

Palmdale Water District - 2022

Position	Range Number
Accounting Supervisor	36
Accounts Payable Specialist	23
Assistant Engineer	32
Assist. General Manager	48
Construction Inspector Trainee	25
Construction Inspector I	28
Construction Inspector II	29
Construction Supervisor	34
Cross Connection Control Specialist	29
Customer Account Technician	24
Customer Care Representative I	20
Customer Care Representative II	23
Customer Care Supervisor	36
Customer Finance Supervisor	35
Electrician II	29
Electronic Technician II	30
Electrical/Electronic Instrumentation Technician III	32
Engineering Technician II	27
Engineering Analyst	33
Engineering Design Technician	29
Engineering/Grant Manager	44
Executive Assistant	34
Facilities Manager	41
Field Customer Care Representative I	21
Field Customer Care Representative II	23
Finance Manager/CFO	45
GIS Coordinator	32
Human Resources Director	41
Information Technology Specialist	27
Information Technology Manager	41
Lab Analyst I	26
Lab Analyst II	29
Maintenance Supervisor	34
Maintenance Worker II	24
Management Analyst	31
Network Administrator	34
Operations Manager	41
Operations Technician I	25
Operations Technician II	28
Operations Technician III - Fleet	31
Plant Operator I	26
Plant Operator II	29
Plant Operator III	32
Project Manager	35
Public Affairs Director	38
Public Affairs Specialist I	27
Public Affairs Specialist II	30
Purchasing Technician	27
Resource and Analytics Director	45
Resource and Analytics Supervisor	35
Safety and Training Technician	29
Senior Customer Care Representative	29
Senior Field Customer Care Representative	28
Service Worker I	21
Service Worker II	25
Service Worker III - Foreman	29
Water Use Efficiency Technician 1	27
Water Quality/Regulatory Affairs Supervisor	35

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$10.5545	\$10.8184	\$11.0822	\$11.3593	\$11.6363	\$11.9272	\$12.2182	\$12.5236	\$12.8291
2	\$11.0822	\$11.3593	\$11.6363	\$11.9272	\$12.2182	\$12.5236	\$12.8291	\$13.1498	\$13.4705
3	\$11.6363	\$11.9272	\$12.2182	\$12.5236	\$12.8291	\$13.1498	\$13.4705	\$13.8073	\$14.1440
4	\$12.2182	\$12.5236	\$12.8291	\$13.1498	\$13.4705	\$13.8073	\$14.1440	\$14.4976	\$14.8512
5	\$12.8291	\$13.1498	\$13.4705	\$13.8073	\$14.1440	\$14.4976	\$14.8512	\$15.2225	\$15.5938
6	\$13.4705	\$13.8073	\$14.1440	\$14.4976	\$14.8512	\$15.2225	\$15.5938	\$15.9836	\$16.3735
7	\$14.1440	\$14.4976	\$14.8512	\$15.2225	\$15.5938	\$15.9836	\$16.3735	\$16.7828	\$17.1922
8	\$14.8512	\$15.2225	\$15.5938	\$15.9836	\$16.3735	\$16.7828	\$17.1922	\$17.6220	\$18.0518
