

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT, JANUARY 8, 2024:

A regular meeting of the Board of Directors of the Palmdale Water District was held Monday, January 8, 2024, at 2029 East Avenue Q, Palmdale, California, in the Board Room of the District Office. President, Don Wilson, called the meeting to order at 6:00 p.m.

1) Pledge of Allegiance/Moment of Silence.

At the request of President Wilson, Director Kellerman led the Pledge of Allegiance followed by a moment of silence.

2) Roll Call.

Attendance:

Don Wilson, President
Scott Kellerman, Vice President
Kathy Mac Laren-Gomez, Treasurer
Vincent Dino, Secretary

Others Present:

Dennis LaMoreaux, General Manager
Adam Ly, Assistant General Manager
Pam Lee, General Counsel
Dennis Hoffmeyer, Finance Manager
Judy Shay, Public Affairs Director
Danielle Henry, Executive Assistant
4 members of the public

3) Adoption of Agenda.

It was moved by Director Mac Laren-Gomez, seconded by Director Dino, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to adopt the agenda, as written:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

4) Public Comments for Non-Agenda Items.

There were no public comments.

5) Presentations:

5.1) None at This Time.

There were no presentations.

6) Action Items – Consent Calendar: (The Public Shall Have an Opportunity to Comment on Any Action Item on the Consent Calendar as the Consent Calendar is Considered Collectively by the Board of Directors Prior to Action Being Taken.)

6.1) Approval of Minutes of Regular Board Meeting held December 11, 2023.

6.2) Ratification of Payment of Bills for December 25, 2023.

6.3) Payment of Bills for January 8, 2024.

6.4) Approval of Absence of Director Dizmang from December 11, 2023 Regular Board Meeting Due to Health. (General Counsel Lee)

6.5) Approval of Reappointment of Public Member Zakeya Anson to the Palmdale Recycled Water Authority Board. (No Budget Impact – General Manager LaMoreaux)

6.6) Approval of 2023-24 WIFIA Loan Consulting Agreement Revision with NHA Advisors. (\$130,000.00 – Not-to-Exceed – Budgeted – Finance Manager Hoffmeyer)

President Wilson announced the items included in the Consent Calendar after which it was moved by Director Kellerman, seconded by Director Dino, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to approve those items included in the Consent Calendar:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

7) Action Items - Action Calendar (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Board of Directors Prior to Action Being Taken.)

7.1) Consideration and Possible Action on Reorganization of the Board of Directors. (General Counsel Lee)

General Counsel Lee provided an overview of the procedures for reorganizing the officers of the Board of Directors after which it was moved by President Wilson, seconded by Director Mac Laren-Gomez, and unanimously carried by all members of

the Board of Directors present at the meeting on the following roll call vote to reorganize the Board of Directors:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

General Counsel Lee then provided a brief overview of the officers of the Board of Directors after which it was moved by Director Dino, seconded by Director Kellerman, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to nominate Director Kathy Mac Laren-Gomez as President of the Board of Directors:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

It was then moved by Director Mac Laren-Gomez, seconded by President Wilson, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to nominate Director Scott Kellerman as Vice President of the Board of Directors:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

It was then moved by Director Kellerman, seconded by Director Mac Laren-Gomez, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to nominate Director Vincent Dino as Secretary of the Board of Directors:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

It was then moved by Director Mac Laren-Gomez, seconded by Director Kellerman, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to nominate Director Don Wilson as Treasurer of the Board of Directors:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

Officers for the Palmdale Water District Board of Directors are as follows:

Kathy Mac Laren-Gomez, President
Scott Kellerman, Vice President
Don Wilson, Treasurer
Vincent Dino, Secretary
Vacant, Assistant Secretary

It was determined that officer changes will take effect after tonight's meeting after which General Counsel Lee clarified that these changes will be for the remainder of the current term ending January 2025.

