pilot Project, and some will be exchanged with the Westside Water Agencies west of Bakersfield in the Central Valley.

The availability of surface water has allowed the District to provide 71% of the customers' water demand from the Leslie O. Carter Water Treatment Plant through September. The District's wells have pumped less than prior years and groundwater levels have stayed constant or risen.

Status of Local Water Supplies

The AV Adjudication is now in its ninth year. The District's 2025 groundwater production right was more than needed to meet our customers' demands and is detailed below.

Groundwater Production Rights

The District's 2025 groundwater production rights, in AF, are as follows:

Native:	2,769.73
Unused Federal Rights:	1,414.49
Imported Water Return Flows:	2,733.73
Carry Over from Previous Years:	<u>12,596.83</u>
Total Production Rights Available:	19,514.68

This amount of groundwater production rights helps the District with supplying water to meet our customers' demands in future drought years when surface water could be limited. Additionally, the District has banked over 10,000 AF of imported water using the Littlerock Creek Recharge and the Upper Amargosa Recharge Projects.

The Adjudication allows Carry Over groundwater production rights to be converted to storage agreements for rights that are ten (10) years old. The first rights for all producers will reach that milestone in January 2027. The details of how this will work are now being discussed by the Antelope Valley Watermaster Board (AVWB). The District's current Carry Over production right, in AF, by year is as follows:

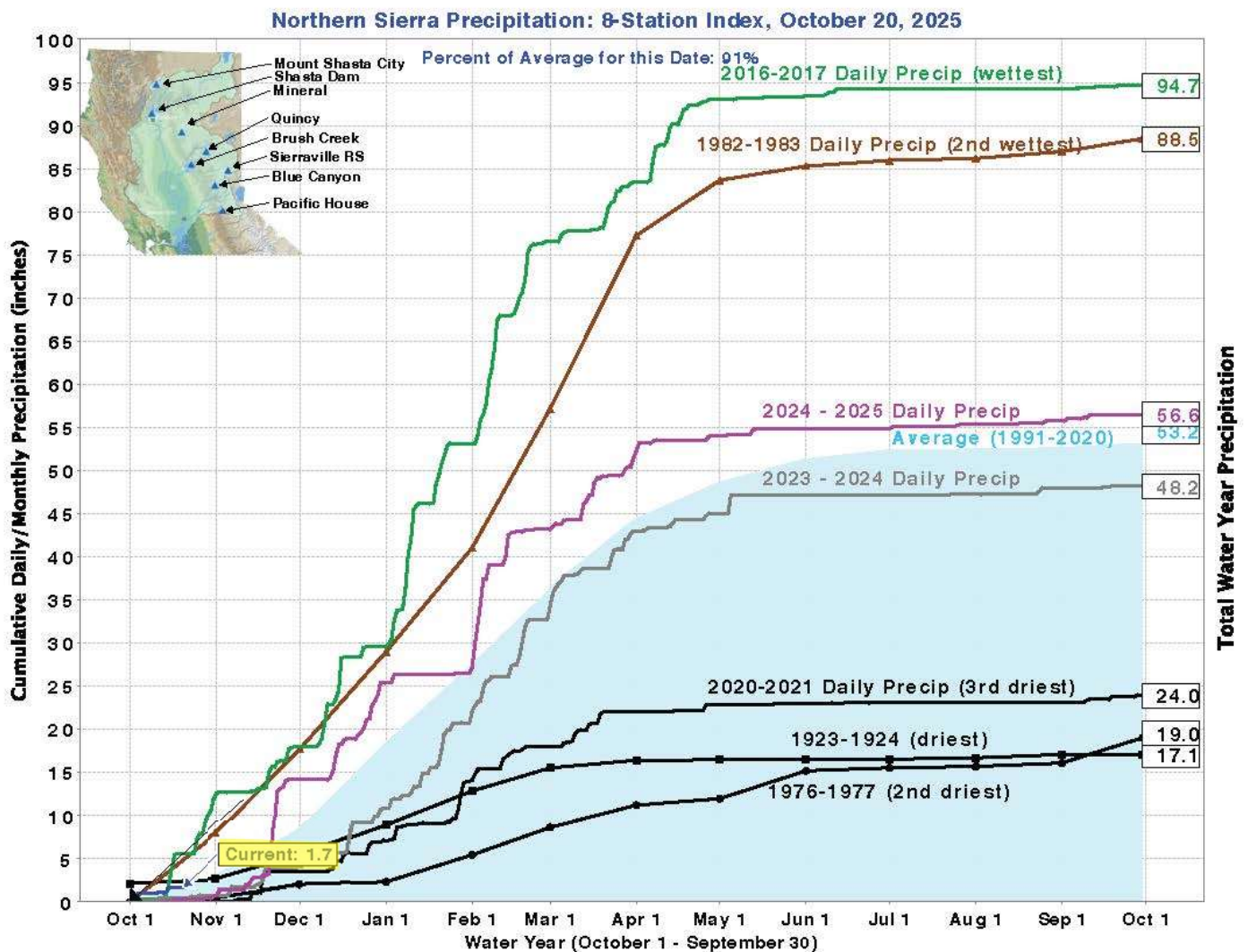
2017:	1,384.87
2018:	1,992.25
2019:	3,561.64
2020:	686.14
2021:	0.00
2022:	0.00
2023:	3,026.20
2024:	1,945.76

State Supply Status

Precipitation in the area that contributes to the State Water Project for the 2025-2026 Water Year (October through September) is currently at 91% of the average for this date and 1.7% of the full-year average.