9	\$15.5938	\$15.9836	\$16.3735	\$16.7828	\$17.1922	\$17.6220	\$18.0518	\$18.5031	\$18.9544
10	\$16.3735	\$16.7828	\$17.1922	\$17.6220	\$18.0518	\$18.5031	\$18.9544	\$19.4282	\$19.9021
11	\$17.1922	\$17.6220	\$18.0518	\$18.5031	\$18.9544	\$19.4282	\$19.9021	\$20.3996	\$20.8972
12	\$18.0518	\$18.5031	\$18.9544	\$19.4282	\$19.9021	\$20.3996	\$20.8972	\$21.4196	\$21.9420
13	\$18.9544	\$19.4282	\$19.9021	\$20.3996	\$20.8972	\$21.4196	\$21.9420	\$22.4906	\$23.0391
14	\$19.9021	\$20.3996	\$20.8972	\$21.4196	\$21.9420	\$22.4906	\$23.0391	\$23.6151	\$24.1911
15	\$20.8972	\$21.4196	\$21.9420	\$22.4906	\$23.0391	\$23.6151	\$24.1911	\$24.7959	\$25.4007
16	\$21.9420	\$22.4906	\$23.0391	\$23.6151	\$24.1911	\$24.7959	\$25.4007	\$26.0357	\$26.6707
17	\$23.0391	\$23.6151	\$24.1911	\$24.7959	\$25.4007	\$26.0357	\$26.6707	\$27.3375	\$28.0042
18	\$24.1911	\$24.7959	\$25.4007	\$26.0357	\$26.6707	\$27.3375	\$28.0042	\$28.7043	\$29.4044
19	\$25.4007	\$26.0357	\$26.6707	\$27.3375	\$28.0042	\$28.7043	\$29.4044	\$30.1396	\$30.8747
20	\$26.6707	\$27.3375	\$28.0042	\$28.7043	\$29.4044	\$30.1396	\$30.8747	\$31.6465	\$32.4184
21	\$28.0042	\$28.7043	\$29.4044	\$30.1396	\$30.8747	\$31.6465	\$32.4184	\$33.2289	\$34.0393
22	\$29.4044	\$30.1396	\$30.8747	\$31.6465	\$32.4184	\$33.2289	\$34.0393	\$34.8903	\$35.7413
23	\$30.8747	\$31.6465	\$32.4184	\$33.2289	\$34.0393	\$34.8903	\$35.7413	\$36.6348	\$37.5283
24	\$32.4184	\$33.2289	\$34.0393	\$34.8903	\$35.7413	\$36.6348	\$37.5283	\$38.4666	\$39.4048
25	\$34.0393	\$34.8903	\$35.7413	\$36.6348	\$37.5283	\$38.4666	\$39.4048	\$40.3899	\$41.3750
26	\$35.7413	\$36.6348	\$37.5283	\$38.4666	\$39.4048	\$40.3899	\$41.3750	\$42.4094	\$43.4438
27	\$37.5283	\$38.4666	\$39.4048	\$40.3899	\$41.3750	\$42.4094	\$43.4438	\$44.5298	\$45.6159
28	\$39.4048	\$40.3899	\$41.3750	\$42.4094	\$43.4438	\$44.5298	\$45.6159	\$46.7563	\$47.8967
29	\$41.3750	\$42.4094	\$43.4438	\$44.5298	\$45.6159	\$46.7563	\$47.8967	\$49.0942	\$50.2916
30	\$43.4438	\$44.5298	\$45.6159	\$46.7563	\$47.8967	\$49.0942	\$50.2916	\$51.5489	\$52.8062
31	\$45.6159	\$46.7563	\$47.8967	\$49.0942	\$50.2916	\$51.5489	\$52.8062	\$54.1263	\$55.4465
32	\$47.8967	\$49.0942	\$50.2916	\$51.5489	\$52.8062	\$54.1263	\$55.4465	\$56.8326	\$58.2188
33	\$50.2916	\$51.5489	\$52.8062	\$54.1263	\$55.4465	\$56.8326	\$58.2188	\$59.6743	\$61.1297
34	\$52.8062	\$54.1263	\$55.4465	\$56.8326	\$58.2188	\$59.6743	\$61.1297	\$62.6580	\$64.1862
35	\$55.4465	\$56.8326	\$58.2188	\$59.6743	\$61.1297	\$62.6580	\$64.1862	\$65.7909	\$67.3955
36	\$58.2188	\$59.6743	\$61.1297	\$62.6580	\$64.1862	\$65.7909	\$67.3955	\$69.0804	\$70.7653