7.2) Consideration and Possible Action on Options to Fill the Vacant Board of Directors' Seat for Division 3. (General Counsel Lee)

General Counsel Lee provided an overview of the options, requirements, and timelines for filling the vacancy for the Division 3 seat, and after a brief discussion of special election costs and the upcoming general election, it was moved by Director Mac Laren-Gomez, seconded by Director Dino, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to fill the vacant Board of Directors' seat for Division 3 by appointment:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

General Manager LaMoreaux then stated that a Notice of Vacancy and application for the Division 3 seat will be posted by staff and that applicant interviews

will be held during the February 12 Regular Board Meeting followed by a brief discussion of the application and interview process.

7.3) Consideration and Possible Action on Equipment Purchase for 2024 Meter Exchange Program. (\$1,111,500.00 – Budgeted – Finance Manager Hoffmeyer)

Finance Manager Hoffmeyer provided an overview of the recommended equipment purchase for the 2024 Meter Exchange Program completing the exchange of meters identified in the 2019 Water Rate Study, and after a brief discussion of Advanced Metering Infrastructure (AMI) capabilities and advantages, it was moved by Director Kellerman, seconded by Director Dino, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to approve the equipment purchase for the 2024 Meter Exchange Program in the budgeted amount of \$1,111,500.00:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

7.4) Consideration and Possible Action on Authorization of the Following Conferences, Seminars, and Training Sessions for Board and Staff Attendance Within Budget Amounts Previously Approved in the 2024 Budget:

- a) **See Attached List of Conferences, Seminars, and Training Sessions.**

It was moved by Director Mac Laren-Gomez, seconded by President Wilson, and unanimously carried by all members of the Board of Directors present at the meeting on the following roll call vote to approve the conferences, seminars, and training sessions listed in Attachment 7.4 for Board and staff attendance within budget amounts previously approved in the 2024 Budget:

President Wilson – aye
Director Kellerman – aye
Director Mac Laren-Gomez – aye
Director Dino – aye

Attachment 7.4 is hereby made a portion of the minutes of this meeting.

8) Information Items:

8.1) Reports of Directors:

a) Standing Committees; Organization Appointments; Agency Liaisons:

**1) Antelope Valley East Kern Water Agency (AVEK) – December 12.
(Director Dino, Board Liaison/Director Mac Laren-Gomez, Alt.)**

Director Dino reported that on December 12, he attended an AVEK Board Meeting where they approved a purchase order with R&B Automation for the replacement of six 20-inch filter effluent valves at the Quartz Hill Water Treatment Plant.

**2) Antelope Valley State Water Contractors Association (AVSWCA)
– December 14. (President Wilson/Director Mac Laren-Gomez/ Director Kellerman,
Alt.)**

President Wilson reported that on December 14, he attended the AVSWCA Meeting and that a written report has been distributed.

**3) Finance Committee Meeting – December 19. (President Wilson,
Chair/Director Mac Laren-Gomez)**

President Wilson reported that on December 19, he attended the Finance Committee Meeting and that a written report will be distributed.

b) General Meetings Reports of Directors.

Director Kellerman reported that on December 12, he attended the AV Edge Holiday Breakfast; that on December 14, he attended the AVSWCA Meeting; and that on January 4, he attended a Board Briefing.

President Wilson reported that on December 7, he attended a Board Briefing; that on December 11, he attended a meeting with the District's lobbyist, Mr. Bob Reeb of Reeb Government Relations; that on December 12, he attended the AV Edge Holiday Breakfast; that on December 13, he attended the All-Hands Staff Luncheon; that on December 14, he attended the AVSWCA Meeting; that on December 18, he attended an

Agenda Review Briefing; that on December 19, he attended the Finance Committee Meeting; that on January 4, he attended a Board Briefing.

Director Mac Laren-Gomez reported that on December 11, she attended a meeting with the District's lobbyist, Mr. Bob Reeb of Reeb Government Relations; that on December 12, she attended the AV Edge Holiday Breakfast; that on December 12, she also attended the AVEK Board Meeting via teleconference; that on December 14, she attended a Special Watermaster Meeting; that on December 14, she also attended the AVSWCA Meeting; that on December 19, she attended the Finance Committee Meeting; and that on January 4, she attended a Board Briefing.