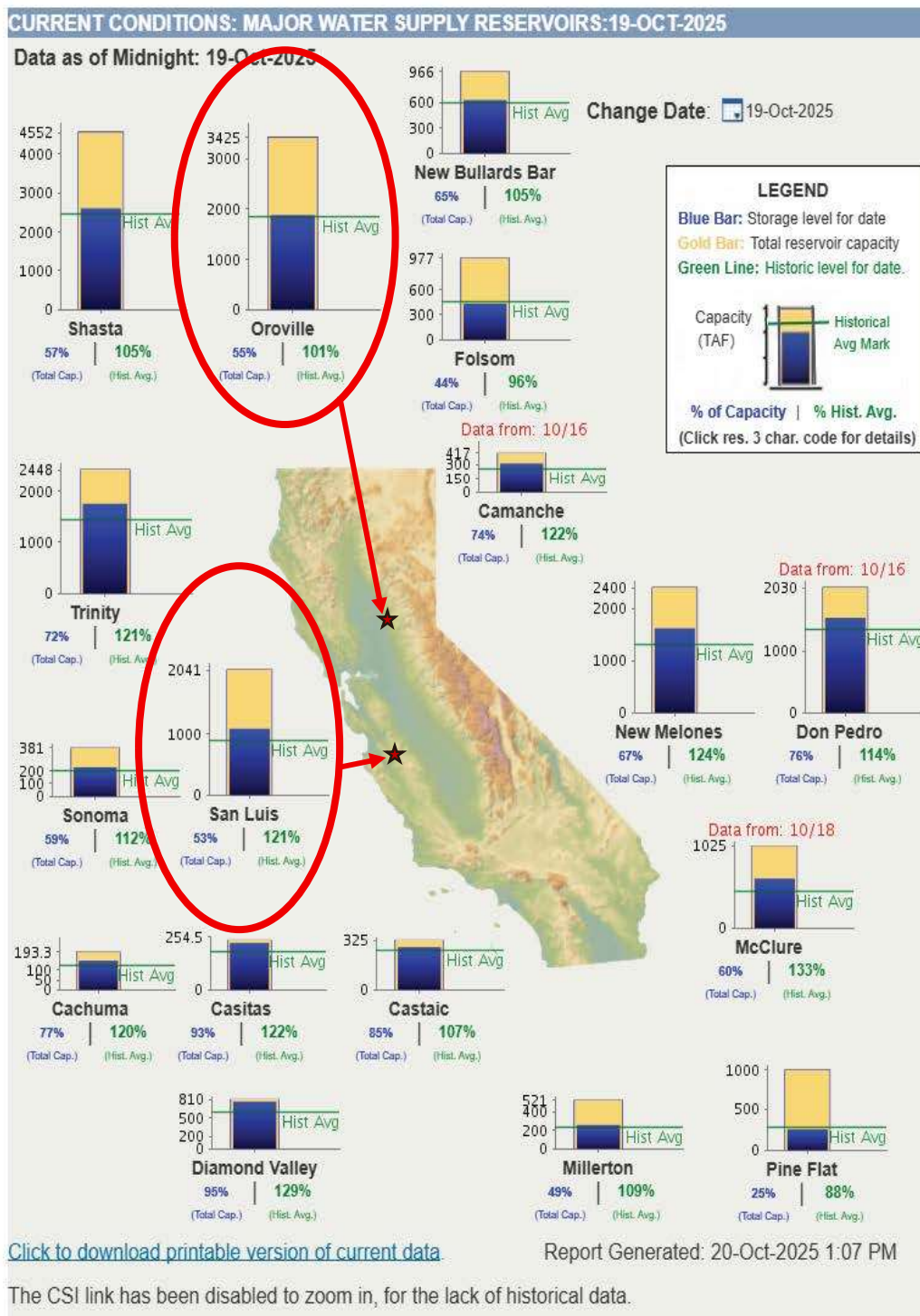
The next few charts show the status of California's precipitation, reservoir water storage, and drought status.

