

**MINUTES OF STRATEGIC PLAN WORKSHOP OF THE BOARD OF DIRECTORS  
OF THE PALMDALE WATER DISTRICT APRIL 14, 2014:**

*A Workshop meeting of the Board of Directors of the Palmdale Water District was held Monday, April 14, 2014, at 2029 East Avenue Q, Palmdale, California, in the Board Room of the District office. President, Kathy Mac Laren, called the meeting to order.*

**1) Pledge of Allegiance.**

At the request of President Mac Laren, Director Dino led the pledge of allegiance.

**2) Roll Call.**

**Attendance:**

Kathy Mac Laren, President  
Robert Alvarado, Vice President  
Gloria Dizmang, Treasurer  
Joe Estes, Secretary  
Vincent Dino, Director

**Others Present:**

Dennis LaMoreaux, General Manager  
Patty Quilizapa, Attorney  
Matt Knudson, Assistant General Manager  
Mike Williams, Finance Manager  
Peter Thompson II, Operations Manager  
Tim Moore, Facilities Manager  
Jim Stanton, Information Technology Manager  
Jennifer Emery, Human Resources Manager  
Dennis Hoffmeyer, Senior Accountant  
Gene Taylor, Customer Service Supervisor  
Dawn Deans, Executive Assistant  
Dr. Bill Mathis, Consultant  
Janice Mathis, Consultant  
0 members of the public

**3) Adoption of Agenda.**

It was moved by Director Alvarado, seconded by Director Estes, and unanimously carried to adopt the agenda, as written.

**4) Action Items – Action Calendar: (The Public Shall Have an Opportunity to Comment on Any Action Item as Each Item is Considered by the Board of Directors Prior to Action Being Taken.)**

**4.1) Consideration and Possible Action on Election of Directors for Antelope Valley Board of Trade. (General Manager LaMoreaux)**

After a brief discussion of the Antelope Valley Board of Trade election, it was moved by Director Alvarado, seconded by Director Dino, and unanimously carried by all members of the Board of Directors present at the meeting that President Mac Laren cast the District's vote in the Antelope Valley Board of Trade's election for Directors.

**5) Workshop to Update Palmdale Water District's Strategic Plan. (General Manager LaMoreaux/Dr. Bill Mathis, The Mathis Group)**

Dr. Bill Mathis, of The Mathis Group, informed the Board of the key points that need to be addressed in developing the five Strategic Initiatives for the updated Strategic Plan followed by discussion of a draft Organization Chart, the Board's proposed revisions to this Chart, and the proposed position of Public Information Officer/Conservation Manager.

Department Managers then presented specific projects under each of the five Strategic Initiatives.

At 4:00 p.m., President Mac Laren called for a fourteen-minute recess. She reconvened the Workshop meeting at 4:14 p.m.

Department Managers then continued their presentation of specific projects under each of the five Strategic Initiatives as follows:

**Strategic Initiatives**

**I. Maintain Healthy Water Resources and Management – Strategic Water Reserves:**

- Water Conservation Supervisor
  - Internship possibility
- Strategic Water Management
- Reduction of water loss – water meters
- Littlerock Creek Recharge and Recovery Project
- Littlerock Sediment Removal Project
- Use of recycled water
- Upper Amargosa Recharge Project
- Urban Water Management Plan

**II. Build Capacity of Staff and Enhance Workforce Environment:**

- Internships funded through the State – EDD

- Employee Handbook – Orientation
- Mobility – replaces tablets, lap tops, iPhones and more.
- Training with groups; individual after that – iPad Workshop to include Board members and staff
- WI FI access
- Personalized Project Management
- Specialized Training – Field Management
- Outsource payroll (electronic timecard)

**III. Increase the Value of the District through Maintenance and Enhancement of Infrastructure:**

- Engineer/Grant Writer
- Security System – upgrade of outdated systems (high crime rate location)
- Maintenance of IT infrastructure and telephones
- Granular Activated Carbon (GAC)
- Deferred Maintenance backlog
- Update Water System Master Plan
- Maintain financial health (bank funding)

**IV. Become a Regional Leader:**

- Board Norms
- PIO/Publications
- Internship Program AV College and other areas
  - Orientation program
- Strategic Plan Publication
- Sharing Technical Knowledge/Achievements
- Interagency Cooperation – sharing ideas
- IRWMP process
- Recycled water
- Imported Water use through AVSWCA
- Water budget

**V. Increase Technology to Improve and Produce Best Customer:**

- Better business processes
- Performance Measurement/Training
  - On the winning team
- HR Master Calendar to be put in place – work plan
- IT Master Plan
- Knowledge portal - Technology development - Video operated training

- Utilizing modules (iPads) – integrate GIS; on call modules – after hour calls
- Remote pay stations
- Payment kiosk (lobby)
- Mobile application (Infosend)
- C.I.S. replacement
- Electronic Imaging

The Board was then invited to tour the Leslie O. Carter Water Treatment Plant to view staff's efforts and the various projects at the Plant.

