



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

January 5, 2022

BOARD OF DIRECTORS

AMBERROSE MERINO

Division 1

DON WILSON

Division 2

GLORIA DIZMANG

Division 3

KATHY MAC LAREN-GOMEZ

Division 4

VINCENT DINO

Division 5

**AGENDA FOR REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE PALMDALE WATER DISTRICT
TO BE HELD AT 2029 EAST AVENUE Q, PALMDALE
OR VIA TELECONFERENCE**

FOR THE PUBLIC: VIA TELECONFERENCE ONLY

DIAL-IN NUMBER: 571-748-4021 ATTENDEE PIN: 405-818-688#

Submit Public Comments at: <https://www.gomeet.com/405-818-688>

MONDAY, JANUARY 10, 2022

6:00 p.m.

DENNIS D. LaMOREAUX

General Manager

ALESHIRE & WYNDER LLP

Attorneys

NOTES: To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Dawn Deans at 661-947-4111 x1003 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Additionally, an interpreter will be made available to assist the public in making **comments** under Agenda Item No. 4 and any action items where public input is offered during the meeting if requested at least 48 hours before the meeting. Please call Dawn Deans at 661-947-4111 x1003 with your request. (PWD Rules and Regulations Section 4.03.1 (c))

Adicionalmente, un intérprete estará disponible para ayudar al público a hacer **comentarios** bajo la sección No. 4 en la agenda y cualquier elemento de acción donde se ofrece comentarios al público durante la reunión, siempre y cuando se solicite con 48 horas de anticipación de la junta directiva. Por favor de llamar Dawn Deans al 661-947-4111 x1003 con su solicitud. (PWD reglas y reglamentos sección 4.03.1 (c))

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale (Government Code Section 54957.5). Please call Dawn Deans at 661-947-4111 x1003 for public review of materials.

PUBLIC COMMENT GUIDELINES: The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted, and offenders will be requested to leave the meeting. (PWD Rules and Regulations, Appendix DD, Sec. IV.A.)

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Pledge of Allegiance/Moment of Silence.
- 2) Roll Call.
- 3) Adoption of Agenda.



- 4) Public comments for non-agenda items.
- 5) Presentations:
 - 5.1) Summary of redistricting law, criteria, the 2020 Census, and the process for a pre-draft map public hearing. (No Budget Impact – Andrew Westall, Principal & Owner, Bear Demographics & Research/Assistant General Manager Ly)
 - 5.2) 2022 water supply status including water transfers, water banking and storage, and water conservation measures. (No Budget Impact – Resource & Analytics Director Thompson II/Director Mac Laren-Gomez)
- 5.1) None at this time.
- 6) Action Items - Consent Calendar (The public shall have an opportunity to comment on any action item on the Consent Calendar as the Consent Calendar is considered collectively by the Board of Directors prior to action being taken.)
 - 6.1) Approval of minutes of Regular Board Meeting held December 13, 2021.
 - 6.2) Ratification of payment of bills for December 27, 2021.
 - 6.3) Payment of bills for January 10, 2022.
 - 6.4) Reject claim received from Brigitte Valtierra, represented by Deville Law Group, and refer to Joint Powers Insurance Authority. (No Budget Impact – Finance Manager Hoffmeyer)
- 7) Action Items - Action Calendar (The public shall have an opportunity to comment on any action item as each item is considered by the Board of Directors prior to action being taken.)
 - 7.1) Consideration and possible action on Memorandum of Understanding with the United Water Conservation District for joint cooperative and beneficial projects. (No Budget Impact – General Manager LaMoreaux/President Dizmang, Director Mac Laren-Gomez-Ad Hoc United Water Conservation District Committee)
 - 7.2) Consideration and possible action on authorizing the General Manager to execute a contract with Zim Industries, Inc. for well drilling services for Well No. 36 (new well). (\$2,073,913.00 – Budgeted under Work Order No. 20-622 – Engineering Manager Rogers)
 - 7.3) Consideration and possible action on sponsorship of Antelope Valley Sheriff's Boosters' Casino Night to be held March 5, 2022. (\$1,000.00 – Non-Budgeted – Director Mac Laren-Gomez)
 - 7.4) Consideration and possible action on authorization of the following conferences, seminars, and training sessions for Board and staff attendance within budget amounts previously approved in the 2022 Budget:
 - a) See attached list of conferences, seminars, and training sessions.
- 8) Information Items:
 - 8.1) Reports of Directors:

- a) Standing Committees; Organization Appointments; Agency Liaisons:
 - 1) Antelope Valley East Kern Water Agency-AVEK – December 14.
(Director Dino/Director Mac Laren-Gomez, Alternate)
- b) General Meetings Reports of Directors.
- 8.2) Report of General Manager.
- 8.3) Report of General Counsel.
- 9) Board members' requests for future agenda items.
- 10) Adjournment.



DENNIS D. LaMOREAUX,
General Manager

DDL/dd

ATTACHMENT 7.4.a

PALMDALE WATER DISTRICT JANUARY 10, 2022 AGENDA

AGENDA ITEM NO. 7.4) Consideration and possible action on authorization of the following conferences, seminars, and training sessions for Board and staff attendance within budget amounts previously approved in the 2022 Budget:

- 1) California Special Districts Association (CSDA) Webinar: What's New in Prevailing Wage to be held January 11, 2022.
- 2) CSDA Virtual Workshop: Records Management to be held January 12 & 13, 2022.
- 3) Association of California Water Agencies (ACWA) Webinar: Ask the Agency Manager-Telematics Benefit to be held January 13, 2022.
- 4) American Water Works Association (AWWA) Webinar: Lessons Learned from 2015 Drought – How to Prepare for the Next to be held January 13, 2022.
- 5) CSDA Webinar: Brown Act Refresher and Updates to be held January 18, 2022.
- 6) CSDA Webinar: The New World of Remote Work to be held January 19, 2022.
- 7) CSDA Webinar: AB 1234 Ethics Training to be held January 26, 2022.
- 8) CSDA Webinar: Annual Employment Law Update to be held January 27, 2022.
- 9) CSDA Webinar: Tools for Workplace Violence De-escalation to be held February 1, 2022.
- 10) CSDA Virtual Workshop: Board Member Best Practices to be held February 2, 2022.
- 11) California Foundation on the Environment and the Economy (CFEE) Special Conference on Federal & State Infrastructure Spending – The Funding Blitz is On! Is California Ready to Make the Most of the Coming Infrastructure Investments? to be held February 3 – 4, 2022 in Napa.
- 12) CSDA Webinar: What Special Districts Need to Know about the California Public Records Act (CPRA) to be held February 8, 2022.
- 13) CSDA Virtual Workshop: Crisis Communications to be held February 9, 2022.
- 14) CSDA Webinar: Sexual Harassment Prevention for Supervisors to be held February 15, 2022.
- 15) CSDA Virtual Workshop: Special District Leadership Academy (SDLA) Module 1 – Governance Foundations to be held February 16 and 17, 2022.
- 16) Water Education Foundation Virtual Event: Exploring Drought in Solano County to be held February 19, 2022.
- 17) CSDA Webinar: Navigating Prop 218 Rates and Fees to be held February 22, 2022.
- 18) CSDA Virtual Workshop: Budget Preparations for Special Districts to be held February 23, 2022.
- 19) AWWA Utility Management Conference to be held February 21 – 24, 2022 in Orlando, Florida.
- 20) CSDA Webinar: School Partnerships to be held February 28, 2022.
- 21) CSDA Webinar: Tools for Managing Disaster Response and Recovery to be held March 1, 2022.
- 22) CSDA Virtual Workshop: Policy and Procedure Writing to be held March 2, 2022.
- 23) CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors to be held March 8, 2022.

- 24) CSDA Virtual Workshop: Build the Board Chair & Manager Connection to be held March 8 and 15, 2022.
- 25) CSDA Virtual Workshop: SDLA Module 2 – Setting Direction to be held March 9 and 10, 2022.
- 26) CSDA Webinar: Board Member & District Liability Issues to be held March 14, 2022.
- 27) CSDA Webinar: How to Develop a Diversity, Equity, Inclusion, Belonging (DEIB) Roadmap for Your Agency to be held March 15, 2022.
- 28) CSDA Virtual Workshop: HR Boot Camp for Special Districts to be held March 16 and 17, 2022.
- 29) CSDA Special District Risk Management Authority (SDRMA) to be held March 22, 2022 in Sacramento.
- 30) CSDA Webinar: Search Engine Optimization to Support Communication to be held March 24, 2022.
- 31) AWWA Sustainable Water Management Conference to be held March 27 – 30, 2022 in Denver, Colorado.
- 32) CSDA Webinar: What to Expect From Your Financial Department to be held March 29, 2022.
- 33) CSDA Virtual Workshop: Rate Setting Under Propositions 218 and 26 to be held March 30 and 31, 2022.
- 34) CSDA Special District Leadership Academy to be held April 3 – 6, 2022 in San Diego.
- 35) AWWA-CA-NV Spring Conference Sustainable Water Through the Millennium to be held April 11 – 14, 2022 in Anaheim.
- 36) CSDA Webinar: Reserve Policies for Special Districts – How Much is Enough? to be held April 12, 2022.
- 37) CSDA Virtual Workshop: Prevailing Wage – Basics and Beyond to be held April 13 and 14, 2022.
- 38) CSDA Virtual Workshop: SDLA Module 3 – Board’s Role in Finance to be held April 18 and 19, 2022.
- 39) CSDA Virtual Workshop: The California Environmental Quality Act (CEQA) to be held April 20 and 21, 2022.
- 40) CSDA Webinar: Addressing Cybersecurity Risks to be held April 26, 2022.
- 41) CSDA Virtual Workshop: Financial Management for Special Districts to be held April 27 and 28, 2022.
- 42) Public Relations Society of America (PRSA) Western District Conference to be held April 27 – 29, 2022 in Honolulu, Hawaii.
- 43) 2022 Western Region International Public Management Association for Human Resources (IMPA – HR) Annual Training Conference to be held May 1 – 4, 2022 in Anaheim.
- 44) CSDA Webinar: Winning Federal Grants – Steps to Success to be held May 3, 2022.
- 45) ACWA 2022 Spring Conference & Exhibition to be held May 3 – 6, 2022 in Sacramento.
- 46) CSDA Virtual Workshop: SDLA Module 4 – Board’s Role in HR to be held May 4 and 5, 2022.
- 47) CSDA Webinar: Latest Trends in Municipal Financing to be held May 10, 2022.
- 48) CSDA Virtual Workshop: Overview of Special District Laws to be held May 10 – 12, 2022.

- 49) CSDA 2022 Special Districts Legislative Days to be held May 17 – 18, 2022 in Sacramento.
- 50) CSDA Webinar: CalPERS Update – What is the Impact of 21% Return and Lowering of Discount Rate to be held May 19, 2022.
- 51) AWWA Annual Conference & Exhibition (ACE) 22 Water Conference to be held June 12 – 15, 2022 on-line or in San Antonio, Texas.
- 52) CSDA Webinar: Increase Efficiency With Cloud Technology to be held June 14, 2022.
- 53) CSDA Webinar: Navigating the Surplus Land Act to be held June 16, 2022.
- 54) CSDA 2022 General Manager Leadership Summit to be held June 19 – 21, 2022 in Coronado.
- 55) CSDA Webinar: Financing With Flexibility to be held July 26, 2022.
- 56) 2022 Tri-State Seminar to be held August 8 – 11, 2022 in Las Vegas, Nevada.
- 57) CSDA 2022 Annual Conference & Exhibitor Showcase to be held August 22 – 25, 2022 in Palm Desert.
- 58) 2022 California Association of Public Information Officials (CAPIO) Annual Conference to be held August 29 – September 1, 2022 in San Diego.
- 59) 2022 WateReuse California Annual Conference to be held September 11 – 13, 2022 in San Francisco.
- 60) AWWA Water Infrastructure Conference to be held September 11 – 14, 2022 in Portland, Oregon.
- 61) CSDA Webinar: Effective Management of People in a Hybrid Workplace to be held September 13, 2022.
- 62) CSDA Virtual Workshop: Supervisory Skills for the Public Sector to be held September 14, 2022.
- 63) CSDA 2022 Special District Leadership Academy to be held September 18 – 21, 2022 in Napa.
- 64) CSDA Webinar: AB 1234 Training – Ethics Training to be held October 11, 2022.
- 65) CSDA Virtual Workshop: HR Boot Camp for Special Districts to be held October 12 and 13, 2022.
- 66) CSDA Webinar: Sexual Harassment Prevention for Supervisors to be held October 18, 2022.
- 67) CSDA Virtual Workshop: Financial Management for Special Districts to be held October 26 and 27, 2022.
- 68) CSDA 2022 Board Secretary-Clerk Conference to be held November 7 – 9, 2022 in Seaside.
- 69) CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors to be held November 15, 2022.
- 70) ACWA 2022 Fall Conference & Exhibition to be held November 29 – December 2, 2022 in Indian Wells.
- 71) CSDA On-Demand Webinar: “Opening Up:” How Public Employers Should Prepare.
- 72) CSDA On-Demand Webinar: 2021 Annual Employment Law Update: Recent Cases and Trends.
- 73) CSDA On-Demand Webinar: 2021 Emergency Preparedness Summit – Part 1.
- 74) CSDA On-Demand Webinar: 2021 Emergency Preparedness Summit – Part 2.
- 75) CSDA On-Demand Webinar: 2021 Ethics Compliance Training AB1234.
- 76) CSDA On-Demand Webinar: 2021 Sexual Harassment Prevention Training.

- 77) CSDA On-Demand Webinar: 2021 When Redistricting and the CA Voter Rights Act Collide.
- 78) CSDA On-Demand Webinar: A Legislative, Legal and Local Response to PFAS 2021.
- 79) CSDA On-Demand Webinar: A Practical Guide for Creating New Board Member Orientation.
- 80) CSDA On-Demand Webinar: Addressing Cybersecurity Risks.
- 81) CSDA On-Demand Webinar: Ask me Anything – Brown Act Edition.
- 82) CSDA On-Demand Webinar: Ask the Experts – Financing Options for Your District.
- 83) CSDA On-Demand Webinar: Avoiding Common Mishaps – Reasonable Accommodation Process.
- 84) CSDA On-Demand Webinar: American Water Infrastructure Act (AWIA) Risk Assessment and Emergency Response Plan.
- 85) CSDA On-Demand Webinar: Board Secretaries/Clerks Inspiration Knowledge.
- 86) CSDA On-Demand Webinar: Brown Act Principles.
- 87) CSDA On-Demand Webinar: Budgeting for the COVID-19 Recession.
- 88) CSDA On-Demand Webinar: Cash Flow & Tools for Working Remotely During COVID-19.
- 89) CSDA On-Demand Webinar: Collaborating Remotely.
- 90) CSDA On-Demand Webinar: Completing Your Form 700.
- 91) CSDA On-Demand Webinar: CSDA's Value-Added Benefits.
- 92) CSDA On-Demand Webinar: Customer Service in the Public Sector.
- 93) CSDA On-Demand Webinar: Developing a Groundwater Sustainability Plan.
- 94) CSDA On-Demand Webinar: Diversity and Inclusion – Why It Matters for Leaders.
- 95) CSDA On-Demand Webinar: Do's and Don'ts of Initiative Campaigns.
- 96) CSDA On-Demand Webinar: Dude, My Boss is a Millennial.
- 97) CSDA On-Demand Webinar: Gender Identity Issues in the Workplace.
- 98) CSDA On-Demand Webinar: General Manager Evaluations.
- 99) CSDA On-Demand Webinar: Getting Oriented – Resources for New Board Members.
- 100) CSDA On-Demand Webinar: Good Governance.
- 101) CSDA On-Demand Webinar: Handling the Eminent Domain Process.
- 102) CSDA On-Demand Webinar: Holding Public Meetings During COVID-19.
- 103) CSDA On-Demand Webinar: How and Why Special Districts Need to be Involved in LAFCO.
- 104) CSDA On-Demand Webinar: How Debt Intercept Enhances Collectibles.
- 105) CSDA On-Demand Webinar: How to Handle an Unexpected Sure in PRA Requests.
- 106) CSDA On-Demand Webinar: Implementing an Electronic Content Management System.
- 107) CSDA On-Demand Webinar: Independent Contractors, Dynamex, and AB5.
- 108) CSDA On-Demand Webinar: Is Your District Recession Ready?
- 109) CSDA On-Demand Webinar: Litigation Lessons Learned From 2020.
- 110) CSDA On-Demand Webinar: Managing Employees Through a Pandemic.
- 111) CSDA On-Demand Webinar: Maximize Your Membership Resources for Board/Trustees.
- 112) CSDA On-Demand Webinar: Maximizing Employee Potential Through the Coaching/Eval.
- 113) CSDA On-Demand Webinar: Messaging in a Crisis: How to Use Plain Language.

- 114) CSDA On-Demand Webinar: Navigating Prop 218 Rates and Fees.
- 115) CSDA On-Demand Webinar: New Cal/OSHA COVID-19 Safety Standard.
- 116) CSDA On-Demand Webinar: New Strategies to Reduce PG&E Electricity Costs.
- 117) CSDA On-Demand Webinar: NSDC Presents – Guide to State & Local Fiscal Recovery Funds.
- 118) CSDA On-Demand Webinar: Online ADA Compliance & Transparency Requirements.
- 119) CSDA On-Demand Webinar: Performance Management - A Change Agent.
- 120) CSDA On-Demand Webinar: Prudently and Proactively Managing Pension Liabilities.
- 121) CSDA On-Demand Webinar: Public Records Act Requests 2020.
- 122) CSDA On-Demand Webinar: Questions Answered - New Cal/OSHA COVID-19 Standard.
- 123) CSDA On-Demand Webinar: Records Retention and Management in the Electronic Age.
- 124) CSDA On-Demand Webinar: Resources & Connections for General Managers.
- 125) CSDA On-Demand Webinar: Return to Work: Life After COVID-19.
- 126) CSDA On-Demand Webinar: Revenue Enhancements for Special Districts.
- 127) CSDA On-Demand Webinar: Rules of Order Made Easy!
- 128) CSDA On-Demand Webinar: Save the Drama: Managing Challenging Employee Situations.
- 129) CSDA On-Demand Webinar: Saving Money, Time & Effort With Value-Added Benefits.
- 130) CSDA On-Demand Webinar: SB1383 Reducing Short-Lived Climate Pollutants in CA.
- 131) CSDA On-Demand Webinar: School Partnership Lessons Learned and Next Steps.
- 132) CSDA On-Demand Webinar: Special District Workforce Partnerships.
- 133) CSDA On-Demand Webinar: Staying Open: Navigating Workplace Safety Concerns.
- 134) CSDA On-Demand Webinar: Strategic Planning for Special Districts
- 135) CSDA On-Demand Webinar: Successful Strategies for Utilizing Debt.
- 136) CSDA On-Demand Webinar: Supplemental Paid Sick Leave - Senate Bill 95.
- 137) CSDA On-Demand Webinar: Take Action: Engaging With Your Legislators.
- 138) CSDA On-Demand Webinar: Telecommuting Policies.
- 139) CSDA On-Demand Webinar: The ABC's of SDLF.
- 140) CSDA On-Demand Webinar: The Critical Nature of Communications in the Public Agency.
- 141) CSDA On-Demand Webinar: The Great Board Chair.
- 142) CSDA On-Demand Webinar: The Role of Retirees in the COVID-19 Response.
- 143) CSDA On-Demand Webinar: Tips and Tricks for CSDA Annual Awards.
- 144) CSDA On-Demand Webinar: Top 10 Prevailing Wage Tips for Agencies.
- 145) CSDA On-Demand Webinar: Understanding Board & District Liability Issues 2020.
- 146) CSDA On-Demand Webinar: Voting Rights and Redistricting Update.
- 147) CSDA On-Demand Webinar: Water and Service Rates in Today's Environment.
- 148) CSDA On-Demand Webinar: What Every Board Member Should Know.
- 149) CSDA On-Demand Webinar: Who Does What? Best Practices in Board/Staff Relations.

**Palmdale Water District Redistricting Process
Timeline**

**Summary of Redistricting Law, Criteria,
2020 Census, and Process
Pre-Draft Map Public Hearing**

**Mon. January 10, 2021 – 6pm
Palmdale Water District
2029 E Avenue Q or Via Teleconference**

Public Hearing/Workshop

**Thurs. January 27, 2021 – 5pm
Palmdale Water District
2029 E Avenue Q or Via Teleconference**

**Presentation and Adoption of Draft
Division Boundaries Map
Draft Map Public Hearing**

**Mon. February 14, 2022 – 6pm
Palmdale Water District
2029 E Avenue Q or Via Teleconference**

**Presentation and Adoption of Final
Division Boundaries Map
Final Public Hearing**

**Mon. March 28, 2022 – 6pm
Palmdale Water District
2029 E Avenue Q or Via Teleconference**

Palmdale Water District Redistricting Process

Frequently Asked Questions

Every ten years, local governments use new census data to redraw their district lines to reflect how local populations have changed. Federal and state law requires Special Districts to engage communities in the redistricting process by holding public hearings and/or workshops and doing public outreach, including to non- English-speaking communities.

What is redistricting?

Every ten years, districts must be redrawn so that each district is substantially equal in population. This process, called redistricting, is important in ensuring that each board member represents about the same number of constituents. In the Palmdale Water District, the Board of Directors is responsible for drawing board member districts. Redistricting is done using U.S. Census data, which was released in August, 2021. For the Palmdale Water District, the redistricting process must be completed by April 17, 2022.

Why does redistricting matter to me?

Redistricting determines which neighborhoods and communities are grouped together into a district for purposes of electing a board member.

The Board of Directors will seek input in selecting the next district map for our board members. You have an opportunity to share with the Board of Directors how you think district boundaries should be drawn to best represent your community.

You can contact Adam Ly, Assistant General Manager, at aly@palmdalewater.org or 661-456-1062 to find out more about how the process works.

What do the existing board member districts look like?

You can find a map of the District's current board member districts [here](#).

What criteria will our Board of Directors use when drawing district lines?

To the extent practicable, district lines will be adopted using the following criteria: (1) geographically contiguous districts, (2) the geographic integrity of local neighborhoods or communities shall be respected in a manner that minimizes its division, (3) geographic integrity of a city shall be respected in a manner that minimizes its division, (4) easily identifiable boundaries that follow natural or artificial barriers (rivers, streets, highways, rail lines, etc.), and (5) lines shall be drawn to encourage geographic compactness. In addition, boundaries shall not be drawn for purposes of favoring or discriminating against a political party.

How will our Board of Directors notify the public about redistricting?

The Board of Directors will reach out to local media to publicize the redistricting process. Also, we will make a good faith effort to notify community groups of various kinds about the redistricting process. Our public workshop and public input hearings will be provided in applicable languages (e.g., Spanish) if residents submit a request in advance. The Board of Directors will notify the public about the redistricting public workshop and public input hearings, post maps online before adoption, and create a dedicated web page for all relevant information about the redistricting process.

How can I get involved?

The Board of Directors will be holding a public workshop and public input hearings to receive public input on where district lines should be drawn. The public workshop and public input hearings will be held on:

Pre-Draft Map Public Hearing	January 10, 2021 @ 6pm
Public Workshop	January 27, 2022 @ 5pm
Draft Map Adoption/Pre-Final Map Public Hearing	February 14, 2022 @ 6pm
Final Map Public Hearing/Final Map Adoption	March 28, 2022 @ 6pm

The public workshop and all public input hearings will be held virtually online or at the District offices located at:

Palmdale Water District
2029 E Avenue Q
Palmdale, CA 93550

You can also submit public comments, including suggested draft maps, by emailing aly@palmdalewater.org

Where can I find out more?

The Palmdale Water District maintains a webpage on the redistricting process here: [\[link\]](#)

Palmdale Water District Redistricting Process

Public Comment Form on Communities of Interest

Input from the public is critical to help inform the Board of Directors about your Community of Interest. The Palmdale Water District has prepared this Public Comment Form to provide the public with a way of submitting information on characteristics that may define your Community of Interest.

The concept of protecting Communities of Interest is to draw boundaries in a manner that preserves communities that share common interests and that should be included within a single district for purposes of their effective and fair representation. There are many types of common interests that may identify a Community of Interest. For example, communities may be defined by the location of geographic boundaries or features, such as a housing subdivision, parks, lakes, mountains or freeways. Communities may share a common culture or language. Communities may be defined by their neighborhood, or by the location of cultural, religious or educational institutions. Certain public services, like public schools and public transit may also help define a community.

If you would like the Board of Directors to consider a particular Community of Interest, we invite you to complete and submit a Public Comment Form, to speak at a public hearing or to submit your written comments to the District. All personal information listed on this form is **voluntary** and will become a part of the Palmdale Water District's public record. The public is not required to fill out all of the questions below, but the more information the District gathers, the better informed the process of redrawing Board of Director district boundaries will be.

Name:

Date:

Email or phone number:

What is the neighborhood/zip code where you reside:

How do you describe your community to someone who hasn't visited? What streets/boundaries define your community?

What are the major cultural/recreational/educational/religious institutions in your community?

Does your community have major geographical boundaries/features (freeways, parks, lakes, mountains)?

Do you have concerns about the current boundaries of your Board of Director District?

Other Comments:



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

Summary of Redistricting Law, Criteria, and Process

2022 Board of Directors Redistricting Process

January 10, 2022

Overview of Redistricting Laws

- U.S. Constitution
- Federal Voting Rights Act
- California Elections Code
- California Constitution
- Case Law

Equal Population Principle

- General Principle: Board of Director Divisions must be substantially equal in population
 - U.S. Constitution's Equal Protection Clause and “One-Person, One-Vote” Jurisprudence
 - California Elections Code Section 21621 (“substantially equal” in “total population” as required by the U.S. Constitution)

Equal Population Principle

- Make good faith effort to draw districts with equal population
- Exact equality is not required for local districts if deviation is justified by legitimate state purposes
- Deviation of less than 10 percent is presumptively valid
 - Only if for legitimate reasons
 - Deviations should be explained on traditional redistricting criteria of other lawful justifications
- Legal Authorities –U.S. Constitution, Supreme Court Case Law including *Reynolds v. Sims*, *Gaffney v. Cummings*, *Larios v. Cox*, *Harris v. Arizona Independent Redistricting Commission*

Equal Population Principle

- Deviations from equal population should be justified
 - Show consistent reliance on traditional redistricting criteria (e.g., respecting neighborhoods and communities of interest, observing natural and other boundaries, maintaining compact districts)
- Do not seek to disadvantage any particular group
- Show good faith effort

Equal Population Principle

- Measuring Population Equality and Deviation
 - Start with District's total population
 - 126,994
 - Determine ideal equal population of the 5 Board of Director Divisions
 - 25,399
 - Determine percent deviation from ideal of each district
 - Determine total percent deviation – difference between the districts with the greatest positive and negative percent deviations

Equal Population Principle

Division	Total Population	Ideal Population	Percent Deviation
1	19,000	20,000	-5
2	20,000	20,000	0
3	19,900	20,000	-0.5
4	20,900	20,000	+4.5
5	20,200	20,000	+1.0

- Example of a District with a population of 100,000 and 5 Board of Directors Divisions
- Total Percent Deviation = 9.5%

Traditional Redistricting Criteria

- Focus on traditional redistricting criteria
 - Contiguity
 - Compactness
 - Natural Boundaries and Streets
 - Neighborhood and Communities of Interest
- Legal Authorities – Case Law, California Constitution Article XXI, Section 2; California Elections Code Section 21621

Traditional Redistricting Criteria

- Contiguity – all parts of district should connect
- Compactness – district should be geographically compact
 - Many ways to measure compactness
 - Be aware of appearance, shape, and border lines
- Existing boundaries – observe existing boundaries
 - Geographic, topographic boundaries
 - Streets, Freeways
 - Other Boundaries

Traditional Redistricting Criteria

- Neighborhoods and Communities of Interest – preserve communities sharing common interests
 - Neighborhoods
 - Example of Common Interests
 - Land Use patterns (residential, industrial, commercial)
 - Cultural and Language characteristics
 - Income Level
 - Educational Background; Employment and Economic patterns
 - Crime, schools, other common issues
 - Obtain public testimony and consider census data, City neighborhood information, planning information, etc.