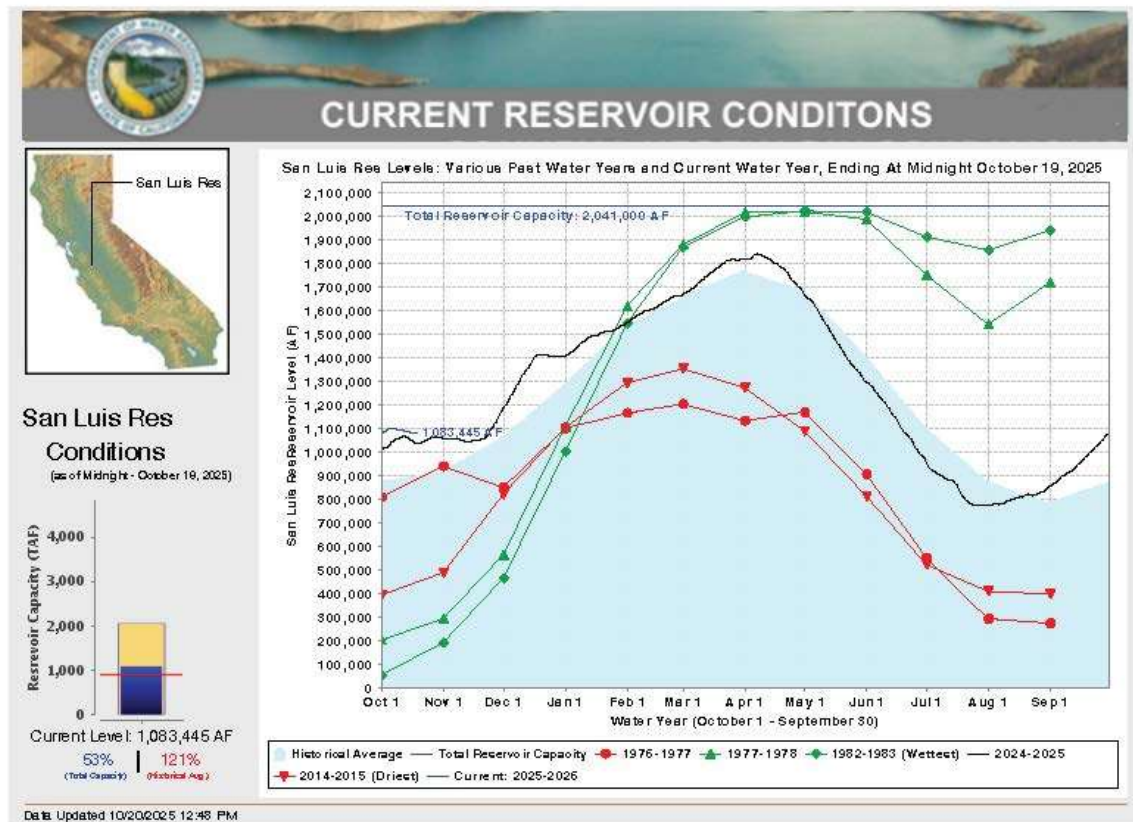
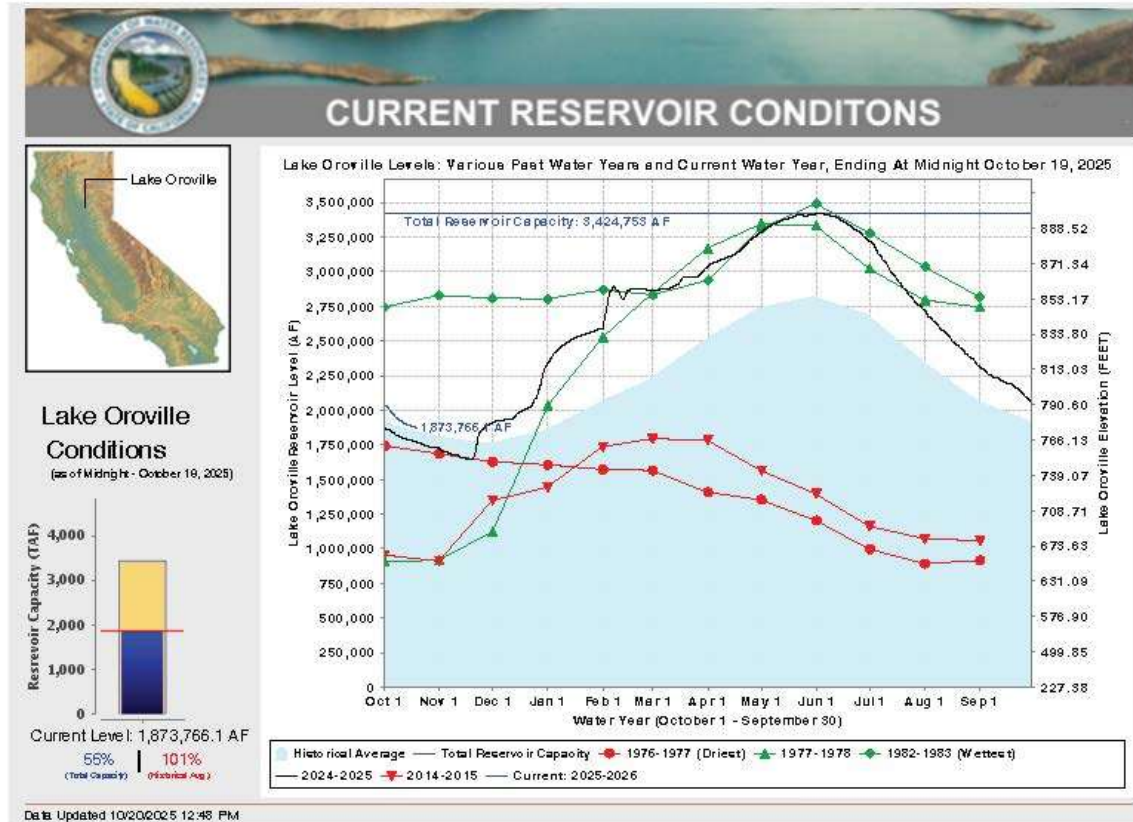
The October 20, 2025 Northern Sierra precipitation is as follows:



October 27, 2025

The October 20, 2025 reservoir summary is as follows. The two most important reservoirs to the District are Oroville and San Luis. Oroville stores SWP supplies north of the Delta and San Luis stores them south of the Delta. Detailed information on those two reservoirs follows the statewide summary:

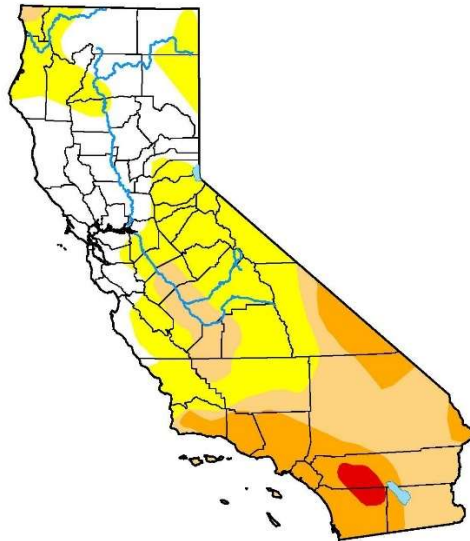




October 27, 2025

The state is in a new water year and rainy season. There is a slight drought. The drought decreased from September as shown on the following U.S. Drought Monitor illustrations dated October 14, 2025 and September 9, 2025:

