



# PALMDALE WATER DISTRICT

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## Board of Directors

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LAGERLOF, SENECA, GOSNEY & KRUSE LLP  
Attorneys



April 19, 2012

***Agenda for a Meeting  
of the Personnel Committee of the Palmdale Water District  
Committee Members: Kathy Mac Laren-Chair, Gloria Dizmang  
to be held at the District's office at 2029 East Avenue Q, Palmdale***

***Monday, April 23, 2012***

***6:30 p.m.***

NOTE: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Dawn Deans at 661-947-4111 x103 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale. Please call Dawn Deans at 661-947-4111 x103 for public review of materials.

PUBLIC COMMENT GUIDELINES: The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted and offenders will be requested to leave the meeting.

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Roll call.
- 2) Adoption of agenda.
- 3) Public comments.
- 4) Action Items: (The public shall have an opportunity to comment on any action item as each item is considered by the Committee prior to action being taken.)
  - 4.1) Consideration and possible action on approval of minutes of meeting held March 26, 2012.

- 4.2) Presentation on department operations and staffing. (Operations Manager Thompson II - Operations Department)
- 4.3) Discussion and possible action on changing the District's medical coverage from the Association of California Water Agencies/Health Benefits Authority (ACWA/HBA) plans to the CalPERS medical plan. (Human Resources Manager Burns)
- 4.4) Discussion and possible action on employee benefit cost savings measures. (Human Resources Manager Burns)
- 4.5) Review of the Palmdale Water District's Employee Assistance Program. (Committee Member Dizmang)
- 4.6) Consideration and possible action on development of a fraternization policy. (Committee Member Dizmang)
- 4.7) Consideration and possible action on a hiring freeze for management positions. (Committee Member Dizmang)
- 4.8) Review and possible action on Palmdale Water District grievance policy. (Chair Mac Laren)
- 5) Information items.
- 6) Board members' requests for future agenda items.
- 7) Adjournment.

  
DENNIS D. LaMOREAUX,  
General Manager

DDL/dd