Equal Protection Clause

- 14th Amendment's Equal Protection Clause prohibits the use of race as the predominant factor in redistricting except in narrow cases
 - race generally cannot be “predominant” factor
 - i.e., no racial gerrymandering
- Legal Authorities – U.S. Constitution; Supreme Court Case law including Shaw v. Reno, Miller v. Johnson, Bush v. Vera, Cromartie I & II, Alabama Legislative Black Caucus, Cooper v. Harris, Bethune-Hill

Equal Protection Clause

- 14th Amendment's Equal Protection Clause does not, however, prohibit all consideration of race
- May consider race as a factor along with traditional race-neutral redistricting criteria
- Consideration of traditional criteria should not be subordinated to consideration of race and should be contemporaneous

Equal Protection Clause

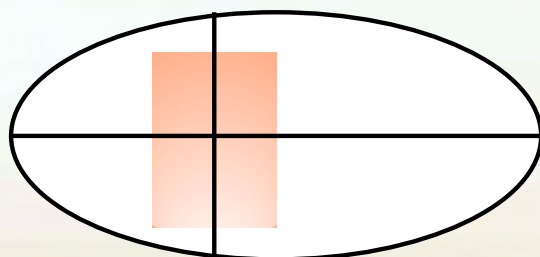
- Evidence of race as a predominant factor:
 - Direct testimony
 - Circumstantial evidence (demographics, shape, changes, process, public record)
- If race determined to be predominant factor, strict scrutiny applies to redistricting plan
 - Need compelling state interest
 - Plan must be narrowly tailored
 - High burden

Federal Voting Rights Act

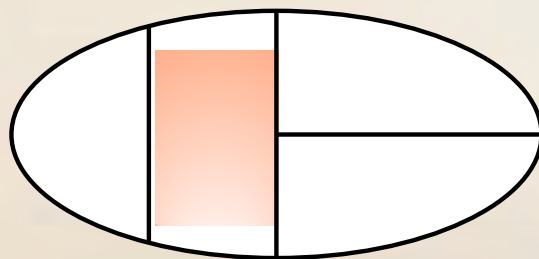
- Section 2 of the Voting Rights Act of 1965
 - Prohibits any voting practice or procedure that “results in a denial or abridgement” of the right to vote based on race, color, or language minority status
 - Applies to prohibit redistricting plans that result in “vote dilution” by depriving minority voters of an equal opportunity to elect a candidate of their choice
 - i.e., must not unlawfully minimize or cancel minority voting strength
 - Discriminatory effect sufficient, discriminatory intent not required

Federal Voting Rights Act

- Examples of “Vote Dilution”
 - **Fracturing** – dispersing minority voters into several different districts such that a bloc-voting majority can routinely outvote them



- **Packing** – concentrating minority voters into a small number of districts and thereby minimizing their influence in other districts



Federal Voting Rights Act

- The Supreme Court has set three preconditions to Section 2 liability under the federal VRA (the “Gingles” criteria)
 - The minority group must be sufficiently large and geographically compact to constitute a majority in a district
 - The minority group must be politically cohesive; and
 - The majority votes sufficiently as a bloc to enable it usually to defeat the minority’s preferred candidate
- Legal Authorities – Section 2 of the Voting Rights Act; *Thornburg v. Gingles*

Summary of Law and Criteria

- Key Principles to Keep in Mind
 - Strive for Population Equality
 - Make a good faith effort to draw districts equal in population
 - Justify any deviations with use of traditional redistricting criteria
 - Focus on Traditional Redistricting Criteria
 - Draw contiguous and compact districts
 - Respect boundaries, neighborhoods, and communities of interest
 - Obtain public testimony, neighborhood/community information, and make a good record
 - Do not Use Race as the Predominant Factor
 - Focus on traditional race-neutral criteria
 - Comply with the Voting Rights Act
 - Avoid fracturing or packing minority voters
 - Establish and Follow a Good Process

2020 Palmdale Water District Demographic Profile

Board of Directors Divisions	1		2		3		4		5		Total	
Total Population (Pop) 2020 Adjusted	25,695		25,645		25,200		24,892		25,562		126,994	
Deviation	296	1.2%	246	1.0%	(199)	-0.8%	(507)	-2.0%	163	0.6%		3.2%
Latino	17,251	67.1%	16,700	65.1%	17,927	71.1%	17,598	70.7%	18,252	71.4%	87,728	69.1%
White	2,537	9.9%	4,453	17.4%	2,927	11.6%	2,937	11.8%	2,188	8.6%	15,041	11.8%
Black	4,761	18.5%	3,122	12.2%	3,028	12.0%	2,940	11.8%	3,661	14.3%	17,512	13.8%
American Indian	173	0.7%	201	0.8%	101	0.4%	176	0.7%	137	0.5%	788	0.6%
Asian	514	2.0%	677	2.6%	724	2.9%	756	3.0%	831	3.3%	3,503	2.8%
Hawaiian, Pacific Islander	31	0.1%	38	0.1%	72	0.3%	44	0.2%	19	0.1%	204	0.2%
Other Race	207	0.8%	203	0.8%	195	0.8%	202	0.8%	221	0.9%	1,028	0.8%
Multi Minority Race	208	0.8%	227	0.9%	208	0.8%	222	0.9%	240	0.9%	1,105	0.9%



2022 Redistricting Timeline

- **Summary of Redistricting Law, Criteria, 2020 Census, and Process
Pre-Draft Map Public Hearing** Mon. January 10, 2022 – 6pm
- **Public Workshop** Thurs. January 26, 2022 – 5pm
- **Presentation and Adoption of Draft District Boundaries Map
Pre-Final Map Public Hearing** Mon. February 14, 2022 – 6pm
- **Presentation and Adoption of Final District Boundaries Map
Final Public Hearing** Mon. March 28, 2022 – 6pm

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Total Population (Pop)	25,695	25,645	25,200	24,892	25,562	126,994	2020 Census State Adjusted Redistricting Data
Deviation	296	246	(199)	(507)	163	803	
% Deviation	1.2%	1.0%	-0.8%	-2.0%	0.6%	3.2%	
Latino	67.1%	65.1%	71.1%	70.7%	71.4%	69.1%	
White	9.9%	17.4%	11.6%	11.8%	8.6%	11.8%	
Black	18.5%	12.2%	12.0%	11.8%	14.3%	13.8%	
American Indian	0.7%	0.8%	0.4%	0.7%	0.5%	0.6%	
Asian	2.0%	2.6%	2.9%	3.0%	3.3%	2.8%	
Hawaiian, Pacific Islander	0.1%	0.1%	0.3%	0.2%	0.1%	0.2%	
Other Race	0.8%	0.8%	0.8%	0.8%	0.9%	0.8%	
Multi Minority Race	0.8%	0.9%	0.8%	0.9%	0.9%	0.9%	
Voting Age Population (VAP)	17,393	18,776	18,436	17,997	18,101	90,704	
Latino	64.5%	61.8%	68.7%	67.7%	69.5%	66.4%	
White	12.1%	20.7%	13.5%	14.1%	9.9%	14.1%	
Black	18.4%	11.9%	12.2%	12.1%	14.5%	13.7%	
American Indian	0.8%	0.9%	0.5%	0.8%	0.5%	0.7%	
Asian	2.4%	2.9%	3.3%	3.5%	3.7%	3.2%	
Hawaiian, Pacific Islander	0.1%	0.1%	0.3%	0.2%	0.1%	0.2%	
Other Race	0.8%	0.8%	0.8%	0.8%	0.8%	0.8%	
Multi Minority Race	0.8%	0.8%	0.8%	0.8%	0.9%	0.8%	
Citizen Voting Age Population (CVAP) 2019	12,183	14,090	13,833	13,672	13,557	67,334	2019 ACS CVAP Tabulation
Latino	57.6%	57.3%	59.5%	59.7%	61.4%	59.1%	
White	17.4%	26.6%	19.3%	22.2%	15.8%	20.4%	
Black	20.5%	10.2%	17.0%	12.1%	18.6%	15.5%	
Asian	2.5%	4.1%	2.9%	5.4%	3.8%	3.8%	
All Other	2.1%	1.8%	1.4%	0.5%	0.5%	1.2%	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Total Population (By Age and Gender)	23,912	23,995	23,070	23,114	23,749	117,840	2019 ACS Reformatted Tables -Block Group Tabulation
Male	48.2%	48.2%	51.3%	47.9%	51.5%	49.4%	
Female	51.8%	51.8%	48.7%	52.1%	48.5%	50.6%	
Under 5 years	9.8%	8.0%	7.5%	7.9%	6.2%	7.9%	
Male	4.7%	4.1%	3.7%	3.8%	3.8%	4.0%	
Female	5.1%	3.9%	3.8%	4.1%	2.5%	3.9%	
5 to 17 years	24.6%	22.2%	21.3%	21.6%	25.1%	23.0%	
Male	12.9%	10.7%	11.6%	10.0%	14.8%	12.0%	
Female	11.8%	11.4%	9.7%	11.6%	10.4%	11.0%	
18 to 65 years	56.9%	59.9%	63.2%	60.8%	60.5%	60.2%	
Male	26.9%	29.1%	32.3%	29.6%	30.0%	29.6%	
Female	30.0%	30.7%	30.9%	31.2%	30.5%	30.7%	
65 years and over	8.7%	10.0%	8.0%	9.7%	8.1%	8.9%	
Male	3.7%	4.3%	3.6%	4.4%	3.0%	3.8%	
Female	5.0%	5.7%	4.4%	5.2%	5.1%	5.1%	
Total Households (By Household Income)	6,806	6,592	6,073	6,586	5,577	26,057	
Less than \$10,000	13.3%	4.4%	5.3%	6.0%	3.5%	6.7%	
\$10,000 to \$14,999	10.1%	5.2%	2.7%	6.7%	1.6%	5.5%	
\$15,000 to \$24,999	16.2%	8.6%	6.0%	11.6%	5.1%	9.7%	
\$25,000 to \$34,999	15.0%	8.8%	9.3%	12.5%	6.3%	10.6%	
\$35,000 to \$49,999	14.9%	13.1%	14.9%	14.3%	17.7%	14.9%	
\$50,000 to \$74,999	11.2%	22.4%	23.7%	19.9%	21.8%	19.6%	
\$75,000 to \$99,999	11.2%	13.9%	16.4%	13.8%	18.4%	14.6%	
\$100,000 to \$149,999	6.1%	14.5%	15.5%	11.8%	19.1%	13.1%	
\$150,000 to \$199,999	0.9%	6.5%	3.8%	2.3%	3.0%	3.3%	
\$200,000 or more	1.0%	2.5%	2.6%	1.0%	3.4%	2.1%	
Population 25 years and over (By Education Level)	12,890	14,245	13,846	14,023	13,129	68,133	
Less than 9th grade	18.5%	11.8%	13.8%	15.8%	16.2%	15.2%	
9th to 12th grade, no diploma	22.2%	14.9%	16.8%	14.7%	12.9%	16.3%	
High school graduate (includes equivalency)	29.5%	28.2%	27.6%	28.6%	30.1%	28.8%	
Some college, no degree	19.4%	24.4%	25.3%	25.0%	21.8%	23.3%	
Associate degree	4.4%	9.0%	6.1%	5.7%	7.6%	6.6%	
Bachelor's degree	4.6%	8.9%	7.3%	7.7%	9.7%	7.7%	
Graduate or professional degree	1.3%	2.9%	3.0%	2.4%	1.7%	2.3%	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Population 15 years and over (By Marital Status)	16,905	17,967	17,607	17,659	17,908	88,046	2019 ACS Reformatted Tables -Block Group Tabulation
Never married	46.9%	41.0%	41.5%	41.6%	41.8%	42.5%	
Now married, except separated	36.0%	43.7%	42.6%	42.6%	44.8%	42.0%	
Separated	3.7%	2.9%	2.6%	2.3%	3.5%	3.0%	
Widowed	4.6%	3.8%	5.4%	4.6%	4.3%	4.5%	
Female	3.9%	3.1%	3.9%	3.2%	3.6%	3.5%	
Divorced	8.8%	8.7%	8.0%	8.8%	5.6%	8.0%	
Female	4.9%	5.8%	3.7%	5.8%	3.0%	4.6%	
Total Housing Units (By Occupancy Status)	7,632	7,021	6,480	6,980	6,064	34,177	
Occupied	89.2%	93.9%	93.7%	94.4%	92.0%	92.6%	
Owner occupied	28.4%	61.5%	66.6%	57.0%	72.1%	56.0%	
Renter occupied	60.8%	32.4%	27.1%	37.3%	19.9%	36.5%	
Vacant	10.8%	6.1%	6.3%	5.6%	8.0%	7.4%	
Occupied Housing Units (Overcrowding by Tenure)	6,806	6,592	6,073	6,586	5,577	31,634	
Overcrowded	13.9%	7.9%	6.5%	8.5%	6.8%	8.9%	
Severely Overcrowded	3.0%	1.9%	0.9%	1.3%	1.7%	1.8%	
Owner Occupied	31.8%	65.5%	71.1%	60.4%	78.4%	60.5%	
Overcrowded	3.2%	3.9%	4.4%	4.7%	4.3%	4.1%	
Severely Overcrowded	1.2%	1.5%	0.6%	1.1%	1.3%	1.2%	
Renter Occupied	68.2%	34.5%	28.9%	39.6%	21.6%	39.5%	
Overcrowded	10.7%	4.0%	2.1%	3.8%	2.5%	4.8%	
Severely Overcrowded	1.7%	0.5%	0.3%	0.2%	0.4%	0.6%	
Population 16 years and over (By Employment Status)	16,404	17,582	17,293	16,968	17,358	85,605	
In labor force:	53.8%	58.7%	59.8%	59.6%	58.0%	58.0%	
Civilian labor force:	53.8%	58.7%	59.5%	59.3%	58.0%	57.9%	
Employed	47.6%	54.6%	53.4%	53.9%	54.6%	52.9%	
Unemployed	6.1%	4.1%	6.1%	5.4%	3.4%	5.0%	
Armed Forces	0.0%	0.1%	0.2%	0.3%	0.0%	0.1%	
Not in labor force	46.2%	41.3%	40.2%	40.4%	42.0%	42.0%	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Occupied housing units (Structure Type by Tenure)	6,806	6,592	6,073	6,586	5,577	31,634	2019 ACS Reformatted Tables -Block Group Tabulation
Owner-occupied housing units:	31.8%	65.5%	71.1%	60.4%	78.4%	60.5%	
1 Unit	30.9%	61.9%	69.9%	46.6%	78.0%	56.4%	
2 to 4 Units	0.2%	0.0%	0.2%	0.0%	0.2%	0.1%	
5 or More Units	0.4%	0.0%	0.4%	0.8%	0.0%	0.3%	
Other	0.3%	3.6%	0.6%	13.0%	0.2%	3.7%	
Renter-occupied housing units:	68.2%	34.5%	28.9%	39.6%	21.6%	39.5%	
1 Unit	16.4%	19.1%	25.4%	22.3%	20.8%	20.7%	
2 to 4 Units	11.3%	1.6%	0.5%	2.6%	0.7%	3.5%	
5 or More Units	40.0%	13.1%	1.5%	12.5%	0.0%	14.2%	
Other	0.6%	0.7%	1.6%	2.2%	0.1%	1.0%	
Population 5 years and over (By Language Spoken at Home and English Ability)	21,486	22,111	21,289	21,315	22,244	108,445	2019 ACS Reformatted Tables -Tract Tabulation
English only	53.0%	52.7%	49.7%	50.7%	46.0%	50.4%	
Language other than English	47.0%	47.3%	50.3%	49.3%	54.0%	49.6%	
Speaks English less than "very well"	21.9%	20.3%	24.8%	21.4%	23.1%	22.3%	
Spanish	44.1%	44.2%	46.9%	44.8%	50.7%	46.2%	
Speaks English less than "very well"	20.3%	18.7%	23.3%	19.3%	21.8%	20.7%	
Other Indo-European languages	0.6%	0.8%	1.2%	1.1%	0.9%	0.9%	
Speaks English less than "very well"	0.4%	0.5%	0.5%	0.3%	0.3%	0.4%	
Asian and Pacific Island languages	1.9%	1.9%	1.9%	3.2%	2.4%	2.3%	
Speaks English less than "very well"	1.0%	1.0%	1.0%	1.7%	1.0%	1.1%	
Population 1 years and over (By Residence Previous Year)	23,526	23,718	22,841	22,869	23,443	116,397	
Same house	87.2%	89.9%	91.3%	89.6%	93.1%	90.2%	
Different house in the U.S.	12.6%	9.9%	8.5%	10.2%	6.7%	9.6%	
Same county	11.0%	8.8%	8.1%	9.3%	5.8%	8.6%	
Different county	1.6%	1.2%	0.4%	0.9%	0.9%	1.0%	
Same state	1.2%	0.8%	0.2%	0.4%	0.3%	0.6%	
Different state	0.4%	0.4%	0.3%	0.5%	0.6%	0.4%	
Elsewhere	0.2%	0.1%	0.2%	0.2%	0.1%	0.2%	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Population With Poverty Status Determined (by Poverty Status and Age)	23,703	23,894	22,843	23,025	23,575	117,040	2019 ACS Reformatted Tables -Tract Tabulation
Income Below Poverty Level Past 12 Months	32.8%	18.0%	12.9%	16.9%	12.2%	18.6%	
Under 18 years	14.3%	8.0%	4.9%	7.9%	4.2%	7.9%	
Over 65	1.9%	1.1%	0.8%	0.9%	1.0%	1.1%	
Income At or Above Poverty Level Past 12 Months	67.2%	82.0%	87.1%	83.1%	87.8%	81.4%	
Under 18 years	19.1%	21.2%	23.1%	22.0%	26.8%	22.4%	
Over 65	7.1%	9.2%	7.2%	8.6%	7.2%	7.9%	
Total Under 18 years	33.5%	29.2%	28.0%	29.9%	31.0%	30.3%	
Total Over 65	9.0%	10.3%	8.0%	9.6%	8.2%	9.0%	
Occupied housing units (By Housing Cost % of Income By Tenure)	6,866	6,569	6,068	6,607	5,595	31,706	
Less than 20 percent	23.1%	30.9%	28.4%	28.5%	26.6%	27.5%	
20 to 29 percent	16.8%	23.3%	22.5%	23.8%	26.0%	22.3%	
30 percent or more	55.5%	44.1%	47.3%	44.8%	46.5%	47.8%	
Owner-occupied housing units:	33.8%	64.5%	70.7%	61.7%	78.0%	60.9%	
Less than 20 percent	13.7%	24.2%	23.6%	22.1%	23.9%	21.3%	
20 to 29 percent	7.4%	16.6%	17.5%	16.5%	20.7%	15.5%	
30 percent or more	12.5%	23.5%	29.5%	22.8%	32.7%	23.7%	
Renter-occupied housing units:	66.2%	35.5%	29.3%	38.3%	22.0%	39.1%	
Less than 20 percent	9.4%	6.8%	4.8%	6.4%	2.7%	6.2%	
20 to 29 percent	9.5%	6.8%	4.9%	7.3%	5.3%	6.8%	
30 percent or more	43.0%	20.6%	17.9%	22.0%	13.8%	24.0%	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Total Population (Pop)	25,695	25,645	25,200	24,892	25,562	126,994	2020 Census State Adjusted Redistricting Data
Deviation	296	246	(199)	(507)	163	803	
% Deviation	1.2%	1.0%	-0.8%	-2.0%	0.6%	3.2%	
Latino	17,251	16,700	17,927	17,598	18,252	87,728	
White	2,537	4,453	2,927	2,937	2,188	15,041	
Black	4,761	3,122	3,028	2,940	3,661	17,512	
American Indian	173	201	101	176	137	788	
Asian	514	677	724	756	831	3,503	
Hawaiian, Pacific Islander	31	38	72	44	19	204	
Other Race	207	203	195	202	221	1,028	
Multi Minority Race	208	227	208	222	240	1,105	
Voting Age Population (VAP)	17,393	18,776	18,436	17,997	18,101	90,704	
Latino	11,215	11,599	12,663	12,189	12,585	60,251	
White	2,111	3,894	2,484	2,530	1,789	12,808	
Black	3,194	2,226	2,242	2,174	2,617	12,453	
American Indian	145	175	90	142	99	651	
Asian	419	539	601	624	678	2,862	
Hawaiian, Pacific Islander	17	24	59	42	17	159	
Other Race	140	154	143	140	140	717	
Multi Minority Race	136	147	139	144	167	733	
Citizen Voting Age Population (CVAP)	12,183	14,090	13,833	13,672	13,557	67,334	2019 ACS CVAP Tabulation
Latino	7,018	8,067	8,229	8,162	8,319	39,796	
White	2,121	3,750	2,669	3,033	2,136	13,709	
Black	2,492	1,437	2,349	1,654	2,520	10,451	
Asian	302	583	406	734	510	2,535	
All Other	252	252	188	70	70	831	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Total Population (By Age and Gender)	23,912	23,995	23,070	23,114	23,749	117,840	2019 ACS Reformatted Tables -Block Group Tabulation
Male	11,527	11,565	11,825	11,076	12,241	58,234	
Female	12,385	12,429	11,245	12,038	11,508	59,605	
Under 5 years	2,353	1,925	1,721	1,827	1,482	9,309	
Male	1,134	981	850	884	895	4,745	
Female	1,219	943	871	942	588	4,564	
5 to 17 years	5,890	5,315	4,917	4,994	5,968	27,083	
Male	3,080	2,574	2,674	2,314	3,509	14,151	
Female	2,810	2,741	2,243	2,680	2,458	12,932	
18 to 65 years	13,599	14,361	14,585	14,063	14,370	70,977	
Male	6,433	6,986	7,462	6,849	7,117	34,847	
Female	7,166	7,375	7,123	7,213	7,253	36,130	
65 years and over	2,070	2,393	1,847	2,231	1,929	10,470	
Male	880	1,023	840	1,028	720	4,491	
Female	1,190	1,370	1,008	1,203	1,209	5,980	
Total Households (By Household Income)	6,806	6,592	6,073	6,586	5,577	31,634	
Less than \$10,000	905	292	321	397	197	2,112	
\$10,000 to \$14,999	690	345	161	444	90	1,730	
\$15,000 to \$24,999	1,102	567	363	767	286	3,084	
\$25,000 to \$34,999	1,023	580	566	825	350	3,344	
\$35,000 to \$49,999	1,014	865	903	941	986	4,709	
\$50,000 to \$74,999	764	1,474	1,436	1,311	1,216	6,202	
\$75,000 to \$99,999	761	916	995	909	1,026	4,607	
\$100,000 to \$149,999	414	956	943	774	1,067	4,155	
\$150,000 to \$199,999	64	428	229	155	167	1,042	
\$200,000 or more	70	168	156	63	192	649	
Population 25 years and over (By Education Level)	12,890	14,245	13,846	14,023	13,129	68,133	
Less than 9th grade	2,388	1,680	1,913	2,213	2,131	10,325	
9th to 12th grade, no diploma	2,864	2,127	2,329	2,067	1,696	11,083	
High school graduate (includes equivalency)	3,806	4,018	3,827	4,011	3,947	19,609	
Some college, no degree	2,502	3,472	3,505	3,506	2,860	15,845	
Associate degree	565	1,277	843	805	996	4,486	
Bachelor's degree	594	1,262	1,014	1,079	1,270	5,220	
Graduate or professional degree	170	409	415	342	229	1,565	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Population 15 years and over (By Marital Status)	16,905	17,967	17,607	17,659	17,908	88,046	2019 ACS Reformatted Tables -Block Group Tabulation
Never married	7,926	7,364	7,299	7,353	7,487	37,429	
Now married, except separated	6,091	7,845	7,502	7,530	8,026	36,994	
Separated	630	520	453	404	627	2,634	
Widowed	769	677	943	811	766	3,966	
Female	652	556	681	559	650	3,098	
Divorced	1,489	1,561	1,411	1,561	1,002	7,024	
Female	831	1,034	645	1,020	542	4,072	
Total Housing Units (By Occupancy Status)	7,632	7,021	6,480	6,980	6,064	34,177	
Occupied	6,806	6,592	6,073	6,586	5,577	31,634	
Owner occupied	2,164	4,317	4,317	3,980	4,371	19,150	
Renter occupied	4,642	2,275	1,756	2,606	1,206	12,485	
Vacant	826	429	407	394	487	2,542	
Occupied Housing Units (Overcrowding by Tenure)	6,806	6,592	6,073	6,586	5,577	31,634	
Overcrowded	947	523	395	560	380	2,805	
Severely Overcrowded	201	127	52	85	96	562	
Owner Occupied	2,164	4,317	4,317	3,980	4,371	19,150	
Overcrowded	217	259	267	308	241	1,291	
Severely Overcrowded	83	98	36	74	74	364	
Renter Occupied	4,642	2,275	1,756	2,606	1,206	12,485	
Overcrowded	730	264	128	252	138	1,513	
Severely Overcrowded	118	30	16	11	23	198	
Population 16 years and over (By Employment Status)	16,404	17,582	17,293	16,968	17,358	85,605	
In labor force:	8,822	10,329	10,336	10,119	10,065	49,671	
Civilian labor force:	8,822	10,320	10,297	10,062	10,065	49,565	
Employed	7,816	9,600	9,240	9,140	9,481	45,278	
Unemployed	1,005	720	1,057	922	584	4,288	
Armed Forces	-	9	39	57	-	105	
Not in labor force	7,582	7,253	6,957	6,849	7,293	35,934	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Occupied housing units (Structure Type by Tenure)	6,806	6,592	6,073	6,586	5,577	31,634	2019 ACS Reformatted Tables -Block Group Tabulation
Owner-occupied housing units:	2,164	4,317	4,317	3,980	4,371	19,150	
1 Unit	2,102	4,077	4,245	3,071	4,348	17,844	
2 to 4 Units	17	0	12	-	14	42	
5 or More Units	25	3	24	55	-	107	
Other	21	237	35	854	10	1,157	
Renter-occupied housing units:	4,642	2,275	1,756	2,606	1,206	12,485	
1 Unit	1,118	1,262	1,541	1,467	1,160	6,548	
2 to 4 Units	766	105	28	168	41	1,107	
5 or More Units	2,720	862	90	825	-	4,497	
Other	38	46	98	145	6	331	
Population 5 years and over (By Language Spoken at Home and English Ability)	21,486	22,111	21,289	21,315	22,244	108,445	2019 ACS Reformatted Tables -Tract Tabulation
English only	11,379	11,662	10,586	10,805	10,226	54,658	
Language other than English	10,106	10,450	10,703	10,510	12,018	53,786	
Speaks English less than "very well"	4,712	4,485	5,284	4,552	5,140	24,173	
Spanish	9,477	9,765	9,992	9,551	11,274	50,059	
Speaks English less than "very well"	4,367	4,133	4,954	4,124	4,843	22,421	
Other Indo-European languages	129	182	253	224	199	987	
Speaks English less than "very well"	79	105	107	64	68	423	
Asian and Pacific Island languages	402	430	408	688	531	2,459	
Speaks English less than "very well"	223	224	204	357	228	1,235	
Population 1 years and over (By Residence Previous Year)	23,526	23,718	22,841	22,869	23,443	116,397	
Same house	20,511	21,328	20,851	20,487	21,835	105,012	
Different house in the U.S.	2,975	2,356	1,943	2,328	1,581	11,183	
Same county	2,589	2,083	1,845	2,124	1,365	10,006	
Different county	386	273	97	205	216	1,177	
Same state	286	179	40	92	72	669	
Different state	99	94	57	113	144	508	
Elsewhere	41	34	48	53	27	202	

Palmdale Water District Demographic Profile

Board of Directors Divisions	1	2	3	4	5	Total	
Population With Poverty Status Determined (by Poverty Status and Age)	23,703	23,894	22,843	23,025	23,575	117,040	2019 ACS Reformatted Tables -Tract Tabulation
Income Below Poverty Level Past 12 Months	7,771	4,311	2,955	3,898	2,876	21,811	
Under 18 years	3,400	1,911	1,116	1,820	999	9,247	
Over 65	449	264	186	212	226	1,337	
Income At or Above Poverty Level Past 12 Months	15,931	19,583	19,888	19,127	20,699	95,228	
Under 18 years	4,534	5,074	5,283	5,069	6,313	26,273	
Over 65	1,679	2,199	1,639	1,989	1,697	9,204	
Total Under 18 years	7,934	6,985	6,399	6,889	7,312	35,520	
Total Over 65	2,129	2,464	1,825	2,201	1,923	10,541	
Occupied housing units (By Housing Cost % of Income By Tenure)	6,866	6,569	6,068	6,607	5,595	31,706	
Less than 20 percent	1,588	2,033	1,726	1,886	1,488	8,721	
20 to 29 percent	1,156	1,532	1,363	1,574	1,455	7,081	
30 percent or more	3,811	2,896	2,871	2,959	2,603	15,140	
Owner-occupied housing units:	2,323	4,239	4,291	4,079	4,365	19,296	
Less than 20 percent	940	1,590	1,435	1,460	1,338	6,764	
20 to 29 percent	505	1,088	1,065	1,091	1,161	4,909	
30 percent or more	857	1,541	1,788	1,506	1,832	7,524	
Renter-occupied housing units:	4,544	2,331	1,777	2,528	1,231	12,410	
Less than 20 percent	648	444	291	425	149	1,957	
20 to 29 percent	652	445	299	483	294	2,172	
30 percent or more	2,954	1,355	1,084	1,453	771	7,616	



