POSITION	Range Number
Accounting Technician	30
Accounts Payable Clerk	23
Administrative Assistant	24
Administrative Technician	26
Administrative Technician II	30
Assist. Customer Service Supervisor	30
Assist. General Manager	43
Construction Inspector II	27
Construction Supervisor	30
Cross Connection Technician	28
Cust. Service Rep I	19
Cust. Service Rep. II	23
Customer Service Supervisor	36
Electrician II	28
Elec. Technician II	29
Engineering Aide II	27
Engineering Manager	39
Engineering Technician II	27
Equipment Mechanic II	24
Equipment Mechanic Supervisor	31
Executive Secretary	30
Facilities Manager	35
Field Service Supervisor	30
Field Service Tech I	20
Field Serv. Tech. II	24
Finance Manager/CFO	39
Human Resources Manager	34
Information Sys. Spec. II	29
IT Manager	37
Lab Analyst	24
Lead Field Serv. Tech.	27
Maintenance Supervisor	31
Operations Manager	36
Plant Mant. Mechanic I	17
Plant Operator II	28
Project Manager	31
Public Information Officer/Water Conserv Mgr	37
Pump Operator II	26
Senior Accountant	34
Senior Plant Maint. Mechanic	27
Senior Service Worker	27
Service Worker I	19
Service Worker II	23
Treatment Plant Supervisor	31
Warehouse Technician	26
Water & Energy Resources Manager	38
Water Conserv. Aide I	24
Water Conserv. Supervisor	32
Water Quality Supervisor	31

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$8.6552	$8.8716	$9.0880	$9.3152	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205
2	$9.0880	$9.3152	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465
3	$9.5424	$9.7809	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988
4	$10.0195	$10.2700	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788
5	$10.5205	$10.7835	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877
6	$11.0465	$11.3227	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271
7	$11.5988	$11.8888	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984
8	$12.1788	$12.4832	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034
9	$12.7877	$13.1074	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435
10	$13.4271	$13.7628	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207
11	$14.0984	$14.4509	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367
12	$14.8034	$15.1735	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936
13	$15.5435	$15.9321	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933
14	$16.3207	$16.7287	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379
15	$17.1367	$17.5652	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298
16	$17.9936	$18.4434	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713
17	$18.8933	$19.3656	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649
18	$19.8379	$20.3339	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131
19	$20.8298	$21.3506	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188
20	$21.8713	$22.4181	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847
21	$22.9649	$23.5390	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140
22	$24.1131	$24.7160	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097
23	$25.3188	$25.9517	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751
24	$26.5847	$27.2493	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139
25	$27.9140	$28.6118	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296
26	$29.3097	$30.0424	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261
27	$30.7751	$31.5445	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074
28	$32.3139	$33.1217	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777
29	$33.9296	$34.7778	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416
30	$35.6261	$36.5167	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037
31	$37.4074	$38.3426	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689
32	$39.2777	$40.2597	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423
33	$41.2416	$42.2727	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295
34	$43.3037	$44.3863	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359
35	$45.4689	$46.6056	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677
36	$47.7423	$48.9359	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311
37	$50.1295	$51.3827	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327
38	$52.6359	$53.9518	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793
39	$55.2677	$56.6494	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783
40	$58.0311	$59.4819	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372
41	$60.9327	$62.4560	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640
42	$63.9793	$65.5788	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672
43	$67.1783	$68.8577	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556
44	$70.5372	$72.3006	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384
45	$74.0640	$75.9156	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253
46	$77.7672	$79.7114	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266
47	$81.6556	$83.6970	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529
48	$85.7384	$87.8818	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155
49	$90.0253	$92.2759	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263
50	$94.5266	$96.8897	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976
51	$99.2529	$101.7342	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425
52	$104.2155	$106.8209	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746
53	$109.4263	$112.1620	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084
54	$114.8976	$117.7701	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084	$136.3336	$139.6588
55	$120.6425	$123.6586	$126.6746	$129.8415	$133.0084	$136.3336	$139.6588	$143.1502	$146.6417