U.S. Drought Monitor California



October 14, 2025
(Released Thursday, Oct. 16, 2025)
Valid 8 a.m. EDT

	Drought Conditions (Percent Area)					
	None	D0-D4	D1-D4	D2-D4	D3-D4	D4
Current	27.30	72.70	38.52	15.64	1.25	0.00
Last Week 10-07-2025	27.20	72.80	38.52	15.64	1.25	0.00
3 Months Ago 07-15-2025	23.98	76.02	39.56	23.01	5.90	0.10
Start of Calendar Year 01-01-2025	39.11	60.89	35.93	10.43	1.06	0.00
Start of Water Year 10-01-2024	28.40	71.60	10.67	0.08	0.00	0.00
One Year Ago 10-15-2024	24.68	75.32	14.05	4.30	0.00	0.00

Intensity:

None	D2 Severe Drought
D0 Abnormally Dry	D3 Extreme Drought
D1 Moderate Drought	D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>.

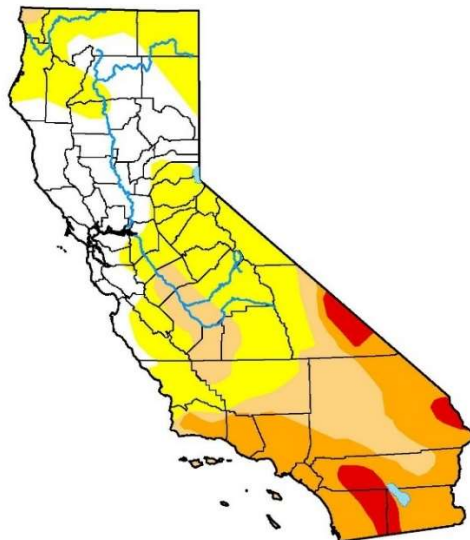
Author:

Richard Tinker
CPC/NOAA/NWS/NCEP



droughtmonitor.unl.edu

U.S. Drought Monitor California



September 9, 2025
(Released Thursday, Sep. 11, 2025)
Valid 8 a.m. EDT

	Drought Conditions (Percent Area)					
	None	D0-D4	D1-D4	D2-D4	D3-D4	D4
Current	23.99	76.01	39.56	23.00	3.88	0.00
Last Week 09-02-2025	23.99	76.01	39.56	23.01	4.70	0.00
3 Months Ago 06-10-2025	39.01	60.99	39.29	22.98	5.91	0.10
Start of Calendar Year 01-01-2025	39.11	60.89	35.93	10.43	1.06	0.00
Start of Water Year 10-01-2024	28.40	71.60	10.67	0.08	0.00	0.00
One Year Ago 09-10-2024	28.59	71.41	10.68	0.08	0.00	0.00

Intensity:

None	D2 Severe Drought
D0 Abnormally Dry	D3 Extreme Drought
D1 Moderate Drought	D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>.

Author:

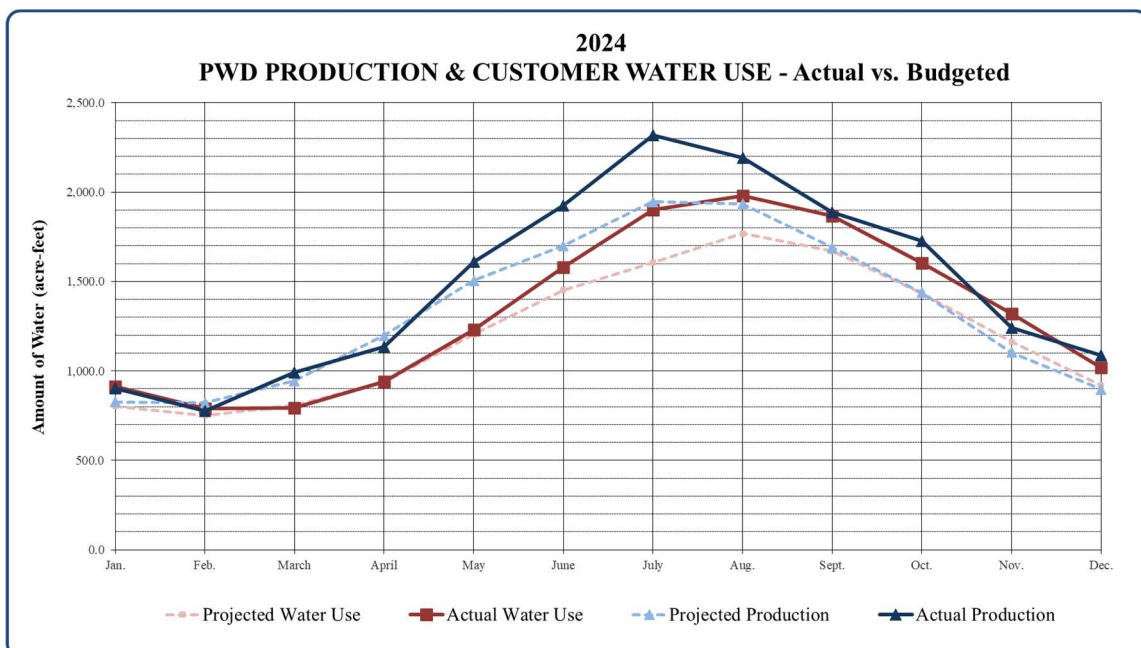
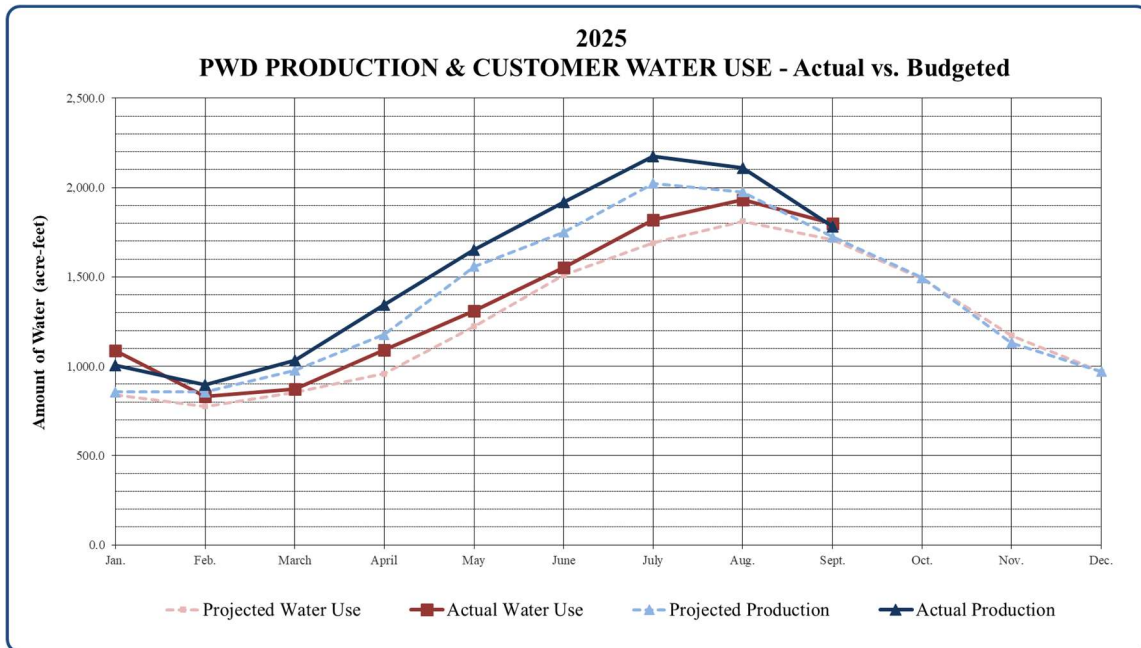
Brad Pugh
CPC/NOAA