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

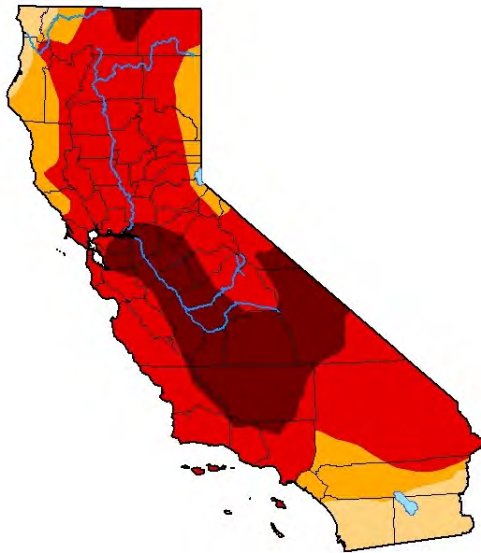
2022 Water Supply Status



California Drought Status

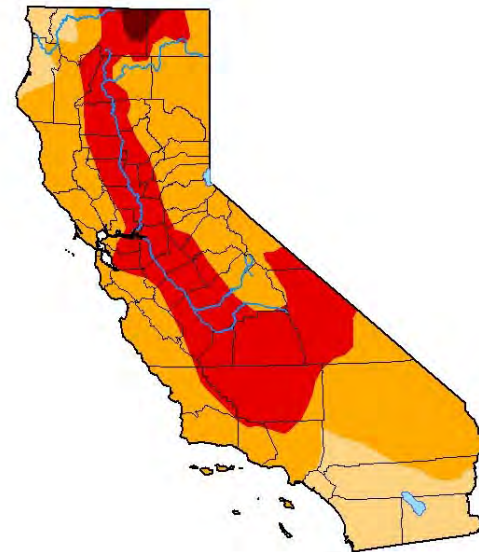
U.S. Drought Monitor California

December 21, 2021
(Released Thursday, Dec. 23, 2021)
Valid 7 a.m. EST



U.S. Drought Monitor California

December 28, 2021
(Released Thursday, Dec. 30, 2021)
Valid 7 a.m. EST



Intensity:

- None
- D0 Abnormally Dry
- D1 Moderate Drought
- D2 Severe Drought
- D3 Extreme Drought
- D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:

Brad Pugh
CPC/NOAA

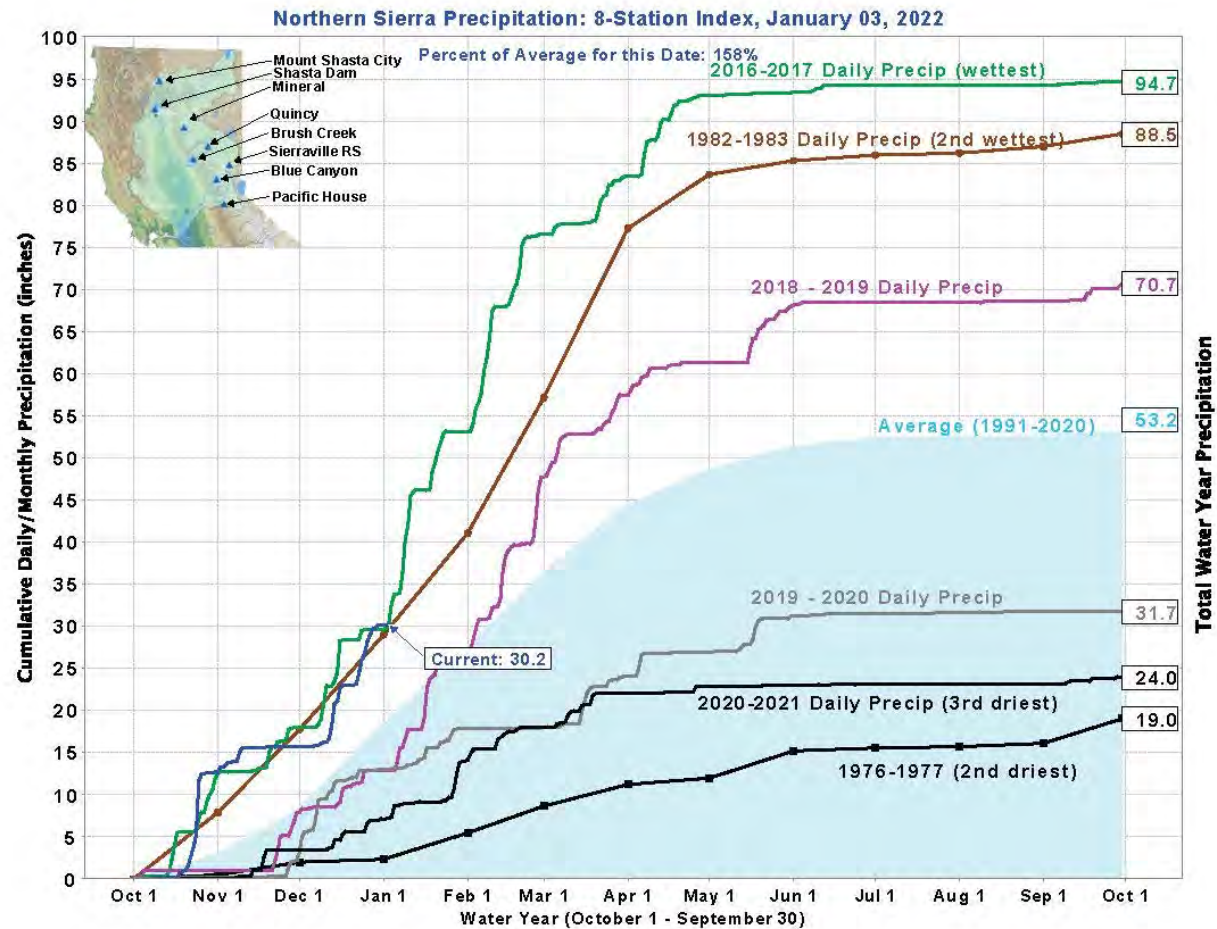


droughtmonitor.unl.edu



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A CENTURY OF SERVICE

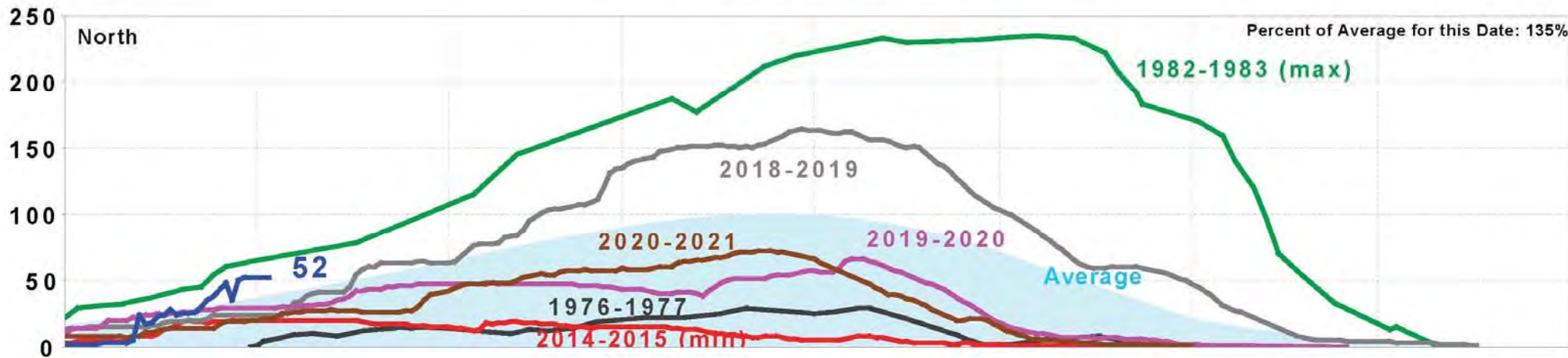
California Drought Status Precipitation



PALMDALE WATER DISTRICT
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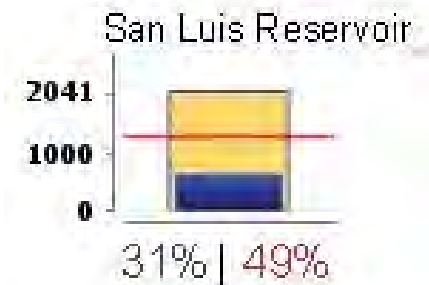
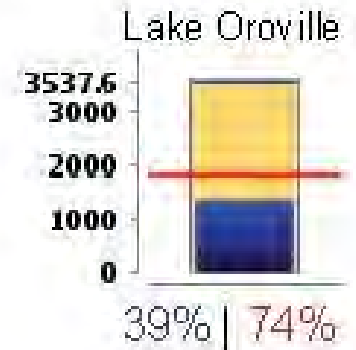
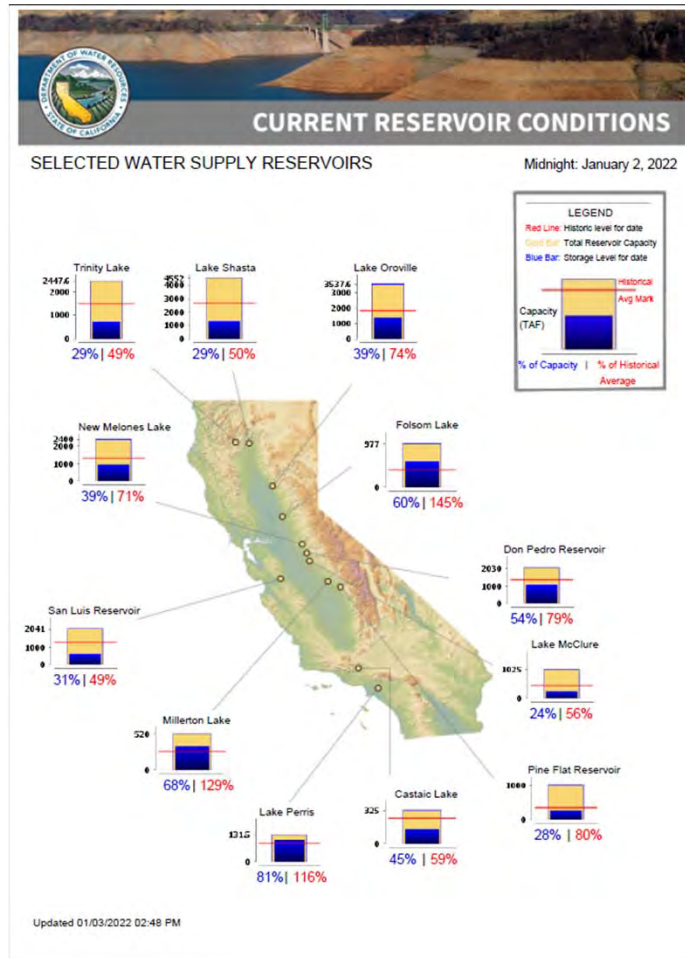
California Drought Status Snow Pack

California Snow Water Content, January 3, 2022, Percent of April 1 Average



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

California Drought Status Reservoirs



PALMDALE WATER DISTRICT
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PWD Supplies -Groundwater

- 17,000 AF combined rights available in 2022.
- 8,000-11,000 Accessible in 2022.



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

PWD Supplies -Littlerock

Total in Storage and Available*

- 1,300 AF in Storage
- 1,050 AF available for Use in 2022
- As of 01/03/21



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

PWD Supplies-State Water Project



Available in 2022 at a 0% Allocation

- 0 AF SWP Table A
- 500 AF of Carryover
- 0 AF of Butte Lease.



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

State Water Project-Exchanges

Totals Remaining (Totals Available at 0%)

- LCID CPOD- 3,450 AF (0 AF)
- AVEK- 3,000 AF (0 AF)
- KCWA- 3,300 AF (1,800 AF)
- Total- 9,750 AF (1,800 AF)



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

PWD Supplies for 2022 at 0% allocation



• Groundwater	8,000 AF
• Littlerock Dam	1,050 AF
• SWP Allocation/Carryover/Leases	500 AF
• SWP Exchanges	1,800 AF
• Total	11,350 AF
• 2020 Demand	20,500 AF
• Shortage	9,150 AF
• Demand with 15% Conservation	17,425 AF
• Shortage	6,125 AF



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

Covering the Shortage

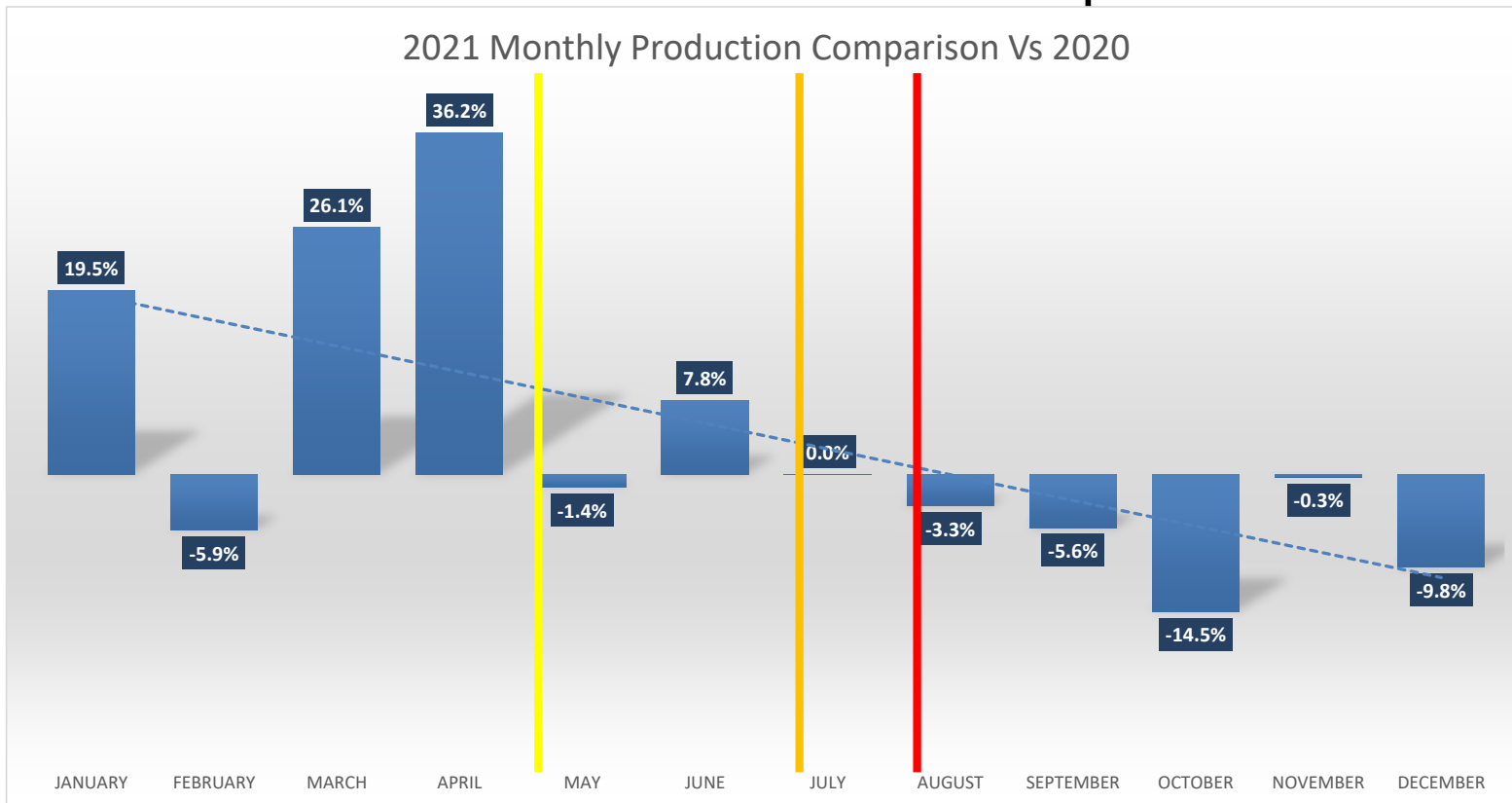
- Increase Access to Groundwater
- Improved SWP Allocation
- Improved Littlerock Dam Supply
- Dry Year Transfer Programs
- New SWP Transfers
- Increased Conservation Measures



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

Water Conservation-Update

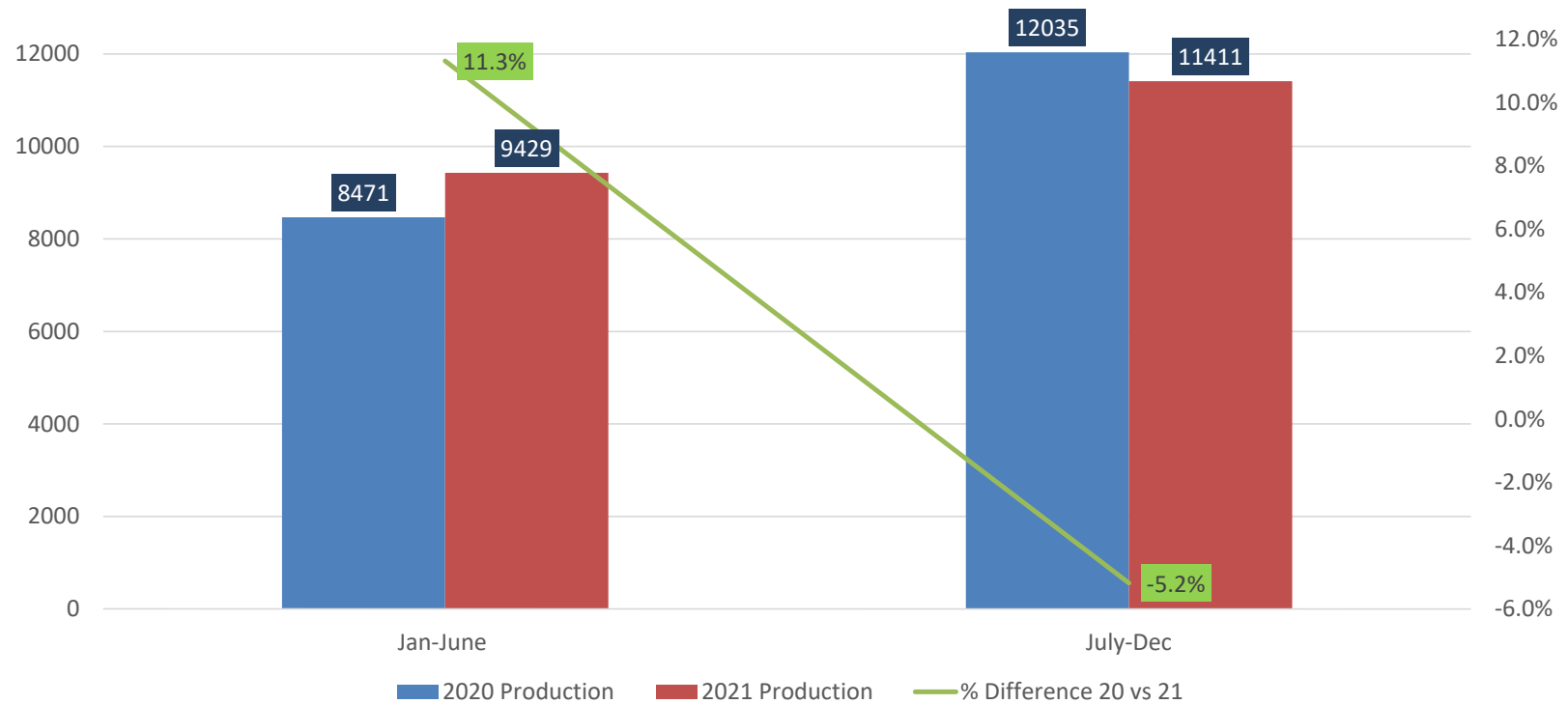
- Yellow line Represents the WSCP Stage 1 Adoption
- Orange Line Represents the Governors 15% Request
- Red Line Represents WSCP Stage 2 Adoption



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

Water Conservation-Update

Production Comparison: 1st and 2nd Halves of 2020 and 2021



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE



Long Term Drought Resilience Strategies

- Local Ground Water Banking
- Improved Peak Groundwater Access
- Silt Removal from Littlerock Dam
- Leveraging Recycled Water
- SWP Banking



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE



PALMDALE WATER DISTRICT
A CENTURY OF SERVICE

Thank you!

P A L M D A L E W A T E R D I S T R I C T
B O A R D M E M O R A N D U M

DATE: January 3, 2022 **January 10, 2022**
TO: BOARD OF DIRECTORS **Regular Board Meeting**
FROM: Mr. Dennis D. LaMoreaux, General Manager
RE: ***AGENDA ITEM NO. 7.1 – CONSIDERATION AND POSSIBLE ACTION ON
MEMORANDUM OF UNDERSTANDING WITH THE UNITED WATER
CONSERVATION DISTRICT FOR JOINT COOPERATIVE AND BENEFICIAL
PROJECTS. (NO BUDGET IMPACT – GENERAL MANAGER
LaMOREAUX/PRESIDENT DIZMANG, DIRECTOR MAC LAREN-GOMEZ-AD
HOC UNITED WATER CONSERVATION DISTRICT COMMITTEE)***

Recommendation:

Staff recommends the Board approve the Memorandum of Understanding (MOU) between the United Water Conservation District and the Palmdale Water District.

Alternative Options:

The Board can choose to not approve the MOU.

Impact of Taking No Action:

There is no impact to the District from taking no action.

Background:

With the assistance of Dr. Bill Mathis, staff, and Ad Hoc Board Committees from the District and from the United Water Conservation District met several times to discuss projects of mutual benefit to the agencies. These projects are outlined on the attached Memorandum of Understanding. The projects include the coordinated development and use of water resources, recreation areas, intern and apprenticeship programs, and advanced water treatment.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 5 – Regional Leadership.
This item directly relates to the District’s Mission Statement.

Budget:

There is no impact to the Budget.

Supporting Documents:

- Memorandum of Understanding



**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED WATER CONSERVATION DISTRICT
AND
PALMDALE WATER DISTRICT**



United Water Conservation District, formed under the State Water Conservation Act of 1931 and based in Oxnard, California, and Palmdale Water District, formed as an irrigation district under Division 11 of the California Water Code and based in Palmdale, California, (Districts) have mutual interests and the desire to act on those interests under this Memorandum of Understanding (MOU). More specifically,

The Districts desire:

- Adding public value with coordinated activities
- Enhancing funding opportunities due to region-wide benefits
- Maximizing use of available State Water Project (SWP) supplies

Further, the Districts:

- Have complementary staff strengths
- Manage local groundwater and surface water resources
- Are involved with reservoir-related recreation operation and management
- Conduct activities involving endangered species and the related mitigation(s)
- Are engaged with nearby military facilities
- Have access to the SWP
- Value local, reliable water supply projects using advanced water treatment
- Have relationships with local, state, and federal representatives

Now, Therefore, the Districts agree to cooperatively:

1. Create regional water-related internship and apprenticeship program(s).
2. Coordinate reservoir-related recreation areas for funding and management.
3. Engage in transfers/exchanges of available SWP water.
4. Coordinate local, reliable water supply projects using advanced water treatment for development and funding.

PALMDALE WATER DISTRICT

UNITED WATER CONSERVATION DISTRICT

President, Board of Directors

President, Board of Directors

Secretary, Board of Directors

Secretary, Board of Directors

Date: _____

Date: _____

P A L M D A L E W A T E R D I S T R I C T
B O A R D M E M O R A N D U M

DATE: January 3, 2022 **January 10, 2022**
TO: Board of Directors **Board Meeting**
FROM: Mr. Scott Rogers, Engineering Manager
VIA: Mr. Adam Ly, Assistant General Manager
Mr. Dennis LaMoreaux, General Manager
RE: ***AGENDA ITEM NO. 7.2 – CONSIDERATION AND POSSIBLE ACTION ON
AUTHORIZING THE GENERAL MANAGER TO EXECUTE A CONTRACT
WITH ZIM INDUSTRIES, INC. FOR WELL DRILLING SERVICES FOR WELL
NO. 36 (NEW WELL). (\$2,073,913.00 – BUDGETED UNDER WORK ORDER NO.
20-622 – ENGINEERING MANAGER ROGERS)***

Recommendation:

Staff recommends that the Board approve and authorize the General Manager to execute a contract with Zim Industries, Inc. (dba Bakersfield Well and Pump Co.) for well drilling services for Well No. 36 (new well) in a not-to exceed amount of \$2,073,913.00.

Alternative Options:

There is no alternative option.

Impact of Taking No Action:

The District would benefit from drilling a new groundwater producing well. The impact of taking no action would result in not adding a new groundwater well to the water system.

Background:

To supply existing production facilities, staff proposed to design, drill, and equip an approximately 2,000 GPM municipal well. Therefore, staff accepted bids from qualified contractors for drilling, constructing, development, and testing of one (1) new potable water supply well, designated as Well 36.

Staff received three qualified bids from Zim Industries, Inc dba Bakersfield Well & Pump Company, South West Pump & Drilling, Inc., and Layne Christensen Company. All bids were evaluated and scored based on the requirements set forth in the bid documents. Zim Industries, Inc dba Bakersfield Well & Pump Company was selected based on their experience, availability, and low proposed fee to complete the work requested by the District.

BOARD OF DIRECTORS
PALMDALE WATER DISTRICT

VIA: Mr. Adam Ly, Assistant General Manager
Mr. Dennis LaMoreaux, General Manager

January 3, 2022

The total bid price in the bid proposal submitted by Zim Industries, Inc dba Bakersfield Well & Pump Company is \$2,073,913.00. A bidder's bond in the amount of 10 percent of the total bid price was submitted with the bid proposal. The surety company providing the bid bond is Everest Reinsurance Company.

The criterion for responsibility pertains to whether the bidder is regularly engaged in this type of work and whether they can perform the work satisfactorily as promised. The contractor is required to provide payment and performance bonds to protect the District's interest.

Zim Industries, Inc. dba Bakersfield Well and Pump Co. as the lowest responsive, responsible bidder, holds a valid worker's compensation insurance policy (Policy number WC831166116) with American Zurich Insurance Company effective from March 1, 2019 to March 1, 2022.

The contractor's past performance record has been utilized to evaluate the general competency of the contractor for the performance of the work. To demonstrate the bidder's capability and experience of having completed similar projects successfully, the bid documents require that the contractor submit a list of all projects completed by the contractor during the last three years involving work of similar type and complexity and comparable value.

It is required that no less than 60 percent of the work be performed by the contractor's own forces without subcontracting. It appears that Zim Industries, Inc. dba Bakersfield Well and Pump Co. will perform 100 percent of the work and meets the limitations on the subcontracting work.

Responsiveness of the bid pertaining to compliance with the material terms of the bid documents has been reviewed and deemed acceptable.

Zim Industries, Inc. dba Bakersfield Well and Pump Co., as the lowest responsible bidder, has met the criterion of providing the lowest bid price of qualified firms at \$2,073,913.00.

The bids selected as Base Bid and Alternate 2 Bid received:

- | | |
|--|----------------|
| 1. Zim Industries, Inc. dba Bakersfield Well & Pump Co.: | \$2,073,913.00 |
| 2. South West Pump and Drilling, Inc.: | \$2,097,889.00 |
| 3. Layne Christensen Company: | \$2,686,700.00 |

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 1- Water Resource Reliability.
This item directly relates to the District's Mission Statement.

Budget:

This item is under Work Order No. 20-622.

Supporting Documents:

- Bid Results Summary
- Proposal Package from the Lowest Responsible Bidder

Well 36 Drilling Bid Summary			
	#1 Zim Industries, Inc dba Bakersfield Well and Pump Co	#2 South West Pump and Drilling, Inc.	#3 Layne Christensen Company
Base Bid	\$2,035,413.00	\$1,997,889.00	\$2,576,700.00
Alt 1 Bid	\$13,000.00	\$42,000.00	\$54,350.00
Alt 2 Bid	\$38,500.00	\$100,000.00	\$110,000.00
Base & Alt 1 Bid	2,048,413.00	2,039,889.00	2,631,050.00
Base & Alt 2 Bid	\$2,073,913.00	2,097,889.00	2,686,700.00
Earliest Start Date	16-May-22	20-Apr-22	16-May-22

Zim Industries, Inc.
PROPOSAL

BIDDER'S DECLARATION
SPECIFICATION NO. _____

Gentlepersons:

The undersigned hereby proposes to perform all work for which a contract may be awarded them and to furnish any and all plant, labor, services, material, tools, equipment, supplies, transportation, utilities, and all other items and facilities necessary therefor as provided in the Contract Documents, and to do everything required therein for the construction of the interior building improvements as specifically set forth in documents entitled **Specification No.** 20 - 622 A2 together with addenda thereto, all as set forth on the drawings and in the specifications and other Contract Documents (hereinafter the "Work"); and they further propose and agree that, if this Proposal is accepted, they will contract in the form and manner stipulated to perform all the Work called for by drawings, specifications, and other Contract Documents, and to complete all such Work in strict conformity therewith within the time limits set forth therein, and that they will accept as full payment therefor the prices set forth in the Bid Sheet(s) forming a part hereof.

(check one)

- ☐ Cash
- ☐ Cashier's check
- ☐ Certified check
- ☒ Bid Bond

properly made payable to Palmdale Water District, hereinafter designated as the Owner, for the sum of \$ 10% of Bid Amount which amount is not less than ten percent (10%) of the total amount of this bid, is attached hereto and is given as a guarantee that the undersigned will execute the Agreement and furnish the required bonds and insurance if awarded the contract and, in case of failure to do so within the time provided, the

(check one)

- ☐ cash shall be retained as liquidated damages by the Owner
- ☐ proceeds of said check shall be retained as liquidated damages by the Owner
- ☒ Surety's liability to the Owner for the face amount of the Bond shall be considered as established.

It is understood and agreed that:

1. The undersigned has carefully examined all the Contract Documents, as defined in

Zim Industries, Inc.

the CONTRACT DOCUMENTS subsection of the Notice Inviting Bids, including, but not limited to, the bid quantities, any specifications regarding materials to be used, the contract provisions relating to payment for extra work and the procedures for seeking extensions of time.

