POSITION	Range Number
Accounting Supervisor	36
Accounts Payable Specialist	23
Administrative Assistant	25
Assist. General Manager	48
Construction Inspector II	29
Construction Supervisor	34
Cross Connection Control Specialist	29
Customer Care Representative I	20
Customer Care Representative II	23
Customer Care Supervisor	36
Customer Account Technician	24
Customer Finance Supervisor	35
Deputy Water and Energy Resource Director Electrician I	40 25
Electrician II	23 29
Electronic Technician I	29
Electronic Technician II	30
Electrical/Electronic Technician III	32
Engineering Analyst	33
Engineering/Grant Manager	44
Engineering Design Technician	29
Engineering Technician I	25
Engineering Technician II	27
Executive Assistant	34
Facilities Manager	41
Field Customer Care Representative I	21
Field Customer Care Representative II	23
Finance Manager/CFO	45
GIS Coordinator	32
Human Resources Director	41
IT Manager	41
IT Specialist	27 26
Lab Analyst I	20 29
Lab Analyst II Maintenance Supervisor	34
Maintenance Worker I	21
Maintenance Worker II	24
Management Analyst	31
Operations Manager	41
Operations Technician I	25
Operations Technician II	28
Operations Technician III	31
Payroll Specialist	25
Plant Operator I	26
Plant Operator II	29
Plant Operator III	32
Project Manager	35
Public Affairs Director	38
Public Affairs Specialist	27
Purchasing Technician	27
Safety and Training Technician	29 20
Senior Customer Care Representative Senior Field Customer Care Representative	29 28
Service Worker I	28
Service Worker I Service Worker II	21 25
Service Worker III	23 29
Water & Energy Resources Director	45
Water Use Efficiency Specialist I	27
Water Use Efficiency Specialist II	30
Water Quality/Regulatory Affairs Supervisor	35

2 \$10.463 \$10.473 \$10.473 \$11.2072 \$11.4874 \$11.2072 \$11.4874 \$11.7676 \$12.0617 \$12.3559 \$12.0648 \$12.2073 \$11.4874 \$11.7676 \$12.0648 \$12.9737 \$13.2981 \$13.0284 \$13.0273 \$13.2981 \$13.0284 \$13.9930 \$13.0284 \$13.9930 \$13.0284 \$13.9930 \$13.9	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
3 \$10.6736 \$10.90404 \$11.2072 \$11.4874 \$11.7676 \$12.6647 \$12.26877 \$13.2981 \$15.0187 \$15.1087 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.707 \$18.2551 \$17.73860 \$17.8207 \$18.2552 \$21.671 \$17.3860 \$17.8207 \$18.2552 \$20.277 \$21.1328 \$21.6612 \$22.1895 \$22.1472 \$22.1328 \$21.612 \$22.1481 \$21.9481 \$22.1612 \$22.1895 \$22.1472 \$22.1328 \$21.612 \$22.1895 \$22.1442 \$23.2900 \$23.21612 \$22.1442 \$23	1	\$9.6812	\$9.9232	\$10.1653	\$10.4194	\$10.6735	\$10.9404	\$11.2072	\$11.4874	\$11.7676
4 \$11.2072 \$11.4074 \$11.20617 \$12.2669 \$12.6648 \$12.9737 \$13.2061 \$13.6224 \$13.8030 \$14.3035 6 \$12.9737 \$13.2061 \$13.6224 \$13.6234 \$13.6224 \$13.6234 \$13.6335 \$14.6611 \$15.3942 \$15.7697 \$16.1639 \$16.5581 \$16.9721 \$17.3800 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.1895 \$22.7442 \$22.32990 \$23.814 \$24.4639 \$25.0755 \$25.6871 \$26.2627 \$21 \$25.6871 \$26.2637 \$21.328 \$21.6612 \$22.8184 \$24.4639 \$25.0755 \$22.6871 \$26.232.8290 \$23.814 \$24.4639 \$25.6755	2	\$10.1653	\$10.4194	\$10.6735	\$10.9404	\$11.2072	\$11.4874	\$11.7676	\$12.0617	\$12.3559