37	\$61.1297	\$62.6580	\$64.1862	\$65.7909	\$67.3955	\$69.0804	\$70.7653	\$72.5344	\$74.3036
38	\$64.1862	\$65.7909	\$67.3955	\$69.0804	\$70.7653	\$72.5344	\$74.3036	\$76.1611	\$78.0187
39	\$67.3955	\$69.0804	\$70.7653	\$72.5344	\$74.3036	\$76.1611	\$78.0187	\$79.9692	\$81.9197
40	\$70.7653	\$72.5344	\$74.3036	\$76.1611	\$78.0187	\$79.9692	\$81.9197	\$83.9677	\$86.0157
41	\$74.3036	\$76.1611	\$78.0187	\$79.9692	\$81.9197	\$83.9677	\$86.0157	\$88.1661	\$90.3164
42	\$78.0187	\$79.9692	\$81.9197	\$83.9677	\$86.0157	\$88.1661	\$90.3164	\$92.5744	\$94.8323
43	\$81.9197	\$83.9677	\$86.0157	\$88.1661	\$90.3164	\$92.5744	\$94.8323	\$97.2031	\$99.5739
44	\$86.0157	\$88.1661	\$90.3164	\$92.5744	\$94.8323	\$97.2031	\$99.5739	\$102.0632	\$104.5526
45	\$90.3164	\$92.5744	\$94.8323	\$97.2031	\$99.5739	\$102.0632	\$104.5526	\$107.1664	\$109.7802
46	\$94.8323	\$97.2031	\$99.5739	\$102.0632	\$104.5526	\$107.1664	\$109.7802	\$112.5247	\$115.2692
47	\$99.5739	\$102.0632	\$104.5526	\$107.1664	\$109.7802	\$112.5247	\$115.2692	\$118.1509	\$121.0327
48	\$104.5526	\$107.1664	\$109.7802	\$112.5247	\$115.2692	\$118.1509	\$121.0327	\$124.0585	\$127.0843
49	\$109.7802	\$112.5247	\$115.2692	\$118.1509	\$121.0327	\$124.0585	\$127.0843	\$130.2614	\$133.4385
50	\$115.2692	\$118.1509	\$121.0327	\$124.0585	\$127.0843	\$130.2614	\$133.4385	\$136.7745	\$140.1104
51	\$121.0327	\$124.0585	\$127.0843	\$130.2614	\$133.4385	\$136.7745	\$140.1104	\$143.6132	\$147.1160
52	\$127.0843	\$130.2614	\$133.4385	\$136.7745	\$140.1104	\$143.6132	\$147.1160	\$150.7939	\$154.4718
53	\$133.4385	\$136.7745	\$140.1104	\$143.6132	\$147.1160	\$150.7939	\$154.4718	\$158.3336	\$162.1954
54	\$140.1104	\$143.6132	\$147.1160	\$150.7939	\$154.4718	\$158.3336	\$162.1954	\$166.2502	\$170.3051
55	\$147.1160	\$150.7939	\$154.4718	\$158.3336	\$162.1954	\$166.2502	\$170.3051	\$174.5628	\$178.8204

= 5% Base Steps

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$1,829.45	\$1,875.18	\$1,920.92	\$1,968.94	\$2,016.96	\$2,067.39	\$2,117.81	\$2,170.76	\$2,223.70
2	\$1,920.92	\$1,968.94	\$2,016.96	\$2,067.39	\$2,117.81	\$2,170.76	\$2,223.70	\$2,279.30	\$2,334.89
3	\$2,016.96	\$2,067.39	\$2,117.81	\$2,170.76	\$2,223.70	\$2,279.30	\$2,334.89	\$2,393.26	\$2,451.63
4	\$2,117.81	\$2,170.76	\$2,223.70	\$2,279.30	\$2,334.89	\$2,393.26	\$2,451.63	\$2,512.92	\$2,574.22
5	\$2,223.70	\$2,279.30	\$2,334.89	\$2,393.26	\$2,451.63	\$2,512.92	\$2,574.22	\$2,638.57	\$2,702.93
6	\$2,334.89	\$2,393.26	\$2,451.63	\$2,512.92	\$2,574.22	\$2,638.57	\$2,702.93	\$2,770.50	\$2,838.07
7	\$2,451.63	\$2,512.92	\$2,574.22	\$2,638.57	\$2,702.93	\$2,770.50	\$2,838.07	\$2,909.02	\$2,979.98