2. The undersigned, by investigation at the site of the work, by review of any records available for inspection at the offices of utilities in the area affected by the Work, at any applicable public works departments, and otherwise, is satisfied as to the nature and location of the work and is fully informed as to all conditions and matters which can in any way affect the work or the cost thereof, including the location of all underground facilities in the area affected by the Work.

3. The undersigned fully understands the scope of the Work and has carefully checked all words and figures inserted in this Proposal and further understands that the Owner will in no way be responsible for any errors or omissions in the preparation of this Proposal.

4. The undersigned will execute the Agreement and furnish the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after Owner's notice of acceptance of this Proposal; and further, that, unless otherwise specified in the Special provisions, this Proposal may not be withdrawn for a period of forty-five (45) days after the date set for the opening thereof, notwithstanding the award of contract to another bidder. If the undersigned bidder withdraws this Proposal within said period, said bidder shall be liable under the provisions of the Bid Security, or said bidder and their surety shall be liable under the Bid Bond, as the case may be.

5. The undersigned hereby certifies that this Proposal is genuine and not sham or collusive or made in the interest or in behalf of any person not herein named, and the undersigned has not directly or indirectly induced or solicited any other bidder to put in a sham bid, or any other person, firm, or corporation to refrain from bidding; the undersigned has not in any manner sought by collusion to secure for themselves an advantage over any other bidder.

6. In conformance with current statutory requirement of the Labor Code of the State of California, the undersigned certifies as follows:

I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract.

NOW, in compliance with the Notice Inviting Bids and all the provisions hereinbefore stipulated, the undersigned, with full cognizance thereof, hereby proposes to perform the

Zim Industries, Inc.

entire work for the prices set forth in the attached Bid Sheet(s) upon which award of contract will be made.

The undersigned bidder declares that the license held by them is theirs, is current and valid, and is in a classification appropriate to the work to be undertaken.

The undersigned declares under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed at Fresno, California.

Dated December 20, 20 21 Bidder: Zim Industries, Inc.
By: Curt B. Zimmerman
Title: President - Curt B. Zimmerman
Bidder's post-office address:
4532 E. Jefferson Ave.
Fresno, CA 93725
Telephone No.: (559) 834-1551
Facsimile No.: (559) 834-5156
Corporation organized under the laws
of the State of California
Contractor's License(s): 440537
Class - C57, A1, C61, D21
Expiration Dates: 06/30/2023
Surety or sureties:
Everest Reinsurance Company

CONTRACTORS ARE REQUIRED BY LAW TO BE LICENSED AND REGULATED BY THE CONTRACTORS' STATE LICENSE BOARD WHICH HAS JURISDICTION TO INVESTIGATE COMPLAINTS AGAINST CONTRACTORS IF A COMPLAINT IS FILED WITHIN THREE YEARS OF THE DATE OF THE ALLEGED VIOLATION. ANY QUESTIONS CONCERNING A CONTRACTOR MAY BE REFERRED TO THE REGISTRAR, CONTRACTORS' STATE LICENSE BOARD, P.O. BOX 26000, SACRAMENTO, CALIFORNIA 95826.



ZIM INDUSTRIES, INC.

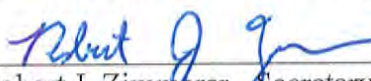
4532 E. Jefferson Ave. • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

CORPORATE RESOLUTION TO EXECUTE CONTRACTS

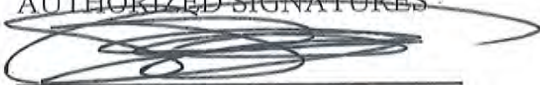
At a meeting of the corporation today, after considerable discussion, the following resolution was moved, seconded and unanimously adopted;

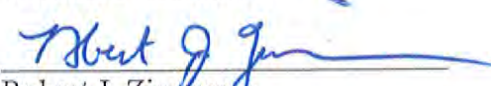
Resolved that any of the following persons, William P. Zimmerer, Robert J. Zimmerer, Curt B. Zimmerer, John C. Zimmerer, Kevin A. Newlen, Brian P. Zimmerer, or Boyd C. Zimmerer be, and they hereby are, authorized without further authorization of the board of directors to enter into and execute on behalf of the corporation any and all contracts to do corporate business for ZIM INDUSTRIES, INC. d.b.a. Bakersfield Well and Pump Company.

In witness whereof, I have hereunto set my hand as such Secretary, and affixed the corporate seal of said corporation this 15th day of December 2021.


Robert J. Zimmerer - Secretary

AUTHORIZED SIGNATURES

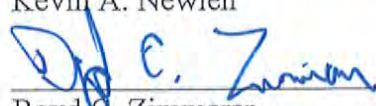

William P. Zimmerer



Robert J. Zimmerer


John C. Zimmerer


Curt B. Zimmerer


Kevin A. Newlen


Boyd C. Zimmerer


Brian P. Zimmerer

Zim Industries, Inc

INFORMATION REQUIRED OF BIDDER

SITE INSPECTION REVIEW -- Describe when, by whom, and in what manner (a) the site for this proposed work was inspected on behalf of the bidder (NOTE: Failure to demonstrate diligent effort in ascertaining site conditions which may affect the Work will render this Proposal informal or nonresponsive and may result in its rejection):

Bob Herman, drilling sales and tool pusher manager attended the pre-bid meeting on September 7, 2021 @ 9:00 AM and reviewed the site for this proposed work and this site was inspected on behalf of Zim Industries, Inc. at that time.

COMPARABLE PROJECT EXPERIENCE -- In accordance with the REGISTRATION OF CONTRACTORS subsection of the Instructions to Bidders, describe at least five (5) comparable projects completed by bidder within past thirty-six (36) month period, including dates completed, location of work, size of project in dollars, names, addresses, and phone numbers of persons in charge of project construction, and the name and address of the public agency or firm for whom the project was constructed (NOTE: Failure to include at least five (5) jobs similar in size and scope to that contemplated under the Contract Documents will render this Proposal informal or non-responsive and may result in its rejection):

See Attached Comparable projects and see attached Statement of Qualifications and Capabilities



ZIM INDUSTRIES, INC.

4532 E. Jefferson Ave. • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

Statement of Contractor Qualifications and Capabilities

1. Name and Address of Contractor:

Fresno Division

Zim Industries, Inc.
4532 E. Jefferson Ave.
Fresno, CA 93725
E-mail address: bob@zimindustries.com

Contact Person: Robert J. Zimmerer
Phone Number: (559) 834-1551
Fax Number: (559) 834-5156

Bakersfield Division

Bakersfield Well & Pump Co.
7212 Fruitvale Ave.
Bakersfield, CA 93308
E-mail address: jzimmerer@bwpumps.com

Contact Person: John C. Zimmerer
Phone Number: (661) 393-9661
Fax Number: (661) 393-9647

2. Company History/Profile & Number of Years of Contracting Experience:

Zim Industries, Inc., dba Bakersfield Well & Pump Co. (Zim) is currently in its 42nd year of business and is headquartered in Fresno, California. We were incorporated in the State of California on August 7, 1979. Since April of 1993, Zim has also conducted business as Bakersfield Well & Pump Co. (d.b.a.) located in Bakersfield, California. Zim provides products and services for a wide range of water services to municipal, corporate and private farming operations. These water industry products and services include water well drilling; water well rehabilitation; water well destructions; irrigation systems; water well pumps, motors and equipment; and concrete-lined irrigation water supply ditches.

Zim is known in the water well drilling industry for its high-quality and efficient water wells. We have a large base of highly satisfied customers due to quality of the products and services that we provide. We drill, construct, develop and test water wells with high specific capacities throughout the western United States. We construct straight and near sand-free production / ASR injection wells that prolong the life of the owners' pumping equipment. Zim ensures well straightness during the drilling phase of water well construction by utilizing the proper drill stem and by constantly monitoring any borehole deviations. We ensure near sand-free wells by matching the gravel pack to the existing formation through the use of sieve analysis during the well design phase of well construction. Zim also promotes the use of higher-quality materials during the construction phase of the water well project to prolong the well life. By using higher quality gravel pack material (i.e. Colorado Silica); we can construct the water well with a more round and efficient gravel pack less susceptible to closing up. By using a higher quality, larger thickness or different type of casing material (i.e. Roscoe Moss, Johnson Well Screen), we can construct the water well with casing that is less susceptible to rusting out or dissolving due to electrolysis when the existing formation produces aggressive water. Where specified we ensure good water quality in the water wells we construct by performing accurate water quality testing

during the aquifer zone-testing phase of water well construction. Zim utilizes highly qualified personnel and highly maintained equipment managed by a management team possessing the technical knowledge and experience to properly construct any water well project. In addition, Zim has the capability to construct water wells on tight job sites and to provide sound control where necessary. Zim works with the customer and engineer to properly design the water well for each specific location. In the past, we have constructed double-cased wells, under-reamed wells, ASR injection wells, and wells with seals and blank casing to block the production of water with poor quality or containing contaminants. Zim utilizes the air reverse rotary, the conventional fluid rotary and the conventional air rotary methods to construct water wells. Zim has provided water well drilling services for the installation of potable water production / ASR injection wells with dimensions as large as 10 feet in diameter or as deep as 3000 feet in locations throughout the Western United States. We have the capability and capacity to complete projects with dimensions as wide as 10 feet in diameter or projects as deep as 5,000 feet.

In addition to water well drilling, Zim is also engaged in performing water well rehabilitations, water well destructions, pump sales, service & repairs and irrigation systems sales, service & repairs for municipal, corporate and private farming operations for both existing and new agricultural developments throughout the western United States. Zim's focus is to provide municipal, corporate and private farming operations with efficient irrigation and pump delivery systems designed to deliver highly efficient and near sand-free water wells that provide the required GPM water flow rates needed for their tree and row crops.

3. Service Description:

Water Well Drilling Services

- . Water well construction
- . Water well deepening
- . Water well repair / swaging
- . Water well abandonment / destruction
- . Water well rehabilitation: chemically treat with acid / chlorine, brush / swab, airlift / test pump development, air burst.

Irrigation System Sales and Services

- . Zimmatic center pivot irrigation system sales and service
- . Zimmatic MAXfield corner center pivot system sales and service
- . Zimmatic lateral move irrigation system sales and service
- . Install & maintain media filter stations & drip irrigation systems for farming operations
- . Install and repair underground pipelines
- . Install and repair above ground drip irrigation systems
- . Maintain irrigation systems for corporate and private farming operations for tree crops (pistachios, almonds, vineyards, avocados, oranges, lemons, limes, etc.) and row crops (cotton, corn, tomatoes, etc.)
- . Design irrigation systems as required for specified plant's respiration rate
- . Provide irrigation management as needed to corporate and private farming operations
- . Build irrigation systems per engineer's design
- . Provide flow charts as required for water conservation to various farming operations
- . Aluminum / PVC pipe

Water Well Equipment Sales and Services

- . Vertical turbine pumps
- . Gear drives
- . Diesel engines
- . Electric motors
- . Submersible pumps
- . Water storage tanks
- . Column pipe
- . Tube and shaft
- . Pump bowls
- . Electrical pump panels
- . Pump repair and service

Water Supply Concrete-Lined Ditch Services

- . Trapezoidal concrete-lined ditches
- . Trapezoidal earthen ditches
- . Water supply ditch repair and service

4. Applicable Contractor Licenses:

CALIFORNIA

California Contractors State License Board License Number is 440537

Class A, C57, C61/D21

Expiration Date: June 30, 2023

DIR# 1000003978

Expiration Date: June 30, 2022

ARIZONA

Arizona Registrar of Contractors License Number is ROC113468, Class A – General Engineering

Expiration Date: March 31, 2022

Arizona Department of Water Resources Well Driller's License Number is 185

Expiration Date: June 30, 2022

NEVADA

Nevada Registrar of Contractors License Number is 0037248, Class C23 – Drilling Wells & Install Pumps

Expiration Date: July 31, 2023

UTAH

Utah Department of Natural Resources Division of Water Rights Well Driller's License Number is 697 – Mud Rotary, Reverse Rotary

Expiration Date: June 30, 2022

NEW MEXICO

New Mexico Office of the State Engineer

Well Driller's License Number is WD-1694 – Reverse Rotary Circulation Drilling

Expiration Date: August 31, 2023

5. Listing of Contractor's Equipment Available for Service:

Water Well Drilling Services

- . (Two) 360 Challenger Drilling Rigs equipped with 9 5/8" O.D. drill pipe with 12" O.D. DI-12 tool joints & 16" drill collars, capable of drilling a 42" diameter hole to a depth of 3,000 feet and a weight capacity of 267,000 lbs.

- . (Four) 320 Challenger Drilling Rigs equipped with 7" O.D. drill pipe with 8 1/2" O.D. I.F. tool joints & 12" drill collars, capable of drilling a 36" diameter hole to a depth of 2,000 feet and a weight capacity of 160,000 lbs.
- . (One) 2500 Gardner Denver Drilling Rig equipped with 7" O.D. drill pipe with 8 1/2" O.D. I.F. tool joints & 12" drill collars, capable of drilling a 36" diameter hole to a depth of 2,000 feet and a weight capacity of 160,000 lbs.
- . (One) 3000 Midway Drilling Rig equipped with 8 5/8" O.D. drill pipe with 11" O.D. hacker tool joints & 16" drill collars, capable of drilling a 36" diameter hole to a depth of 1,500 feet and a weight capacity of 140,000 lbs.
- . (One) Ideco Rambler Drilling Rig equipped with 7" O.D. drill pipe with 8 1/2" O.D. I.F. tool joints & 16" drill collars, capable of drilling a 32" diameter hole to a depth of 1,750 feet and a weight capacity of 140,000 lbs.
- . (One) 128 Challenger Drilling Rig equipped with 7" O.D. drill pipe with 8 1/2" O.D. I.F. tool joints & 16" drill collars, capable of drilling a 32" diameter hole to a depth of 1,200 feet and a weight capacity of 90,000 lbs.
- . (One) Howard-Turner Drilling Rig equipped with 7" O.D. drill pipe with 8 1/2" O.D. I.F. tool joints & 16" drill collars, capable of drilling a 32" diameter hole to a depth of 1,200 feet and a weight capacity of 100,000 lbs.
- . (Two) JED A Drilling Rigs equipped with 6" O.D. drill pipe with 7 1/2" O.D. I.F. tool joints & 10" drill collars, capable of drilling a 28" diameter hole to a depth of 700 feet and a weight capacity of 60,000 lbs.
- . (One) 5200-D Howard-Turner Drilling Rig equipped with 4" O.D. drill pipe with 4 1/2" O.D. I.F. tool joints & 6" drill collars, capable of drilling a 12" diameter hole to a depth of 1,500 feet and a weight capacity of 40,000 lbs.

Water Well Equipment Sales and Services

- . (Fourteen) Pump Rigs capable of pulling and setting pumps weighing up to 75 tons.
- . Test Engines capable of generating up to 1,730 H.P.
- . Test Pumps of various sizes ranging from 25 G.P.M. up to 7,000 G.P.M.

Water Supply Concrete-Lined Ditch Services

- . (One) Trenchor Trencher capable of trenching a trapezoidal ditch with a width ranging from 4 feet to 8 feet on the bottom and a vertical depth up to 8 feet.
- . (One) JETCO Trencher capable of trenching a trapezoidal ditch with a width of 2 feet on the bottom and a vertical depth ranging from 2 feet up to 4 feet.
- . (One) Cleveland Trencher capable of trenching a trapezoidal ditch with a width of 1 foot on the bottom and a vertical depth ranging from 1 foot up to 3 feet.

Summaries of experience on similar projects completed by Zim Industries, Inc., dba Bakersfield Well & Pump Co. and additional references are available upon request. Zim Industries, Inc., dba Bakersfield Well & Pump Co. hereby certifies that the equipment, personnel, and procedures proposed for your project are both qualified and capable to successfully complete the water service needed and specified by your organization.



Curt B. Zimmerer, President – Zim Industries, Inc., dba Bakersfield Well & Pump Co.



ZIM INDUSTRIES, INC.

12/21/2021

4532 E. Jefferson • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

SELECT MUNICIPAL WELLS COMPLETED WITHIN LAST 5-YRS

1.

<u>Construction of Test Well and Full Production Well</u>	<u>Completed: 11/22/2021</u>
<u>City of Huron c/o AM Consulting Engineers</u>	<u>140 calendar days (0 added)</u>
<u>36311 Lassen Ave, Huron, CA 93234</u>	<u>Bid/contract: \$848,630</u>
<u>(559) 945-2241</u>	<u>0 COs</u>

Drill and construct 1,075' x 16" HSLA, louver well with 5 zone tests, swab & airlift and test pumping, located at City of Huron's Water Treatment Facility in Fresno County

Ken Schmidt, PG
Kenneth D Schmidt and Associates
600 W. Shaw Ave., Ste. 250, Fresno, CA 93704
(559) 224-4412

Soheil Mortezaeifar (AM Consulting Engineers)
(559) 473-1371

2.

<u>Mound Well 2 Construction Project</u>	<u>Completed: 4/7/2021</u>
<u>City of Ventura</u>	<u>150 calendar days (0 added)</u>
<u>501 Poli St., Ventura, CA 93001</u>	<u>Bid/contract: \$1,310,795</u>
<u>(805) 654-7800</u>	<u>1 CO (\$8,715.75 change)</u>

Drill and construct 1,075' x 16" HSLA, louver well with swab & airlift and test pumping, located at 798 S. Rd in Ventura County

Curtis Hopkins, PG, CHg, CEG
Hopkins Groundwater Consultants, Inc.
2300 Alessandro Dr., Ste. 200, Ventura, CA 93001
(805) 653-5306

Mark Garcia (City of Ventura)
(805) 654-7800 mobile

(Additional projects provided upon request)



SELECT MUNICIPAL WELLS COMPLETED WITHIN LAST 5-YRS (continued)

3. Drill Well 22 Construction Project Completed: 2/4/2020
City of Vernon 140 calander days (32 added, 172 total)
4305 S Santa Fe Ave, Vernon, CA 90058 Bid/contract: \$2,018,796
(323) 583-8811 1 CO (\$0 change)

Drill and construct 1,260' x 18" HSLA, louver well with 7 zone tests, swab & airlift and test pumping, located at 2828 E. 50th St in Los Angeles County

Sean Fulcher, PG

Richard Slade & Associates, LLC

14051 Burbank Blvd #300, Sherman Oaks, CA 91401

(818) 506-0418

Mark Aumentado (City of Vernon)

323-583-8811 ext. 308

4. Westside Groundwater Project (Cantua Creek Well) Completed: 5/15/2020
County of Fresno 100 working days (97 added, 197 total)
2220 Tulare St., Fresno, CA, CA 93721 Bid/contract: \$701,758
(559) 600-5154 5 COs (-\$75,891 total change)

Drill and construct 1310' x 12" LCS, louver well and 910' x 12" LCS, louver well with 4 zone tests, swab airlift, and test pump, located at Clarkson and Terrado Ave in Cantua Creek, Fresno County

Ken Schmidt, PG

Kenneth D Schmidt and Associates

600 W. Shaw Ave., Ste. 250, Fresno, CA 93704

(559) 224-4412

Jason Ahumada (County of Fresno)

(559) 862-5440 mobile

(Additional projects provided upon request)



ZIM INDUSTRIES, INC.

12/21/2021

4532 E. Jefferson • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

SELECT MUNICIPAL WELLS COMPLETED WITHIN LAST 5-YRS (continued)

5. Test Hole Drilling & Construction of Production Well 15 Completed: 1/28/2020
City of Lemoore 120 work days (51 added, 171 total)
711 W Cinnamon Dr., Lemoore, CA 93245 Bid/contract: \$684,520
(559) 924-6735 3 COs (-\$14,605 total change)
-
- Drill and construct 1,200' x 16" x 12" LCS and stainless steel, wire-wrap well with 3 zone tests,
located at 1285 S. 15th Ave in Kings County
-
- Chris Johnson, PG, CHg
Aegis Groundwater Consulting, LLC
PO Box 5327, Fresno, CA 93755
(559) 981-2313
-
- Frank Riviera (City of Lemoore)
(559) 924-6735

(Additional projects provided upon request)

Zim Industries, Inc

CONTRACTOR'S LICENSING STATEMENT

The undersigned is licensed in accordance with the laws of the State of California providing for the registration of Contractors.

Contractor's License Number(s), Type(s) and Expiration Date(s): 440537

Classifications: A, C6/D21, C57
Expiration Date: 06/30/2023

Name of Individual Contractor (print or type): _____

Signature of Owner: _____

Business Address: _____

or

Name of Partnership or Firm: _____

Business Address: _____

Signature, name, title and address of partners signing on behalf of the partnership:

Signed: _____ Name: _____

Title: _____ Address: _____

Signed: _____ Name: _____

Title: _____ Address: _____

Signed: _____ Name: _____

Title: _____ Address: _____

Name of Corporation: Zim Industries, Inc

Business Address: 4532 E. Jefferson Ave, Fresno, CA 93725

Corporation organized under the laws of the State of California

SEAL

Curt B. Zimmerer
Curt B. Zimmerer, President
Robert J. Zimmerer
Signature of Secretary of Corporation
Robert J. Zimmerer

NOTE: CURRENT COPIES OF ALL APPLICABLE LICENSES MUST BE DOWNLOADED TO THE PROCUREMENT WEBSITE.

▼ Contractor's License Detail for License # 440537

DISCLAIMER: A license status check provides information taken from the CSLB license database. Before relying on this information, you should be aware of the following limitations.

- ▶ CSLB complaint disclosure is restricted by law (B&P 7124.6) If this entity is subject to public complaint disclosure click on link that will appear below for more information. Click [here](#) for a definition of disclosable actions.
- ▶ Only construction related civil judgments reported to CSLB are disclosed (B&P 7071.17).
- ▶ Arbitrations are not listed unless the contractor fails to comply with the terms.
- ▶ Due to workload, there may be relevant information that has not yet been entered into the board's license database.

Data current as of 1/3/2022 10:39:16 AM

Business Information

ZIM INDUSTRIES INC
dba BAKERSFIELD WELL & PUMP CO

4532 E JEFFERSON AVE
FRESNO, CA 93725
Business Phone Number:(559) 834-1551

Entity Corporation
Issue Date 06/01/1983
Expire Date **06/30/2023**

License Status

This license is current and active.

All information below should be reviewed.

Classifications

- ▶ [A - GENERAL ENGINEERING](#)
- ▶ [C-61 / D21 - MACHINERY AND PUMPS](#)
- ▶ [C57 - WELL DRILLING](#)

Bonding Information

Contractor's Bond

This license filed a Contractor's Bond with [EVEREST REINSURANCE COMPANY](#).
Bond Number: ES00009545
Bond Amount: \$15,000
Effective Date: 07/01/2021
[Contractor's Bond History](#)

Bond of Qualifying Individual

The qualifying individual ROBERT JAMES ZIMMERER certified that he/she owns 10 percent or more of the voting stock/membership interest of this company; therefore, the Bond of Qualifying Individual is not required.
Effective Date: 11/20/1987
[BQI's Bond History](#)

Workers' Compensation

This license has workers compensation insurance with the [AMERICAN ZURICH INSURANCE COMPANY](#)
Policy Number: WC831166116
Effective Date: 03/01/2019
Expire Date: 03/01/2022
[Workers' Compensation History](#)

Zim Industries, Inc.
LIST OF SUBCONTRACTORS

The bidder is required to furnish the following information in accordance with the provisions of Sections 4100 to 4114, inclusive, of the Public Contract Code of the State of California.

Subcontractors must be listed if they will provide work, labor or service in an amount in excess of one-half (1/2) of one percent (1%) of the total bid.

THAT PORTION OF THE WORK TO BE PERFORMED BY SUBCONTRACTORS SHALL, IN THE AGGREGATE, NOT EXCEED 40% OF ALL WORK PERFORMED, BASED UPON THE TOTAL DOLLAR VALUE OF THE WORK.

Subcontractor	License No. & Type	Main Office Address	% of Total Dollar Work	Value Description of Subcontract
① Pacific Surveys, LLC	Not Applicable Service Provider	4456 Via St. Ambrose Claremont, CA 91711	<1%	\$14,816 ⁴⁰
	DIR#	(909) 625-6262		logging, deviation, caliper, spinner tests, video, and gyroscopic Survey.
	1000014306	shop@pacificsurveys.com		
② Hugg Drilling Specialty Const., Inc.	829276 Class: C61/D09	19632 Brimhall Rd. Bakersfield, CA 93314	<1%	\$7,500 ⁰⁰
	DIR#	(661) 861-1032		
	1000021704			

Zim Industries, Inc.

(NOTE: THE FOLLOWING FORM SHALL BE USED IN CASE CHECK OR CASH ACCOMPANIES BID.)

Not Applicable - Bid Bond Provided

BID SECURITY FORM

(Check or Cash to Accompany Bid)

Accompanying this Proposal is

(check one)

☐ Cash

☐ Certified check payable to the order of Palmdale Water District ("Owner")

☐ Cashier's check payable to the order of Palmdale Water District ("Owner")

in the amount of \$_____, this amount being not less than ten percent (10%) of the total amount of the bid (hereinafter referred to as "Bid Security").

The Bid Security shall become the property of the Owner provided this Proposal is accepted by the Owner through action of its legally constituted contracting authorities and the undersigned shall fail to execute a contract and furnish the required Performance and Payment Bonds, proof of insurance coverage, and other information requested and set forth in the Instructions to Bidders within the time set forth in the Contract Documents; otherwise, the Bid Security shall be returned to the undersigned. The Bid Security shall also become the property of the Owner if the undersigned withdraws their bid within forty-five (45) days after the date set for bid opening, and notwithstanding the award of the contract to another bidder.

Zim Industries, Inc.
BIDDER

(NOTE: IF THE BIDDER DESIRES TO USE A BOND INSTEAD OF CHECK OR CASH, THE BID BOND FORM ON THE FOLLOWING PAGES SHALL BE EXECUTED -- THE SUM OF THIS BOND SHALL BE NOT LESS THAN 10 PERCENT OF THE TOTAL AMOUNT OF THE BID.)

MANDATORY FORM

(NOTE: THE FOLLOWING FORM SHALL BE USED WHERE THE BIDDER DESIRES TO FURNISH A BOND INSTEAD OF CHECK OR CASH.)

BID SECURITY FORM

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, Zim Industries, Inc. as principal
and Everest Reinsurance Company as
surety, are held and firmly bound unto Palmdale Water District (hereinafter "Owner,") in
the sum of \$ ^{10% Ten Percent of} Bid Amount, to be paid to the Owner, its successors, and assigns, for
which payment, well and truly to be made, we bind ourselves, our heirs, executors,
administrators, successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that if the certain Proposal
of the above Principal for construction of the Drilling, Construction, Development and Testing Palmdale Water
District Well No. 36 (rebid)
as specifically set forth in documents entitled Specification No. 20-622A2

all in accordance with the Contract Documents, including specifications and drawings on
file at the offices of the Owner, is not withdrawn within the period of forty-five (45) days
after the date set for the opening of bids or as otherwise provided in the Special
Provisions, notwithstanding the award of the contract to another bidder, and that if said
Proposal is accepted by the Owner through action of its legally constituted contracting
authorities and if the above bound principal, its heirs, executors, administrators,
successors and assigns, shall duly enter into and execute a contract for such construction
and shall execute and deliver

MANDATORY FORM

the required Performance and Payment Bonds and proof of insurance coverage within ten (10) days (not including Sundays and holidays) after the date of notifications by and from said Owner, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

IN WITNESS WHEREOF, we hereunto set our hands and seals this 20th day of December, 20 21

(SEAL)

Zim Industries, Inc.

(Principal)

By

Curt Zimmerer
Curt Zimmerer, President

(SEAL)

Everest Reinsurance Company

(Surety)

By

Lyn Genito
Lyn Genito - Attorney in Fact

NOTE:

- (1) This bid bond form is a **mandatory form**.
- (2) The bid bond form should specify an exact number of dollars which shall not be less than ten percent (10%) of the total amount of the bid.
- (3) The bid bond form must be acknowledged before notary publics, and a legally sufficient power of attorney must be attached to the bid bond to verify the authority of the party signing on behalf of the surety.

Civil Code § 1189

State of California)
) ss
County of Fresno)

WITNESS my hand and official seal.



L. Genito, Notary Public



ZIM INDUSTRIES, INC.

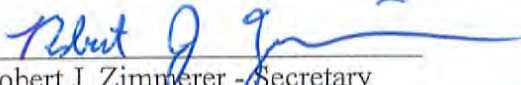
4532 E. Jefferson Ave. • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

CORPORATE RESOLUTION TO EXECUTE CONTRACTS

At a meeting of the corporation today, after considerable discussion, the following resolution was moved, seconded and unanimously adopted;

Resolved that any of the following persons, William P. Zimmerer, Robert J. Zimmerer, Curt B. Zimmerer, John C. Zimmerer, Kevin A. Newlen, Brian P. Zimmerer, or Boyd C. Zimmerer be, and they hereby are, authorized without further authorization of the board of directors to enter into and execute on behalf of the corporation any and all contracts to do corporate business for ZIM INDUSTRIES, INC. d.b.a. Bakersfield Well and Pump Company.

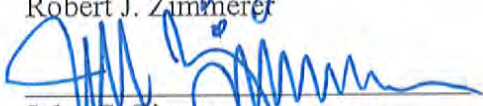
In witness whereof, I have hereunto set my hand as such Secretary, and affixed the corporate seal of said corporation this 15th day of December 2021.