5 \$11.7676 \$12.3650 \$12.8560 \$12.9737 \$13.2981 \$13.6224 \$13.8620 \$14.3035 6 \$12.2737 \$13.2981 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$13.2281 \$15.0187 \$15.13842 \$15.10187 \$15.13842 \$15.10187 \$15.13942 \$15.10187 \$15.13942 \$15.7697 \$16.1639 \$16.5681 \$16.9721 \$17.3860 \$17.3860 \$17.3860 \$17.8207 \$18.2553 11 \$15.7697 \$16.1639 \$16.561 \$16.9721 \$17.3860 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.4631 \$21.6612 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.14935 \$22.1492 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6477 \$28.3200 \$29.0280 \$29.0280 \$29.0280 \$29.0280	3	\$10.6735	\$10.9404	\$11.2072	\$11.4874	\$11.7676	\$12.0617	\$12.3559	\$12.6648	\$12.9737
6 \$12.3650 \$12.6648 \$12.9737 \$13.2981 \$13.2024 \$13.9630 \$14.3035 \$14.6611 \$15.942 \$16.639 \$16.639 \$16.639 \$16.639 \$16.9721 \$17.860 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6277 \$21.1328 \$21.6612 \$22.990 \$23.8814 \$24.4639 \$22.7442 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.2742 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.8671 \$26.871 \$26.9715 \$27.647 \$28.2800 \$29.755 \$25.2742 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.8715 \$27.647 \$27.425 \$28.2003 \$29.2080 \$23.8814 \$24.4639 \$25.0755 \$25.68715 \$27.647 \$28.320	4	\$11.2072	\$11.4874	\$11.7676	\$12.0617	\$12.3559	\$12.6648	\$12.9737	\$13.2981	\$13.6224
7 \$12,973 \$13,2891 \$13,6224 \$13,9630 \$14,3035 \$14,4611 \$15,0187 \$15,3942 \$15 8 \$13,6224 \$13,9630 \$14,6611 \$15,0187 \$15,3942 \$15,5987 \$16,16391 \$16,16391 \$16,16391 \$16,16391 \$16,16391 \$16,16391 \$16,5581 \$16,9721 \$17,3800 \$17,8207 \$18,2563 \$18,717 \$19 12 \$16,5681 \$16,9721 \$17,3800 \$17,8207 \$18,2563 \$18,717 \$19 \$18,2563 \$18,717 \$19,1681 \$19,4473 \$22,7425 \$22,0827 \$21 14 \$19,1681 \$19,4473 \$20,1265 \$20,6297 \$21,1328 \$21,6612 \$22,7442 \$23,3814 \$24 17 \$21,1326 \$22,7442 \$23,3814 \$24,4639 \$25,0755 \$25,6871 \$26,3233 \$26,8715 \$27,6457 \$28,2005 \$29,7360 \$30,4794 \$31,2228 \$32,003 \$29,0280 \$23,8714 \$26,2323 \$22,6755 \$22,64571 \$22,63233 \$26,6715 <th< th=""><th>5</th><th>\$11.7676</th><th>\$12.0617</th><th>\$12.3559</th><th>\$12.6648</th><th>\$12.9737</th><th>\$13.2981</th><th>\$13.6224</th><th>\$13.9630</th><th>\$14.3035</th></th<>	5	\$11.7676	\$12.0617	\$12.3559	\$12.6648	\$12.9737	\$13.2981	\$13.6224	\$13.9630	\$14.3035
8 \$13.6224 \$13.9630 \$14.8031 \$14.6611 \$15.0187 \$15.3942 \$15.7697 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.1639 \$16.5611 \$17.8207 \$11 10 \$15.7697 \$16.1639 \$16.5631 \$16.971 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.1895 \$22.7422 \$22.1855 \$22.7422 \$22.1855 \$22.7422 \$22.1855 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7422 \$22.1895 \$22.7442 \$22.3990 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3233 \$26.9715 \$27.6457 \$28.3200 \$29.0280 \$29.7360 \$30.4794 \$31.2228 \$32.003 \$29.0280 \$29.7360 \$30.4794 \$31.2228 \$32.003 \$32.003 \$32.033 \$22.92080 \$22.3814 \$24.4639 <t< th=""><th>6</th><th>\$12.3559</th><th>\$12.6648</th><th>\$12.9737</th><th>\$13.2981</th><th>\$13.6224</th><th>\$13.9630</th><th>\$14.3035</th><th>\$14.6611</th><th>\$15.0187</th></t<>	6	\$12.3559	\$12.6648	\$12.9737	\$13.2981	\$13.6224	\$13.9630	\$14.3035	\$14.6611	\$15.0187