Director Dino reported that on December 12, he attended an AVEK Board Meeting; that on December 13, he attended a CSDA Chapter Meeting; that on December 19, he attended a CSDA Webinar regarding Fraud Detection and Prevention for Special Districts; that on December 20, he attended a CSDA Webinar regarding General Manager Evaluations; that on December 21, he attended a CSDA Webinar regarding Good Governance; that on December 22, he attended a CSDA Webinar regarding Winning Federal Grants; that on December 27, he attended a Special AVEK Board Meeting; that on January 4, he attended a Board Briefing; and that on January 8, he is attending the Palmdale Water District Regular Board Meeting.

8.2) Report of General Manager.

General Manager LaMoreaux reported that the initial State Water Project allocation of 10% from the Department of Water Resources remains the same and that Palmdale Lake is receiving water again from Littlerock Dam after the series of recent rainfall that caused it to spill.

8.3) Report of General Counsel.

General Counsel Lee reported that on December 19, the State Water Resources Control Board adopted final regulations on the conversion of wastewater for direct potable reuse in drinking water systems; that these regulations comply with the Safe Drinking Water Act; and that regulations are expected to be finalized by the Office of Administrative Law in 2024 with the adoption of formal programs to follow.

9) Board Members' Requests for Future Agenda Items.

Director Mac Laren-Gomez expressed ideas of honoring former Director Gloria Dizmang through her contributions of helping to establish the District's Rate Assistance Program after which General Manager LaMoreaux stated that staff is planning to honor former Director Dizmang at the first regular meeting in March and that this request will be included.

There were no further requests for future agenda items.

10) Adjournment.

There being no further business to come before the Board, the meeting was adjourned at 6:38 p.m.



Secretary

ATTACHMENT 7.4

PALMDALE WATER DISTRICT JANUARY 8, 2024 AGENDA

AGENDA ITEM NO. 7.4) Consideration and Possible Action on Authorization of the Following Conferences, Seminars, and Training Sessions for Board and Staff Attendance Within Budget Amounts Previously Approved in the 2024 Budget:

- 1) California Special Districts Association (CSDA) Webinar: Prevailing Wage Update 2024 to be held January 16, 2024.
- 2) CSDA Virtual Workshop: Records Management to be held January 17 - 18, 2024.
- 3) CSDA Webinar: Keeping up with the Brown Act to be held January 23, 2024.
- 4) CSDA Virtual Workshop: Board Member Best Practices to be held January 24 - 25, 2024.
- 5) CSDA Webinar: 2024 Annual Employment Law Update to be held January 30, 2024.
- 6) CSDA Virtual Workshop: ChatGPT Mastering the Basics and Beyond to be held January 31 and February 7, 2024.
- 7) CSDA 2024 Special District Leadership Academy (SDLA) to be held February 4 - 7, 2024 in San Luis Obispo.
- 8) 2024 California American Ground Water Trust-Association of Ground Water Agencies (AGWT - AGWA) Groundwater Conference to be held February 6 - 7, 2024 in Ontario.
- 9) CSDA Webinar: Ethics AB 1234 Compliance Training to be held February 8, 2024.
- 10) CSDA Webinar: How to Navigate the Meet and Confer Process to be held February 13, 2024.
- 11) CSDA Webinar: Form 700 Filers – A Guide to SEI Disclosure to be held February 15, 2024.
- 12) CSDA Quarterly Leadership Book Club: "It's the Manager" to be held February 16, 2024.
- 13) CSDA Webinar: Sexual Harassment Prevention for Supervisors to be held February 20, 2024.
- 14) CSDA Virtual Workshop: SDLA Module 1 – Gov Foundations to be held February 21 - 22, 2024.
- 15) CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors to be held February 27, 2024.
- 16) Association of California Water Agencies (ACWA) DC 2024 – Annual Washington, D.C. Conference to be held February 27 – 29, 2024.
- 17) CSDA Virtual Workshop: Budget Preparations for Special Districts to be held February 28 - 29, 2024.
- 18) American Membrane Technology Association (AMTA) / American Water Works Association (AWWA) 2024 Membrane Technology Conference & Exposition to be held March 4 - 7, 2024 in West Palm Beach, FL.
- 19) CSDA Webinar: California Public Records Act 2024 to be held March 5, 2024.
- 20) 2024 Public Sector Human Resources Association (PSHRA) NC Annual Conference to be held March 10 - 12, 2024 in Charlotte, NC.
- 21) WaterReuse 2024 Symposium to be held March 11 - 14, 2024 in Denver, CO.
- 22) CSDA Webinar: Creating a Successful Communications Strategy to be held March 12, 2024

