MINUTES OF PRESIDENT'S DINNER OF THE BOARD OF DIRECTORS OF THE PALMDALE WATER DISTRICT, SEPTEMBER 30, 2015:

A President's Dinner meeting of the Board of Directors of the Palmdale Water District was held Wednesday, September 30, 2015, at The Dragon Palace, 2250 E. Palmdale Blvd., Suite C, Palmdale, California. President, Kathy Mac Laren, called the meeting to order at 6:50 p.m.

1) Pledge of Allegiance.

At the request of President Mac Laren, Director Alvarado led the pledge of allegiance.

1) Roll Call.

Attendance:	**Others Present:**
Kathy Mac Laren, President	Dennis LaMoreaux, General Manager
Robert Alvarado, Vice President	Eric Dunn, General Counsel
Gloria Dizmang, Treasurer	Jennifer Emery, Human Resources Director
Joe Estes, Secretary	Mike McNutt, PIO/Conservation Director
Vincent Dino, Director	James Riley, Engineering/Grant Manager
	Tim Moore, Facilities Manager
	James Stanton, Information Technology Manager
	Mynor Masaya, Operations Manager
	Dr. Bill Mathis, The Mathis Group
	Janice Mathis, The Mathis Group
	Dawn Deans, Executive Assistant
	0 members of the public

3) Adoption of Agenda.

It was moved by Director Estes, seconded by Director Dizmang, and unanimously carried to adopt the agenda, as written.

4) Training:

4.1) Review of the Palmdale Water District's Planning Efforts and Strategic Plan Update. (General Manager LaMoreaux/Dr. Bill Mathis, The Mathis Group)

Dr. Bill Mathis, The Mathis Group, congratulated the Board on their first President's Dinner and then provided an overview of the Organizational Assessment

process and most recent Culture Survey results, which show a cohesive Board and that the District has made a 66% improvement in its culture over the past two years.

PIO/Conservation Director McNutt then stated that the backdrop to an Organizational Assessment and Culture Survey is change; that results are seen once everyone accepts change; and then reviewed the constructive, aggressive, and passive culture areas recorded among the Board of Directors and by staff in each of the Departments, recommended areas of improvement for each of the Departments, staff's continuing efforts to be innovative as they perform their job duties, and the continuing teamwork between the Board, managers, and staff.

Department Managers then reviewed additional recommendations for their Departments.

General Manager LaMoreaux then reviewed updates to the District's Strategic Plan under the six Initiatives of Water Resource Reliability, Organizational Excellence, Systems Efficiency, Financial Health and Stability, Regional Leadership, and Customer Care and Advocacy followed by a review of each of these Initiatives by Department Managers and the Board's input regarding these Initiatives.

5) Adjournment.

There being no further business to come before the Board, the meeting was adjourned at 8:55 p.m.

Robert E. Ahmet
Vice President