PALMDALE WATER DISTRICT

2029 East Avenue Q • Palmdale, California 93550 • **Telephone (661) 947-4111**
Fax (661) 947-8604
www.palmdalewater.org

ALESHIRE & WYNDER LLP
Attorneys

Board of Directors

ROBERT E. ALVARADO
Division 1

JOE ESTES
Division 2

GLORIA DIZMANG
Division 3

KATHY MAC LAREN
Division 4

VINCENT DINO
Division 5

April 17, 2014

Agenda for a Meeting
of the Personnel Committee of the Palmdale Water District
Committee Members: Kathy Mac Laren-Chair, Joe Estes
to be held at the District's office at 2029 East Avenue Q, Palmdale

Monday, April 21, 2014

5:30 p.m.

NOTE: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Dawn Deans at 661-947-4111 x1003 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale. Please call Dawn Deans at 661-947-4111 x1003 for public review of materials.

PUBLIC COMMENT GUIDELINES: The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted and offenders will be requested to leave the meeting.

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

1) Roll call.

2) Adoption of agenda.

3) Public comments.

4) Action Items: (The public shall have an opportunity to comment on any action item as each item is considered by the Committee prior to action being taken.)

4.1) Consideration and possible action on approval of minutes of meeting held March 31, 2014.

4.2) Consideration and possible action on Internship Program. (Human Resources Manager Emery)

4.3) Consideration and possible action on Employee Handbook update. (Human Resources Manager Emery)

4.4) Discussion and possible action on development of an Employee Recognition Fund. (Chair Mac Laren)

4.5) Discussion and possible action on lifting hiring freeze with the exception of management positions. (General Manager LaMoreaux)

4.6) Discussion and possible action to seek additional proposals for District benefits. (Committee Member Estes)

4.7) Discussion and clarification of customer service expectations and any needed changes of the District's Rules and Regulations regarding fees, charges, and waivers for District customers. (Chair Mac Laren)

5) Project Updates:

5.1) Status on Organizational Assessment. (General Manager LaMoreaux)

5.2) Development of Human Resources Calendar. (Human Resources Manager Emery)

5.3) Preliminary discussion of performance management. (Human Resources Manager Emery)

6) Information items.

7) Board members' requests for future agenda items.

8) Adjournment.

Dennis D. LaMoreaux

DENNIS D. LaMOREAUX,
General Manager

DDL/dd