

**MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT, JULY 10, 2017:**

*A special meeting of the Board of Directors of the Palmdale Water District was held Monday, July 10, 2017, at 2029 East Avenue Q, Palmdale, California, in the Board Room of the District office. President, Robert Alvarado, called the meeting to order at 4:02 p.m.*

**1) Pledge of Allegiance.**

At the request of President Alvarado, Human Resources Director Emery led the pledge of allegiance followed by a moment of silence in honor of our troops and their service.

**2) Roll Call.**

**Attendance:**

Robert Alvarado, President  
Vincent Dino, Vice President  
Marco Henriquez, Treasurer  
Joe Estes, Secretary  
Kathy Mac Laren, Director

**Others Present:**

Dennis LaMoreaux, General Manager  
Eric Dunn, General Counsel  
Jennifer Emery, Human Resources Director  
Dawn Deans, Executive Assistant  
2 members of the public

**3) Adoption of Agenda.**

It was moved by Director Henriquez, seconded by Director Estes, and unanimously carried by all members of the Board of Directors present at the meeting to adopt the agenda, as written.

**4) Public Comments on Closed Session Agenda Matters.**

There were no public comments on closed session agenda matters.

**5) Closed Session Under Government Code §54957:**

**5.1) Public Employee Performance Evaluation: General Legal Counsel.**

**5.2) Public Employee Performance Evaluation: General Manager.**

At 4:04 p.m., President Alvarado called for a closed session pursuant to Government Code §54957 to conduct a Public Employee Performance Evaluation: General Legal Counsel and a Public Employee Performance Evaluation: General Manager.

At 5:25 p.m., President Alvarado announced a ten-minute recess. He reconvened closed session at 5:35 p.m.

President Alvarado reconvened the special meeting at 8:14 p.m.

**6) Public Report of Any Action Taken in Closed Session.**

President Alvarado stated that a closed session was held pursuant to Government Code §54957 to conduct a Public Employee Performance Evaluation: General Legal Counsel and a Public Employee Performance Evaluation: General Manager.

Regarding the Public Employee Performance Evaluation for General Legal Counsel Dunn, the Board conducted an evaluation and took unanimous action by all members of the Board of Directors present in closed session to renew and update the contract with General Legal Counsel for three years through 2020 and to increase the hourly rate for Aleshire & Wynder LLP by \$10.00 per hour, gave General Legal Counsel specific goals, and requested a drone policy be developed.

Regarding the Public Employee Performance Evaluation for General Manager LaMoreaux, the Board conducted an evaluation regarding his skills and accomplishments on behalf of the District and took unanimous action by all members of the Board of Directors present in closed session to extend the contract for General Manager LaMoreaux until 2020 and to award General Manager LaMoreaux a 2.7% cost of living increase and a 2.3% salary increase for a total increase of 5%. He then stated that General Manager LaMoreaux is indispensable and that the Board appreciates him.

**7) Board Members' Requests for Future Agenda Items.**


Director Mac Laren requested a future agenda item for "Consideration and possible action on cell phones for Directors."

The frequency of meetings for the Personnel Committee and the Facilities Committee was then discussed.

There were no further requests for future agenda items.

8) **Adjournment.**

There being no further business to come before the Board, the meeting was adjourned at 8:24 p.m.



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Secretary