9 \$14.3035 \$14.6011 \$15.0187 \$15.3942 \$15.7697 \$16.1639 \$16.5681 \$16.9721 \$17.8007 \$18.11 11 \$15.7097 \$16.1639 \$16.5581 \$16.9721 \$17.8007 \$18.2553 \$18.1717 \$11 12 \$16.5681 \$16.9721 \$17.3860 \$17.8207 \$18.2553 \$18.7117 \$19.4681 \$19.4671 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.742 \$22.3814 \$24.4639 \$25.0755 \$26.0755 \$26.0755 \$26.0755 \$26.0755 \$26.0755 \$26.0755 \$26.0756 \$26.6871 \$26.323 \$22.7442 \$23.2905 \$23.8814 \$24.4639 \$26.0756 \$26.6871 \$26.323 \$26.0756 \$26.6871 \$26.323 \$26.0756 \$26.6871 \$26.323 \$26.9715 \$27.447 \$33.2030 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280	7	\$12.9737	\$13.2981	\$13.6224	\$13.9630	\$14.3035	\$14.6611	\$15.0187	\$15.3942	\$15.7697
10 \$15.0187 \$15.3942 \$15.7697 \$16.1639 \$16.5581 \$17.3800 \$17.8207 \$18.7117 11 \$15.7697 \$16.1639 \$16.5581 \$17.3207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.138 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$21.612 \$22.7442 \$22.7442 \$22.7442 \$22.7442 \$22.7442 \$22.899 \$23.8814 \$24.639 \$25.0755 \$25.6871 \$26.399 \$23.8814 \$24.639 \$25.0755 \$25.6871 \$26.329 \$22.7442 \$23.2990 \$23.8814 \$24.639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$28.3200 \$29.0280 \$29.7360 \$30.4794 \$31.228 \$32.0034 \$32.7442 \$32.2034 \$32.7840 \$33.0036 \$34.4232 \$32.034 \$32.7840 \$33.0366 \$34.4232 \$32.034 \$33.70479 \$33.70479 \$33.70479 \$33.70479 \$33.70479 \$33.70479 \$33.70479	8	\$13.6224	\$13.9630	\$14.3035	\$14.6611	\$15.0187	\$15.3942	\$15.7697	\$16.1639	\$16.5581
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12 \$16.5581 \$16.9721 \$17.3860 \$17.8207 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21 14 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.895 \$22.7442 \$23.2990 \$23.8814 \$24 \$24 \$25.0755 \$25 16 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.8814 \$24.4639 \$25.0755 \$25 \$25.6755 \$25.6871 \$26.3293 \$26.4753 \$28.3200 \$29.0280 \$29.7806 \$30.4794 \$31.2228 \$32.0080 \$29.7806 \$30.4794 \$31.2228 \$32.0034 \$32.7840 \$33.6036 \$34.4232 \$35.2838 \$36.636 \$34.4232 \$35.2838 \$36.636 \$34.4232 \$35.2838 \$36.6443 \$37.0479 \$37.046 \$33.6036 \$34.4232 \$35.2838 \$36.1443 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.0479 \$37.	10	\$15.0187	\$15.3942	\$15.7697	\$16.1639	\$16.5581	\$16.9721	\$17.3860	\$17.8207	\$18.2553
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14 \$18.2553 \$18.7117 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$22.7442 \$22. 15 \$19.1681 \$10.6473 \$20.1265 \$20.6297 \$21.1328 \$21.612 \$22.7442 \$22.895 \$22.7442 \$22.895 \$22.7442 \$23.8914 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.39715 \$27.6457 \$28.3200 \$22.3290 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$28.3200 \$29.0280 \$29.7360 \$30.4794 \$31.228 \$32.0034 \$32.27840 \$33.0036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036	12	\$16.5581	\$16.9721	\$17.3860	\$17.8207	\$18.2553	\$18.7117	\$19.1681	\$19.6473	\$20.1265
