

PALMDALE WATER DISTRICT 2025

Position	Range Number	Exemption Status
Account Technician	23	Non-Exempt
Accounting Supervisor	36	Exempt
Accounts Payable Technician	23	Non-Exempt
Assist. General Manager	48	Exempt
Assistant Engineer	33	Non-Exempt
Associate Engineer	35	Exempt
Construction Inspector I	27	Non-Exempt
Construction Inspector II	30	Non-Exempt
Construction Inspector III	33	Non-Exempt
Construction Inspector Trainee	25	Non-Exempt
Customer Account Technician	24	Non-Exempt
Customer Care Manager	37	Exempt
Customer Care Representative I	20	Non-Exempt
Customer Care Representative II	23	Non-Exempt
Customer Care Representative III	29	Non-Exempt
Customer Care Supervisor	36	Exempt
Customer Finance Supervisor	35	Exempt
Electrician I	26	Non-Exempt
Electrician II	29	Non-Exempt
Electrician III	32	Non-Exempt
Engineering Analyst	33	Non-Exempt
Engineering Manager	44	Exempt
Engineering Technician I	25	Non-Exempt
Engineering Technician II	28	Non-Exempt
Engineering Technician III	31	Non-Exempt
Executive Assistant	34	Exempt
Facilities Manager	41	Exempt
Field Customer Care Representative I	21	Non-Exempt
Field Customer Care Representative II	24	Non-Exempt
Field Customer Care Representative III	28	Non-Exempt
Finance Manager/CFO	45	Exempt
Fleet Equipment Mechanic I	25	Non-Exempt
Fleet Equipment Mechanic II	28	Non-Exempt
Fleet Equipment Mechanic III	31	Non-Exempt
GIS Coordinator	32	Non-Exempt
Help Desk Assistant	24	Non-Exempt
Human Resource Analyst	31	Exempt
Human Resources and Safety Coordinator	27	Non-Exempt
Human Resources Director	41	Exempt
Information Technician I	27	Non-Exempt
Information Technician II	30	Non-Exempt

PALMDALE WATER DISTRICT 2025

Position	Range Number	Exemption Status
Information Technology Manager	41	Exempt
Junior Engineer	31	Non-Exempt
Lab Analyst I	26	Non-Exempt
Lab Analyst II	29	Non-Exempt
Maintenance Worker I	21	Non-Exempt
Maintenance Worker II	24	Non-Exempt
Management Analyst	31	Non-Exempt
Network Administrator	34	Non-Exempt
Operation Supervisor - Construction	35	Exempt
Operations Manager	41	Exempt
Operations Supervisor - Mechanical	35	Exempt
Operations Technician I	25	Non-Exempt
Operations Technician II	28	Non-Exempt
Operations Technician III	31	Non-Exempt
Operator In Training	23	Non-Exempt
Operations Supervisor- WTP	35	Exempt
Plant Operator I	26	Non-Exempt
Plant Operator II	29	Non-Exempt
Plant Operator III	32	Non-Exempt
Principal Engineer	39	Exempt
Public Affairs Director	40	Exempt
Public Affairs Specialist I	27	Non-Exempt
Public Affairs Specialist II	30	Non-Exempt
Purchasing Technician	27	Non-Exempt
Resource and Analytics Director	45	Exempt
Resource and Analytics Supervisor	36	Exempt
Risk and Emergency Management Administrator	32	Exempt
Safety and Training Technician	29	Non-Exempt
SCADA/Instrumentation Technician I	27	Non-Exempt
SCADA/Instrumentation Technician II	30	Non-Exempt
SCADA/Instrumentation Technician III	33	Non-Exempt
Senior Engineer	37	Exempt
Service Worker I	23	Non-Exempt
Service Worker II	26	Non-Exempt
Service Worker III	29	Non-Exempt
Water Quality/Regulatory Affairs Supervisor	35	Exempt
Water Use Efficiency Technician I	27	Non-Exempt
Water Use Efficiency Technician II	30	Non-Exempt