At 5:05 p.m., President Mac Laren called for a fourteen-minute recess. She reconvened the Workshop meeting at 5:18 p.m.

A detailed discussion ensued regarding fourteen potential Board decisions including the PIO/Conservation Manager position; several job title changes; succession planning; the Engineer/Grant Writer and the Assistant General Manager role; developing a Personnel Policy for recruitment of lower level positions; and forming an Ad Hoc Committee to discuss the development of a Friendly Neighbors Policy, Board norms under Article 4 of the Rules and Regulations, access to District facilities, presentation of certificates, the use of social media, media access in the District, and the development of a Board Handbook. The Ad Hoc Committee discussion, verbatim at the request of Director Dizmang, is as follows:

Dr. Mathis: The fourth item is for the Board to develop a Friendly Neighbors Policy for Strategic Planning. This would come under 'becoming a regional leader,' and I was suggesting to you that the Board have a Committee, it could be a Standing Committee, it could be Personnel, it could be the Outreach, whatever it is, but developing out what our intentions of shared services would be and so forth. That it is not a give-away, but it is an exchange of services with our neighbors and just having a good statement.

President Mac Laren: Yes.

Dr. Mathis: And this is something our PIO would be able to help us sell and would also sell with you. It would be on our Strategic Plan, not as an item to approve so much but it would be maybe a box at the very end of it saying we have a Friendly Neighbor Policy. We are not trying to take over anybody's business, like Palmdale. Or whatever.

President Mac Laren: Right.

Dr. Mathis: But we also don't want them to take over us.

Director Alvarado: Right.

Director Dizmang: However we may consider AVEK.

Dr. Mathis: Okay, but that would be a friendly...

Director Dizmang: Yeah, no. It would be a hostile takeover.

Dr. Mathis: Oh, somebody revved up today.

Director Dizmang: It's that coffee I just had. It must be.

President Mac Laren: We've had sugar and caffeine.

Director Dizmang: Sugar and coffee right now. We're really going.

Dr. Mathis: So, Kathy, what's the Board's pleasure on developing this Friendly Neighbor Policy? Would that fall into a particular Committee?

President Mac Laren: Yes, I would think that would be the Outreach.

Director Dizmang: I thought so. Sure. We have nothing else to do. We can do that.

Director Dino: Yes, right.

Director Alvarado: Yes, unless provided the Outreach Committee doesn't put more restrictions because this is what we stuck, the reason we came up with this, one of the reasons is because we were led to put some restrictions that were not necessary.

Dr. Mathis: Absolutely.

Director Alvarado: I don't mean all of it. A lot of that policy that we made or updated is good for principles, but there are some areas there that do not belong there. We should not be in the business of restricting other Directors' actions and tying our hands.

Director Dizmang: I disagree with that. I'm sorry.

Director Alvarado: I think that we should be able to, in order to become a regional leader, we have to have the tools...

Director Dizmang: Yes, but, Robert, you have to have the approval of the Board. You can't just go out on your own. That's always been one of the things.

Director Alvarado: I'm not talking going out there on your own.

Director Dizmang: That's one of the restrictions we have.

Dr. Mathis: Could I, one of the...

Director Estes: I disagree with that too. I think that, for example, just giving out a certificate. I think if it is something very simple and, you know, let's make it up and go give it out.

Director Dizmang: I disagree.

Dr. Mathis: Well, I do have number 8.

Director Alvarado: You're outnumbered on this one. I'm sorry.

Director Dizmang: No, I don't think so.

Dr. Mathis: Robert, I do have that as number 8, so if you want to take that up.

President Mac Laren: Okay, wait, wait, let me ask something too. For Outreach, do you feel that for that one making up that policy, that you guys have enough time in Outreach or maybe, possibly, because we are getting a new PIO/ Conservation, we could make a special, either an Ad Hoc or another Committee, to handle certain things like they're talking about because this is definitely hot...

