POSITION	Range Number
Accounting Supervisor	34
Accounting Technician	30
Accounts Payable Clerk	23
Administrative Assistant	24
Administrative Technician	26
Administrative Technician II	30
Assist. General Manager	43
Construction Inspector II	27
Construction Supervisor	30
Cross Connection Technician	28
Cust. Care Rep I	19
Customer Account Technician	23
Customer Finance Supervisor	36
Deputy Water and Energy Resource Director	36
Electrician II	28
Elec. Technician II	29
Engineering Aide II	27
Engineering/Grant Manager	39
Engineering Technician II	27
Equipment Mechanic II	24
Equipment Mechanic Supervisor	31
Executive Secretary	30
Facilities Manager	35
Field Customer Care Representative I	20
Field Customer Care Representative II	24
Finance Manager/CFO	39
Human Resources Manager	34
Information Sys. Spec. II (ACS)	29
IT Manager	37
Lab Analyst	24
Maintenance Supervisor	31
Operations Manager	36
Plant Mant. Mechanic I	17
Plant Operator II	28
Project Manager	31
Public Information Officer/Water Conserv Mgr	37
Pump Operator II	26
Senior Customer Care Representative	30
Senior Field Customer Care Representative	27
Senior Plant Maint. Mechanic	27
Senior Service Worker	27
Service Worker I	19
Service Worker II	23
Treatment Plant Supervisor	31
Warehouse Technician	26
Water & Energy Resources Manager	38
Water Conserv. Aide I	24
Water Conserv. Supervisor	32
Water Quality Supervisor	31

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$8.6552	$8.8716	$9.0880	$9.3152	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205
2	$9.0880	$9.3152	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465
3	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988
4	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788
5	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877
6	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271
7	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984
8	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034
9	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435
10	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207
11	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367
12	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936
13	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933
14	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379
15	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298
16	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713
17	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649
18	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131
19	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188
20	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847
21	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140
22	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097
23	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751
24	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139
25	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296
26	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261
27	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074
28	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777
29	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416
30	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037
31	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689
32	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423
33	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295
34	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359
35	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677
36	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311
37	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327
38	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793
39	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783
40	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372
41	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640
42	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672
43	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556
44	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384
45	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253
46	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266
47	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529
48	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155
49	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263
50	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976
51	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425
52	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746
53	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084
54	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084	$136.3336	$139.6588
55	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084	$136.3336	$139.6588	$143.1502	$146.6417

HOURLY

= 5% Base Steps

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$1,500.24	$1,537.74	$1,575.25	$1,614.63	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55
2	$1,575.25	$1,614.63	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73
3	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46
4	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99
5	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54
6	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36
7	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73
8	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92
9	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21
10	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92
11	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37
12	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89
13	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83
14	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57
15	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50
16	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03
17	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58
18	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61
19	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59
20	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02
21	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42
22	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34
23	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36
24	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07
25	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13
26	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18
27	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94
28	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14
29	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55
30	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98
31	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27
32	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34
33	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11
34	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56
35	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74
36	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73
37	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66
38	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74
39	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23
40	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44
41	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77
42	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65
43	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64
44	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32
45	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38
46	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60
47	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83
48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03
49	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23
50	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59
51	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37
52	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94
53	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78
54	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78	$23,631.15	$24,207.52
55	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78	$23,631.15	$24,207.52	$24,812.71	$25,417.90

MONTHLY

= 5% Base Steps

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$18,002.86	$18,452.93	$18,903.00	$19,375.58	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59
2	$18,903.00	$19,375.58	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72
3	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56
4	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83
5	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42
6	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35
7	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76
8	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00
9	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55
10	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08
11	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43
12	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65
13	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99
14	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89
15	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03
16	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33
17	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95
18	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30
19	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06
20	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22
21	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03
22	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08
23	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28
24	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89
25	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54
26	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22
27	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33
28	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69
29	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58
30	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71
31	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29
32	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06
33	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26
34	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72
35	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86
36	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70
37	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94
38	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93
39	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78
40	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32
41	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19
42	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85
43	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64
44	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82
45	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61
46	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24
47	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00
48	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30
49	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72
50	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05
51	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41
52	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23
53	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39
54	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39	$283,573.82	$290,490.26
55	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39	$283,573.82	$290,490.26	$297,752.52	$305,014.77

ANNUAL

= 5% Base Steps