- 23) CSDA Virtual Workshop: Policy and Procedure Writing to be held March 13 - 14, 2024.
- 24) Water Education Foundation Lower Colorado River Tour 2024 to be held March 13 - 15, 2024
- 25) CSDA Webinar: The Roles & Responsibilities of Public Employees to be held March 19, 2024
- 26) Special District Risk Management Authority (SDRMA) Sierra Workshop: Go Beyond Managing Safety Manage Risk to be held March 21, 2024 in El Dorado Hills.
- 27) 2024 Antelope Valley Economic Development and Growth Enterprise (AV EDGE) Spring Business Summit to be held March 22, 2024 in Lancaster.
- 28) 2024 SDRMA Spring Education Day to be held March 26, 2024 in Sacramento.
- 29) CSDA Workshop: SDLA Governance Foundations to be held March 26, 2024 in Sacramento.
- 30) AWWA CA - NV Section Operator Symposium to be held March 26 - 27, 2024 in Burlingame.
- 31) CSDA Webinar: Big Changes in CVRA & Redistricting Rules to be held April 2, 2024.
- 32) CSDA Virtual Workshop: SDLA Module 2: Charting the Course to be held April 3, 2024.
- 33) ACWA 2024 Water Conservation Showcase to be held April 4 in San Ramon.
- 34) Water Education Foundation Water 101 Workshop – The Basics & Beyond to be held April 5, 2024 in Sacramento.
- 35) SDRMA Central Workshop: Go Beyond Managing Safety Manage Risk to be held April 11, 2024.
- 36) CSDA 2024 Special District Leadership Academy to be held April 14 - 17, 2024 in San Diego.
- 37) CSDA Virtual Workshop: Prevailing Wage: Basics and Beyond to be held April 16 - 17, 2024.
- 38) Public Relations Society of America (PRSA) Western District Conference to be held April 17 - 19, 2024 in Universal City.
- 39) CSDA Webinar: A Legislative, Legal & Local Response to PFAS 2024 to be held April 23, 2024.
- 40) CSDA Workshop: Financial Management for Special Districts to be held April 24, 2024 in Sacramento.
- 41) CSDA Workshop: Human Resources Boot Camp for Special Districts to be held April 25, 2024.
- 42) SDRMA Bay Workshop: Go Beyond Managing Safety, Manage Risk to be held April 25, 2024 in Mill Valley.
- 43) CSDA Webinar: The Dos & Don'ts of Payroll, Taxes, and CalPERS to be held April 30, 2024.
- 44) CSDA Workshop: Supervisory Skills for the Public Sector to be held May 1, 2024 in Sacramento.
- 45) CSDA Quarterly Leadership Book Club: Conversations Worth Having to be held May 3, 2024.
- 46) ACWA 2024 Spring Conference & Expo to be held May 7 - 9, 2024 in Sacramento.
- 47) CSDA Virtual Workshop: Organizational Development to be held May 8, 2024.