Director Alvarado: A hot item.

President Mac Laren: A hot, contested item and...

Director Dizmang: Part of it grew out of the Brown Act too. You have to, we had conditions set on by the attorney who said you can't do these things, certain things, so that's what we also used.

Director Alvarado: Yes, but we're not going to be in any case setting up standards that haven't been approved or are practiced yet...

Director Estes: Right, that aren't even part of the Brown Act.

Director Alvarado: ...that deals with technology.

Dr. Mathis: So, Kathy, if I can put this in context. Let me put a little rope around it right now because it is a hot item and I recommend...

President Mac Laren: There's two hot items. What that brought up, the other one that's even going to be more of a hot item. So, I'm just trying to think. Like I said, my thing it does not want to limit anybody from what they want to do as long as we have good policies for what we are going to do. And that it's legal and it doesn't hurt anyone else and its good for the Water District and our customers.

Director Dizmang: We should ask our legal advisor to go over this because part of this was based on the Brown Act.

General Manager LaMoreaux: Maybe...

Director Alvarado: Part of it was stupid too because I was given these business cards, you know, when I became a Director, an elected official, and this business card says 'Robert Alvarado, Director, Division 1' and it has the logo. Well, I purchased an ad with my own money at an installation dinner, becoming a regional leader, congratulated the incoming Board and congratulated the outgoing Board, and I've been doing that for twenty years, so...

President Mac Laren: And they used the business card because alot of places use the business card in brochures or something.

Director Dino: Right.

Director Alvarado: And they attacked me for using the logo illegally, even retroactively because we didn't have the policy. They attacked me first and then they changed the policy with the last legal counsel.

Director Estes: That's ridiculous.

Director Alvarado: Maybe that's one of the reasons they're not here anymore.

Dr. Mathis: It's a lesson.

Director Alvarado: Yes, a lesson learned. So, therefore, you cannot retroactively attack or accuse or punish someone because they're trying to do the right thing.

Director Dizmang: Well the last time you asked to use it we said fine.

Dr. Mathis: Well, I'm wanting to put a lasso around it or a box around it and say I think we need to have a Board Committee...

Director Dizmang: Umhmm.

Dr. Mathis: ...prepare a discussion for the whole Board...

Director Dizmang: Umhmm.

Dr. Mathis: ...regarding access to facilities, use of social media...

Director Dizmang: Umhmm.

Dr. Mathis: ...media access in the District. I have been promoting the idea that we should have pictures of the Board out in the action...

Director Dizmang: Umhmm. See, we've been told we couldn't do that.

Dr. Mathis: Yeah, I know but, but it's like you have a new game in town...

Director Dizmang: And I have a good one with a hard hat.

Dr. Mathis: ...and, I think that, that all of the issues you are all bringing up are valid issues to be in this Committee.

Director Alvarado: Things are changing here. You are bringing the program, or...

Dr. Mathis: Yes.

Director Dizmang: Well, another part of it too..



Director Estes: That sign says it all, 'become a regional leader.' We can't do that being stifled the way we are.

Director Dizmang: Well, now wait a minute. You go out, you represent the Water District without the Board saying you are the representative, you say something or do something that gets the Board in trouble.

Director Alvarado: No one has done that.

Director Dizmang: It becomes your trouble, and we get blamed for it.

Director Estes: You're thinking that we are not educated enough to make that kind of a decision.

Director Dizmang: Well, we don't know. We don't know that. I mean you can get in situations that are very, very strange.

Director Estes: Are you the only one capable of making that decision? I think we can all think for ourselves here. We got here for a reason.

Director Alvarado: Yes.

Dr. Mathis: But I think what I'm trying to give you is the cover for doing what you are wanting in being a regional leader. If you have it in your Strategic Plan...

Director Dizmang: Sure.

Dr. Mathis: You have access to social media...

Director Dizmang: Umhmm.

Dr. Mathis: And what are the rules for the District that we can agree upon. I think we are not trying to impose handcuffs on our Board. We are just trying to be professional...

Director Dizmang: Umhmm.

Dr. Mathis: And we are trying to prevent JPIA problems, insurance wise, but I think all the Board, the new Board, is asking is please vet this over again and make...

Director Dizmang: I have no problem with that but I'm saying there are certain considerations I think we need to take into thought here.

Director Alvarado: Now, do you, do you think its reasonable that, or that it was fair, that I was attacked and a policy was put in place after I placed this ad in 2012?