HOURLY

= 5% Base Steps

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$1,500.24	$1,537.74	$1,575.25	$1,614.63	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55
2	$1,575.25	$1,614.63	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73
3	$1,654.01	$1,695.36	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46
4	$1,736.71	$1,780.13	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99
5	$1,823.55	$1,869.14	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54
6	$1,914.73	$1,962.59	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36
7	$2,010.46	$2,060.72	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73
8	$2,110.99	$2,163.76	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92
9	$2,216.54	$2,271.95	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21
10	$2,327.36	$2,385.55	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92
11	$2,443.73	$2,504.82	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37
12	$2,565.92	$2,630.06	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89
13	$2,694.21	$2,761.57	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83
14	$2,828.92	$2,899.65	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57
15	$2,970.37	$3,044.63	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50
16	$3,118.89	$3,196.86	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03
17	$3,274.83	$3,356.70	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58
18	$3,438.57	$3,524.54	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61
19	$3,610.50	$3,700.77	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59
20	$3,791.03	$3,885.80	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02
21	$3,980.58	$4,080.09	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42
22	$4,179.61	$4,284.10	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34
23	$4,388.59	$4,498.30	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36
24	$4,608.02	$4,723.22	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07
25	$4,838.42	$4,959.38	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13
26	$5,080.34	$5,207.35	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18
27	$5,334.36	$5,467.72	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94
28	$5,601.07	$5,741.10	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14
29	$5,881.13	$6,028.16	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55
30	$6,175.18	$6,329.56	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98
31	$6,483.94	$6,646.04	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27
32	$6,808.14	$6,978.34	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34
33	$7,148.55	$7,327.26	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11
34	$7,505.98	$7,693.63	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56
35	$7,881.27	$8,078.31	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74
36	$8,275.34	$8,482.22	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73
37	$8,689.11	$8,906.33	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66
38	$9,123.56	$9,351.65	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74
39	$9,579.74	$9,819.23	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23
40	$10,058.73	$10,310.19	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44
41	$10,561.66	$10,825.70	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77
42	$11,089.74	$11,366.99	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65
43	$11,644.23	$11,935.34	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64
44	$12,226.44	$12,532.10	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32
45	$12,837.77	$13,158.71	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38
46	$13,479.65	$13,816.65	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60
47	$14,153.64	$14,507.48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83
48	$14,861.32	$15,232.85	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03
49	$15,604.38	$15,994.49	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23
50	$16,384.60	$16,794.22	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59
51	$17,203.83	$17,633.93	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37
52	$18,064.03	$18,515.63	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94
53	$18,967.23	$19,441.41	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78
54	$19,915.59	$20,413.48	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78	$23,631.15	$24,207.52
55	$20,911.37	$21,434.15	$21,956.94	$22,505.86	$23,054.78	$23,631.15	$24,207.52	$24,812.71	$25,417.90

MONTHLY

= 5% Base Steps

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	$18,002.86	$18,452.93	$18,903.00	$19,375.58	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59
2	$18,903.00	$19,375.58	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72
3	$19,848.15	$20,344.36	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56
4	$20,840.56	$21,361.58	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83
5	$21,882.59	$22,429.65	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42
6	$22,976.72	$23,551.14	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35
7	$24,125.56	$24,728.69	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76
8	$25,331.83	$25,965.13	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00
9	$26,598.42	$27,263.39	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55
10	$27,928.35	$28,626.55	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08
11	$29,324.76	$30,057.88	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43
12	$30,791.00	$31,560.78	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65
13	$32,330.55	$33,138.82	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99
14	$33,947.08	$34,795.76	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89
15	$35,644.43	$36,535.54	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03
16	$37,426.65	$38,362.32	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33
17	$39,297.99	$40,280.44	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95
18	$41,262.89	$42,294.46	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30
19	$43,326.03	$44,409.18	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06
20	$45,492.33	$46,629.64	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22
21	$47,766.95	$48,961.12	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03
22	$50,155.30	$51,409.18	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08
23	$52,663.06	$53,979.64	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28
24	$55,296.22	$56,678.62	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89
25	$58,061.03	$59,512.55	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54
26	$60,964.08	$62,488.18	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22
27	$64,012.28	$65,612.59	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33
28	$67,212.89	$68,893.22	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69
29	$70,573.54	$72,337.88	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58
30	$74,102.22	$75,954.77	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71
31	$77,807.33	$79,752.51	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29
32	$81,697.69	$83,740.14	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06
33	$85,782.58	$87,927.14	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26
34	$90,071.71	$92,323.50	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72
35	$94,575.29	$96,939.68	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86
36	$99,304.06	$101,786.66	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70
37	$104,269.26	$106,875.99	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94
38	$109,482.72	$112,219.79	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93
39	$114,956.86	$117,830.78	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78
40	$120,704.70	$123,722.32	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32
41	$126,739.94	$129,908.44	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19
42	$133,076.93	$136,403.86	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85
43	$139,730.78	$143,224.05	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64
44	$146,717.32	$150,385.25	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82
45	$154,053.19	$157,904.52	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61
46	$161,755.85	$165,799.74	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24
47	$169,843.64	$174,089.73	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00
48	$178,335.82	$182,794.22	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30
49	$187,252.61	$191,933.93	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72
50	$196,615.24	$201,530.62	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05
51	$206,446.00	$211,607.15	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41
52	$216,768.30	$222,187.51	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23
53	$227,606.72	$233,296.89	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39
54	$238,987.05	$244,961.73	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39	$283,573.82	$290,490.26
55	$250,936.41	$257,209.82	$263,483.23	$270,070.31	$276,657.39	$283,573.82	$290,490.26	$297,752.52	$305,014.77

ANNUAL

= 5% Base Steps