Robert J. Zimmerer - Secretary

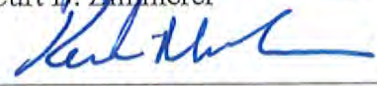
AUTHORIZED SIGNATURES



William P. Zimmerer



Robert J. Zimmerer


John C. Zimmerer


Curt B. Zimmerer


Kevin A. Newlen

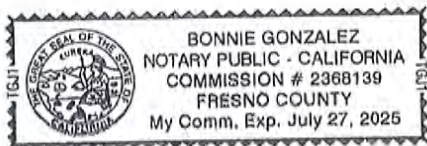

Boyd C. Zimmerer


Brian P. Zimmerer

Civil Code § 1189

State of California)
) ss
County of Fresno)

WITNESS my hand and official seal.



Signature

Bonnie Gonzalez, Notary Public



**POWER OF ATTORNEY
EVEREST REINSURANCE COMPANY
DELAWARE**

KNOW ALL PERSONS BY THESE PRESENTS: That Everest Reinsurance Company, a corporation of the State of Delaware ("Company") having its principal office located at 477 Martinsville Road, Liberty Corner, New Jersey 07938, do hereby nominate, constitute, and appoint:

Steven P. Edwards, Cody Lyman, Lyn Genito, Bonnie Gonzalez

its true and lawful Attorney(s)-in-fact to make, execute, attest, seal and deliver for and on its behalf, as surety, and as its act and deed, where required, any and all bonds and undertakings in the nature thereof, for the penal sum of no one of which is in any event to exceed

UNLIMITED, reserving for itself the full power of substitution and revocation.

Such bonds and undertakings, when duly executed by the aforesaid Attorney(s)-in-fact shall be binding upon the Company as fully and to the same extent as if such bonds and undertakings were signed by the President and Secretary of the Company and sealed with its corporate seal.

This Power of Attorney is granted and is signed by facsimile under and by the authority of the following Resolutions adopted by the Board of Directors of Company ("Board") on the 28th day of July 2016:

RESOLVED, that the President, any Executive Vice President, and any Senior Vice President and Anthony Romano are hereby appointed by the Board as authorized to make, execute, seal and deliver for and on behalf of the Company, any and all bonds, undertakings, contracts or obligations in surety or co-surety with others and that the Secretary or any Assistant Secretary of the Company be and that each of them hereby is authorized to attest to the execution of any such bonds, undertakings, contracts or obligations in surety or co-surety and attach thereto the corporate seal of the Company.

RESOLVED, FURTHER, that the President, any Executive Vice President, and any Senior Vice President and Anthony Romano are hereby authorized to execute powers of attorney qualifying the attorney named in the given power of attorney to execute, on behalf of the Company, bonds and undertakings in surety or co-surety with others, and that the Secretary or any Assistant Secretary of the Company be, and that each of them is hereby authorized to attest the execution of any such power of attorney, and to attach thereto the corporate seal of the Company.

RESOLVED, FURTHER, that the signature of such officers named in the preceding resolutions and the corporate seal of the Company may be affixed to such powers of attorney or to any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be thereafter valid and binding upon the Company with respect to any bond, undertaking, contract or obligation in surety or co-surety with others to which it is attached.

IN WITNESS WHEREOF, Everest Reinsurance Company has caused their corporate seals to be affixed hereto, and these presents to be signed by their duly authorized officers this 28th day of July 2016.



Nicole Chase

Attest: Nicole Chase, Assistant Secretary

Everest Reinsurance Company

Anthony Romano

By: Anthony Romano, Vice President

On this 28th day of July 2016, before me personally came Anthony Romano, known to me, who, being duly sworn, did execute the above instrument; that he knows the seal of said Company; that the seal affixed to the aforesaid instrument is such corporate seal and was affixed thereto; and that he executed said instrument by like order.

LINDA ROBINS
Notary Public, State of New York
No 01R06239736
Qualified in Queens County
Term Expires April 25, 2023

Linda Robins

Linda Robins, Notary Public

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company, at the Liberty Corner, this 28th day of December 2021.

Zim Industries, Inc.
INFORMATION REQUIRED OF BIDDER

EQUIPMENT/MATERIAL SOURCE INFORMATION

The bidder shall indicate opposite each item of equipment or material listed below, the name of the manufacturer or supplier of the equipment or material proposed to be furnished under the bid. **Failure to comply with this requirement will render the proposal informal and may cause its rejection.** Awarding of a contract under this bid will not imply approval by the Owner of the manufacturers or suppliers listed by the bidder. No substitution will be permitted after award of contract unless equipment or material of the listed manufacturer or supplier cannot meet the specifications.

<u>Specification</u>	<u>Equipment/Material</u>	<u>Manufacturer/Supplier</u>
Line Item 5	36-inch OD Conductor Casing	- Roscoe Moss Company
Line Item 14-17	20-inch ID 304L SS blank/louvered casing	- Roscoe Moss Company
Line Item 18	2-inch Sch. 40 304L SS sanding tube	- Roscoe Moss Company
Line Item 19	2ea - 3-inch Sch. 40 304L SS gravel fill pipes	- Roscoe Moss Company
Line Item 20	Gravel Pack Envelope	Ⓐ Cemex or PW Gillibrand Co.
Line Item 5A.21	Cement Seal (10.3 sack grout)	Cemex

LIST OF PROPOSED SUBSTITUTIONS

Ⓐ Depends on availability at the time of construction.

The bidder may name a proposed substitute manufacturer with an add or deduct amount which will be considered after award. The Contract award, if any, will be on Base Bid amounts.

<u>Spec Section</u>	<u>Equipment Manufacturer</u>	<u>Add</u>	<u>Deduct</u>
None			/

NON-COLLUSION AFFIDAVIT

STATE OF CALIFORNIA)
COUNTY OF Fresno)SS

Curt B. Zimmerer, being first duly sworn, declares that he/she is
[NAME] President of Zim Industries, Inc
(SOLE OWNER, A PARTNER, PRESIDENT, SECRETARY, ETC.) [IDENTITY OF BIDDER]

the party submitting a bid for a contract covering Specification No. 20-622A2
For Construction of the Well 36 Drilling (Re-Bid)
(DESCRIBE NATURE OF CONTRACT)

that such a bid is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such bid is genuine and not collusive or sham; that said bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, nor that anyone shall refrain from bidding; that said bidder has not in any manner, directly or indirectly, sought by agreement, communications or conference with anyone to fix the bid price of said bidder or any other bidder, nor to fix any overhead, profit, or cost element of such bid price, nor of that of any other bidder, nor to secure any advantage against the public body awarding the contract or anyone interested in the proposed contract; that all statements contained in such bid are true; and, further, that said bidder has not, directly or indirectly, submitted their bid price or any breakdown thereof, nor the contents thereof, nor divulged information or data relative thereto, nor paid and will not pay any fee in connection therewith to any corporation, partnership, company, association, organization, bid depository, nor to any member or agent thereof, nor to any other individual except to such person or persons as have a partnership or other financial interest with said bidder in their general business.

The provisions of this affidavit shall not be held as disqualifying a person, firm or corporation who has submitted a sub-proposal to one bidder from submitting separate sub-proposals or quoting prices for materials or work to other bidders.

Dated: 12-20-2021

Signed: Curt B. Zimmerer
President Curt B. Zimmerer
[TITLE]

Subscribed and sworn to before me this ____ day of _____, 20 ____, by

_____, proved to me on the basis of satisfactory
evidence to be the person who appeared before me.

Notary Public

SEAL

See attached California Jurat

CALIFORNIA JURAT WITH AFFIANT STATEMENT

GOVERNMENT CODE § 8202

- ☒ See Attached Document (Notary to cross out lines 1–6 below)
☐ See Statement Below (Lines 1–6 to be completed only by document signer[s], not Notary)

2

3

4

Signature of Document Signer No. 1

Signature of Document Signer No. 2 (if any)

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of Fresno

Subscribed and sworn to (or affirmed) before me

on this 21st day of December, 2021,
by Date Month Year

(1) Curt B. Zimmerer

(and (2) _____),

Name(s) of Signer(s)

proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.



Signature Judy M. Muston
Signature of Notary Public

Seal
Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: Non-Collusion Affidavit - Construction of Well 36 Drilling Document Date: 12/20/2021

Number of Pages: 1 Signer(s) Other Than Named Above: _____



ZIM INDUSTRIES, INC.

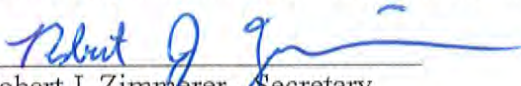
4532 E. Jefferson Ave. • Fresno, CA 93725
Ph. (559) 834-1551 • FAX (559) 834-5156
www.zimindustries.com

CORPORATE RESOLUTION TO EXECUTE CONTRACTS


At a meeting of the corporation today, after considerable discussion, the following resolution was moved, seconded and unanimously adopted;

Resolved that any of the following persons, William P. Zimmerer, Robert J. Zimmerer, Curt B. Zimmerer, John C. Zimmerer, Kevin A. Newlen, Brian P. Zimmerer, or Boyd C. Zimmerer be, and they hereby are, authorized without further authorization of the board of directors to enter into and execute on behalf of the corporation any and all contracts to do corporate business for ZIM INDUSTRIES, INC. d.b.a. Bakersfield Well and Pump Company.


In witness whereof, I have hereunto set my hand as such Secretary, and affixed the corporate seal of said corporation this 15th day of December 2021.


Robert J. Zimmerer - Secretary

AUTHORIZED SIGNATURES

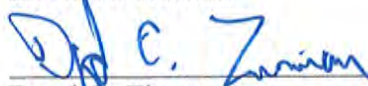

William P. Zimmerer


Robert J. Zimmerer


John C. Zimmerer


Curt B. Zimmerer


Kevin A. Newlen


Boyd C. Zimmerer


Brian P. Zimmerer

P A L M D A L E W A T E R D I S T R I C T
B O A R D M E M O R A N D U M

DATE: January 5, 2022 **January 10, 2022**
TO: BOARD OF DIRECTORS **Regular Board Meeting**
FROM: Mr. Dennis D. LaMoreaux, General Manager
RE: ***AGENDA ITEM NO. 7.3 – CONSIDERATION AND POSSIBLE ACTION ON SPONSORSHIP OF ANTELOPE VALLEY SHERIFF’S BOOSTERS’ CASINO NIGHT TO BE HELD MARCH 5, 2022. (\$1,000.00 – NON-BUDGETED – DIRECTOR MAC LAREN-GOMEZ)***

Recommendation:

Staff has no recommendation on this item.

Alternative Options:

The Board can choose to not approve this sponsorship opportunity.

Impact of Taking No Action:

There is no impact to the District from taking no action.

Background:

The Antelope Valley Sheriff’s Boosters help raise money to provide much needed equipment, such as GPS units, extra radios, and specialized vehicles, and provide financial support to the Lancaster and Palmdale stations.

Strategic Plan Initiative/Mission Statement:

This item is under Strategic Initiative No. 5 – Regional Leadership.
This item does not relate to the District’s Mission Statement.

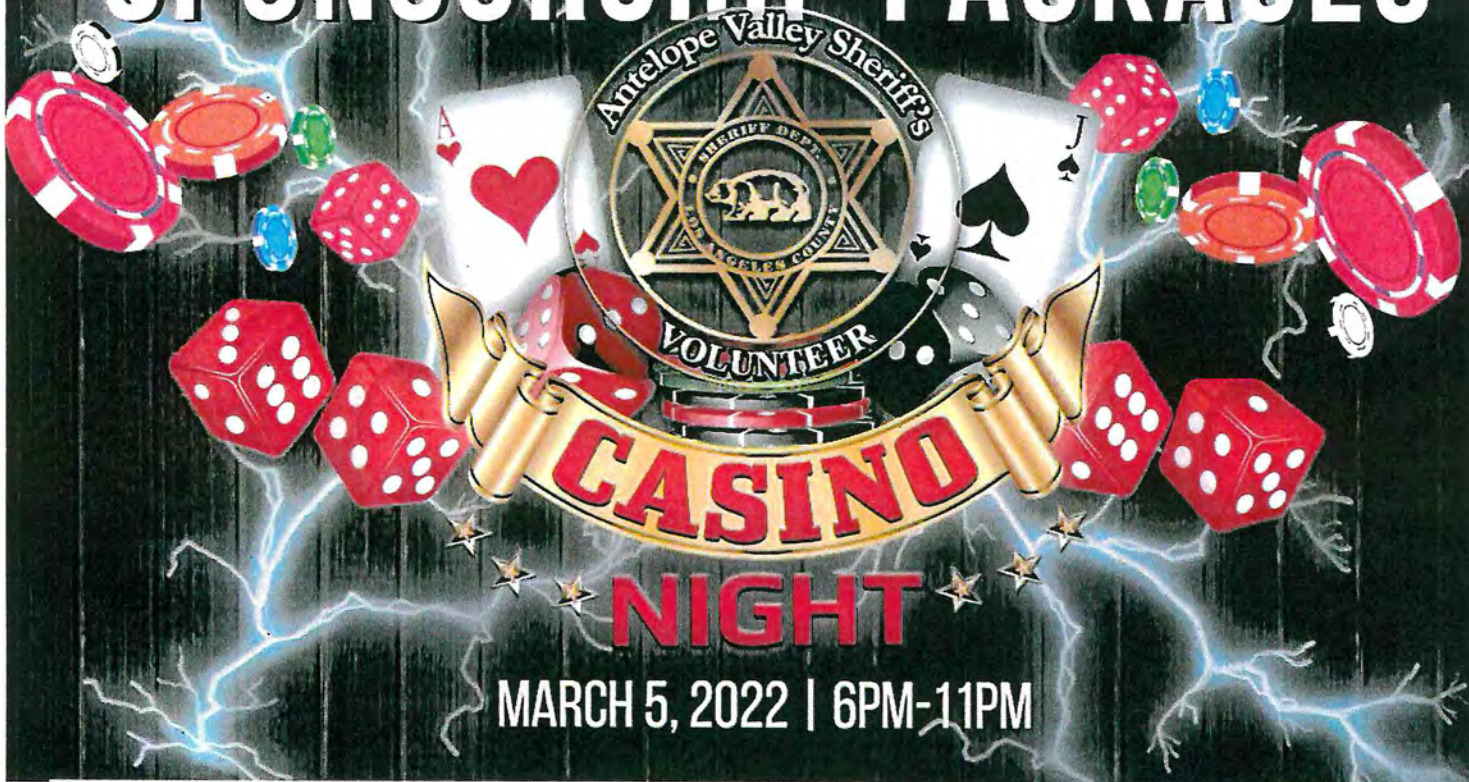
Budget:

This item is not budgeted.

Supporting Documents:

- Casino Night Sponsorship Package flyer

CASINO NIGHT SPONSORSHIP PACKAGES



NAME: _____

COMPANY NAME: _____

ADDRESS: _____

CITY: _____

ZIP CODE: _____

PHONE: _____

EMAIL: _____

SPONSORSHIP PACKAGE: _____ AMOUNT: _____

BRONZE SPONSOR

\$1,000 & UNDER

SILVER SPONSOR

\$2,500

GOLD SPONSOR

\$5,000

PLATINUM SPONSOR

\$10,000 & ABOVE

THE PEC
AT UAV

45000 Valley Central Way, Lancaster, CA



TAX ID#651190049

Antelope Valley Sheriff's Boosters



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: What's New in Prevailing Wage/January 11, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No**Do you need transportation from the airport to the hotel?**☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



California Special Districts Association

Districts Stronger Together

Webinar: What's New in Prevailing Wage

Presenter: Deborah Wilder, Contractor Compliance
and Monitoring, Inc.

Each year the California Legislature and Department of Industrial Relations change something in prevailing wage law. This year is no exception. Join us to learn about the new changes and also how the DIR is enforcing fines against public agencies for failure to file timely PWC-100, having unregistered contractors on a project and more. Review the expansion of skilled and trained workforce requirements. Learn about the most common errors your contractors make and how you can best help them to comply.

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
Special District Risk Management Authority.*

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When 1/11/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Records Management/January 12 and 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Records Management

Records Management: Your Road to Efficiency

Presenter: Diane Gladwell, Gladwell Governmental
Services

This interactive workshop will provide information about legal requirements and best practices for e-mail, records retention, and technology options for managing electronic records. This session will also cover media and devices, terminology, electronic records and e-mail retention, document imaging systems, software solutions, and taxonomies.

Wednesday and Thursday, January 12 and 13, 2022
9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member
\$260 Non-member

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When 1/12/2022 9:00 AM - 1/13/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

ACWA Ask the Agency Manager-Telematics Benefit Webinar/January 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative




LIVE WEBINAR: ASK THE AGENCY MANAGER – HOW TELEMATICS CAN BENEFIT YOUR ORGANIZATION

ONLINE EVENT

WHEN

January 13

10:00 am – 11:00 am

 [Add to Calendar](#)

COST

FREE

Member Pre-Registration Fee

\$75

Non-Member Pre-Registration Fee

DEADLINE

Register online by Jan. 13, 2022

ACWA invites you to join ACWA Preferred Provider RMJ Technologies for a webinar. From cleaning sewer lines to becoming a general manager, Ask 30-year industry veteran Kirk Cloyd anything! Kirk will be discussing how telematics transformed his previous organizations and learn how the proper implementation can yield a safer, more cost-effective fleet operation while avoiding nuclear verdicts.

SPEAKER:

Kirk Cloyd, Independent Consultant

About RMJ Technologies:

Founded in 2006, RMJ Technologies is a bilingual fleet optimization company specializing in vehicle telematics systems, in-cab camera solutions, and behavior-based automated driver training for both private and public entities. RMJ excels in improving workforce productivity, increasing safe driving

behaviors, optimizing fleet operations, ensuring regulatory compliance, and reducing fleet liability and risk through collaborative teamwork, creativity, and innovation. Built on long-term strategic partnerships with public agencies, our leadership experience in the fleet management solutions industry ensures that client fleet management solutions exceed their needs.

WHO SHOULD ATTEND:

Anyone interested in an open forum discussion relating to optimizing their fleets while improving safety via telematics and best practices.

EVENT PRESENTED BY



Important Links

[ONLINE REGISTRATION](#) ** coming soon **

[Webinar Terms & Conditions](#)

WEBINAR TERMS & CONDITIONS

WHO IS ELIGIBLE FOR "ACWA ADVANTAGE" PRICING?

ACWA Advantage pricing is available to the following registrants:

- An officer or director of an ACWA member agency.
- A person directly employed by an ACWA public agency member, affiliate or associate organization. This does not include independent contractors, service providers, or third-party vendors.
- Any ACWA board member whose fee is paid for by member agency.
- Any state or federal administrative or legislative personnel in elected, appointed or staff positions.
- Staff of ACWA/JPIA and Water Education Foundation.
- Any individual or honorary life member of ACWA.

MEMBERSHIP INFORMATION - *Become a Member & Save on ACWA Events*

If you are interested in learning more about becoming an Associate, contact ACWA Events at Events@acwa.com. For public agency membership, please contact Katie Dahl at KatieD@acwa.com.

VIRTUAL EVENT ACCESS

Registration must be paid prior to receiving access to the virtual event. The event access link and login information will be sent in a separate email.

CANCELLATIONS

All registration changes and cancellations must be made in writing by the event registration deadline. Valid cancellation requests will receive a full refund of any registration fees paid. For payments originally made by credit card, refunds can be issued back onto the credit card within 60 days. Otherwise, a refund will be issued by check. No refunds or registration changes will be granted after the registration deadline. Submit request in writing to Teresa Taylor at TeresaT@acwa.com.

SUBSTITUTIONS

Event registrations are transferable from one participant to another within the same organization. Please submit your request in writing before the event registration deadline to Teresa Taylor at TeresaT@acwa.com. Include the original registrant's name, the new person's name, title and email address with your request. Only one substitution is permitted per original registrant. The individual submitting the substitution request is responsible for all financial obligations (including any balance due) associated with the original registration. There is no fee to transfer an eligible registration.

REFUNDS

Except as otherwise provided in this document, all payments and fees are nonrefundable after the registration deadline.

If a technical failure at the attendee's home or workplace prevents access to the live webinar, the attendee will not be given a refund. It is the responsibility of the attendee to confirm system requirements and test their computers prior to the start of the webinar. However, if a technical failure is the fault of the service provider and the webinar is cancelled, a full refund will be provided.

NON-ATTENDANCE

Registrants who fail to attend the event, in part or in whole, are not eligible for a refund or credit and will be billed for any balance due. If you are unable to attend, a recording of the webinar will be provided to all registered persons, subject to any technical difficulties. *Please note: California MCLE continuing education hours will be offered for each live session attended only.*

CONSENT

Registration and attendance at, or participation in, this event constitutes an agreement by the registrant to ACWA's use and distribution (both now and in the future) of the registrant's name, title, organization and e-mail address as well as the registrant's image or voice in photographs, videotapes, electronic reproductions and audiotapes.

All Terms & Conditions are subject to change.



Hotel and Travel Accommodations

Event Name/Date:

AWWA Lessons Learned from 2015 Drought: How to Prepare for Next Webinar/Jan. 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



CA-NV AWWA: LESSON LEARNED FROM 2015 DROUGHT – HOW TO PREPARE FOR NEXT

CA-NV SECTION, AMERICAN WATER WORKS ASSOCIATION VIRTUAL EVENT

WHEN

January 13

10:00 am – 11:30 am

[Add to Calendar](#)

LOCATION

[Get Directions](#)

COST

\$20

Member Pre-Registration Fee

\$20

Non-Member Pre-Registration Fee

DEADLINE

While there is uncertainty about drought conditions in 2022, it is certain that managing droughts will be the new norm. Water providers will need to be nimble in moving in and out of droughts and the associated severity. We have learned quite a bit from the 2015 drought and with the updated Urban Water Management Plan in place, this is a great time to take the final step in developing a comprehensive drought management plan for each stage of cut back that:

Allocates water to each customer – Who should cut back and by how much?

Developing the appropriate financial resiliency plan – What are the financial consequences of each stage and what are the financial tools that will be utilized?

Enforcement mechanism – Can we achieve the cut back by just information, or do we need to restrict certain behavior or do we even need to utilize drought penalties?

This webinar will answer the above questions and more, so that water providers can manage the next drought. Learn from practitioners that have answered these tough questions and are preparing themselves for 2022.

Earn up to 1.5 contact hours.

© 2021 Association of California Water Agencies



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Brown Act Refresher and Updates/January 18, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: Brown Act Refresher and Updates

Conducting the Public's Business in the Open: Brown Act Refresher and Updates

Presenter: Jeff Hoskinson and Nicole Falcis, Atkinson,
Andelson, Loya, Ruud & Romo

This Brown Act presentation is geared toward board members and general managers / department heads to provide an overview of obligations to the public relative to the open conduct of the public's business.

10:00 a.m. - 12:00 p.m.

Free CSDA Member
\$95 Non-member

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When 1/18/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: The New World of Remote Work/January 19, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: The New World of Remote Work

The New World of Remote Work: Compliance Issues and Employee Management

Presenter: Ryan Quadrel, Slovak, Baron, Empey,
Murphy & Pinkney LLP

Remote work was thought of by many as a temporary solution for a safe workplace during the height of the pandemic. Even now, as many employees have returned to the office, it looks like remote work might be here to stay. What should employers in California do to ensure that their policies and practices stay in compliance for employees who are working remotely? How can we ensure that employees remain productive? Should their activity online be tracked? What does this mean for public sector employers who might face unreasonable search and seizure claims as government actors? This webinar will explore solutions for many of these issues in both the private and public sectors. We will discuss best practices and how to develop compliant remote work policies for the unique challenges that public agencies face.

10:00 - 11:00 a.m.

Free CSDA Member
\$95 Non-member

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When 1/19/2022 10:00 AM - 11:00 AM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: AB 1234 Ethics Training/January 26, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



California Special Districts Association

Districts Stronger Together

Webinar: AB 1234 Ethics Training

Presenter: Gary Bell and Ryan Reed, Michael
Colantuono, Highsmith & Whatley, PC

State law requires two hours of ethics training every two years and within one year of taking office. The training is also required for certain employees. This webinar will fulfill this requirement with up-to-date examples, recent developments in the law, and current guidance from the Fair Political Practices Commission (FPPC).

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

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Special District Risk Management Authority.*

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When 1/26/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Annual Employment Law Update/January 27, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Annual Employment Law Update

Presenter: Michael Youril, Liebert Cassidy Whitmore

This webinar discusses the most critical court decisions and laws impacting special district employers in the past year. Join us as we analyze the newest statutes and court opinions and how these new developments impact your agency. We will also provide practical tips for steps your agency can take to ensure compliance with new legal requirements.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

Eligible for SDRMA Credit Incentive Points.

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When 1/27/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Tools for Workplace Violence De-escalation/February 1, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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Departure Date

No. of guests

Room Type

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Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Tools for Workplace Violence De-escalation

Presenter: Nora O'Brien, Connect Consulting Services

This session is packed with highly effective techniques and strategies that will give you a "Tactical Edge" in de-escalating potentially violent situations. This session includes: early detection of warning signs; how to develop a behavioral threat assessment process to screen potential threats; OSHA reporting requirements for supervisors and managers; and how to de-escalate a potential threat to keep your special district a safe working environment.

10:00 a.m. - 12:00 p.m.

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When 2/1/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Board Member Best Practices/February 2, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Board Member Best Practices

Presenters:

David Aranda, CSDM

Mustafa Hessabi, CSDA

This fast paced and informative session covers all of the essential best practices of serving as a board member or trustee of a special district: the roles of board members and staff, policies and procedures your district should consider to ensure effective governance, and general ethics principles related to special districts including an overview of the laws affecting special districts.

Eligible for SDRMA Credit Incentive Points

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

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When 2/2/2022 9:00 AM - 2/3/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CFEE The Funding Blitz is On Conference/February 3 - 4, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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Do you need transportation from the airport to the hotel?

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Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



CALIFORNIA FOUNDATION
ON THE ENVIRONMENT
AND THE ECONOMY

DRAFT AGENDA

A Special CFEE Conference on Federal & State Infrastructure Spending

The Funding Blitz is On! Is California Ready to Make the Most of the Coming Infrastructure Investments?

February 3-4, 2022

With the recent passage of the Infrastructure Investment and Jobs Act, the federal government is ready to unleash \$1.2 trillion across the country to build a wide range of infrastructure projects. While we know California's share is \$45.5 billion, many decisions are yet to be made in how these funds are deployed and spent. Even less is determined about the additional federal funding opportunities not yet committed to any state or project.

This conference will provide a blueprint for how much funding is available, how it can be accessed, and what kind of teamwork across California's many jurisdictions is needed to build the strongest funding requests for competitive grants. We will also consider how we can strategically invest these monies expeditiously to advance California's environmental, economic, and social interests.

THURSDAY, FEBRUARY 3

11:30 – 12:45pm	Arrival/Check-In and Lunch
12:45 – 1:00pm	Welcome – Conference Overview and Roundtable Introductions

- Preview of conference topics, speakers, and goals

Jay Hansen, President & CEO, CFEE

1:00pm – 2:30pm	<u>Session 1</u> Breaking Down the Infrastructure Investment and Jobs Act - What's in It for California?
------------------------	---

California will be the happy recipient of \$45.5 billion in federal investment that can seed the construction of projects in transportation, energy, telecommunications, water, and more. We may also be the beneficiary of yet-to-be earmarked dollars if we are able to outcompete other project applicants who

are similarly eyeing an additional boost. This opening panel will provide a basic primer on the new law and the processes and institutions facilitating the funding flows.

- How much money is coming to California? What types of projects are eligible for the funds?
- How much is formulaically allocated? What agencies will be distributing the monies?
- How much is competitively administered? Who can we go to apply for these dollars?
- Should we have a statewide strategy for disbursing these funds? What might it look like?
- How is the legislature involved in steering federal infrastructure dollars?

Speaker, Federal

Speaker, Governor's Office

***Andrew Meredith**, President Elect, State Building & Construction Trades Council of CA

Speaker, Local Gov't

Roundtable Discussion

2:30 – 2:45pm	Break
2:45 – 4:00pm	Session 2 The Transportation Low Down

With the lion's share of available federal funding tabbed for transportation projects (approximately \$40 billion for CA), California is ready to spend big to modernize and expand its array of roads, rails, bridges, ports, and active mobility corridors. How might these funds support the ongoing transformation of our transportation system?

- What types of projects are most in need of federal public investment? What types of projects should rank lower in the funding disbursement hierarchy?
- How quickly can we put federal dollars to use in transportation infrastructure?
- Are there regulatory snags that will slow new construction?
- Will the High Speed Rail benefit?
- With the addition of federal funding, how much total public spending is going into electric vehicle charging stations? How far will it get us to our installation goals of 250,000 chargers by 2025?
- For the \$120 billion dollars disbursed at the discretion of the U.S. Department of Transportation, how can California get a leg up on the competition? What intra-state partnerships should we be building?

David Kim, Secretary, California State Transportation Agency

Stephanie Wiggins, CEO, LA Metro

Speaker, Bay Area Transportation Agency

Brian Kelly, CEO, California High Speed Rail Authority

Speaker, Environmental

Roundtable Discussion

4:15 – 4:30pm	Break
4:30 – 5:45pm	Session 3 The Rural/Urban Opportunity – Broadband Deployment and Investing in Underserved California

In recognition of the growing importance of a high speed internet connection in every household, California is committed to a "Broadband for All" agenda that will yield major benefits for rural and underserved urban communities alike. With an estimated \$1 billion in federal spending marked for California broadband projects, how can these funds best be spent to connect Internet deserts to the information superhighway? Beyond broadband, what other infrastructure should be built to make these communities more resilient?