droughtmonitor.unl.edu

2025 and Historical Water Use Information

- The following graph is the actual and projected monthly water consumption and production for 2025 and 2024. The shape of the projected amounts are based on an average of the prior five years of actual monthly information. The projected total consumption is based on the 2025 Budget amount of 15,000 AF. Customers have used 8.1% more water than anticipated through September.



Other Items

▪ **2023 Strategic Water Resources Plan Update**

The Update looks at the water demands and supplies through 2050, identifies packages of projects to provide additional water supplies, looks at how they will be financed, and will ultimately be used to determine “Water Supply” fees within the Capital Improvement Fees paid by new water service connections. The Final E.I.R. and Strategic Water Resources Plan were adopted at a special meeting on December 16, 2024. Staff has completed the work of updating the Water Supply portion of the Capital Improvement Fees (CIF). The CIF update was approved by the Board on March 24, 2025.

▪ **Littlerock Creek Recharge Pilot Project**

AVEK, LCID, and the District had an agreement with DWR and the AV Watermaster Engineer for a pilot project to use Littlerock Wash to recharge available Article 21, beyond the District’s Table “A”, SWP water in 2023. Due to the availability of Article 21 water until July 2023, a total of 8,055 AF was recharged through this program. 2,000 AF was banked this way in 2024 and another 3,000 AF is planned for this year. The draft environmental work is complete and being reviewed by DWR to allow this as an ongoing recharge project. A final agreement between the AVSWCA members and storage agreement with the AV Watermaster will then be drafted.

▪ **Littlerock Sediment Removal Project**

The Project consists of three phases. The Grade Control Structure is Phase 1 and was completed in January 2020. Phase II is the removal of 1.2 million cubic yards (CY) of sediment from the reservoir. Approximately 58,000 cubic yards of sediment were removed in 2022 using a single year California Fish and Wildlife permit. Staff continues to work with Aspen Environmental to secure all the necessary permits for multi-year sediment removal. No sediment was removed since then due to having a full reservoir through the end of the years. Approximately 25,000 cubic yards of sediment are planned to be used from the reservoir later this year and next year for the bedding of the Palmdale Ditch Conversion Project.

Other planned maintenance includes removing debris on the upstream side of the Dam, repainting the elevations levels on the face of the Dam, and clearing vegetation from the outlet pond downstream of the Dam.

▪ **Palmdale Ditch Conversion Project**

Palmdale Ditch was originally built in the 1880’s by our predecessor water company. It moves water from Littlerock Reservoir to Lake Palmdale by gravity and is about eight

miles long. Most of the Ditch is earthen and a substantial amount of water, approximately 20 to 30 percent, is lost between Littlerock Reservoir and Lake Palmdale. The District applied for and obtained a \$17.6 million grant from the Department of Water Resources and a \$5 million grant from the Bureau of Reclamation to convert the Ditch to a pipeline. This will allow the District to move more water and significantly reduce losses. The work must be completed in 2026 to comply with grant requirements.