- 48) 2024 California Association of Public Information Officials (CAPIO) Annual Conference to be held May 13 - 16, 2024 in Indian Wells.
- 49) CSDA Webinar: Fundamentals of Tax-Exempt Financing to be held May 14, 2024.
- 50) CSDA Webinar: But It's Our Standard Contract: Sign This Not That to be held May 16, 2024.
- 51) 2024 California HR (CAHR24) Conference by Professionals in Human Resources Association (PIHRA) to be held May 20 - 22, 2024 in Anaheim.
- 52) CSDA 2024 Special Districts Legislative Days to be held May 21 - 24, 2024 in Sacramento.
- 53) CSDA Webinar: Running for Office - How to Get Started to be held June 4, 2024.
- 54) CSDA Virtual Workshop: Overview of Special District Laws to be held June 5, 2024.
- 55) Public Risk Management Association PRIMA24 Annual Conference to be held June 6 - 9, 2024 in Nashville, TN.
- 56) AWWA 2024 Annual Conference & Exposition (ACE) to be held June 10 - 13, 2024 in Anaheim.
- 57) CSDA Webinar: Using "The Cloud" to Increase Efficiency to be held June 11, 2024.
- 58) CSDA Workshop: So, You Want to be a General Manager? to be held June 23, 2024 in Anaheim.
- 59) CSDA 2024 General Manager Leadership Summit to be held June 23 - 25, 2024 in Anaheim.
- 60) Society for Human Resource Management (SHRM) Annual Conference & Expo 2024 to be held June 23 - 26, 2024 in Chicago.
- 61) SDRMA South Workshop: Go Beyond Managing Safety, Manage Risk to be held July 24, 2024 in Costa Mesa.
- 62) Arizona Water Reuse 2024 Symposium to be held July 28 - 30, 2024 in Flagstaff, AZ.
- 63) 39th Annual Tri-State Seminar to be held August 5 - 8, 2024 in Las Vegas, Nevada.
- 64) SDRMA North Workshop: Go Beyond Managing Safety, Manage Risk to be held August 15, 2024 in Eureka.
- 65) CSDA Workshop: SDLA Governance Foundations to be held September 9, 2024 in Indian Wells.
- 66) CSDA Workshop: So, You Want to be a General Manager? to be held September 9, 2024 in Indian Wells.
- 67) CSDA 2024 Annual Conference & Exhibitor Showcase to be held September 9 - 12, 2024 in Indian Wells.
- 68) 2024 WaterReuse California Annual Conference to be held September 15 - 17, 2024 in Garden Grove.
- 69) CSDA Virtual Workshop: Supervisory Skills for the Public Sector to be held September 18, 2024
- 70) CSDA Webinar: How to Develop Your Agency's Succession Plan to be held September 24, 2024.
- 71) CSDA Virtual Workshop: SDLA Module 3: The Board's Role in Finance to be held September 25, 2024.
- 72) SDRMA Coast Workshop: Go Beyond Managing Safety, Manage Risk to be held September 25, 2024 in Monterey.

- 73) CSDA Quarterly Leadership Book Club: The Leader Who Had No Title to be held September 27, 2024.
- 74) CSDA Webinar: Sexual Harassment Prevention for Supervisors to be held October 1, 2024.
- 75) CSDA Virtual Workshop: Organizational Development to be held October 2, 2024.
- 76) CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors to be held October 8, 2024.
- 77) CSDA Workshop: Overview of Special District Laws to be held October 8, 2024 in Sacramento.
- 78) CSDA Virtual Workshop: HR Boot Camp for Special Districts to be held October 9, 2024.
- 79) CSDA 2024 Board Secretary/Clerk Conference to be held October 21 - 23, 2024 in San Diego.
- 80) AWWA Fall Conference 2024 (AFC24) to be held October 21 - 24, 2024 in Reno, NV.
- 81) CSDA Webinar: Ethics AB 1234 Compliance Training to be held October 22, 2024.
- 82) CSDA Webinar: A Legal Tune-Up to Help You Stay in Peak Legal Shape to be held October 29, 2024.
- 83) CSDA Virtual Workshop: Financial Management for Special Districts to be held October 30 - 31, 2024.
- 84) CSDA Quarterly Leadership Book Club: Sometimes You Win-Sometimes... to be held November 1, 2024.
- 85) CSDA 2024 Special District Leadership Academy to be held November 3 - 6, 2024 in San Rafael.
- 86) CSDA Webinar: Building a Solid Financial Foundation to be held November 12, 2024.
- 87) CSDA Webinar: The Role of Technology in DEI to be held December 3, 2024.
- 88) ACWA 2024 Fall Conference & Expo to be held December 3 - 5, 2024 in Palm Desert.
- 89) CSDA Virtual Workshop: SDLA Module 4: Board's Role in HR to be held December 4, 2024.
- 90) Welding Skills Test & Training Center - Multiple dates.
- 91) CSDA On-Demand Webinar: 2023 Annual Employment Law Update.
- 92) CSDA On-Demand Webinar: 2023 Emergency Preparedness Summit.
- 93) CSDA On-Demand Webinar: 2023 Ethics AB 1234 Compliance Training.
- 94) CSDA On-Demand Webinar: 2023 Sexual Harassment Prevention Training for Supervisors.
- 95) CSDA On-Demand Webinar: A Legislative, Legal and Local Response to PFAS 2021.
- 96) CSDA On-Demand Webinar: A Practical Guide for Creating New Board Member Orientation.
- 97) CSDA On-Demand Webinar: ACA 13 Membership Overview.
- 98) CSDA On-Demand Webinar: Accessing American Rescue Plan Act (ARPA) Funds.
- 99) CSDA On-Demand Webinar: Addressing Cybersecurity Risks.
- 100) CSDA On-Demand Webinar: Avoiding Common Mishaps – The Reasonable Accommodation Process.
- 101) CSDA On-Demand Webinar: American Water Infrastructure Act (AWIA) Risk Assessment and Emergency Response Plan.
- 102) CSDA On-Demand Webinar: Board Member and District Liability Issues 2022.

