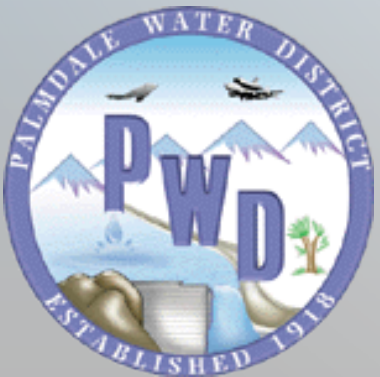


Palmdale Water District

2016 Budget Workshop



January 19, 2016

GOALS

- MAINTAIN A CUSTOMER FOCUSED APPROACH TO ORGANIZATIONAL DECISIONS
- MAINTAIN A FAIR WAGE/BENEFIT STRUCTURE BASED ON MARKET ANALYSIS
- MAINTAIN OUTREACH TO THE COMMUNITY BY WAY OF INTERNSHIPS, RATE ASSISTANCE PROGRAMS, REBATE PROGRAMS, AND CONSERVATION MESSAGING AND COMMUNITY PARTNERSHIPS
- FOSTER A COMPREHENSIVE BUDGETING PROCESS THAT CAN BE UTILIZED IN THE FUTURE TO ACHIEVE STABILITY WHILE STAYING FOCUSED ON ACHIEVING ORGANIZATIONAL GOALS
- MAINTAIN RESERVES AT LEAST AT \$10.3 MILLION
- CONTINUE WORKING TOWARD A SUSTAINABLE, CONSISTENT INFRASTRUCTURE MAINTENANCE PROGRAM

2016 PLAN

- LOWER CAP OF RATE ASSISTANCE PROGRAM AND UTILIZE CARRYOVER FUNDS
- UTILIZE DROUGHT ENFORCEMENT FUNDS IN WATER CONSERVATION BUDGET
- LEAVE THREE POSITIONS UNFILLED TEMPORARILY DEFERRING WORK LOAD
- MINIMIZE INTERNSHIP PROGRAM
- COLA INCREASE TO BE PAID INTO EMPLOYEE PORTION OF PERS

TOTAL SAVINGS APPROXIMATELY \$500,000

CAVEATS

- IF WATER SALES FALL BELOW 16500 ACRE FEET WE WILL NEED TO CONTINUE THE DROUGHT SURCHARGE
- REDUCTION IN STAFF WILL RESULT IN DEFERRED MAINTENANCE WHICH WILL NEED TO BE ADDRESSED FOR THE 2017 FISCAL YEAR
- CARRYOVER PROJECTS WILL BE COMPLETED AND FUNDS WILL BE AVAILABLE FOR APPROXIMATELY \$2 MILLION IN NEW PROJECTS. ADDITIONAL PROJECTS WILL BE CONSIDERED BASED ON RESERVE LEVELS AND ADDITIONAL FUNDING SOURCES IF THEY BECOME AVAILABLE
- WATER RELIABILITY PROJECTS ARE A NECESSITY AND A FOCUS AND WILL REQUIRE RESPONSIBLE FISCAL MANAGEMENT OF FUNDS, RESERVE LEVELS, AND SOLID DEBT COVERAGE RATIO

Questions and Discussion