The Board approved the contract for constructing the first section of the project. Approximately \$11M is available for construction after completing the design, environmental studies, and mitigation measures. This will complete the diversion structure at Lake Palmdale and the Ditch from the railroad to about 2,400' short of crossing the California Aqueduct. Another grant application was approved by the Board that could extend the construction to near 40th Street East and Barrel Springs Road.

- **Pure Water AV Project**

The District's goal of using recycled water for a reliable potable water supply is advanced water treatment and groundwater augmentation. The project is called Pure Water AV. The program management firm assisting the District with the Project is Stantec. Current activities include management of the construction contract with W. M. Lyles for the Demonstration Facility, refining the funding strategy for the full-sized Project, and working on potential grants.

Staff is working with the Sanitation Districts of Los Angeles County, District 20 (LASD), and, potentially, the City of Palmdale as collaborators or partners in the Project. Pure Water AV will put the already highly treated tertiary recycled water to a higher beneficial use and satisfies LACSD's goals for use of the water. The City may be interested in the Project for the potential benefits to the area's parks and landscaping during droughts without having to expand the current purple pipe distribution system.

- **Upper Amargosa Creek Recharge Project**

The Project's construction is complete. The Project partners, City of Palmdale, LA County Waterworks, and AVEK, are working toward finalizing the operation and maintenance agreement. The recharge yield in 2023 was very disappointing and will also be discussed to improve it in the future.

Additionally, the City of Palmdale also notified the Project partners about the mitigation requirements and costs in 2021. Preliminary costs were stated at that time. There has not been any further action on the mitigation activities or finalizing the

operation and maintenance agreement in recent years. However, the City has begun scheduling meetings to work on this issue.

▪ **Delta Conveyance Project**

The Delta Conveyance Project (DCP) Final EIR for the Project was completed in December 2023. DWR then certified the document and issued a Notice of Determination naming the Bethany Alternative as the project moving forward. Work has begun to obtain the necessary permits for the project.

The Board of Directors was briefed by DWR and the DCA on the status of the Project and the updated cost estimate and benefit/cost analysis on June 24, 2024. The current cost estimate is \$20.12 billion with a benefit/cost ratio of 2.20. Continued participation in funding the District's share on planning and engineering in 2026 and 2027 was approved by the Board at the November 12, 2024 Board meeting.

The Governor recently proposed a set of legislation that would streamline, but not sidestep, the Project's State permitting process. The set is part of the budget trailer bill. However, the legislature did not act on it this session. It will be brought back for the 2026 session.



Organizational Excellence *Train, Perform, Reward*

This initiative includes efforts to restructure staff duties and activities to more efficiently provide service to our customers. The recent highlights are as follows:

- Nearly 80 percent of the District's staff is required to have certifications or licenses issued by the State of California. Many of these have continuing educational requirements which must be met by technical training. The District provides an education reimbursement that can be used by staff for these requirements.
- The District has continued to find ways for internships and training opportunities for college and high school students who are interested in the water industry.
- An Employee Engagement survey was conducted in November 2023. Information from the survey was compiled, presented to the Personnel Committee and staff, and meetings by staff were held to develop action plans addressing areas identified for improvement in the survey are now completed. The staff Engagement Committee also met to

determine an action plan to address the District's overall results. That action plan and all the department plans have been distributed to staff for implementation.

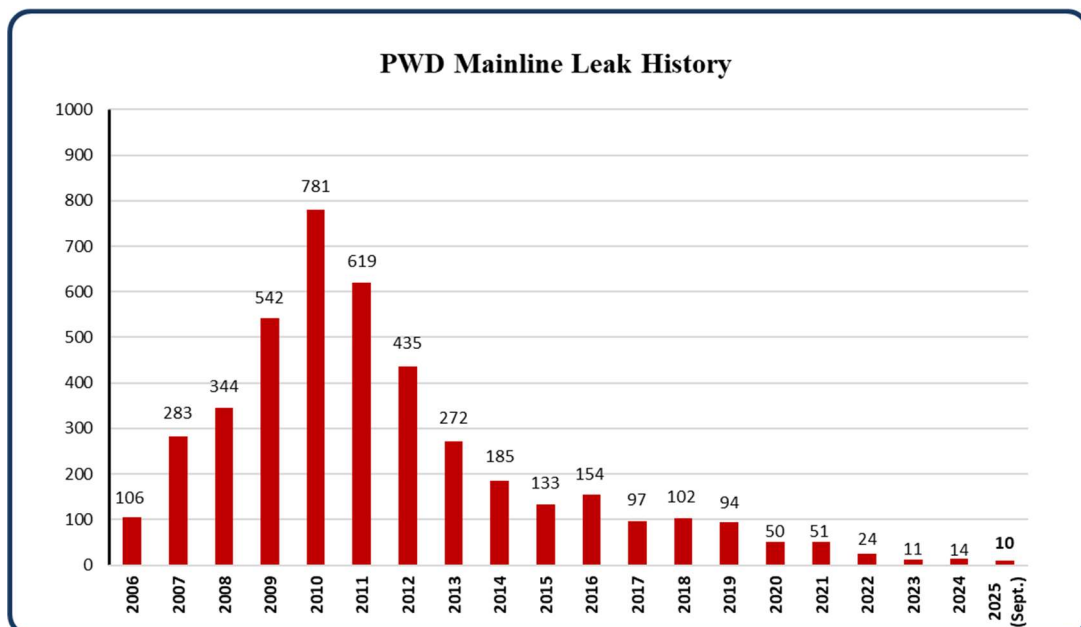
- Work is nearly complete to review and make any necessary updates to all the job descriptions. Once complete, they will be the basis of a salary survey to compare the compensation for positions in similar agencies.
- The District's Risk and Resiliency Plan developed and approved in 2020 is required to be updated under Federal law. The update was completed and self-certified on March 31, 2025. Similarly, an update of the District's Emergency Response Plan is required. The PWAG Emergency Coordinator will assist the District with the update. It was due on September 30, 2025. The District met the deadline.