15 \$19.1681 \$19.6473 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.1895 \$22.7442 \$23.890 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$28.3290 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$28.3293 \$26.6715 \$27.6457 \$28.3290 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$28.3293 \$20.6715 \$27.6457 \$28.3200 \$29.0280 \$2	13	\$17.3860	\$17.8207	\$18.2553	\$18.7117	\$19.1681	\$19.6473	\$20.1265	\$20.6297	\$21.1328
16 \$20.1265 \$20.6297 \$21.1328 \$21.6612 \$22.1895 \$22.7442 \$32.3290 \$23.8814 \$24.4639 \$22.0755 \$25 18 \$22.1895 \$22.7442 \$23.2900 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.8715 \$27.6457 \$28.3200 \$29.0280 \$22 19 \$23.2900 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.6233 \$26.8715 \$27.6457 \$28.3200 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$29.0280 \$32.7840 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$33.6036 \$34.4232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$33.8491 \$40.8454 \$41.337.0479 \$37.9516 \$38.9003 \$33.8491 \$40.8454 \$41.8416 \$42.8876 \$43.9337 \$45.0320 \$46.1304 \$47.2836 \$44.3937 \$44.0845 \$41.8416 \$42.8876 \$43.9337 \$45.0320 \$46.1304 \$47.2836 \$44.393	14	\$18.2553	\$18.7117	\$19.1681	\$19.6473	\$20.1265	\$20.6297	\$21.1328	\$21.6612	\$22.1895
17 \$21.1328 \$21.6612 \$22.1895 \$22.7442 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$22 19 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$28.300 \$29.0280 \$22.90280 \$29.7360 \$30.4794 \$31.2228 \$32.0034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.2034 \$32.7440 \$33.6036 \$34.4232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$41.8416 \$42.8876 \$43.9337 \$45.0320 \$46.330.036 \$34.4232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$41.8416 \$42.8876 \$43.9337 \$45.0320 \$46.304 \$47.2836 \$46.939337 \$45.0320 \$46.304 \$47.2836 \$46.4369 \$49.6478 \$50.21302 \$53.4016	15	\$19.1681	\$19.6473	\$20.1265	\$20.6297	\$21.1328	\$21.6612	\$22.1895	\$22.7442	\$23.2990
18 \$22.1895 \$22.7442 \$23.2990 \$23.8814 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$22 20 \$24.4639 \$25.0755 \$25.6871 \$26.3293 \$26.9715 \$27.6457 \$22 \$22.6871 \$26.3293 \$26.9715 \$27.6457 \$28.3200 \$29.0280 \$29.0280 \$29.0280 \$29.07360 \$30.4794 \$31.2228 \$32.00479 \$33.6036 \$34.4232 \$32.00479 \$33.6036 \$34.4232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$44.232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$44.232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$44.232 \$35.2838 \$36.1443 \$37.0479 \$37.9516 \$38.9003 \$39.8491 \$40.8454 \$44.232 \$32.98491 \$40.8454 \$44.8416 \$42.8876 \$43.9337 \$45.0320 \$46.304 \$47.2836 \$44.28876 <t< th=""><th>16</th><th>\$20.1265</th><th>\$20.6297</th><th></th><th>\$21.6612</th><th>\$22.1895</th><th>\$22.7442</th><th>\$23.2990</th><th>\$23.8814</th><th>\$24.4639</th></t<>	16	\$20.1265	\$20.6297		\$21.6612	\$22.1895	\$22.7442	\$23.2990	\$23.8814	\$24.4639