HOURLY WAGES

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$28.78	\$29.50	\$30.23	\$30.99	\$31.77	\$32.56	\$33.37	\$34.21	\$35.06
20	\$30.23	\$30.99	\$31.77	\$32.56	\$33.37	\$34.21	\$35.06	\$35.94	\$36.84
21	\$31.77	\$32.56	\$33.37	\$34.21	\$35.06	\$35.94	\$36.84	\$37.76	\$38.70
22	\$33.37	\$34.21	\$35.06	\$35.94	\$36.84	\$37.76	\$38.70	\$39.67	\$40.66
23	\$35.06	\$35.94	\$36.84	\$37.76	\$38.70	\$39.67	\$40.66	\$41.68	\$42.72
24	\$36.84	\$37.76	\$38.70	\$39.67	\$40.66	\$41.68	\$42.72	\$43.79	\$44.88
25	\$38.70	\$39.67	\$40.66	\$41.68	\$42.72	\$43.79	\$44.88	\$46.01	\$47.16
26	\$40.66	\$41.68	\$42.72	\$43.79	\$44.88	\$46.01	\$47.16	\$48.33	\$49.54
27	\$42.72	\$43.79	\$44.88	\$46.01	\$47.16	\$48.33	\$49.54	\$50.78	\$52.05
28	\$44.88	\$46.01	\$47.16	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35	\$54.69
29	\$47.16	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35	\$54.69	\$56.05	\$57.46
30	\$49.54	\$50.78	\$52.05	\$53.35	\$54.69	\$56.05	\$57.46	\$58.89	\$60.36
31	\$52.05	\$53.35	\$54.69	\$56.05	\$57.46	\$58.89	\$60.36	\$61.87	\$63.42
32	\$54.69	\$56.05	\$57.46	\$58.89	\$60.36	\$61.87	\$63.42	\$65.01	\$66.63
33	\$57.46	\$58.89	\$60.36	\$61.87	\$63.42	\$65.01	\$66.63	\$68.30	\$70.00
34	\$60.36	\$61.87	\$63.42	\$65.01	\$66.63	\$68.30	\$70.00	\$71.75	\$73.55
35	\$63.42	\$65.01	\$66.63	\$68.30	\$70.00	\$71.75	\$73.55	\$75.39	\$77.27
36	\$66.63	\$68.30	\$70.00	\$71.75	\$73.55	\$75.39	\$77.27	\$79.20	\$81.18
37	\$70.00	\$71.75	\$73.55	\$75.39	\$77.27	\$79.20	\$81.18	\$83.21	\$85.29
38	\$73.55	\$75.39	\$77.27	\$79.20	\$81.18	\$83.21	\$85.29	\$87.42	\$89.61
39	\$77.27	\$79.20	\$81.18	\$83.21	\$85.29	\$87.42	\$89.61	\$91.85	\$94.15
40	\$81.18	\$83.21	\$85.29	\$87.42	\$89.61	\$91.85	\$94.15	\$96.50	\$98.91
41	\$85.29	\$87.42	\$89.61	\$91.85	\$94.15	\$96.50	\$98.91	\$101.39	\$103.92
42	\$89.61	\$91.85	\$94.15	\$96.50	\$98.91	\$101.39	\$103.92	\$106.52	\$109.18
43	\$94.15	\$96.50	\$98.91	\$101.39	\$103.92	\$106.52	\$109.18	\$111.91	\$114.71
44	\$98.91	\$101.39	\$103.92	\$106.52	\$109.18	\$111.91	\$114.71	\$117.58	\$120.52
45	\$103.92	\$106.52	\$109.18	\$111.91	\$114.71	\$117.58	\$120.52	\$123.53	\$126.62
46	\$109.18	\$111.91	\$114.71	\$117.58	\$120.52	\$123.53	\$126.62	\$129.78	\$133.03
47	\$114.71	\$117.58	\$120.52	\$123.53	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76
48	\$120.52	\$123.53	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26	\$146.84
49	\$126.62	\$129.78	\$133.03	\$136.35	\$139.76	\$143.26	\$146.84	\$150.51	\$154.27
50	\$133.03	\$136.35	\$139.76	\$143.26	\$146.84	\$150.51	\$154.27	\$158.13	\$162.08
51	\$139.76	\$143.26	\$146.84	\$150.51	\$154.27	\$158.13	\$162.08	\$166.13	\$170.29
52	\$146.84	\$150.51	\$154.27	\$158.13	\$162.08	\$166.13	\$170.29	\$174.54	\$178.91
53	\$154.27	\$158.13	\$162.08	\$166.13	\$170.29	\$174.54	\$178.91	\$183.38	\$187.96
54	\$162.08	\$166.13	\$170.29	\$174.54	\$178.91	\$183.38	\$187.96	\$192.66	\$197.48
55	\$170.29	\$174.54	\$178.91	\$183.38	\$187.96	\$192.66	\$197.48	\$202.42	\$207.48

2.5% between each step

MONTHLY WAGES

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
19	\$4,988.17	\$5,112.87	\$5,240.68	\$5,371.70	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59
20	\$5,240.68	\$5,371.70	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27
21	\$5,506.00	\$5,643.65	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54
22	\$5,784.74	\$5,929.35	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17
23	\$6,077.59	\$6,229.53	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99
24	\$6,385.27	\$6,544.91	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86
25	\$6,708.54	\$6,876.25	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71
26	\$7,048.17	\$7,224.38	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51
27	\$7,404.99	\$7,590.11	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24
28	\$7,779.86	\$7,974.36	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99
29	\$8,173.71	\$8,378.05	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87
30	\$8,587.51	\$8,802.20	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04
31	\$9,022.24	\$9,247.80	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73
32	\$9,478.99	\$9,715.97	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23
33	\$9,958.87	\$10,207.84	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92
34	\$10,463.04	\$10,724.62	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20
35	\$10,992.73	\$11,267.55	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59
36	\$11,549.23	\$11,837.97	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65
37	\$12,133.92	\$12,437.27	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03
38	\$12,748.20	\$13,066.91	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47
39	\$13,393.59	\$13,728.43	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81
40	\$14,071.65	\$14,423.45	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95
41	\$14,784.03	\$15,153.63	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92
42	\$15,532.47	\$15,920.79	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83
43	\$16,318.81	\$16,726.79	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89
44	\$17,144.95	\$17,573.57	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46
45	\$18,012.92	\$18,463.24	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98
46	\$18,924.83	\$19,397.94	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05
47	\$19,882.89	\$20,379.96	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36
48	\$20,889.46	\$21,411.69	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76
49	\$21,946.98	\$22,495.65	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25
50	\$23,058.05	\$23,634.50	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99
51	\$24,225.36	\$24,830.99	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24
52	\$25,451.76	\$26,088.05	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51
53	\$26,740.25	\$27,408.77	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43
54	\$28,093.99	\$28,796.33	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43	\$33,394.94	\$34,229.81
55	\$29,516.24	\$30,254.15	\$31,010.51	\$31,785.78	\$32,580.43	\$33,394.94	\$34,229.81	\$35,085.56	\$35,962.70

2.5% between each step