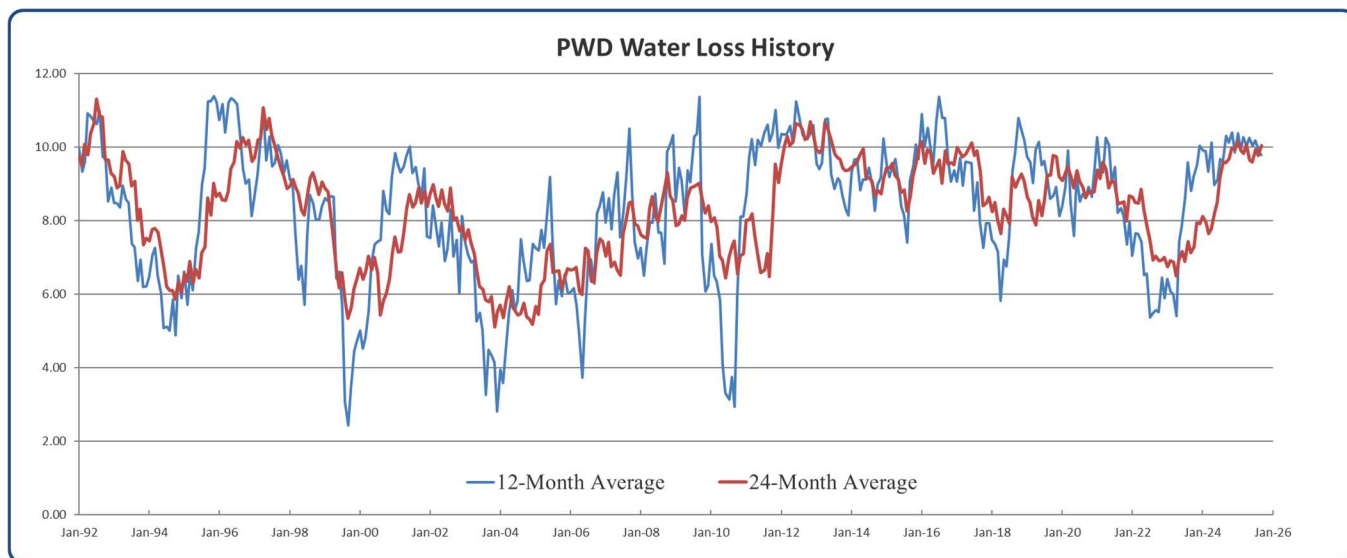
Systems Efficiency *Independence, Technology, Research*

This initiative largely focuses on the state of the District's infrastructure. The recent highlights are as follows:

- The effects of the District's past efforts in replacing failing water mains can be seen in the reduced number of mainline leaks. This is illustrated in the following chart titled "PWD Mainline Leak History." 2024 ended with 14 mainline leaks. 2025 has also started well. There are ten (10) mainline leaks and 52 service line leaks through the end of September.



- The positive effect of both water main and water meter replacement programs is also shown on the chart titled “PWD Water Loss History.” The 24-month running average for water loss has been 10% or less over the last ten years. This is a good indication of a healthy water distribution system



- The District approved two solar PV projects to provide energy for wells, the Clearwell booster, and the Leslie O. Carter Water Treatment Plant in December 2022. One will be located north of the maintenance yard and will provide power for a set of wells. The other will be located between Avenue S and Avenue R-8 on the west side of the railroad tracks. It will provide power for the Clearwell booster and Leslie O. Carter Water Treatment Plant. Both of these facilities are currently under construction with a deadline of April 2026 to meet SCE contract requirements.
- The Resources and Facilities Committee and Board approved contracts in 2023 to address improvements needed for the 6 Million Gallon (6M) tank used as the Clearwell for treated water from the Leslie O. Carter Water Treatment Plant. Tank Industry Consultants (TIC) was hired by the District a few years ago to inspect the District’s tanks, including the 6M. The executive summary of their 2022 report was distributed to the Board on April 12, 2023 and is the basis of the awarded work.

Staff has completed some of TIC’s recommendations. Other recommendations will be addressed when possible until the 6M can be taken out of service. This will be possible after the new 2950’ booster station at the 3M tank is completed and the 3M can be used as the Clearwell. Meanwhile, staff is ensuring the 6M is operating safely.

This includes removing the baffle curtain in 2023 due to finding pieces of it in transmission mains.



Financial Health and Stability *Strength, Consistency, Balance*

- Staff has implemented the approved 2024 Water Rate Study.
- Work is beginning on the 2026 Budget after filling the Finance Manager position.
- The District is working on two software implementations. One is upgrading MS Great Plains to MS Business Center. The other is moving to Paylocity for payroll and HR purposes.
- The District is seeking assistance from the State's SAFER Program to provide water service to the Alpine Springs Mobile Home Park on Sierra Highway. It has stopped using its well due to poor water quality, has several health violations, and now relies on hauled water. This will be considered a consolidation as the Alpine Springs MHP is currently a separate public water system.

Maria Kennedy, Kennedy Communications, is experienced with these programs and is contracted with the District to help accomplish this. A grant agreement is now in place to fund water hauling until the connection to the District is approved by the State, constructed, and operational. An extension of this agreement through the end of 2026 has been approved by the State. A grant application to fund the construction of the water system improvements needed to serve the mobile home park was submitted and has been approved by the State. The environmental and design work has begun.

