



# PALMDALE WATER DISTRICT

2029 East Avenue Q • Palmdale, California 93550 •

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## Board of Directors

ROBERT E. ALVARADO  
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GORDON G. DEXTER  
Division 2

GLORIA DIZMANG  
Division 3

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Division 4

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Division 5

LAGERLOF, SENECA, GOSNEY & KRUSE LLP  
Attorneys



February 22, 2012

*Agenda for a Meeting  
of the Personnel Committee of the Palmdale Water District  
Committee Members: Kathy Mac Laren-Chair, Gloria Dizmang  
to be held at the District's office at 2029 East Avenue Q, Palmdale  
Monday, February 27, 2012*

*6:30 p.m.*

NOTE: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Dawn Deans at 661-947-4111 x103 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale. Please call Dawn Deans at 661-947-4111 x103 for public review of materials.

PUBLIC COMMENT GUIDELINES: The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted and offenders will be requested to leave the meeting.

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Roll call.
- 2) Adoption of agenda.
- 3) Public comments.
- 4) Action Items: (The public shall have an opportunity to comment on any action item as each item is considered by the Committee prior to action being taken.)
  - 4.1) Consideration and possible action on approval of minutes of meeting held August 3, 2011.

- 4.2) Discussion and possible action on employee benefit cost savings measures. (Human Resources Manager Burns)
  - 4.2.1) CalPERS medical plan presentation. (Pamela Goldberg, CalPERS Marketing Analyst)
- 4.3) Discussion and possible action on two-year service credit retirement incentive program. (Human Resources Manager Burns)
- 4.4) Discussion and possible action on employee contributions to employee portion of CalPERS retirement system. (Human Resources Manager Burns)
- 4.5) Review of current organizational structure. (General Manager LaMoreaux)
- 4.6) Review of 2011 PWD Employee Handbook. (Human Resources Manager Burns)
- 5) Information items.
- 6) Board members' requests for future agenda items.
- 7) Adjournment.



DENNIS D. LaMOREAUX,  
General Manager

DDL/dd

PALMDALE WATER DISTRICT ORGANIZATIONAL CHART