President Mac Laren: Why don't you ask the attorney Robert?

Director Alvarado: No, no. And then the other question is do you think it's fair...

President Mac Laren: Because she wants to answer.

Director Alvarado: ...and appropriate, yes, do you think it's fair and appropriate to continue this that I have to go to my fellow Board Directors to ask their permission to place my card, the card that this District gave me, to buy a little space in a program congratulating a Board?

Director Dizmang: And remember Robert you did that without...

Dr. Mathis: And I will give you a very clear answer after you buy me that glass of wine. I'm easily bribed.

Director Estes: Well, I would like to hear what the attorney has to say.

President Mac Laren: Because, even in here, this is our own California Special District and they do similar.

Director Dizmang: Umhmm, yeah. Let's hear the attorney.

President Mac Laren: And that is the same kind of thing.

Director Alvarado: And I'm sure they don't go begging for permission to their fellow Directors just so they can buy an ad.

Director Dizmang: And Robert you did not have to do that. You brought it up in the Outreach Committee and I said fine, go ahead, I don't care.

Dr. Mathis: All I'm saying...

Director Dizmang: In fact it wasn't even in Outreach, I don't know what it was.

Director Estes: It doesn't have to be brought up every time though. I mean this should just be something that we are allowed to do...

Director Dizmang: Yes.

Director Estes: Without having to ask permission.

Director Dizmang: That shouldn't be a...

President Mac Laren: Alright, Dennis had something to say and the attorney, let's let them weigh in on the conversation. It's not a done conversation definitely.

Director Dizmang/Director Dino talking in background.

Attorney Quilizapa: Madam President, it is not, I am not going to give you a definitive answer on everything seeing how lawyers are we want to know the background of everything. I think that it is time to review your policy especially if there was a prior legal opinion before...

Director Dizmang: Yes.

Attorney Quilizapa: ...that is maybe being interpreted in a particular way. In general, Directors are allowed to have exposure speaking for themselves as Directors. I would have to review your policy on the use of the logo if that is spoken at all because that is a trademark issue and it is owned by the District but I would have to review the, you know, District policy to see if it says anything about that, but Directors are allowed to go out there and represent themselves and their own opinions including about District business so long as it's not closed session...

Director discussion in background.

Director Dino: items, yes.

Attorney Quilizapa: ...restricted items. So a Director can act on its own and can be announced as a, you know, District Director and all that.

Director Alvarado: I want that in writing because otherwise Joe will have to ask permission to wear his shirt when he goes to the restroom.

Director Dizmang: Go shirtless.

Director Dino: Whoa, whoa, whoa.

Dr. Mathis: You reach a certain age, you don't want to do that.

Director discussion in the background.

Attorney Quilizapa: I think a review of the policy and the overall issue is warranted at this time but a balance yes, there are trademark considerations but there are rights for Directors to promote themselves too.

Director Dizmang: There are some other things too.

Attorney Quilizapa: They can promote themselves too.

General Manager LaMoreaux: The policy does say that. When you go out, you just have to make it clear you are talking for yourself and not for the District.

Director Dino: Right.

Director Alvarado: That's what we've been doing consistently.

General Manager LaMoreaux: But my comment was...

Director Alvarado: This hasn't been a violation that merits those restrictions before.

General Manager LaMoreaux: ...as fun as this discussion is, it should be put over to a Committee discussion because its really not what we are here to talk about.

President Mac Laren: Yeah. So that's what I'm saying would this be ...

Director Estes: That would have to be like an Ad Hoc.

President Mac Laren: ... an Ad Hoc would probably be our best way to do this.

Dr. Mathis: And what it comes under...

Attorney Quilizapa: I think...

Dr. Mathis: ...is part of the Board Handbook. The Board Handbook ought to be in there.

Attorney Quilizapa: Yes. I think so. If you don't already have a Committee that you want dealing with the Board Handbook, then yes an Ad Hoc Committee would be fine.

Director Alvarado: The norms. We were waiting for a very long time and that was shot down.

President Mac Laren: Yes.

Director Estes: I've kind of heard it said before in the past that this is the most restricted District other people have ever seen. And why is that?

Director Dizmang: Well, it's because of the mess that we had under all the politics.

Director Alvarado: Things are going to change.

Director Estes: So in other words, we are being punished like children for a mess that somebody else created because now we can't think for ourselves.