- What should modern communications infrastructure look like in rural communities where it is economically challenging to build and maintain networks?
- Who will build these broadband projects? Is it exclusively private firms or will public entities need to partake in this deployment?
- In addition to federal spending, how much more is California chipping in to deploy rural broadband?
- How long will it take to close the digital divide between urban and rural communities?
- What key transportation, energy, and water facilities can be built to make rural California more resilient?
- Can federal funding be put toward wildfire resiliency projects?

Speaker, Telco Tech Provider

Speaker, Local Gov't

Speaker, County Supervisor - RCRC

Sunne McPeak, President & CEO, California Emerging Technology Fund

6:30pm	Reception and Dinner
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FRIDAY, FEBRUARY 4

7:30 – 8:45am	Breakfast
8:45 – 10:15am	<u>Session 4</u> Strengthening the Backbone of California – What's on Tap for Water and Energy Infrastructure?

If California is to remain a global economic powerhouse and environmental champion, we will need to continue making serious investments in our water and energy infrastructure. How can federal funds support our water and energy systems, particularly in the era of climate change that is dramatically altering our approach to long-term infrastructure development?

- Carbon capture projects will receive a significant share of federal energy dollars – what does that practically mean for California, a state that has currently yet to embrace carbon capture and sequester technologies?
- What other new clean tech projects are eligible for federal monies?
- What water projects are likely to benefit from the federal package?
- Will funds be made available for improving access to quality drinking water?
- Where should water and energy project developers go to apply for federal monies?
- What types of electricity grid investments will be made?
- To what extent will these funds help to reduce the costs to ratepayers and California taxpayers? Is it enough to move the needle or is it just a drop on the bucket?

Martha Guzman, Regional Administrator, Region 9, U.S. Environmental Protection Agency

Speaker, Energy Commission

Speaker, State Water Board

Adel Hagekhlalil, Chief Executive and General Manager, The Metropolitan Water District of Southern California

***Keith Dunn**, District Council of Iron Workers of the State of California

Roundtable Discussion

10:15 – 10:30am	Break
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10:30 – 12:00pm

Session 5

Building Out Our Workforce and Making California More Livable and Affordable

Beyond the shiny new infrastructure that will come from federal funding, California can also expect an array of social benefits from this public spending splurge. In particular, this newest tranche of federal funding could play a critical role in building out our workforce and helping to make the state more livable and affordable for our most vulnerable communities. How can we spend federal monies in such a way that strategically develops our workforce and uplifts traditionally disadvantaged communities?

- With new construction projects comes the need for new workers – what goes into training and hiring the construction workforce to build infrastructure?
- How can federal dollars be spent to develop a more robust middle class? What sort of commitment of public spending in infrastructure is needed to sustain a California middle class?
- How does the federal spending plan incorporate housing issues?
- How did historical infrastructure development de-prioritize or deliberately burden certain communities? What can realistically be done to ensure new investments account for the needs of all Californians?
- How can broadband dollars be invested to help urban cores where connectivity remains inadequate for many low income households?
- If the complementary Build Back Better bill is passed, where will those funds be targeted? How would it relate to our efforts to make California more livable and more fair?

Karen Bass, Congresswoman, District 37 – Los Angeles

Chuck Riojas, Executive Director, Fresno, Madera, Tulare, Kings Building Trades Council

Speaker, The Greenlining Institute

Robert K. Ross, MD, President & CEO, The California Endowment

Tim Rainey, Executive Director, California Workforce Development Board

Roundtable Discussion

12:00pm

Summary, Next Steps, and Adjournment

Jay Hansen, President & CEO, CFEE



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: What Special Districts Need to Know About CPRA/February 8, 2022

CONTACT INFORMATION

First Name

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Date

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Room Type

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Do you need transportation from the airport to the hotel?

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Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: What Special Districts Need to Know about the CPRA

What Special Districts Need to Know About the California Public Records Act

Presenters: Jenica Maldonado and Amy Ackerman,
Renne Public Law Group, LLP

The California Public Records Act (PRA) recognizes that access to information concerning the conduct of the people's business is a fundamental and necessary right of every person in the State. In practice, significant legal and practical issues can arise when public agencies respond to PRA requests. In this session, we will cover the types of records that must be disclosed in response to a PRA request, exceptions to the statute, and provide practical guidance on how to prepare. It will also cover redacted documents to ensure compliance with the Act, and how to prevent disclosure of other legally-protected information. We will address a special district's obligation to review and disclose electronic records, including the district's potential obligations to obtain records from employees and public officials from their personal devices. We will also address records retention best practices. Participants will come away from the presentation having heard real-life examples and with

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practical tips on how to respond to PRA requests most efficiently and effectively.

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

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When 2/8/2022 10:00 AM - 11:00 AM



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Crisis Communications/February 9, 2022

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ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Crisis Communications

Join Scott Summerfield of SAE Communications for a two-part workshop focused on tips for navigating your crisis, examining real-life case studies, sharing experiences with your peers, and learning from those who have experienced crises of all types.

Part 1 of the workshop will cover:

- Communicating in a dramatically changing environment
- Staying in front of the crisis
- Creating and implementing a strategic crisis communications plan
- Handling media inquiries
- Communicating with key internal and external audiences
- Developing easy-to-understand messaging for multiple audiences
- Managing social media
- Using video effectively
- Managing ongoing communication

Part 2 will feature breakout sessions where small groups will identify a crisis of confidence, analyze reputational/credibility challenges, craft key messages, consider all affected audiences, prepare for media interviews, and triage tactics. The session will

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culminate with “Ask Us Anything” where you can share questions, comments, and experiences with Scott and your workshop peers.

Eligible for SDRMA Credit Incentive Points

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-members

When 2/9/2022 9:00 AM - 2/10/2022 12:00 PM



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Sexual Harassment Prevention for Supervisors/February 15, 2022

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Date

ACCOMMODATION INFORMATION

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Room Type

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Do you need transportation from the airport to the hotel?

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Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Sexual Harassment Prevention for Supervisors

Presenters: Gary Bell and Ryan Reed, Colantuono,
Highsmith & Whatley, PC

This two-hour presentation will comply with the requirements of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace, how to recognize and avoid harassment, what procedures to follow if you witness harassment or are harassed yourself, the potential consequences - including personal liability - of harassment, what constitutes abusive conduct in the workplace in compliance with AB 2053, and orientation, gender identity and gender expression in compliance with SB396.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

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When 2/15/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: SDLA Module 1-Governance Foundations/February 16 and 17, 2022

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Date

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Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: SDLA Module 1: Governance Foundations

Presenter: Scott Carroll, Costa Mesa Sanitary District

This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, and the board's role and responsibilities.

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Members

\$260 Non-members

When 2/16/2022 9:00 AM - 2/17/2022 12:00 PM

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Hotel and Travel Accommodations

Event Name/Date:

Water Education Foundation Virtual Exploring Drought in Solano County/February 19, 2022

CONTACT INFORMATION

First Name

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Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative




EXPLORING DROUGHT IN SOLANO COUNTY

WATER EDUCATION FOUNDATION VIRTUAL EVENT

WHEN

February 19

9:00 am – 2:00 pm

 [Add to Calendar](#)

Join this workshop experience that is part at home at your own pace and part virtual experience that focuses on engaging you in Project WET hands-on activities.

Your training experience will begin upon registration and culminate in a virtual experience where you will engage in and learn about additional online water activities – with a focus on the impact of drought on water resources in Solano County and Project WET conservation activities to engage your students.

Solano County Teachers of all subjects are welcome, as well as Grade Level of Department Teams, S.T.E.A.M./S.T.E.M. Coordinators, Learning Academy Teams, Curriculum Coaches, Department Chairs and School Administrators – All are welcome to register!

In addition to experiencing Project WET digital learning tools and doing WET activities online, you'll learn about Project WET activity connections to Next Generation Science and Common Core Standards and programs to engage students in local citizen science or stewardship opportunities.

All participants will receive a free copy of Project WET Guide 2.0 with access to over 110 water education activities and detailed NGSS correlations, plus an opportunity to register for CEU credits.

Sponsored By: Solano RCD & School Education Program; Reclamation & Water Education Foundation



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Navigating Prop 218 Rates and Fees/February 22, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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Departure Date

No. of guests

Room Type

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Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Navigating Prop 218 Rates and Fees

Presenters: Lutfi Kharuf and Joanna Gin, Best Best & Krieger

Update yourself on the always-shifting landscape for rates, charges, and fees that fund local services under Proposition 218. How will your district survive the new wave of lawsuits and protests sweeping California, as well as an ever-changing legislative landscape and impacts of COVID-19? Equip your district with the knowledge needed to succeed.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Budget Preparations for Special Districts/February 23, 2022

CONTACT INFORMATION

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Last Name

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Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Budget Preparations for Special Districts

Presenters:

Paula Hansen, Southgate Recreation & Park District

Rick Wood, CSDA

Developing a budget is one of the most important functions for a local government. It is also one of the most difficult. Identifying priorities, forecasting revenue, addressing competing interests, determining the correct strategies, estimating cost of service, and ultimately allocating a limited pool of resources involves careful planning and effective decision making across an entire organization.

This webinar will address these budgetary concerns:

- What is the best way to budget for my local government?
- Why is budgeting important beyond the finance office?
- How can governments best allocate resources during challenging times?
- Which budget practices improve equitable provision of services?
- How can the budget process encourage decision making aligned with community priorities?
- How do we overcome the most significant technical challenges in budgeting?

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- How can governments survive, adjust, and thrive during an economic crisis?

9:00 a.m. – 12:00 p.m. each day

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Hotel and Travel Accommodations

Event Name/Date:

AWWA Utility Management Conference/February 21 - 24, 2022

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American Water Works Association

Orlando, FL
February 21-24, 2022

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2022 Utility Management Conference

We look forward to seeing you February 21-24, 2022 in Orlando! Please visit the WEF UMC 2022 site for full details regarding the 2022 conference!

[Learn more](#)

THANK YOU TO OUR UMC21 SPONSORS!

This conference is jointly hosted by the Water Environment Federation and American Water Works Association in cooperation with the Florida Water Environment Association.

Registration is now OPEN!

Register today for the WEF/AWWA Utility Management Conference 2022 in Orlando, Florida, to join water and wastewater managers and professionals at one of the leading, most informative, and most prestigious management conferences in the water sector.

Register before Friday, January 14, and save BIG with the Super Saver Rate.

REGISTER TODAY!

To login and register follow these steps:

1. Login with your WEF Username and Password (email address and password) or click "Forgot your Password" to reset it.
2. Do not have an account? Click "Not a Member" to create a free user account
3. After logging in, you will be redirected to Maritz Global Events, WEF's official registration provider.

For step-by-step instructions on the registration process, view the registration tutorial pdf.

Over the past 30 years, members of AWWA and WEF have established The Utility Management Conference as one of the leading, most informative, and most prestigious management conferences available. Come prepared to share your experiences and learn from others in similar situations as we respond to the most pressing management issues of the day.

Now announcing the 2022 Technical Program! In addition to the 35 technical sessions, this year we are pleased to be hosting 7 pre-conference workshops.

Please view the information below to learn more about the technical program and other add-on events which will be offered in Orlando.

VIEW OR DOWNLOAD THE PROGRAM



WEF/AWWA

The Utility Management Conference 2022

Technical Program (As of November 29, 2021)

February 21-24, 2022
Hyatt Regency Grand Cypress
Orlando, Florida

*This conference is jointly hosted by the Water Environment Federation and American Water Works Association
in cooperation with the Florida Water Environment Association.*

Pre- Conference Workshops.....Pages 3-7

Technical Program.....Pages 8-29

Pre- Conference Workshops

Monday, February 21, 2022

7 workshop programs, individual descriptions provided on the following pages.

(Additional fees apply)

8:30 a.m. - 5:00 p.m.

- Workshop A: Solving the Affordability Riddle: Creating a Framework for Customer Assistance Programs that Bridge Legal Barriers and are Financially Sound

8:30 a.m. - 12:00 p.m.

- Workshop B: Communicating to Decision Makers: Getting Your Staff To Understand
- Workshop C: Smart Water Utility Framework and Maturity Assessment
- Workshop D: AWWA M5 Manual - Water Utility Management: What You Should Probably Know

1:30 p.m. - 5:00 p.m.

- Workshop E: Workforce Development - Developing the Whole Person: A Tactical View for Workforce Competency
- Workshop F: Combining Traditional SCADA with Contemporary Analytics: Big Data Finally Yields Big Benefits
- Workshop G: A Practical and Concise Approach to Developing an Effective Strategic Asset Management Plan

Technical Program

Tuesday, February 22 – Thursday, February 24, 2022

35 Sessions, individual agendas provided on the following pages.

Pre-Conference Workshops

Monday, February 21, 2022

(Additional fees apply)

Workshop A: Solving the Affordability Riddle: Creating a Framework for Customer Assistance Programs that Bridge Legal Barriers and are Financially Sound

Monday, February 21, 2022

8:30 a.m. - 5:00 p.m.

Customer Assistance Programs (CAPs) are fraught with real and perceived barriers, but there is a better way. CAPs can be used to harness and align your customer services with the need in your community in a way that surmounts legal barriers and appreciates the full costs and financial benefits each CAP provides. Learn the tools and the techniques from leading utilities of all sizes to start or enhance your customer assistance and affordability efforts. As part of this session participants will work on developing a CAP framework that provides guidance in terms of qualification thresholds as well as levels of assistance and be introduced to a tool that helps utilities rank assistance programming based on new financial impacts or consequence of a range of options.

Consistent with that over-arching intent, we have identified an opportunity to develop a business case framework for rate funded customer assistance programs (CAPs) that would address perceived or real legal barriers. The objective is to identify a fundamentally sound way to comprehensively evaluate various CAPs with an appreciation of the full costs and financial benefits each would provide. In so doing, utilities would have the ability to select and design CAPs that address legal concerns (including those stemming state statutes, case law, and/or bond covenants) and provide a neutral or positive financial benefit that would support funding from rates. The framework would serve to provide guidance to utilities in terms of qualification thresholds as well as levels of assistance as utilities would now have a clear understanding of the net financial impacts or consequences of a range of options.

Learning Objectives:

- Learn the basis for CAP needs to justify the program for their utility;
- Evaluate the broad range of CAP options available and select those that might work best for a utility's affordability needs;
- Interact with a CAP framework to learn to identify potential barriers and how to overcome them; and
- Create the beginnings of a CAP framework that is specific to their utility.

Workshop B: Communicating to Decision Makers: Getting Your Staff To Understand

Monday, February 21, 2022

8:30 a.m. - 12:00 p.m.

The burden of effective communication is on the sender, not the receiver. Unfortunately, most of our junior- and mid-level staff are poorly equipped to be good communicators. There are many textbooks and guidance documents that highlight the importance of better communication

but there is limited practical guidance provided. Technical professionals frequently cite communicating with decision makers as the most difficult part of their job. This workshop will explore what decision makers can do to mold their staff into better communicators. Developing a staff of effective trusted advisors to executive teams and decision makers requires more than standard marketing training or communications webinars. Workshop participants will leave with a checklist of practical action items that they can take home to implement with their staff. More importantly, workshop attendees will be provided with a solid understanding of 'where to start' and milestone tips and pointers for measuring improvement. The workshop will be facilitated by three, 30-year-plus veterans of the water and wastewater industry and by a 30-year-plus technical leader from outside the profession to get an outside view.

This interactive workshop will include case examples from presenters, breakout discussion groups, and the use of an audience response system to get immediate feedback from attendees to drive larger discussions.

Learning Objectives:

- Apply staff communication checklist at home to better develop staff skills;
- Identify key training approaches in the area of listening, empathy, and decision making;
- Understand differences between technical advisory and advocacy communication;
- Distinguish between approaches for individual and group decision-making contexts.

Workshop C: Smart Water Utility Framework and Maturity Assessment

Monday, February 21, 2022

8:30 a.m. - 12:00 p.m.

Terms such as 'digital transformation', 'smart utility', 'digital water', 'intelligent water' have been the buzzwords that we heard quite often and of interest to water utilities who have either planned and/or contemplated to digitally transform their utilities towards enterprise excellence. Over the years, the concept of digital transformation evolved from simple digitization (paper to electronic), to digitalization (manual to automated) of business processes to improve efficiency utility resources and knowledge management. Water Research Foundation (WRF) Project 5039 "Definition of Smart Utility: How to be a Digital Utility and the Framework for an Intelligent Water System (IWS)" has been tasked to develop such a framework to define and develop the various elements of an intelligent/smart/digital water utility. In order to help utilities, plan their digital transformation efforts, the project has also developed a web-based intuitive tool to assess the digital maturity of the business processes of utilities.

Learning Objectives:

- Define "Smart Water Utility" so that people within the utility can easily understand;
- Demonstrate the definition of a Smart Water Utility using a simple yet reasonable framework;
- Explain simple steps within framework that utilities can take to become a Smart Water Utility;
- Learn the characteristics of a business process with respect to data collection, management, analytics, and decision making;

- Measure the current maturity of a business process in its ability to sense/collect, manage, analyze data to make necessary business decisions.

Workshop D: AWWA M5 Manual - Water Utility Management: What You Should Probably Know

Monday, February 21, 2022

8:30 a.m. - 12:00 p.m.

Imagine either hiring on to a new water/wastewater utility or being promoted to a new management position with additional responsibilities. Imagine yourself trying to understand and prioritize the most important steps to take. Are you wondering what you would do? The updated AWWA M5 Manual 'Water Utility Management' was specifically designed for water and wastewater managers as a go-to reference to help them achieve their utility's most critical objectives. Water and wastewater managers are public health providers with unparalleled track records of success. In the 20th century alone, the application of our industry's science, tools and trades saved more lives than any other single health development. The people who design and manage our water processes are nothing less than heroes — M5 is here to help.

Today's dynamic workforce, climate change, increasing customer demands, new technologies, and continually aging infrastructure complicate every manager's role. Whether the utility is large or small, successful management requires more than single-subject expertise. This workshop has been developed to focus on the pulse of what is current and essential for today's utility managers to know. The presentations are from public and private utility executives, senior engineers, and seasoned management and financial consultants who have captured the water industry's best practices, methods, and overall strategies to help participating utility managers remain heroes in today's complex and ever-changing world.

Learning Objectives:

- Focus on the pulse of what is current and essential for today's utility managers to know using new case studies;
- Present the industry's best practices, methods, approaches and overall strategies for sustainable success;
- Get acquainted with the new AWWA M5 Manual - Water Utility Management, which was specifically designed for water and wastewater managers as a "Go-To" reference to help achieve their utility's most critical objectives.

Workshop E: Workforce Development - Developing the Whole Person: A Tactical View for Workforce Competency

Monday, February 21, 2022

1:30 p.m. - 5:00 p.m.

Nearly 1/3 of the U.S. Workforce is age 55 or older (30%), which means 47.7 million people will likely retire within the next 10-15 years. The loss of such a large section of the working population creates a significant gap in U.S. Industry, and requires immediate steps to ensure a well-trained and capable workforce is ready to fill the gap. This interactive workshop looks at the

current training and development approaches within the water and water reclamation utilities which seek to fill the gap of the departing workforce. Many utilities have begun developing training programs that address the 'Whole Person', and provide a holistic approach to competencies and skills development. The workshop activities takes an in-depth look at the organizational strategies, business requirements, and personnel needs that are required for effective employee progression, retention, and succession planning. These training programs support project management objectives, program administration, policy enforcement, effective coaching, mentoring, disciplining techniques, as well as effective writing, developing and presenting in front of small and large groups, and understanding and executing budgetary oversight. The workshop looks at the needs of the 'Whole Person' and explores training programs within the water sector that seek to meet these development needs. This workshop is the continuation of a workshop presented at WEFTEC 2021, called 'Workforce Development- Addressing the Whole Person - A Holistic Approach to Skills and Competency Development,' and this workshop focuses on the Tactical View for Competency Development.

Learning Objectives:

- Gain a better understanding of the meaning of "Technical and Leadership skills";
- Discuss the concepts and attributes of a learning organization, one that supports a well-rounded workforce in all water and wastewater areas including field services, engineering, plant operations and maintenance, and construction management;
- Identify resources available to assist in developing a "holistic" training program that addresses staff needs and meets the needs of future progression within the organization;
- Identify programs that enable employees to gain increased knowledge and high-value skills without waiting for vacancies to create promotional opportunities.

Workshop F: Combining Traditional SCADA with Contemporary Analytics: Big Data Finally Yields Big Benefits

Monday, February 21, 2022

1:30 p.m. - 5:00 p.m.

SCADA datasets represent one of, if not the largest, inventory of existing data available to utilities. Millions of datapoints are available that tell the story of operations at utility facilities going back years. Furthermore, these datasets are usually of very high quality as the data has not been touched by human hands. These factors combine to create what is probably the best opportunity for the application of advanced analytics, artificial intelligence (AI) and machine learning (ML).

Traditional reporting and analysis tools provided by SCADA vendors have not kept pace for a number of reasons. Vendor, and more importantly the inability of such products to be leveraged outside of the SCADA environment (i.e., economies of scale) mean that such vendor tools will have difficulty keeping up with the capabilities of general-purpose systems.

Advances in these general-purpose analytic tools, represented by products such as PowerBi and Tableau, have been game-changers. These tools can now be used to combine SCADA with other external data sources – i.e., weather – to create even more value. Their affordability,

feature set and ability to handle very large datasets presents utilities with a new opportunity – to finally get the most out of their biggest data set.

Learning Objectives:

- Achieve a better understanding of the tools and techniques needed using and manipulating large SCADA data sources for the purpose of analytics;
- Share lessons learned through the discussion of three recent utility analytics projects that used big SCADA data;
- Identify a number of your own key questions that might be answered by combining your SCADA data with contemporary business intelligence tools like PowerBI.

Workshop G: A Practical and Concise Approach to Developing an Effective Strategic Asset Management Plan

Monday, February 21, 2022

1:30 p.m. - 5:00 p.m.

Asset management continues to mature as a discipline that helps ensure our water industry optimizes the value of our assets. This is an especially critical area for such an asset intensive industry as ours, and a time when the optimization of our resources is so desperately needed. Effective Asset Management Programs require a sound and effective strategy to achieve budget optimization while providing high quality service. In many instances, strategy is postponed in favor of tactical work, but is necessary to sustain an effective asset management program. This workshop will walk the audience through the development of an effective (i.e., realistic and aligned with organization goals) strategic asset management plan (SAMP) and demonstrate the importance of this element to the success of asset management practices. Outcomes will include applicable examples crafted through an interactive learning experience, addressing how to build core components.

Learning Objectives:

- Understand the importance of strategy as a foundational element of asset management, and the importance of aligning asset management with your overall business strategy;
- Learn how leading utilities have developed and effectively applied their SAMP;
- Connect with peers and industry leaders through a hands-on strategy development experience, and learn how diverse teams tackle a complex problem;
- Learn how to apply practical maturity assessment tools, including ISO 55001, the Institute of Asset Management SAM+, Water Research Foundation SAM Gap, etc.;
- Walk through the design of an optimal asset program management function, which will fit your unique organizational goals.

Opening General Session
Tuesday, February 22, 2022
8:30 a.m. – 9:45 a.m.

More information about the opening general session is coming soon.

Session 01: A Thin Line Between Diversity, Equity and Inclusion

Tuesday, February 22, 2022

10:30 a.m. – 12:00 p.m.

Moderator: Donnell Duncan, Arcadis

10:30 a.m. Equity in Water Infrastructure: People at the Center of Our Design and Effort

Steve Hamai, Seattle Public Utilities

11:00 a.m. Developing an Inclusive Workforce Development Strategy

Lisa Stone, DC Water

11:30 a.m. Panel Discussion

Steve Hamai, Seattle Public Utilities; Lisa Stone, DC Water; Donnell Duncan, Arcadis

Some water and wastewater utilities have developed clear objectives for equity in their services. Others have committed to diversity and inclusion in their workforce. In this panel, we discuss the overlap between equity in the provision of services to diverse communities while promoting diversity and inclusion in our water workforce.

Session 02: Data Management

Tuesday, February 22, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. **Are We There Yet? — Performance Measurement through Process Optimization, Collaboration, & Technology Integration**
Aniruddha Guha, Jeanetta Williams, PWCSA; Aditya Ramamurthy, Janice Sloan, Kennedy/Jenks; Jillian Rosche, Irma Houck, PWCSA
- 11:00 a.m. **A Collaborative Approach to Business Intelligence Software Selection**
Ann Houseman; Lauren Chamblin, Clayton County Water Authority
- 11:30 a.m. **The Long Road: CMMS Lessons Learned from a Former Town Manager**
John Solomon, CH2M
- Alternate **Lessons Learned: Integrating 'Dirty Data' into Cartegraph**
Abby Owens, City of Plano; Mazen Kawasmi, Freese & Nichols Inc; Stephen Johnson

Session 03: Strategic Planning

Tuesday, February 22, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. **Peer Scanning, Informative Interviews, and Design Thinking — Tactical Approaches for Leveraging Innovation**
Zakiya Seymour; Michael Johnson; Jason Carter, Arcadis; Padraic Flannelly
- 11:00 a.m. **Developing the Strategic Plan for the MWRD of Greater Chicago**
Janine Witko, Arup Stokes; Vincent Lee; Audrey Fremier, Arup
- 11:30 a.m. **Using Uncertainty to Drive Investments for Organizational Resiliency**
Keith Tyson; Jason Carter, Arcadis; Todd Allen, WSSC Water; Yvonne Carney; Joanna Brunner
- Alternate **Adapting to Unexpected Changes: A Case Study in Successful Program Management in a Changing Environment**
Jacob Mueller; David Saunders

Session 04: Environmental and Regulatory Issues

Tuesday, February 22, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. Pacing Reinvestment: Developing a Long-Term Collection System Rehabilitation Plan**
Alexander Palmatier, HDR Inc; Jacob Mueller
- 11:00 a.m. Preparing for New Requirements of Lead Copper Rule Revisions**
Renee Lanza, Rob Little, Woodard & Curran
- 11:30 a.m. Modular, Decentralized Wastewater Treatment: A Promising Solution in the Fight against “Day Zero” for the American Southwest and Beyond**
Ashutosh Sharma, Kenneth DaRos, Aquatech
- Alternate PFAS, The Challenge for Water/Wastewater Utilities**
Viraj deSilva Weerapperuma, Freese & Nichols

Session 05: Organizational Culture Change

Tuesday, February 22, 2022

1:30 p.m. - 3:00 p.m.

- 1:30 p.m. From Words to Empowerment: Embrace the Power of a Promise**
Jamie Floer, Todd Swingle, Toho Water Authority
- 2:00 p.m. From the Ground Up: A Case Study of the Importance of Organizational Culture Change to the Improvement of a Utility's Capital Project Delivery Process**
Kerry Rubin, Alice Brawley-Chesworth, Steve Hansen, Portland Bureau of Environmental Services
- 2:30 p.m. Grow Up! — Maturity Assessment to Direct Organizational Development**
Jacob Mueller
- Alternate KC Water's Capital Improvement Program Planning & Delivery Improvements - The Power of Business Process Modeling**
Scott Parker, Daniel Ott, Kansas City Water

Session 06: Utility Leadership & Strategy Implementation I

Tuesday, February 22, 2022

1:30 p.m. - 3:00 p.m.

1:30 p.m. Accelerate Critical Decisions through Real-Time Data Storytelling Fed by Data from more than 13 Disparate Data Sources via a Modern Utility-wide Data Warehouse
Benjamin Cella, Teksouth Corporation; Charles Burtron

2:00 p.m. Transformative Water Leadership — Who, What, Where, When, Why and How
Tim Worley, Ortega Strategies Group; Suresh Radhakrishnan, Metropolitan Water District of Southern California; Alane Boyd, Desert Rose Environmental

2:30 p.m. Not Your Typical Rate Study: How a Mid-Sized Aging Utility Instilled Transformational Change to Overhaul Its Planning and Financing Strategies
Sarah Stone, City of Englewood Utilities; Pieter Van Ry, South Platte Water Renewal Partners; Carol Malesky

Alternate Effective Utility Management and Strategic Foresight: The Case of Lake Cane, Florida
Jerome Madigan; Matthew Klein, Aqualaurus Group, LLC; John 'Lucky' Meisenheimer, M.C., Lake Cane Restoration Society

Session 07: Operations & Maintenance

Tuesday, February 22, 2022

1:30 p.m. - 3:00 p.m.

1:30 p.m. The Dollars and Sense for Adopting Optimized O&M Processes: The Demonstrated Successes of Three Utilities
Jay Boyd, ADS Environmental

2:00 p.m. Operational Strategies to Prepare the Wastewater Treatment Facilities for Extreme Weather Events
Velmurugan Subramanian, Atkins

2:30 p.m. Implementing Cybersecurity and Network Improvements at Lowell Regional Wastewater Utility
Tim Maynard, Woodard & Curran; Evan Walsh, City of Lowell, MA

Alternate Benchmarking Your Break Rates: How Do Water Main Break Rate Studies Compare to AI/Machine Learning Findings?
Gregory Baird, Stantec Inc.