8	\$2,574.22	\$2,638.57	\$2,702.93	\$2,770.50	\$2,838.07	\$2,909.02	\$2,979.98	\$3,054.48	\$3,128.97
9	\$2,702.93	\$2,770.50	\$2,838.07	\$2,909.02	\$2,979.98	\$3,054.48	\$3,128.97	\$3,207.20	\$3,285.42
10	\$2,838.07	\$2,909.02	\$2,979.98	\$3,054.48	\$3,128.97	\$3,207.20	\$3,285.42	\$3,367.56	\$3,449.69
11	\$2,979.98	\$3,054.48	\$3,128.97	\$3,207.20	\$3,285.42	\$3,367.56	\$3,449.69	\$3,535.94	\$3,622.18
12	\$3,128.97	\$3,207.20	\$3,285.42	\$3,367.56	\$3,449.69	\$3,535.94	\$3,622.18	\$3,712.73	\$3,803.29
13	\$3,285.42	\$3,367.56	\$3,449.69	\$3,535.94	\$3,622.18	\$3,712.73	\$3,803.29	\$3,898.37	\$3,993.45
14	\$3,449.69	\$3,535.94	\$3,622.18	\$3,712.73	\$3,803.29	\$3,898.37	\$3,993.45	\$4,093.29	\$4,193.13
15	\$3,622.18	\$3,712.73	\$3,803.29	\$3,898.37	\$3,993.45	\$4,093.29	\$4,193.13	\$4,297.95	\$4,402.78
16	\$3,803.29	\$3,898.37	\$3,993.45	\$4,093.29	\$4,193.13	\$4,297.95	\$4,402.78	\$4,512.85	\$4,622.92
17	\$3,993.45	\$4,093.29	\$4,193.13	\$4,297.95	\$4,402.78	\$4,512.85	\$4,622.92	\$4,738.49	\$4,854.07
18	\$4,193.13	\$4,297.95	\$4,402.78	\$4,512.85	\$4,622.92	\$4,738.49	\$4,854.07	\$4,975.42	\$5,096.77
19	\$4,402.78	\$4,512.85	\$4,622.92	\$4,738.49	\$4,854.07	\$4,975.42	\$5,096.77	\$5,224.19	\$5,351.61
20	\$4,622.92	\$4,738.49	\$4,854.07	\$4,975.42	\$5,096.77	\$5,224.19	\$5,351.61	\$5,485.40	\$5,619.19
21	\$4,854.07	\$4,975.42	\$5,096.77	\$5,224.19	\$5,351.61	\$5,485.40	\$5,619.19	\$5,759.67	\$5,900.15
22	\$5,096.77	\$5,224.19	\$5,351.61	\$5,485.40	\$5,619.19	\$5,759.67	\$5,900.15	\$6,047.65	\$6,195.16
23	\$5,351.61	\$5,485.40	\$5,619.19	\$5,759.67	\$5,900.15	\$6,047.65	\$6,195.16	\$6,350.03	\$6,504.91
24	\$5,619.19	\$5,759.67	\$5,900.15	\$6,047.65	\$6,195.16	\$6,350.03	\$6,504.91	\$6,667.54	\$6,830.16
25	\$5,900.15	\$6,047.65	\$6,195.16	\$6,350.03	\$6,504.91	\$6,667.54	\$6,830.16	\$7,000.91	\$7,171.67
26	\$6,195.16	\$6,350.03	\$6,504.91	\$6,667.54	\$6,830.16	\$7,000.91	\$7,171.67	\$7,350.96	\$7,530.25
27	\$6,504.91	\$6,667.54	\$6,830.16	\$7,000.91	\$7,171.67	\$7,350.96	\$7,530.25	\$7,718.51	\$7,906.76
28	\$6,830.16	\$7,000.91	\$7,171.67	\$7,350.96	\$7,530.25	\$7,718.51	\$7,906.76	\$8,104.43	\$8,302.10
29	\$7,171.67	\$7,350.96	\$7,530.25	\$7,718.51	\$7,906.76	\$8,104.43	\$8,302.10	\$8,509.65	\$8,717.21
30	\$7,530.25	\$7,718.51	\$7,906.76	\$8,104.43	\$8,302.10	\$8,509.65	\$8,717.21	\$8,935.14	\$9,153.07
31	\$7,906.76	\$8,104.43	\$8,302.10	\$8,509.65	\$8,717.21	\$8,935.14	\$9,153.07	\$9,381.89	\$9,610.72
32	\$8,302.10	\$8,509.65	\$8,717.21	\$8,935.14	\$9,153.07	\$9,381.89	\$9,610.72	\$9,850.99	\$10,091.26