- 103) CSDA On-Demand Webinar: Board Member/Trustee On-Demand Webinars Bundle.
- 104) CSDA On-Demand Webinar: Board Secretaries/Clerks Inspiration Knowledge.
- 105) CSDA On-Demand Webinar: Board Secretary/Clerk Bundle.
- 106) CSDA On-Demand Webinar: Building Relationships with Your Lawmaker's District Office.
- 107) CSDA On-Demand Webinar: CA Voting Rights Act Challenges to At-Large Board Elections.
- 108) CSDA On-Demand Webinar: CALPERS Update.
- 109) CSDA On-Demand Webinar: Completing Your Form 700.
- 110) CSDA On-Demand Webinar: Connecting to Enhance Performance Management.
- 111) CSDA On-Demand Webinar: Customer Service Excellence in the Public Sector.
- 112) CSDA On-Demand Webinar: Developing a Groundwater Sustainability Plan.
- 113) CSDA On-Demand Webinar: Diversity and Inclusion: Why It Matters for Leaders.
- 114) CSDA On-Demand Webinar: Dos and Don'ts of Initiative Campaigns.
- 115) CSDA On-Demand Webinar: Effective Management of People in a Hybrid Workplace.
- 116) CSDA On-Demand Webinar: Ethics AB 1234 Compliance Training SPANISH.
- 117) CSDA On-Demand Webinar Final Cal/OSHA Covid-19 Safety Standard.
- 118) CSDA On-Demand Webinar: Financing with Flexibility.
- 119) CSDA On-Demand Webinar: Fraud Detection and Prevention for Special Districts.
- 120) CSDA On-Demand Webinar: Gender Identity and Expression in the Workplace.
- 121) CSDA On-Demand Webinar: General Manager Evaluations.
- 122) CSDA On-Demand Webinar: General Manager On-Demand Webinars Bundle.
- 123) CSDA On-Demand Webinar: Good Governance.
- 124) CSDA On-Demand Webinar: Grant Funding 101 for Special Districts.
- 125) CSDA On-Demand Webinar: Grant Funding 201 for Special Districts.
- 126) CSDA On-Demand Webinar: Grassroots Advocacy and Public Outreach.
- 127) CSDA On-Demand Webinar: How and Why Involvement in Local Agency Formation Commission (LAFCO) Matters for Special District.
- 128) CSDA On-Demand Webinar: How to Build a Better Multi-Year Strategic Plan.
- 129) CSDA On-Demand Webinar: How to Develop a Diversity/Equity/Inclusion/Belonging (DEIB) Roadmap for Your Agency.
- 130) CSDA On-Demand Webinar: How to Handle an Unexpected Surge in Public Records Act (PRA) Requests.
- 131) CSDA On-Demand Webinar: How Your Financing Gets Priced in the Capital Marketplace.
- 132) CSDA On-Demand Webinar: Human Resources Bundle.
- 133) CSDA On-Demand Webinar: Increase Efficiency with Cloud Technology.
- 134) CSDA On-Demand Webinar: Independent Contractors, Dynamex, and AB5.
- 135) CSDA On-Demand Webinar: Intro to Special District Finances for Board Members.
- 136) CSDA On-Demand Webinar: Is Your District "Recession Ready?"
- 137) CSDA On-Demand Webinar: Learn ADA Compliance and Transparency Without Falling Asleep.
- 138) CSDA On-Demand Webinar: Maximizing Employee Potential Through Coaching.
- 139) CSDA On-Demand Webinar: Navigating Prop 218 Rates and Fees.
- 140) CSDA On-Demand Webinar: Navigating the Surplus Land Act.