Session 08: Developing a Financing Strategy in Uncertain Times

Tuesday, February 22, 2022

1:30 p.m. – 5:00 p.m.

Moderator: Amy Jablonsky

Panelists: John Mastracchio; Dustin Lowndes, DC Water; Rosalind Bertolo, City of Dayton;
Rachel Bradley, Arcadis

Whether we need to address underlying industry needs such as funding aging infrastructure, or other critical issues like water affordability, the need to develop an effective financial strategy is as relevant as ever before. This panel discussion will explore the building block of a sound financial strategy, bringing perspectives from both, a large and a mid-size water utility, as well as from industry practitioners that will be able to share traditional and emerging tools available to the industry.

A full detailed agenda for this session is coming soon.

Session 09: Planning for Utility Excellence through Workforce Management and Development

Tuesday, February 22, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m. Closing the Knowledge Gap with Discover the Leader in Utilities (DLIU)**
Jenelle Ostrowski, Megan Ross, Pinellas County Utilities
- 4:00 p.m. Strategic Talent Management for Utilities in a Post-Pandemic World**
David Eisenlohr, Jeffrey Rowe, Baker Tilly Municipal Advisors
- 4:30 p.m. So, What Do YPs Want Anyway? Part 2 - Meeting the Needs of a Multi-Generational Workforce**
Jihyon Im; Chelsea Boozer, Central Arkansas Water; Nicholas Rossi, Aquarion Water; Jaquice Boyd, Birmingham Water and Wastewater Board; Mark Theiler, Middlesex Water
- Alternate Recruiting, Hiring, and Retaining Transitioning Military & Veterans**
Jose Martinez; Gretchen Spaniol, San Diego County Water Authority; Don Jones, Cuyamaca College

Session 10: Communications and Public Interest

Tuesday, February 22, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m. In March, OWASA's Water Tastes Like Chlorine (And Other Community Survey Learnings)**
Mary Tiger; Catherine Carter, Raftelis
- 4:00 p.m. Communications, Outreach and Education to Meet Challenges and Create Opportunities in Lead Service Line Replacement Programs**
Travis Thompson, Meg Trubee, Kathie Dudas, Denver Water
- 4:30 p.m. Ethnographic Approach for a Watershed-Based Disadvantaged Community Initiative**
Jeffrey Mosher, Rick Whetsel, Santa Ana Watershed Project Authority
- Alternate The CCR — Transforming a Mandate Into a Masterpiece**
Jennifer Frost, Charlotte Water; Samantha Villegas, APR, Raftelis

Session 11: Utility Innovation: Leadership and Evolution

Tuesday, February 22, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m. Key Tactics for Executive Innovation Champions**
Joanna Brunner; Jason Carter, Arcadis; Ed Means; Keith Tyson; Colin Chapman, Urban Utilities; Jeff Cochran
- 4:00 p.m. An Innovation “Refresh” at DC Water: History, Drivers, and the Path Forward**
Matt Ries, Robert Bornhofen, DC Water
- 4:30 p.m. Rustbelt Innovation — A Tale of Two Programs**
John Norton, Great Lakes Water Authority; Jeffrey Duke, Northeast Ohio Regional Sewer District
- Alternate Want to Strengthen Innovation? First, Break Down the Organizational Siloes**
Robert Bornhofen, DC Water

Session 12: Diversity, Equity, and Inclusion in Workforce Pipelines

Wednesday, February 23, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. Meeting DEI Where It’s At: Innovative Outreach Approaches**
Judith Ibarra-Bianchetta, Tetra Tech
- 9:00 a.m. Jail-to-Job Pipeline Program**
Myrna Lebron, Hillary Weber, Pinellas County Utilities
- 9:30 a.m. Reboot Re-entry: Returning to a Technical Profession After a Career Detour**
Karen Counes; Jennifer Harrison, CDM Smith
- Alternate Different Makes a Difference: Creating an Inclusive Work Environment for All**
Carlos Estrella, Krista Wells, Atkins North America, Inc.

Session 13: Rate & Affordability Benchmarking from NYC to Capacity Fee Evolutions on the West Coast

Wednesday, February 23, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. Understanding the ‘Why’ Behind Utility Rate Structures and Customer Affordability Programs**
Deborah Kloeckner, Stantec; David Hyder; Erin Morey, New York City Department of Environmental Protection
- 9:00 a.m. Affordable Housing and Tiered Development Impact Fees: A Case Study**
Ronald Wierenga, Erin Blue, Chris Storey, Clackamas Water Environment Services
- 9:30 a.m. Improving Capacity Charges through Sound Philosophy and Modern Statistics**
Sophia Skoda, East Bay Municipal Utility District; Matthew Freiberg, William Ziebertz, Stantec; Benjamin Stewart
- Alternate Coming Soon! A New Manual for System Development Charges!**
Lawrence McCartney; Jennifer Ivey, Carollo Engineers

Session 14: Digital Transformation I

Wednesday, February 23, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. Where Do We Go from Here? A Technology Master Plan for St. Paul Regional Water Services**
Kathryn Jones, HDR; Bill Lloyd, HDR; Carol Kaszynski
- 9:00 a.m. The Foundational Role of GIS in Digital Water Transformation**
Eric Bindler; Seth Johnstone
- 9:30 a.m. Beyond the “Cool” Factor: Why Managing Facilities and Vertical Assets using GIS and BIM Makes Business Sense**
Seth Johnstone; Emily Champagne, Milwaukee Metropolitan Sewer District
- Alternate Smart One Water — A New Paradigm for Integrated Water Management in the 21st Century**
Celine Hyer, Arcadis; Sunil Sinha, Virginia Tech

Session 15: Asset Management: The Crucial Fundamentals

Wednesday, February 23, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. Starting an Asset Management Program: Where to Begin?**
Kevin Slaven, Arcadis; Kenneth Frazier, Beaufort Jasper Water and Sewer Authority
- 9:00 a.m. Aligning Service Levels and KPI's as part of Creating an Effective Asset Management Plan for Your Sewer Mains**
Celine Hyer, Arcadis
- 9:30 a.m. How an Asset Management Maturity Assessment Led to a New Strategic Plan**
Kevin Slaven, Arcadis; Joseph Sloan, Evansville Water and Sewer Authority
- Alternate Getting The Money That Your Utility Requires: Key Approaches for Forecasting Capital and O&M Needs**
John Solomon, CH2M

Session 16: Leaning into Adaptive Challenges: Insights from Public Sector Leaders

Wednesday, February 23, 2022

10:30 a.m. – 12:00 p.m.

Moderators: Rick Warner, Warner & Associates; Ralph Exton, Suez Water Technologies & Solutions

Panelists: Eileen O'Neill, Water Principles LLC; Yvonne Forrest, Director Houston Water; Raye Marshall, City of Tallahassee, FL; Oluwele McFoy, Buffalo Sewer Authority; Kevin Shafer, Milwaukee MMSD

While concepts of adaptive challenges and adaptive leadership are not new, these management ideas come to mind when the events of the last 18 months and their impacts on the water sector are considered. During 2020 and 2021 the key role of water service providers in helping cities and society at large address both longstanding and more recently recognized challenges has certainly been evident. Addressing these needs will require new thinking, new approaches, and new partnerships.

Partnering for Impact (PFI) believes that compelling examples and ideas already exist and that these can, inform, encourage, and inspire our sector as this new normal of unprecedented change continues. Because of this, PFI's Dr. Eileen O'Neill spent some of late spring and early Summer of 2021 in deep, frank, and structured individual conversations with a diverse group of public sector water CEOs listening to their personal, organizational and leadership stories. Each leader was interviewed using a semi-structured process with questions covering both organizational change and current priorities as well as their career journeys, key successes, individual motivations, and survival tips.

For the panel session, Dr. O'Neill will present an overview of the findings of this unique study and a panel of four utility CEOs will expand on lessons learned from their careers and roles in the context of leading through adaptive challenges.

A full detailed agenda for this session is coming soon.

Session 17: Shaping Rates Through Policies & Second Opinions

Wednesday, February 23, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. Integrating Financial Policies into Long-Term Financial Planning**
Usha Sharma, Denver Water
- 11:00 a.m. Real Time Water Rate Policy**
Dan Hilyer; Andrew Leeds, Waggoner Engineering
- 11:30 a.m. Pain, With Gain: Independent Reviews to Challenge and Improve Utility Financial Outcomes**
Andrew Burnham, Stantec; Benjamin Stewart; Lisa Celaya, City of San Diego
- Alternate Due Diligence - Establishing a Framework for Utility Acquisitions**
Jeffrey Dykstra, Stantec

Session 18: CIP Planning

Wednesday, February 23, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. Integrating Project Recommendations from Competing Master Plans Under Limited Budgets**
Jane McLamarrah; Mikita Browning, City of Atlanta; Sharon Matthews, Stantec Consulting Services
- 11:00 a.m. Four Case Studies for WRF 4917 — Using Smart Water Networks for Manage Pressure and Flow for Reduction of Water Loss and Pipe Breaks**
John Abrera, Brown and Caldwell
- 11:30 a.m. Implementation of Intelligent Algorithms for Prioritization of Capital Improvements in Tulsa, OK**
Andrew Faulkner; David Garcia; James Brescol; Thomas Prag,
- Alternate Developing a Dynamic Wastewater Master Plan Using Dashboard Technology**
James Hennessy; Phillip Sexton, North Charleston Sewer District

Session 19: Utility Collaboration & Regionalization

Wednesday, February 23, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. Denver One Water Plan — Setting the Stage for Broad Utility Collaboration**
John Rehring, Inge Wiersema, Carollo Engineers; Jacquelin Reed; David Jula, City and County of Denver; Ty Bereskie, Denver Water Dept
- 11:00 a.m. Development of a Wastewater Surveillance Program to Protect Public Health in Southeastern Michigan**
Anil Gosine, Detroit Water and Sewerage Dept; John Norton, Great Lakes Water Authority; Andrea Busch; Xavier Fonoll Almansa, Great Lakes Water Authority; Anna Mehrotra, Water Environment Federation; John Sheets
- 11:30 a.m. COVID in Wastewater: How Data from Sewer Assets Enhanced the UK's Response to the Pandemic Threat and Enables Completely New Public Health Services**
Simon Spooner, Atkins
- Alternate Equitably Allocating the Cost of Providing Sanitary Services to an Adjoining Municipality**
Brian Bachmeier, P.E., City of Oakdale, Minnesota; Nicholas Dragisich, Springsted Inc

Session 20: Alternative Storytelling 101: Partnering with Arts

Wednesday, February 23, 2022

1:30 p.m. - 3:00 p.m.

- 1:30 p.m. The Art of Water - Partnering with the Arts Community to Tell your Story**
Douglas Shackelford
- 2:00 p.m. Framing Effects on Public Support for Rate Increases: Experimental Evidence**
Manny Teodoro
- 2:30 p.m. It's Not Water's Worth It — It's People are Worth It: An Exploration of the Crisis in Miscommunication from the Water Industry and How We Fix It**
Stephanie Corso, Rogue Water; Steven Drangsholt, Brown and Caldwell; Chelsea Boozer, Central Arkansas Water; Stephen Sanders, SUNY Morrisville
- Alternate Effective Communication Happens at the Confluence of Art and Science: Learn What 'Just the Facts' Lack**
Stephanie Corso, Rogue Water; Arianne Shipley, Rogue Water

Session 21: Resilience: The Leadership Superpower We All Need

Wednesday, February 23, 2022

1:30 – 3:00 p.m.

Presenter: Alan Heymann, Peaceful Direction

Resilience is the ability to cope with the challenges, problems, and setbacks you face in life, and to become stronger because of them. Resilience is our ability to return to our natural state after absorbing a bunch of... stuff.

It's also a highly learnable skill. As utility leaders, our internal resilience is as important as the physical resilience we rely on to protect infrastructure from environmental challenges. We must model it for our teams to succeed.

Resilience relies on different skills and draws on various sources of help, including rational thinking skills, physical and emotional health and your relationships with those around you. We've all learned a lot about resilience during the pandemic, and this session builds on that learning to make it sustainable.

Former two-time DC Water executive Alan Heymann founded the utility's nonprofit Blue Drop arm in 2016. In his role as an executive and leadership coach, Alan works with leaders in utilities and other sectors to put their best selves forward. He brings techniques from his practice into this session.

A full detailed agenda for this session is coming soon.

Session 22: Business Transformation for Nimble CIP Planning

Wednesday, February 23, 2022

1:30 p.m. - 3:00 p.m.

- 1:30 p.m. Lessons Learned from a Performance Management Implementation**
Kevin Slaven, Arcadis; Brett Anderson
- 2:00 p.m. Back to the Basics: Establishing the Foundation for a Modern Capital PMO**
Daniel Scrutchfield, Arcadis; Casey Hellriegel, Pinellas County Utilities Department
- 2:30 p.m. Utility Performance Improvement through Business Process Transformation**
Prabhushankar Chandrasekeran, Greeley & Hansen LLC; Torri Martin, City of Atlanta

Session 23: Alternate Project Delivery/PPP I

Wednesday, February 23, 2022

1:30 p.m. - 3:00 p.m.

- 1:30 p.m. Management Decisions for Making Multiple Collaborative Delivery Methods Part of Hillsborough County's Strategy to Deliver the One Water Program**
Thomas Mamott, Cheryl Robitzsch, Jason Parrillo, Hillsborough County
- 2:00 p.m. Utilizing the Progressive Design Build Delivery Model to Meet City of St. Petersburg's Consent Order Commitment for Wet Weather Flow**
JD Gillespie, Archer Western Construction; Scott Keddy, City of St. Petersburg; Christopher High, Wade Trim
- 2:30 p.m. Blue River Biosolids: Can Lump Sum Design-Build Be Progressive?**
Hannah Fodor, Carollo Engineers; Blake Anderson, KC Water
- Alternate Effectively Engaging Stakeholders of a University Community's New Water Treatment Plant Under Design-Build-Operate Contract**
Rob Little, Woodard & Curran

Session 24: Improving Customer Experience

Wednesday, February 23, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m.** **Ready to be Rescued: How Utilities and Their Customers are Accessing Low Income Households Water Assistance Program Funds**
Joseph Crea; Henrietta Locklear, Raftelis Financial Consultants Inc; Danielle Giannantonio, Northeast Ohio Regional Sewer District
- 4:00 p.m.** **City of Mesa Drives Expansion of a Customer First Strategy through a Smart Infrastructure Initiative — Advanced Metering and Electric Outage Management.**
Janis Lusco, Arcadis; Candace Cannistraro, City of Mesa
- 4:30 p.m.** **Seeing the Unseen: Using Interactive Mapping to Engage with the Public**
Marsha Miller, HDR
- Alternate** **Economic Analyses for the Water Industry — An Intermediate Class**
William Zieburtz, Stantec; Patrick Luce

Session 25: Get the Lead Out –Experiences Across the U.S.

Wednesday, February 23, 2022

3:30 – 5:00 p.m.

- Moderator:** Meg Trubee, Denver Water
Panelists: Tom Neltner, EDF; Marc Edwards, Virginia Tech Water Innovators Group; Chris Sturm, NJ Future; Verna Arnette; Alexis Woodrow, Denver Water

Lead is a public health scourge nationwide and cities are scrambling to address new requirements and keep their citizens safe. This panel highlights communities implementing service area-wide replacement programs, discusses equity considerations including strategies for engaging and communicating with local communities, and the types of financing and resources available to support communities. Panelists will also discuss how to ensure that well-meaning state laws and policies do not create barriers to solving problems at the local level.

A full detailed agenda for this session is coming soon.

Session 26: Utility Leadership and Strategy Implementation II

Wednesday, February 23, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m. Becoming Utility of the Future - Journeys and Case Studies**
Prabhushankar Chandrasekeran, Greeley & Hansen LLC
- 4:00 p.m. The North Miami Beach Utility Transition: Taking Back a Utility During a Pandemic**
Juan Oquendo, Nicole Cohen, Carollo Engineers; Jafeth Baez,; Samuel Zamacona, City of North Miami Beach
- 4:30 p.m. Digital Resiliency Through Augmented and Mixed Reality**
Richard Newberg; Scott Aldridge
- Alternate Comprehensive Decision-making Framework for a Wastewater Utility Using MCDA (Multi-Criteria Decision Analysis) Combined with Process Modeling and LCA (Life Cycle Assessment)**
John Norton, Great Lakes Water Authority; Daehyun Ko; Glen Daigger, University of Michigan

Session 27: Asset Management: Tools and Technologies

Wednesday, February 23, 2022

3:30 p.m. - 5:00 p.m.

- 3:30 p.m. Leveraging Business Intelligence from Legacy Data to Optimize Utility Operations and Decision Making**
Michael Hanley; Rishi Immanni; Louis Mammolette, City of Chelsea, Dept. of Public Works; Peter Garvey, Dewberry
- 4:00 p.m. Denver Water's Integrated Approach to Linear Asset Replacement Leveraging the Optimizer™ WMR Software Solution**
Ashley Hilliard, Optimatics; Jaclyn Gorman, Denver Water; Joshua Cantone, Optimatics
- 4:30 p.m. Infrastructure Facility Master Plan—Innovative Approach to Asset Management**
Sean Pour, Hazen and Sawyer; Hansa Keswani, Hazen and Sawyer
- Alternate A Goldilocks Problem: Identifying Suitable Asset Management Tools for Mid-Size Utilities**
Bradley Hayes

Session 28: Strengthening and Diversifying the Water and Public Infrastructure Workforce: Identifying Opportunities for Next-Level Collaboration and Community Engagement

Thursday, February 24, 2022

8:30 – 10:00 a.m.

Moderator: Drew Lehman, Environment & Education

Water industry and other public infrastructure employers nationwide are seeking to develop and grow a new generation of diverse and talented workers as they simultaneously grapple with the loss of many older workers to retirement. Professional societies and member associations can play a critical coordinating role to help their members develop and implement a financially sustainable workforce development and succession-planning model that introduces the next generation to the broad spectrum of careers within their respective fields.

This panel session presents the learnings from a model program piloted during the American Geophysical Union's (hybrid) Annual Fall '21 Meeting in New Orleans. This program piloted a new approach to the engagement of professional societies with people in the cities that host their annual meetings.

A full detailed agenda for this session is coming soon.

Session 29: Resilience

Thursday, February 24, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. Regional Resiliency Among Neighboring Water Districts**
Renee Lanza, Woodard & Curran; Paul Ferland, City of Fall River
- 9:00 a.m. Real-Time Storm Water Management Keeps Pace with Mother Nature**
Glen Hill, SmartCover; Tommy Strowd; Greg Quist, SmartCover
- 9:30 a.m. How the City of Miami is Using Technology to Help Plan for Management of Urban Flooding in the Face of Sea Level Rise**
Jayson Brennen, CDM Smith; Michael Schmidt, CDM Smith; Christopher Bennett, City of Miami
- Alternate When it Rains, it Pours: Organizational Learning in the Face of More Extreme Precipitation**
John Phillips, Parametrix

Session 30: Innovations in Resiliency Funding

Thursday, February 24, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m. It's About Time: Recent Developments to Close the Stormwater Funding Gap, Including Innovative Stormwater Financing Approaches**
Ellen Tarquinio; Fernando Pasquel; Tara Johnson, EPA; Robert Ryall
- 9:00 a.m. Increasing the Effectiveness of BRIC Grant Applications: Lessons Learned**
Sheryl Chino, Roger Null, HDR Engineering Inc
- 9:30 a.m. Cincinnati MSD's Strategic Pathway to Build Wet Weather Resiliency While Enhancing Affordable Cost Recovery**
Pamela Lemoine, Black & Veatch; Marylynn Lodor, Metropolitan Sewer District of Greater Cincinnati; Prabha Kumar
- Alternate Potential Cost of Service Implications Resulting From the Pandemic**
Michael Borchers

Session 31: Digital Transformation II

Thursday, February 24, 2022

8:30 a.m. - 10:00 a.m.

- 8:30 a.m.** **Technology Strategy, Smart SCADA, and AI-Based Analytics Implementation at City of Chino, CA**
Tori Yokoyama, Benjamin Stanford, Hazen and Sawyer; Amanda Coker, City of Chino
- 9:00 a.m.** **Making Digital Twins a Reality - Waste Water Case Study**
David Ogden
- 9:30 a.m.** **Integrating “Large Data” into a Distribution System Digital Twin Model**
Charlie Stevens, Melanie Jollett, KC Water; James Maher, Black & Veatch; Ashton Rohrich, KC Water
- Alternate** **The First Fruits of the Metropolitan Utilities District's Digital Transformation**
Derek Gardels, HDR; Masa Niiya, MUD; Scott Humphrey, HDR; Jared Svagera

Session 32: Lessons from Working with Digital Twins

Thursday, February 24, 2022

10:30 a.m. – 12:00 p.m.

Moderator: James Cooper, Arcadis

Presenters: Christopher Miller, Fontus Blue; Chris Basford, Newport News Waterworks

The water sector is in the midst of a digital transformation. A growing number of utility leaders across all sizes of systems are finding that you can achieve more, positively impact natural resources, and improve financial stability through incorporation of intelligent water. With increasing case studies illustrating the significant return on investment the technology can provide, utilities are increasingly considering and adopting, at least in some part, digital solutions to their address their challenges and achieve their priorities. The pandemic catalyzed this change as utilities were forced to find innovative and transformative approaches, resulting in rapid deployment of new technologies and meaningful business process improvements.

One of the topics with rapidly growing interest is digital twins. While the concept of digital twins is not new, the application and adoption of digital twins in the water sector is only beginning and will continue to evolve and play an integral long-term role in water utilities' planning, engineering, modeling, design, and operations.

A full detailed agenda for this session is coming soon.

Session 33: Alternate Project Delivery/PPP II

Thursday, February 24, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. Can You Hear Me Now? — Effective Technology Adoption & Stakeholder Engagement in the Delivery of a Complex Alternative Delivery Program**
Mark Minkowski; Teresa Herrera, Silicon Valley Clean Water; Ken Pilkins, Nexinite
- 11:00 a.m. Leveraging Alternative Delivery and Innovative Funding to Achieve the City of Memphis's Vision — Process Upgrades at the T.E. Maxson WWTF**
Scott Morgan, City of Memphis; Yaribell Hernandez, Zack Daniel, CDM Smith
- 11:30 a.m. Yadkin Regional Water Supply Project — Water Treatment Plant Design Development for Union County's Future Needs**
John Shutak; Jonathan Lapsley, CDM Smith
- Alternate City Of Camden, NJ/American Water Public Private Partnership: Implementing Creative Cooperation**
Jim Hopkins, Buchart Horn, Inc.

Session 34: Closing the Gap — Valuable Approaches to Risk Management and Continuity Planning

Thursday, February 24, 2022

10:30 a.m. - 12:00 p.m.

- 10:30 a.m. How Enterprise Risk Management (ERM) Can Enable Strategy and Performance**
Francis Cooper; Helen Hagos
- 11:00 a.m. Do Not Let a Crisis Go to Waste: Leveraging Industry Momentum to Address Integrated Risk Management**
Esteban Azagra; Norman Ashton
- 11:30 a.m. Utility Resiliency Starts with an Engaging Business Continuity Planning Approach**
Maria Aviles, Michael Sweeney, Chris Wilson, Michael Gibbs, Toho Water Authority; Duane Lohn, Risk Solutions International
- Alternate Winter Storm Uri Shows Us Why Investing in Risk and Emergency Planning Goes Beyond Checking the Box for Compliance Requirements**
Trey Shanks; Nadia Mata

Session 35: Successfully Funding Resilience

Thursday, February 24, 2022

10:30 a.m. – 12:00 p.m.

Moderator: Linda Warren, Launch! Consulting

Panelists: Kevin Morley; David Goldbloom-Helzner

There are billions of dollars in existing FEMA funding that utilities are not applying for or have not yet leveraged successfully. This panel discussion provides the details on how to change that. Water and wastewater utilities of any size can leverage the results of their risk and resilience assessment (RRA) to provide winning applications through their state funding agency (typically the Office of Emergency Management). This panel will detail FEMA's Building Resilient Infrastructure Communities (BRIC) funding program with a presenter from the program, discuss related programs and funding supported by EPA with a speaker from EPA, hear from Kevin Morley at AWWA about the array of funding available and the opportunity for utilities to utilize the RRA requirements and results to build a business case for funding mitigation measures identified in the RRA, learn first-hand from a state funding representative about what they are looking for in applications, and hear from a few utilities who were already awarded funding (and consultants who wrote successful grants). Linda Warren, Chair of the AWWA Emergency Preparedness and Security Committee, will facilitate the panel discussion and ensure an interactive session that will also answer questions from the audience.

A full detailed agenda for this session is coming soon.



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: School Partnerships/February 28, 2022

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Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: School Partnerships

Leveraging School Partnerships to Elevate Special District Services and Civic Engagement

As public entities, special districts need the public to understand the important role special districts play in the community. The State Seal of Civic Engagement is an opportunity for high school students to demonstrate understanding of and participation in civic responsibilities -- and an excellent opportunity for special districts to collaborate with schools to model and support civic and community engagement. To boost school partnerships and build awareness of special district roles in the community, CSDA has contracted with Dr. Hueling M. Lee as an education consultant to work with special district members to integrate civic engagement learning into their education programming. This webinar will:

- (1) briefly introduce the State Seal of Civic Engagement,
- (2) review effective strategies for partnering with schools,
- (3) provide examples of member districts shifting gears to integrate support of the State Seal of Civic Engagement to bolster school partnerships, and
- (4) highlight helpful resources/templates to adopt.

10:00 - 11:00 a.m.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Tools for Managing Disaster Response and Recovery/March 1, 2022

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ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Tools for Managing Disaster Response and Recovery

Presenter: Nora O'Brien, Connect Consulting Services

This session will cover how to create an incident action plan or any type of disaster or emergency, in order to manage a disaster response and an after-action report and improvement plan to recover quickly from disasters great and small. The Incident Action Plan (IAP) will help you identify your response and recovery incident management team, your resource needs and objectives, the health and safety issues related to the disaster, and the strategies and tactics needed to complete the response and recovery goals and objectives.

10:00 - 11:00 a.m.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Policy and Procedure Writing/March 2, 2022

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**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Policy and Procedure Writing **Sign In**

Presenter: Erin Lebacqz, CPS HR Consulting

This workshop offers practical, relevant, and effective tools to help organizations improve their rules and instructions so employees can actually use them.

During this course, participants learn to:

- Avoid the most common policy-writing mistakes.
- Distinguish between policies, procedures, and task outlines.
- Organize, write, and edit “reader-friendly” policies, procedures, and tasks.

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA member

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When 3/2/2022 9:00 AM - 3/3/2022 12:00 PM

Program Options



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors/March 8, 2022

CONTACT INFORMATION

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ADDITIONAL INFORMATION/REQUESTS

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**California Special
Districts Association**
Districts Stronger Together

Webinar: Sexual Harassment Prevention for Non-Supervisors

Presenter: Rebecca Green, Richards, Watson, Gershon

Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least 1 hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within 6 months of their assuming their role, and every 2 years after. This training must be provided by January 1, 2021.

SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.

This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.

10:00 - 11:00 a.m.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Build the Board Chair & Manager Connection/March 8 and 15, 2022

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**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Build the Board Chair & Manager Connection

Presenter: Christell Bechtold, CPS HR Consulting

The partnership between board chair and chief executive establishes a foundation for effectively implementing the policy and strategic direction for the district. Governance and management should complement each other and can only do so by building a solid working relationship. Developing open lines of communication, mutual trust, and a common understanding of roles and responsibilities are essential components to having a genuine board chair and manager connection. The key topics covered during the program will include the following:

- Building a culture of common understanding, shared purpose, and commitment that is mission-driven
- Creating a working relationship that values mutual respect, trust, and support
- Evaluating working styles and leadership strengths through assessment
- Establishing common understanding of roles, responsibilities, and relationships
- Outlining governance relationships between district board and staff members
- Identifying current and anticipated trends facing leaders of special districts

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*Attendees will be sent instructions to fill out a leadership strengths assessment ahead of time called the DISC test. This will be at no additional charge and will need to be filled out and submitted before the workshop begins.

Tuesdays, March 8 and 15, 2022

1:00 – 4:00 p.m. each day

\$175 CSDA member

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When 3/8/2022 1:00 PM - 3/15/2022 4:00 PM



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: SDLA Module 2-Setting Direction/March 9 and 10, 2022

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**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: SDLA Module 2: Setting Direction

Presenter: Martin Rauch, Rauch Communication
Consultants, Inc

This session will highlight the importance of setting the direction for your district. Learn the critical components of direction setting for your district along with how to avoid planning pitfalls. Attendees will walk through the steps of establishing and fulfilling your district's mission, vision, values, and strategic goals, and how to communicate those objectives to your constituents. This session looks at common communication breakdowns and potential areas for improvement in public agency communications.

It will discuss proper and effective communication methods to be aware of as a governing official including:

Identifying audiences, responding to public input, media relations, and legislative outreach and advocacy.

9:00 a.m. – 12:00 p.m. each day

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Board Member & District Liability Issues/March 14, 2022

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**California Special
Districts Association**

Districts Stronger Together

Webinar: Board Member & District Liability Issues

Understanding Board Member and District Liability Issues

Presenter: Debbie Yokota, Special District Risk
Management Authority

Having a complete understanding of the potential liability issues in your district can prevent problems in the future and even assist with efficiency and communication protocols. This webinar is a discussion of the legal role of the Board in the management and operation of a public agency and the role of individual Board members acting within the course and scope of their official duties.