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	-									\$128.5174
										\$134.9433
										\$141.6905
										\$148.7750
										\$156.2137
										\$164.0244

RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$1,678.07	\$1,720.03	\$1,761.98	\$1,806.03	\$1,850.08	\$1,896.33	\$1,942.58	\$1,991.15	\$2,039.71
2	\$1,761.98	\$1,806.03	\$1,850.08	\$1,896.33	\$1,942.58	\$1,991.15	\$2,039.71	\$2,090.70	\$2,141.70
3	\$1,850.08	\$1,896.33	\$1,942.58	\$1,991.15	\$2,039.71	\$2,090.70	\$2,141.70	\$2,195.24	\$2,248.78
4	\$1,942.58	\$1,991.15	\$2,039.71	\$2,090.70	\$2,141.70	\$2,195.24	\$2,248.78	\$2,305.00	\$2,361.22
5	\$2,039.71	\$2,090.70	\$2,141.70	\$2,195.24	\$2,248.78	\$2,305.00	\$2,361.22	\$2,420.25	\$2,479.28
6	\$2,141.70	\$2,195.24	\$2,248.78	\$2,305.00	\$2,361.22	\$2,420.25	\$2,479.28	\$2,541.26	\$2,603.24
7	\$2,248.78	\$2,305.00	\$2,361.22	\$2,420.25	\$2,479.28	\$2,541.26	\$2,603.24	\$2,668.33	\$2,733.41
8	\$2,361.22	\$2,420.25	\$2,479.28	\$2,541.26	\$2,603.24	\$2,668.33	\$2,733.41	\$2,801.74	\$2,870.08
9	\$2,479.28	\$2,541.26	\$2,603.24	\$2,668.33	\$2,733.41	\$2,801.74	\$2,870.08	\$2,941.83	\$3,013.58
10	\$2,603.24	\$2,668.33	\$2,733.41	\$2,801.74	\$2,870.08	\$2,941.83	\$3,013.58	\$3,088.92	\$3,164.26
10	\$2,733.41	\$2,801.74	\$2,870.08	\$2,941.83	\$3,013.58	\$3,088.92	\$3,164.26	\$3,243.37	\$3,322.47
12	\$2,870.08	\$2,941.83	\$3,013.58	\$3,088.92	\$3,164.26	\$3,243.37	\$3,322.47	\$3,405.53	\$3,488.60
12	\$3,013.58	\$3,088.92	\$3,164.26	\$3,243.37	\$3,322.47	\$3,405.53	\$3,488.60	\$3,575.81	\$3,663.03
10	\$3,164.26	\$3,243.37	\$3,322.47	\$3,405.53	\$3,488.60	\$3,575.81	\$3,663.03	\$3,754.60	\$3,846.18
15	\$3,322.47	\$3,405.53	\$3,488.60	\$3,575.81	\$3,663.03	\$3,754.60	\$3,846.18	\$3,942.33	\$4,038.49
16	\$3,488.60	\$3,575.81	\$3,663.03	\$3,754.60	\$3,846.18	\$3,942.33	\$4,038.49	\$4,139.45	\$4,240.41
10	\$3,663.03	\$3,754.60	\$3,846.18	\$3,942.33	\$4,038.49	\$4,139.45	\$4,240.41	\$4,346.42	\$4,452.43
17	\$3,846.18	\$3,942.33	\$4,038.49	\$4,139.45	\$4,038.49	\$4,346.42	\$4,452.43	\$4,563.74	\$4,452.45
10	\$4,038.49	\$4,139.45	\$4,038.49	\$4,346.42	\$4,452.43	\$4,563.74	\$4,675.05	\$4,505.74	\$4,908.81
20	\$4,038.49	\$4,346.42	\$4,452.43	\$4,563.74	\$4,675.05	\$4,791.93	\$4,908.81	\$5,031.53	\$5,154.25
20	\$4,452.43	\$4,563.74	\$4,675.05	\$4,503.74	\$4,908.81	\$5,031.53	\$5,154.25	\$5,283.10	\$5,411.96
21	. ,				. ,			\$5,547.26	
22	\$4,675.05 \$4,908.81	\$4,791.93 \$5,021.52	\$4,908.81 \$5,154.25	\$5,031.53 \$5,283.10	\$5,154.25 \$5,411.96	\$5,283.10 \$5,547.26	\$5,411.96 \$5,682.56	\$5,824.62	\$5,682.56 \$5,966.68
	\$5,154.25	\$5,031.53 \$5,031.53	\$5,154.25 \$5,411.96						
24		\$5,283.10		\$5,547.26	\$5,682.56 \$5,966.68	\$5,824.62	\$5,966.68	\$6,115.85	\$6,265.02
25	\$5,411.96	\$5,547.26	\$5,682.56	\$5,824.62		\$6,115.85	\$6,265.02	\$6,421.64	\$6,578.27
26 27	\$5,682.56 \$5,066,68	\$5,824.62 \$6,115.85	\$5,966.68 \$6,265,02	\$6,115.85 \$6,421.64	\$6,265.02 \$6,578.07	\$6,421.64	\$6,578.27 \$6,007.18	\$6,742.73 \$7,070.86	\$6,907.18 \$7.252.54
	\$5,966.68	\$6,115.85	\$6,265.02	\$6,421.64	\$6,578.27	\$6,742.73	\$6,907.18	\$7,079.86	\$7,252.54