Director Dizmang: Well, that has nothing to do with that. It's how it was set up to make sure, let's say there were some people who were on the Board who are using this for political pictures for their campaigns, which is I think against the fppc, because it wasn't, that issue came up when we were running for election, and it was supposed to be forbidden to have any picture of a candidate here with the assembly or senate woman, and it was going to be used for a brochure and so some of our people were waiting for it because we were going to file with the fppc on it. So these are things that we had to...

President Mac Laren: That is another legal thing that you have to look into because it was going to be something else.

Attorney Quilizapa: That is a campaign and elections issue.

Director Dizmang: Right, you know. That was all part of it.

Director Alvarado: Not four years in a row that we had to have that restriction.

General Manager LaMoreaux: Do you want to assign somebody or wait until next week to assign somebody?

President Mac Laren: Yes, I'm going to wait until next week to assign somebody.

Dr. Mathis: You also ought to put a time limit on it because you don't want it to drag out. You get a PIO in here, that is the last thing you want to do is get the PIO stuck in the middle and to make those kinds of decisions for a consultant.

President Mac Laren: But I definitely want it all aired out, everything looked at, and if there were things done under our other attorneys that didn't need to be done...

Director Dizmang: He was very conservative on the Brown Act.

Attorney Quilizapa: Part of the Strategic Plan.

President Mac Laren: ...we need to get rid of them for everybody's sake.

Dr. Mathis: I hear you very clearly. That's why I put it in here to say it's got to be addressed.

President Mac Laren: Because I...

Dr. Mathis: This is the most restrictive Board I've ever worked with.

Director Alvarado: There it is. You're not the only person. There's a lot of, even people that are not even familiar with the agency say wow, you have to ask permission to use the card that they gave you.

Dr. Mathis: We have pictures of Board President at CVWD, which is one of the most outstanding, best run water districts in the country, and they have the Board President down near a vacuum pack, you know one of those things you suck it up, and she has her hard hat on like that and they have a picture of that and it is just so cool.

President Mac Laren: I'm ready to get a picture with my pink hardhat.

Director Dizmang: We've got that picture of the...

General Manager LaMoreaux: Nobody ever said no to that. The only request that was put through was taking pictures for private use and that was said no to.

Director Dizmang: That was a campaign which would be private use.

Dr. Mathis: So, the answer is yes, yes, and yes. Now what's the format you want that?

President Mac Laren: So we are going to do an Ad Hoc and I'm not deciding who's going to be on it tonight.

Dr. Mathis: Okay, that's fine.

Director Estes: I'd like to ask the attorney a question real quick if possible?

President Mac Laren: Yes.

Director Estes: We each have our own District.

Attorney Quilizapa: Umhmm.

Director Estes: And we were elected to maintain or represent that District.

Attorney Quilizapa: Yes.

Director Estes: I mean, would there be any rules or regulations involved with any of that? If you are representing, or in your District? Like taking a picture or giving out information or doing whatever?

Attorney Quilizapa: No, like I said, each Director can go out there and represent themselves so long as you say you are speaking for yourself and not for the agency unless you have been authorized to speak on a specific issue by a quorum, by a majority of the Board, but you can be out there self-promoting as much as you like for yourself as a Director representing your views on any District issue so long as it's not closed session items.

Director Alvarado: Can we make sure to put that in writing?

General Manager LaMoreaux: It's already in writing in the policy.

Attorney Quilizapa: Yes, a review of the policy with regards to how things work here and with approved as to legal form is in order with the Ad Hoc Committee. I think that...

Dr. Mathis: The only add-on I would like you to put in that is that the Board gets to decide what their policy is and it is not as restrictive as following in somebody else's footprint.

President Mac Laren: Right. And we definitely want to put in there Board norms, which I know became like a big thing when Robert mentioned it when there were all kinds of attacks going on about one specific thing. We're doing better now.

Director Dizmang: It was placed on the agenda by Robert but I don't think we ever got around to it and that is the problem.

President Mac Laren: No, because they kept saying what do you mean by norms? Well, everywhere I read in all kinds of books I have been reading, they specifically say that there are norms, and we should have some normal way of dealing with each other when we have these sticky situations that have just blown up in the past.

Director Alvarado: I went to seven different groups, agencies, elected leaders, and every single one of them have norms for their elected officials and so again these norms, once we work on them and present them and approve them, will minimize attacks especially if they are untrue attacks.

Dr. Mathis: So as you consider your Ad Hoc Committee, since I have been through six iterations of these with six different districts, I probably could help that Committee along with the attorney.

President Mac Laren: Okay.