33	\$8,717.21	\$8,935.14	\$9,153.07	\$9,381.89	\$9,610.72	\$9,850.99	\$10,091.26	\$10,343.54	\$10,595.82
34	\$9,153.07	\$9,381.89	\$9,610.72	\$9,850.99	\$10,091.26	\$10,343.54	\$10,595.82	\$10,860.71	\$11,125.61
35	\$9,610.72	\$9,850.99	\$10,091.26	\$10,343.54	\$10,595.82	\$10,860.71	\$11,125.61	\$11,403.75	\$11,681.89
36	\$10,091.26	\$10,343.54	\$10,595.82	\$10,860.71	\$11,125.61	\$11,403.75	\$11,681.89	\$11,973.94	\$12,265.98
37	\$10,595.82	\$10,860.71	\$11,125.61	\$11,403.75	\$11,681.89	\$11,973.94	\$12,265.98	\$12,572.63	\$12,879.28
38	\$11,125.61	\$11,403.75	\$11,681.89	\$11,973.94	\$12,265.98	\$12,572.63	\$12,879.28	\$13,201.27	\$13,523.25
39	\$11,681.89	\$11,973.94	\$12,265.98	\$12,572.63	\$12,879.28	\$13,201.27	\$13,523.25	\$13,861.33	\$14,199.41
40	\$12,265.98	\$12,572.63	\$12,879.28	\$13,201.27	\$13,523.25	\$13,861.33	\$14,199.41	\$14,554.40	\$14,909.38
41	\$12,879.28	\$13,201.27	\$13,523.25	\$13,861.33	\$14,199.41	\$14,554.40	\$14,909.38	\$15,282.12	\$15,654.85
42	\$13,523.25	\$13,861.33	\$14,199.41	\$14,554.40	\$14,909.38	\$15,282.12	\$15,654.85	\$16,046.22	\$16,437.59
43	\$14,199.41	\$14,554.40	\$14,909.38	\$15,282.12	\$15,654.85	\$16,046.22	\$16,437.59	\$16,848.53	\$17,259.47
44	\$14,909.38	\$15,282.12	\$15,654.85	\$16,046.22	\$16,437.59	\$16,848.53	\$17,259.47	\$17,690.96	\$18,122.45
45	\$15,654.85	\$16,046.22	\$16,437.59	\$16,848.53	\$17,259.47	\$17,690.96	\$18,122.45	\$18,575.51	\$19,028.57
46	\$16,437.59	\$16,848.53	\$17,259.47	\$17,690.96	\$18,122.45	\$18,575.51	\$19,028.57	\$19,504.28	\$19,980.00
47	\$17,259.47	\$17,690.96	\$18,122.45	\$18,575.51	\$19,028.57	\$19,504.28	\$19,980.00	\$20,479.50	\$20,979.00
48	\$18,122.45	\$18,575.51	\$19,028.57	\$19,504.28	\$19,980.00	\$20,479.50	\$20,979.00	\$21,503.47	\$22,027.95
49	\$19,028.57	\$19,504.28	\$19,980.00	\$20,479.50	\$20,979.00	\$21,503.47	\$22,027.95	\$22,578.64	\$23,129.34
50	\$19,980.00	\$20,479.50	\$20,979.00	\$21,503.47	\$22,027.95	\$22,578.64	\$23,129.34	\$23,707.58	\$24,285.81
51	\$20,979.00	\$21,503.47	\$22,027.95	\$22,578.64	\$23,129.34	\$23,707.58	\$24,285.81	\$24,892.96	\$25,500.10
52	\$22,027.95	\$22,578.64	\$23,129.34	\$23,707.58	\$24,285.81	\$24,892.96	\$25,500.10	\$26,137.60	\$26,775.11
53	\$23,129.34	\$23,707.58	\$24,285.81	\$24,892.96	\$25,500.10	\$26,137.60	\$26,775.11	\$27,444.48	\$28,113.86
54	\$24,285.81	\$24,892.96	\$25,500.10	\$26,137.60	\$26,775.11	\$27,444.48	\$28,113.86	\$28,816.71	\$29,519.55
55	\$25,500.10	\$26,137.60	\$26,775.11	\$27,444.48	\$28,113.86	\$28,816.71	\$29,519.55	\$30,257.54	\$30,995.53

= 5% Base Steps