28	\$6,265.02	\$6,421.64	\$6,578.27	\$6,742.73	\$6,907.18	\$7,079.86	\$7,252.54	\$7,433.86	\$7,615.17
29	\$6,578.27	\$6,742.73	\$6,907.18	\$7,079.86	\$7,252.54	\$7,433.86 \$7,005,55	\$7,615.17	\$7,805.55	\$7,995.93
30	\$6,907.18	\$7,079.86	\$7,252.54	\$7,433.86	\$7,615.17	\$7,805.55	\$7,995.93	\$8,195.83	\$8,395.72
31	\$7,252.54	\$7,433.86	\$7,615.17	\$7,805.55	\$7,995.93	\$8,195.83	\$8,395.72	\$8,605.62	\$8,815.51
32	\$7,615.17	\$7,805.55	\$7,995.93	\$8,195.83	\$8,395.72	\$8,605.62	\$8,815.51	\$9,035.90	\$9,256.29
33	\$7,995.93	\$8,195.83	\$8,395.72	\$8,605.62	\$8,815.51	\$9,035.90	\$9,256.29	\$9,487.69	\$9,719.10
34	\$8,395.72	\$8,605.62	\$8,815.51	\$9,035.90	\$9,256.29	\$9,487.69	\$9,719.10	\$9,962.08	\$10,205.05
35	\$8,815.51	\$9,035.90	\$9,256.29	\$9,487.69	\$9,719.10	\$9,962.08	\$10,205.05	\$10,460.18	\$10,715.31
36	\$9,256.29	\$9,487.69	\$9,719.10	\$9,962.08	\$10,205.05	\$10,460.18	\$10,715.31	\$10,983.19	\$11,251.07
37	\$9,719.10	\$9,962.08	\$10,205.05	\$10,460.18	\$10,715.31	\$10,983.19	\$11,251.07	\$11,532.35	\$11,813.63
38	\$10,205.05	\$10,460.18	\$10,715.31	\$10,983.19	\$11,251.07	\$11,532.35	\$11,813.63	\$12,108.97	\$12,404.31
39	\$10,715.31	\$10,983.19	\$11,251.07	\$11,532.35	\$11,813.63	\$12,108.97	\$12,404.31	\$12,714.42	\$13,024.52
40	\$11,251.07	\$11,532.35	\$11,813.63	\$12,108.97	\$12,404.31	\$12,714.42	\$13,024.52	\$13,350.14	\$13,675.75
41	\$11,813.63	\$12,108.97	\$12,404.31	\$12,714.42	\$13,024.52	\$13,350.14	\$13,675.75	\$14,017.64	\$14,359.54
42	\$12,404.31	\$12,714.42	\$13,024.52	\$13,350.14	\$13,675.75	\$14,017.64	\$14,359.54	\$14,718.53	\$15,077.51
43	\$13,024.52	\$13,350.14	\$13,675.75	\$14,017.64	\$14,359.54	\$14,718.53	\$15,077.51	\$15,454.45	\$15,831.39
44	\$13,675.75	\$14,017.64	\$14,359.54	\$14,718.53	\$15,077.51	\$15,454.45	\$15,831.39	\$16,227.17	\$16,622.96
45	\$14,359.54	\$14,718.53	\$15,077.51	\$15,454.45	\$15,831.39	\$16,227.17	\$16,622.96	\$17,038.53	\$17,454.11
46	\$15,077.51	\$15,454.45	\$15,831.39	\$16,227.17	\$16,622.96	\$17,038.53	\$17,454.11	\$17,890.46	\$18,326.81
47	\$15,831.39	\$16,227.17	\$16,622.96	\$17,038.53	\$17,454.11	\$17,890.46	\$18,326.81	\$18,784.98	\$19,243.15
48	\$16,622.96	\$17,038.53	\$17,454.11	\$17,890.46	\$18,326.81	\$18,784.98	\$19,243.15	\$19,724.23	\$20,205.31
49	\$17,454.11	\$17,890.46	\$18,326.81	\$18,784.98	\$19,243.15	\$19,724.23	\$20,205.31	\$20,710.44	\$21,215.58
50	\$18,326.81	\$18,784.98	\$19,243.15	\$19,724.23	\$20,205.31	\$20,710.44	\$21,215.58	\$21,745.97	\$22,276.36
51	\$19,243.15	\$19,724.23	\$20,205.31	\$20,710.44	\$21,215.58	\$21,745.97	\$22,276.36	\$22,833.26	\$23,390.17
52	\$20,205.31	\$20,710.44	\$21,215.58	\$21,745.97	\$22,276.36	\$22,833.26	\$23,390.17	\$23,974.93	\$24,559.68
53	\$21,215.58	\$21,745.97	\$22,276.36	\$22,833.26	\$23,390.17	\$23,974.93	\$24,559.68	\$25,173.67	\$25,787.67
54	\$22,276.36	\$22,833.26	\$23,390.17	\$23,974.93	\$24,559.68	\$25,173.67	\$25,787.67	\$26,432.36	\$27,077.05
55	\$23,390.17	\$23,974.93	\$24,559.68	\$25,173.67	\$25,787.67	\$26,432.36	\$27,077.05	\$27,753.98	\$28,430.90

= 5% Base Steps