- The District is also beginning to work with Joshua Acres Mutual Water Company (Joshua). Joshua has requested to be served by the District. A legal review of the process has been done and a draft plan with estimates of the cost to bring the Joshua water system up to the District's standards has been prepared and shared with Joshua. An assessment district will likely be needed to fund the improvements. We are awaiting more input from the residents.



Regional Leadership

Engage, Lead, Progress

This initiative includes efforts to involve the community, be involved in regional activities, and be a resource for other agencies in the area. The recent highlights are as follows:

- Activities of the Palmdale Recycled Water Authority (PRWA), AV Integrated Regional Water Management Plan (IRWMP), and Antelope Valley State Water Contractors Association (AVSWCA) have continued. The District has leadership positions in these organizations. District staff is active in the local chambers, AV EDGE, regional human resources, and public information organizations. This includes the AV EDGE's efforts to help coordinate agencies and utilities to help developments in Palmdale and Lancaster move forward.
- The PRWA Board consists of two Palmdale City Councilmembers, two PWD Board Members, and a new public director, Joe Pallon. Construction of new purple pipes with PRWA is on hold as the District works on the Pure Water AV Project. However, PRWA approved partial funding of the Avenue Q purple pipe project for construction water access and urban irrigation.
- The District and other members of the Public Water Agencies Group (PWAG) share the services of an Emergency Preparedness Coordinator. This approach also helped the District successfully comply with the America's Water Infrastructure Act (AWIA) of 2018 and respond to the COVID-19 event. It has also been critical in developing mutual aid agreements, universal mobile generator connections, and updating the Emergency Response Plan.
- Staff has taken a lead role in developing and implementing a valley-wide mutual aid agreement for agencies and mutual water companies.

- **United Water Conservation District Memorandum of Understanding**

The District and United Water Conservation District (United) approved a memorandum of understanding (MOU) to work cooperatively on projects where our interests overlap. These include internships and cooperation with community colleges, combined recreational funding for Piru and Littlerock Reservoir recreational improvements, and assistance and funding of advanced treatment of recycled or brackish water for potable use projects.

There have been several meetings between District staff and United Human Resources staff to discuss apprenticeship programs, intern programs, and work with

three community college districts to support water-related curriculum. The first action item from these meetings was the funding of PWD interns for 2022. Participation in interview panels and the development of a mutual aid agreement are also being done.

Recreation staff from United met with District staff and visited the Littlerock Recreation Area in March 2022. They provided good advice and input on a rough plan for helping the Area open at some point. Staff worked with the Angeles National Forest (ANF) as the first step in clearing the prior recreational concessionaire's property in the recreational area. All the property now belongs to the ANF. A hazardous material survey was also funded by the District's existing deposit to begin the process of clearing the site.

Several other meetings have been held regarding the use of available State Water Project (SWP) supplies. District and United staff are working with other East Branch SWP contractors on ways to recategorize water and avoid having water go unused. This is expected to make additional water available for United and the District. Staff also collaborated with United on legislative issues and completed a 2,000 AF SWP exchange agreement in 2023.

Additional coordination will also be focused on both agencies' advanced water treatment projects. The United project will treat brackish groundwater for potable use by the military. The PWD project, Pure Water AV, will treat tertiary water for potable use by our customers. Once Pure Water AV is more established, joint meetings with state and federal representatives will be held to obtain funding assistance.

The District also recently supported United's concerns and comments on potential changes to the designation of Piru Creek by the Angeles National Forest. These changes could affect the delivery of State Water Project Water to United, including exchanges with the District. A United facility tour was held on July 29, 2024 to assist newer directors for both agencies in understanding each district's operations.

- **Littlerock Reservoir Recreation Area (Area)**

The San Gabriel Mountains National Monument in the Angeles National Forest started a process in March 2025 by issuing a Request for Economic Interest (RFEI) for rehabilitating and operating the Area. The District did not receive a copy of this request until summer. The City of Palmdale and a private company submitted proposals. Discussions with the City about working together on this project have lasted over eighteen months. However, the District was not included in the City's proposal. Discussions are ongoing with the City to see if there is still an opportunity to work together on this.

The District prepared and submitted a response to the RFEI to clean up and operate the Area. The Response allows for partnership(s) with other entities to successfully open and run the Area.



Customer Care, Advocacy, and Outreach *Promote, Educate, Support*

This initiative includes efforts to better serve our customers. The recent highlights are as follows:

- Applications for 2025 were accepted beginning in November 2024. The Rate Assistance Program typically reaches its capacity of 700 accounts in February. Staff continually monitors the Program for openings. Two major cell tower leases have requested extensions. These should continue to fund the program into the future. Applications for 2026 will be accepted beginning in November.
- Customer Care is now managing the District's water meter replacement program with the assistance of the Facilities, Finance, and IT Departments.
- Staff successfully conducted virtual coffee meetings with Directors and their constituents, online "Let's Talk H2O" meetings, issued regular internal and public newsletters, coordinated drive-through giveaways for customers, an in-person customer appreciation day, monitored and maintained the District's social media, and assisted with information for the current drought. In-person workshops have also been held.
- The District held a "Customer Appreciation Day" on July 22nd again this year on our anniversary. It provided information on the District's activities, projects, and light refreshments for customers visiting our lobby.
- The "PWD Water Ambassador Academy" (WAA) was successfully held in April 2025.
- The annual Junior Water Ambassadors Academy will be held November 6, 2025 at the Leslie O. Carter Treatment Plant (WTP). This is a one-day class that includes presentations on District functions and water careers, hands-on demonstrations, and a tour of the WTP.