General Manager LaMoreaux: Right, and that would basically go to reviewing and reinforcing section 4 of the Rules and Regulation.

Director Dizmang: And making sure we understand what is appropriate and what is not.

President Mac Laren: Which we already recently approved that we were going to be doing that.



Dr. Mathis: And then we're going to have to have a session to air it out, then I think we have a session, I don't think it has to be a closed session, it can be an open session, to air out the Board norms and restrictions and so forth.

Attorney Quilizapa: We could provide a public, it doesn't have to be a closed session memo, we could provide a public memo on just generally what the guidelines are under the law, what the restrictions are under the law and not looking at the policy in general because I think that is a good idea on what you said, just start fresh. Tell me what the parameters of the law are first and then you'll look at your own policy and see if you want to change anything.

Director Alvarado: And then the Ad Hoc and then like a workshop and then it goes to the...

Attorney Quilizapa: I think the first thing is getting you the parameters of the law.

Director Dizmang: The Ad Hoc wouldn't have to go through a workshop, it could go right to...

Dr. Mathis: But becoming a regional leader is the key to this because it becomes part of your mission and part of your plan, and it just gives you a big broad umbrella of you are representing the whole area and you can go to Palmdale, you can go to Lancaster, if you feel as a Board member its relevant to promoting the District. And I think that's what you want. Travel arrangements are usually approved by the Board, you know, all those other things so there's things put in place to protect the District for those kinds of things. It's too bad that we had to go through the pain in the past, but the Board Handbook and the Board norms are really important, and Kathy is right, the Board norms its time to get to it. So you can think about assigning that to an Ad Hoc Committee who you want on there. Now are you ready for another topic?

Director Dizmang: Sure.

General Manager LaMoreaux: That would be number 4 and number 8?

Dr. Mathis: Yes. 4 and 8 could be done by the same Committee by the way.

Discussions then continued regarding the remaining potential Board decisions including increased job performance for specific positions; the completion of Department Managers' detailed work plans and timelines including training; marketing the Board as

ambassadors to the region; the Internship Program; the I.T. Master Plan; potential modifications to the customer service/finance area of the Organization Chart; and the potential installation of GPS systems in District vehicles after which Dr. Mathis reviewed the next steps in the Strategic Plan process.

Director Estes: Before we finish Dr. Mathis and I'm sorry I think I missed something here going back to numbers 4 and 8, to me it's a personal issue with me but I didn't hear any discussion, or is this also going to go to the Ad Hoc Committee, about the certificates that we give out.

President Mac Laren: Those are going to the Ad Hoc.

General Manager LaMoreaux: That is part of that.

Dr. Mathis: I put those under item 8. I wrote those down for social media, Board norms, certificates, because there are usually two or three levels of certificates. I mean, for example, if you are going to, what other Board Districts do, is if you want to give a commendation, you are going somewhere for a Certificate of Appreciation, that is the lowest level.

Director Dizmang: Umhmm.

Dr. Mathis: Then there is another level called the Certificate of Achievement for something they've achieved. Those are pretty discretionary on the person going. It doesn't require in those Districts, but it is your discretion again, those two levels, you can come in and get one and have it printed up and take it to wherever you are going and then you go to the next level which requires a Board presentation.

Director Dizmang: Umhmm.

Dr. Mathis: And maybe there are several levels and one of them will be for a retirement of someone or a proclamation of some kind. You don't want to be giving proclamations. The PIO ought to be helping us with this.

President Mac Laren: Yes. Just like right now, we have Laura Bettencourt, who has stepped down, and she is on our JPA. Something like that we will want to give her something.

General Manager LaMoreaux: The JPA should do something.

President Mac Laren: Yes.

Director Dino: Exactly.

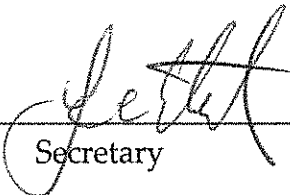
Director Dizmang: An Appreciation Certificate.

Dr. Mathis: But, so should we. And so we ought to be able to do that and one of you will remind us or part of staff to have that ready for you and one of you can that's going to be going there, provide it. This is all good neighbor stuff. This is not you're politically trying to curry a favor. This is what you should be doing.

General Manager LaMoreaux then informed the Board of AVEK's April 15 special meeting regarding their dry year program and stated that this program has no impact on the District.

**6) Adjournment.**

There being no further business to come before the Board, the meeting was adjourned.

  
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Secretary