- 141) CSDA On-Demand Webinar: National Special Districts Coalition (NSDC) in 2023: Federal Priorities, Grants, and More!
- 142) CSDA On-Demand Webinar: Prevailing Wage Update 2023.
- 143) CSDA On-Demand Webinar: Prudently and Proactively Managing Pension Liabilities.
- 144) CSDA On-Demand Webinar: Public Records Act Requests 2023.
- 145) CSDA On-Demand Webinar: Ratepayer Assistance and Water Shut-Off Laws.
- 146) CSDA On-Demand Webinar: Records Retention and Management in the Electronic Age.
- 147) CSDA On-Demand Webinar: Reserve Policies for Special Districts: How Much is Enough?
- 148) CSDA On-Demand Webinar: Revenue Enhancements for Special Districts.
- 149) CSDA On-Demand Webinar: Save the Drama: Managing Challenging Employee Situations.
- 150) CSDA On-Demand Webinar: School Partnerships.
- 151) CSDA On-Demand Webinar: Search Engine Optimization (SEO) to Support Communication.
- 152) CSDA On-Demand Webinar: Sexual Harassment Prevention - Spanish.
- 153) CSDA On-Demand Webinar: Significance and Lifespan of Municipal Service Reviews.
- 154) CSDA On-Demand Webinar: Special District Workforce Partnerships.
- 155) CSDA On-Demand Webinar: Special Districts & Nextdoor: Opportunity is Knocking.
- 156) CSDA On-Demand Webinar: Take Action: Engaging with Your Legislators.
- 157) CSDA On-Demand Webinar: The ABC's of Special District Leadership Foundation (SDLF).
- 158) CSDA On-Demand Webinar: The Brown Act: Come for the Basics, Stay for the Updates.
- 159) CSDA On-Demand Webinar: The Critical Nature of Communications in the Public Agency.
- 160) CSDA On-Demand Webinar: The Ever-Evolving Landscape of Cybersecurity.
- 161) CSDA On-Demand Webinar: The Great Board Chair.
- 162) CSDA On-Demand Webinar: The New World of Remote Work.
- 163) CSDA On-Demand Webinar: Tips and Tricks for CSDA Annual Awards.
- 164) CSDA On-Demand Webinar: Tools for Managing Disaster Response and Recovery.
- 165) CSDA On-Demand Webinar: Tools for Workplace Violence De-escalation.
- 166) CSDA On-Demand Webinar: Understanding Implicit Bias Through Cultural Intelligence.
- 167) CSDA On-Demand Webinar: Water and Service Rates in Today's Environment.
- 168) CSDA On-Demand Webinar: Water Infrastructure Funding Information Session.
- 169) CSDA On-Demand Webinar: What Every Board Member Should Know.
- 170) CSDA On-Demand Webinar: What to Expect from Your Financial Department.
- 171) CSDA On-Demand Webinar: Who Does What? Best Practices for Board/Staff Roles.
- 172) CSDA On-Demand Webinar: Winning Federal Grants.