1:00 - 2:00 p.m.

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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: How to Develop a DEIB Roadmap for Your Agency/March 15, 2022

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**California Special
Districts Association**

Districts Stronger Together

Webinar: How to Develop a DEIB Roadmap For Your Agency

**How to Develop a DEIB/JEDI (Diversity, Equity,
Inclusion, Belonging) Roadmap For Your Agency**

Presenters: Tameka Usher and Brandis Rufin, Koff &
Associates

Focusing on diversity, equity, inclusion, and belonging (DEIB) is one of the most important strategic planning efforts that organizations are and will be taking on; an effort that requires a long-term commitment to change and a steady supply of resources, support, and the right infrastructure. Many organizations are struggling to determine where they are in the current culture and climate, and to what degree there is support for taking on such efforts. DEIB and JEDI strategic plans are much more than simplistic efforts to increase diversity-based recruiting and representation. The strategic effort should touch every aspect of the organization. But where do you start? How do you gain the support and momentum to sustain the work long term? In this session we'll get you started with a roadmap to evaluate organizational readiness and help you determine next steps.

10:00 a.m. - 12:00 p.m.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: HR Boot Camp for Special Districts/March 16 and 17, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

CSDA

Districts Stronger Together

Virtual Workshop: HR Boot Camp for Special Districts

Virtual Workshop Co-Sponsored by Special District

Risk Management Authority



Are you prepared to face the important HR trends that are emerging now? CSDA is pleased to present a full day HR Boot Camp that will cover cutting edge information that HR professionals at special districts need to know. Divided into four segments: hiring, performance evaluation, employee discipline, and legal trends, this day is designed to maximize your time and give you substantive information you can use at your district right away.

9:00 a.m. – 12:00 p.m. each day

\$100 SDRMA Member

\$175 CSDA Member

\$260 Non-Member

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When 3/16/2022 9:00 AM - 3/17/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA SDRMA Spring Education Day/March 22, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



California Special Districts Association

Districts Stronger Together

2022 SDRMA Spring Education Day

The SDRMA Spring Education Day provides risk management training relating to Property/Liability and Workers' Compensation at no cost. Keynote speaker Gordon Graham will present the Ten Families of Risk. In addition, the SDRMA Board of Directors will conduct their Annual Membership Meeting that will include current insurance market updates and important upcoming renewal information. SDRMA members that attend the Spring Education Day are eligible to earn Credit Incentive Points (CIPs) to reduce their annual contribution for both the Property/Liability and Workers' Compensation Programs.

Three registration options to choose from:

- Keynote & Breakout Sessions
- Keynote & Governance Foundations *Additional fee to CSDA members for Governance Foundations workshop
- Keynote & Safety Specialist Certificate Program

Agenda coming soon!

Free to SDRMA members and CSDA members*

*Additional fee to CSDA members for Governance Foundations workshop on this day

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HOTEL ROOM RESERVATIONS: Room reservations are available [here](#) or by calling the hotel at (916) 922-4700 ext. 1 and mention the group rate code "SED" at the rate of \$135 plus tax, single or double occupancy. The room reservation cut-off is February 28, 2022; however, space is limited and may sell out before this date.

When 3/22/2022 9:00 AM - 4:00 PM

Where Hilton Sacramento Arden West
2200 Harvard Street
Sacramento, CA 95815
UNITED STATES

Program Options

Tuesday, 22 March 2022

[Register for Keynote & Breakout Sessions](#)

3/22/2022

Register for Keynote & Governance Foundations

Gordon Graham Keynote, - "Ten Families of Risk"

Governance Foundations - This course teaches the foundational knowledge and skills that identify and define the essential building blocks of a successful board, focusing on the critical elements of governance: effective trustees, board mindset, structure, process and protocols, individual/team standards, board's role and responsibilities.

3/22/2022

Register for Keynote & Safety Specialist Certificate Program

Gordon Graham Keynote - "Ten Families of Risk" Safety Specialist Certificate Program





Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Search Engine Optimization to Support Communication/March 24, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: Search Engine Optimization to Support Communication **Sign In**

Using Search Engine Optimization (SEO) to Support Your Special District's Communication

Presenter: Mary Verdin, Verdin Marketing

Your district's website is one main channel of communications to your stakeholders. But how do you keep your content relevant and make it a user-friendly experience with content that is easy to find?

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

Username

Password

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When 3/24/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

AWWA Sustainable Water Management Conference/March 27 - 30, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

SUSTAINABLE

Water Management Conference

Denver, CO
March 27-30

2022

Attend

Program

Sponsor

Hotel & Travel

Presenters

The 2022 Sustainable Water Management Conference will bring together water sector organizations and professionals to discuss all aspects of resilient and efficient water management. Attendees will gain insights into best practices for managing water resources, source water protection, sustainable utility planning, analyzing the costs and benefits of water conservation, and exploring alternative water sources including stormwater and reuse.

Registration Open!

Who attends Sustainable Water Management Conference?

- Water resource planners and engineers
- Conservation professionals
- Green infrastructure professionals
- Municipal water & wastewater utilities
- Industry consultants
- Local, state, and federal governmental agencies
- Educators
- Agricultural interests

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[Events & Education / Sustainable Water Management](#)

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- Research groups
- Utility managers
- Water quality specialists
- Public affairs managers
- Special interests such as golf courses, aquifer storage, and recovery

Register Online

Register by February 24, 2022 for best rates!

2022 Registration Rates	Member Early Rate	Nonmember Early Rate	Member Late Rate	Nonmember Late Rate
Full-Conference Registration (Best Value!) Includes sessions, lunch & reception; does <i>not</i> include Sunday workshops	\$620	\$805	\$805	\$905
Monday Only (includes sessions, lunch & reception)	\$395	\$580	\$580	\$680
Tuesday/Wednesday Only (includes sessions)	\$395	\$580	\$580	\$680
Student (validation required - same as Full-Conference)	\$35	\$50	\$35	\$50
Speaker (validation required - same as Full-Conference)	\$370	\$555	\$555	\$655
Pre-Conference Workshops	Pre-conference workshop prices vary - see program tab for details			

Cancellation Policy: Please send cancellations in writing, on company letterhead, via fax or email to AWWA. Phone cancellations are not accepted. All cancellations emailed/fax-dated by deadline will receive a refund, minus a 25% administrative fee. Cancellations after February 24, 2022 will not be refunded; however, substitute registrants are always welcome. Fax requests for substitutions or cancellations to 303.347.0804 or email to AWWA Customer Service.

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Photo and Information Release: By registering for this event, you agree to allow AWWA to use your photo in any AWWA-related publication or website. Registrants may receive show-related and promotional emails from sponsors. AWWA uses a third party for this service, and at no time was your email disclosed to sponsors.

Do you need a letter of invitation from AWWA? Submit the request form. Requests will be honored for attendees and presenters with the intent to register.

For questions regarding registration, lodging or general conference questions, please contact the Conferences and Education group.

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- Journal AWWA
- Opflow
- AWWA Water Science
- Press Room
- Policy Statements
- Scholarships
- Sourcebook
- Partnership for Safe Water
- Partnership for Clean Water

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- Committees or Teams

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SUSTAINABLE

Water Management Conference

Denver, CO
March 27-30

2022

Attend

Program

Sponsor

Hotel & Travel

Presenters

Denver, Colorado

Denver is ready to welcome the Sustainable Water Management Conference in March! All conference events will take place at The Brown Palace Hotel unless otherwise noted.

Book your room today for the group rate of \$179/night+taxes. This room block will close March 4, 2022 or when sold out, whichever comes first.

The Brown Palace Hotel and Spa
321 17th Street
Denver, Colorado 80202

Alert: AWWA is aware of multiple organizations contacting attendees to solicit hotel rooms. Reservations made through any other housing services company cannot be guaranteed by AWWA and could result in hidden charges, unusual restrictions, or incorrect hotel placement. If you are contacted by an agency other than Par Avion - the official AWWA Housing Bureau, please email AWWA Lodging.

Conference Location

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SUSTAINABLE WATER MANAGEMENT

Events & Education / Sustainable Water Management

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2022 Pre-Conference Workshop

PCW01 – Developing Climate Action Plans & Adaptive Management Strategies for Utilities

Sunday, March 27 Half-day P.M.

\$125 for members before February 24, 2022

The purpose of this workshop is to provide step-by-step guidance to water utilities for the development of climate change adaptation plans and climate action plans, using the information in AWWA's M71 Manual of Practice. The workshop will include case studies and adaptation measures that are helpful to water utility managers who are faced with the challenge of developing a CAP for their utility

Overall Program Topics:

Efficiency—Effective water conservation programs reduce demands, operating costs, and capital expansion requirements. Join experts in the field of resource conservation to discuss best practices for protecting your resources and implementing programs that encourage wise water use.

Resilience and Sustainability—Utilities need innovative solutions in order to thrive despite new and mounting challenges. Explore field-tested solutions and new technologies to help with water management and project sustainability.

Source Water Supply and Protection—Protecting our water resources requires an integrated approach and collaboration with the entire community. Experts will discuss key management strategies addressing resource use and supply protection.

Resource Management and Planning—Long-range planning requires a careful analysis of risk and the interplay among all aspects of the water cycle. Experts in this track will discuss the best methods for incorporating risk and uncertainty into the management of your utility.

◀ BACK TO THE 2022 SUSTAINABLE WATER MANAGEMENT CONFERENCE PROGRAM



SCHEDULE

While AWWA has taken care to ensure the qualifications of speakers, presenters and moderators at this conference, the opinions, comments and other views made by participants in his/her presentation(s) are not necessarily those of AWWA nor its officers, directors, planning committee or staff.

Search	
Filter By Event Type	▼
Filter By Day	▼
Filter By Track	▼
Filter By Speaker	▼
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Sunday, March 27, 2022

PCW01 - DEVELOPING CLIMATE ACTION PLANS & ADAPTIVE MANAGEMENT STRATEGIES FOR UTILITIES

Event Type: Pre-Conference Workshop
Track: Pre-Conference Workshops
Moderator(s): Rachel Duncan, Enrique Lopezcalva

Day: Sunday, March 27, 2022
Time: 01:00 PM - 05:00 PM MDT

SESSION DETAILS ►
OVERVIEW ►

Monday, March 28, 2022

OGS - OPENING GENERAL SESSION

Event Type: Professional Program
Track:

Day: Monday, March 28, 2022
Time: 08:30 AM - 10:00 AM MDT

SESSION DETAILS ►
OVERVIEW ►

Moderator(s):

MON02 - INTEGRATED WATER PLANNING

Event Type: Professional Program

Day: Monday, March 28, 2022

[SESSION DETAILS ►](#)

Track: Water Resources Planning and Management

Time: 10:30 AM - 12:00 PM MDT

[OVERVIEW ►](#)

Moderator(s):

MON03 - THE OTHER DIMENSIONS OF STORMWATER MANAGEMENT (STS)

Event Type: Professional Program

Day: Monday, March 28, 2022

[SESSION DETAILS ►](#)

Track: Adaption and Resilience

Time: 10:30 AM - 12:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Chi Ho Sham

MON04 - WILDFIRE AS A CATALYST FOR SOURCE WATER PROTECTION

Event Type: Professional Program

Day: Monday, March 28, 2022

[SESSION DETAILS ►](#)

Track: Protecting Water at the Source

Time: 10:30 AM - 12:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Nancy Toth, Kitty Weisman

MON05 - THE IMPORTANCE OF A GOOD MODEL: THREE APPLICATIONS

Event Type: Professional Program

Day: Monday, March 28, 2022

[SESSION DETAILS ►](#)

Track: Water Resources Planning and Management

Time: 01:30 PM - 03:00 PM MDT

[OVERVIEW ►](#)

Moderator(s):

MON06 - OUR WATER RENAISSANCE: EQUITABLY ADDRESSING AN UNCERTAIN CLIMATE FUTURE (STS)

Event Type: Professional Program

Day: Monday, March 28, 2022

[SESSION DETAILS ►](#)

Track: Adaption and Resilience

Time: 01:30 PM - 03:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Katy Lackey

MON07 - SCALING UP RESILIENT WATERSHED INVESTMENTS: A BLENDED FINANCE STRATEGY TO UNLOCK CORPORATE, UTILITY, & PUBLIC FUNDS (STS)

Event Type: Professional Program
Track: Protecting Water at the Source
Moderator(s): Todd Gartner, Elizabeth Marsters

Day: Monday, March 28, 2022
Time: 01:30 PM - 03:00 PM MDT

[SESSION DETAILS ►](#)
[OVERVIEW ►](#)

MON08 - WATER LOSS - FROM TOOLS TO IMPLEMENTATION

Event Type: Professional Program
Track: Water Resources Planning and Management
Moderator(s):

Day: Monday, March 28, 2022
Time: 03:30 PM - 05:00 PM MDT

[SESSION DETAILS ►](#)
[OVERVIEW ►](#)

MON09 - STRATEGIES FOR CLIMATE RESILIENCE

Event Type: Professional Program
Track: Adaption and Resilience
Moderator(s):

Day: Monday, March 28, 2022
Time: 03:30 PM - 05:00 PM MDT

[SESSION DETAILS ►](#)
[OVERVIEW ►](#)

MON10 - ENHANCING THE FOREST LANDOWNER CONNECTION FOR EFFECTIVE SOURCE WATER PROTECTION (STS)

Event Type: Professional Program
Track: Protecting Water at the Source
Moderator(s): Kitty Weisman

Day: Monday, March 28, 2022
Time: 03:30 PM - 05:00 PM MDT

[SESSION DETAILS ►](#)
[OVERVIEW ►](#)

Tuesday, March 29, 2022

TUE01 - MAKING EVERY DROP COUNT

Event Type: Professional Program
Track: Water Resources Planning and Management
Moderator(s):

Day: Tuesday, March 29, 2022
Time: 08:30 AM - 10:00 AM MDT

[SESSION DETAILS ►](#)
[OVERVIEW ►](#)

TUE02 - CLIMATE ADAPTATION IN PRACTICE: THE LATEST FROM THE WATER UTILITY CLIMATE ALLIANCE AND PARTNERS (STS)

Event Type: Professional Program
Track: Adaption and Resilience
Moderator(s): Maureen Hodgins, Laurna Kaatz

Day: Tuesday, March 29, 2022
Time: 08:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)
[OVERVIEW ▶](#)

TUE03 - BUILDING CAPACITY FOR WATERSHED PROTECTION: PARTNERSHIPS, PLANNING, AND IMPLEMENTATION (STS)

Event Type: Professional Program
Track: Protecting Water at the Source
Moderator(s): Jeff Lerner

Day: Tuesday, March 29, 2022
Time: 08:30 AM - 10:30 AM MDT

[SESSION DETAILS ▶](#)
[OVERVIEW ▶](#)

TUE04 - INNOVATIVE APPROACHES FOR SAVING WATER

Event Type: Professional Program
Track: Water Resources Planning and Management
Moderator(s):

Day: Tuesday, March 29, 2022
Time: 10:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)
[OVERVIEW ▶](#)

TUE05 - ESSENTIALS FOR PROTECTING SOURCE WATERS: DATA AND TOOLS

Event Type: Professional Program
Track: Protecting Water at the Source
Moderator(s):

Day: Tuesday, March 29, 2022
Time: 10:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)
[OVERVIEW ▶](#)

TUE06 - MOVING BEYOND SILOS

Event Type: Professional Program
Track: Water Resources Planning and Management
Moderator(s):

Day: Tuesday, March 29, 2022
Time: 01:30 PM - 03:00 PM MDT

[SESSION DETAILS ▶](#)
[OVERVIEW ▶](#)

TUE07 - TRANSFORMING WATER INFRASTRUCTURE: INVESTING IN EFFICIENCY FOR SCALE AND IMPACT (STS)

Event Type: Professional Program

Day: Tuesday, March 29, 2022

[SESSION DETAILS ▶](#)

Track: Adaption and Resilience

Time: 01:30 PM - 03:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Caroline Koch

TUE08 - HOLISTIC APPROACHES TO PROTECT DRINKING WATER SOURCES FROM PFAS (STS)

Event Type: Professional Program

Day: Tuesday, March 29, 2022

[SESSION DETAILS ►](#)

Track: Protecting Water at the Source

Time: 01:30 PM - 03:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Jennifer Peters

TUE09 - COLLABORATION: A KEY TO SUCCESS

Event Type: Professional Program

Day: Tuesday, March 29, 2022

[SESSION DETAILS ►](#)

Track: Water Resources Planning and Management

Time: 03:30 PM - 04:30 PM MDT

[OVERVIEW ►](#)

Moderator(s):

TUE10 - ON-SITE SUSTAINABLE WATER SOLUTIONS (STS)

Event Type: Professional Program

Day: Tuesday, March 29, 2022

[SESSION DETAILS ►](#)

Track: Adaption and Resilience

Time: 03:30 PM - 05:00 PM MDT

[OVERVIEW ►](#)

Moderator(s): Katherine Hoffmaster, Will Sarni

TUE11 - FEDERAL SPENDING ON SOURCE WATER PROTECTION

Event Type: Professional Program

Day: Tuesday, March 29, 2022

[SESSION DETAILS ►](#)

Track: Protecting Water at the Source

Time: 03:30 PM - 04:30 PM MDT

[OVERVIEW ►](#)

Moderator(s):

Wednesday, March 30, 2022

WED01 - IS THIS THE NEXT BIG THING?

Event Type: Professional Program

Day: Wednesday, March 30, 2022

[SESSION DETAILS ►](#)

Track: Water Resources Planning and Management

Time: 08:30 AM - 10:00 AM MDT

[OVERVIEW ►](#)

Moderator(s):

WED02 - ENERGY EFFICIENCY AND NET ZERO EMISSIONS

Event Type: Professional Program

Track: Adaption and Resilience

Moderator(s):

Day: Wednesday, March 30, 2022

Time: 08:30 AM - 10:00 AM MDT

[SESSION DETAILS ▶](#)

[OVERVIEW ▶](#)

WED03 - PROTECTING WATER QUALITY FOR MULTIPLE USES

Event Type: Professional Program

Track: Protecting Water at the Source

Moderator(s):

Day: Wednesday, March 30, 2022

Time: 08:30 AM - 10:00 AM MDT

[SESSION DETAILS ▶](#)

[OVERVIEW ▶](#)

WED04 - PLANNING IN THE URBAN ENVIRONMENT

Event Type: Professional Program

Track: Water Resources Planning and Management

Moderator(s):

Day: Wednesday, March 30, 2022

Time: 10:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)

[OVERVIEW ▶](#)

WED05 - TBD

Event Type: Professional Program

Track: Adaption and Resilience

Moderator(s):

Day: Wednesday, March 30, 2022

Time: 10:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)

[OVERVIEW ▶](#)

WED06 - TBD

Event Type: Professional Program

Track: Protecting Water at the Source

Moderator(s):

Day: Wednesday, March 30, 2022

Time: 10:30 AM - 12:00 PM MDT

[SESSION DETAILS ▶](#)

[OVERVIEW ▶](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: What to Expect From Your Financial Department/March 29, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: What to Expect From Your Financial Department

Presenter: Cindy Byerrum, Eide Bailey CPAs

Does the world of finance and audits scare you? Come listen as our presenter demystifies the accounting and audit world and let you know what to expect from your finance professionals and auditors!

10:00 - 11:00 a.m.

Free to everyone

Sponsored by Eide Bailey CPAs

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[Forgot password?](#)

When 3/29/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Rate Setting Under Propositions 218 and 26/March 30 and 31, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Rate Setting Under Propositions 218 and 26

Presenters:

Lutfi Kharuf, Best Best & Krieger

Joanna Gin, Best Best & Krieger

Chris Fisher, Willdan Financial Services

Proposition 218 and 26 establish legal frameworks and constraints for public agencies when fees and charges, including property-related fees, capacity and connection fees, and other miscellaneous fees. This workshop will focus on the legal and practical requirements for rate-setting, including an overview of the relevant provisions of Propositions 218 and 26, updates on recent court cases and legislation, and analysis of the impacts they may have on local governments and their ability to raise revenue. The workshop will also provide guidance on how to design and structure property-related fees and other fees and charges in compliance with Propositions 218 and 26.

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

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When 3/30/2022 9:00 AM - 3/31/2022 12:00 PM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

CSDA Special District Leadership Academy San Diego/April 3 - 6, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

2022 Special District Leadership Academy San Diego

Comprehensive Governance Leadership Conferences
for Elected and Appointed Directors/Trustees

This conference content is based on CSDA's Special District Leadership Academy (SDLA) groundbreaking, curriculum-based continuing education program, which recognizes the necessity for the board and general manager to work closely toward a common goal. SDLA provides the knowledge base to perform essential governance responsibilities and is designed for both new and experienced special district board members.

Attend for the first time and complete all four modules of the Special District Leadership Academy:

- Governance Foundations
- Setting Directions/Community Leadership
- Board's Role in Human Resources
- Board's Role in Finance and Fiscal Accountability

NOTE: You must complete the first-time attendee track to qualify for SDLF Certificate in Special District Governance.

Already completed the academy? Take a deep dive into common opportunities and challenges facing

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special districts by registering for the returning track.

Pricing:

Early Bird Registration on or before March 3, 2022:

\$600 CSDA Member

\$900 Non-member

Regular Registration after March 3, 2022:

\$675 CSDA Member

\$1,010 Non-member

Send additional attendees from the same district and receive discounted pricing per additional attendee!

Hotel Room Reservations:

Room reservations are available at the CSDA rate of \$181 plus tax, single or double occupancy. You will receive a link to make your hotel reservation AFTER you have registered for the conference. The room reservation cut-off is March 3, 2022; however, space is limited and may sell out before this date.

Cancellations must be in writing and received by CSDA no later than March 3, 2022 at 5:00 p.m. All cancellations received by this date will be refunded less a \$75 cancellation fee. There will be no refunds for cancellations made after March 3, 2022. Substitutions are acceptable and must be done in writing no later than March 25, 2022 at 5:00 p.m. Please submit any cancellation notice or substitution requests to meganh@csda.net or fax to 916-520-2465.

When 4/3/2022 - 4/6/2022

Where Embassy Suites San Diego Bay
601 Pacific Highway
San Diego, CA 92101
UNITED STATES

Program Options

Sunday, 03 April 2022



[Additional Tabletop Personnel](#)

4/3/2022

[Register as a First-time Attendee](#)

4/3/2022

[Register as a Returning Attendee](#)

4/3/2022

Sponsor - Luncheon

4/3/2022

Sponsor - Reception

4/3/2022



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



FIND IT FAST

SDLF Scholarships
Register for an Event
Career Center
Membership Information
Take Action



California Special Districts Association

2022 REGISTRATION FORM**Mail or Fax completed form to:**CSDA, 1112 I Street, Suite 200,
Sacramento, CA 95814
f: 916.520.2465**Questions?**Please contact us toll-free
877.924.2732

One form per registrant. Please make copies as needed.	
Name:	Title:
District:	
Phone:	Email:
Member status: <input type="checkbox"/> CSDA + SDRMA Member <input type="checkbox"/> CSDA Member <input type="checkbox"/> Non-member	
SDLA GOVERNANCE FOUNDATIONS	
<input type="checkbox"/> Sacramento: March 22, 2022: 9:00 a.m. - 3:30 p.m. - Hilton Sacramento Arden West, 2200 Harvard Street, Sacramento, CA 95815 <input type="checkbox"/> Free SDRMA Member <input type="checkbox"/> \$125 CSDA Member	Total
<input type="checkbox"/> Palm Desert: August 22, 2022: 9:00 a.m. - 3:30 p.m. - JW Marriott Desert Springs Resort and Spa, 74-855 Country Club Dr., Palm Desert, CA 92260 <input type="checkbox"/> \$225 CSDA Member <input type="checkbox"/> \$340 Non-member	
SDLA GOVERNANCE FOUNDATIONS SUBTOTAL 1:	
WORKSHOPS AND WEBINARS	
Required Ethics Compliance Training – AB 1234 <input type="checkbox"/> January 26, 2022 <input type="checkbox"/> October 11, 2022 <input type="checkbox"/> Free CSDA Member <input type="checkbox"/> \$95 Non-member	
Required Sexual Harassment Prevention Training for Special Districts <input type="checkbox"/> February 15, 2022 <input type="checkbox"/> October 18, 2022 <input type="checkbox"/> Free CSDA Member <input type="checkbox"/> \$95 Non-member	
Virtual Workshop: Board Member Best Practices - February 2 and 3, 2022 <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member	
WEBINARS SUBTOTAL 2:	
SPECIAL DISTRICT LEADERSHIP ACADEMY CONFERENCE	
<input type="checkbox"/> April 3-6, 2022 – Embassy Suites San Diego Bay EARLY BIRD DEADLINE ON OR BEFORE MARCH 3, 2022 EARLY BIRD PRICING <input type="checkbox"/> \$600 1st attendee CSDA Member <input type="checkbox"/> \$900 Non-member CHECK DEADLINE <input type="checkbox"/> \$400 each additional attendee from same CSDA Member district <input type="checkbox"/> \$600 each additional attendee from same Non-member district SDLA VIRTUAL WORKSHOPS SDLA Module 1: Governance Foundations - February 16 and 17, 2022 SDLA Module 2: Setting Direction / Community Outreach - March 9 and 10, 2022 SDLA Module 3: Board's Role in Finance - April 18 and 19, 2022 SDLA Module 4: Board's Role in HR - May 4 and 5, 2022	<input type="checkbox"/> Sept. 18-21, 2022 – Embassy Suites Napa Valley EARLY BIRD DEADLINE ON OR BEFORE AUGUST 15, 2022 <input type="checkbox"/> \$675 1st attendee CSDA Member <input type="checkbox"/> \$1,010 1st attendee Non-member <input type="checkbox"/> \$475 each additional attendee from same CSDA Member district <input type="checkbox"/> \$715 each additional attendee from same Non-member district <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member
SDLA SUBTOTAL 3:	
(COMBINE TOTALS 1, 2 AND 3) ----- TOTAL AMOUNT DUE:	
Payment information	
<input type="checkbox"/> Check <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express <input type="checkbox"/> Discover	
Acct. name:	Acct. Number:
Expiration date:	Authorized Signature:

Cancellations must be in writing and received by CSDA no later than two weeks prior to the date of the event at 5:00 p.m. All cancellations received by that date will be refunded less a cancellation fee. Substitutions are acceptable and must be done in writing no later than one week prior to the date of the event at 5:00 p.m. Please submit any cancellation notice or substitution requests to meganh@csda.net or fax to 916-520-2465.

Consent to Use Photographic Images: Registration and attendance at, or participation in, CSDA meeting and other activities constitutes an agreement by the registrant to CSDA's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photographs, videotapes, electronic reproductions, and audiotapes of such events and activities.

Anti-Discrimination and Harassment Policy: CSDA is dedicated to a harassment-free event experience for everyone. Our Anti-Discrimination and Harassment Policy can be found under "CSDA Transparency" at www.csda.net/about-csda/who-we-are.



Hotel and Travel Accommodations

Event Name/Date:

AWWA-CA-NV Spring Conf. Sustainable Water Through the Millennium/April 11-14, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

[Create Account](#) [Donate](#) [Cart](#)



American Water Works Association
California-Nevada Section

Spring Conference 2022

Sustainable Water Through the Millennium

Leading • Educating • Serving

April 11-14, 2022 / Disneyland® Hotel (Anaheim, CA)

[\(Reserve Your Hotel Room / View Disneyland® COVID-19 Guidelines\)](#)

Spring Conference 2022 topics will include: Asset Management; Capital Project Delivery/Public-Private Partnerships; Corrosion Control / Materials and Maintenance; Customer Service; Desalination and Water Reuse; Distribution Systems; Cross-Connection and Backflow Prevention; Energy Management / Production; Groundwater Resources and Wells; Human Resources and Employee Development; Inclusion & Diversity; IT – GIS and GPS / Modeling / System Controls; Laboratory and Analytical Methods; Legislative and Regulatory Issues; Meters / Metering Practices; Operator Practices; Pressure Monitoring and Management; Public Affairs and Communications; Security and Emergency Management; Source Water Quality; Utility Environmental, Health & Safety; Utility Management / Policy and Legal Issues; Water Loss Control; Water System Operations; Water Tank and Reservoir Management; Water Treatment Processes and Research; Water Rates and Financial Management; Water Resource Planning / Water Use Efficiency; and Young Professionals / Student Research.

[Download the SC22 Justification Letter for your employer](#)

ATTENDEE REGISTRATION IS OPEN

- [Register Online](#)
- Download Registration Forms
 - [Individual](#)
 - [Bulk](#) (*Buy 6, Get 7th FREE*)

EXHIBITOR REGISTRATION IS OPEN

[Click here to view all exhibitor details.](#)

HOW TO REGISTER AS AN EXHIBITOR:

1. Log in to the Exhibitor Portal/Convention Force Link (<https://portal.conventionforce.com/index.cfm?aid=4>). If you are a new vendor and don't have an account, please click "Create Account" to set up an account. Returning vendors, if you need assistance logging in please contact rsimon@ca-nv-awwa.org. **IMPORTANT:** Review your company profile and ensure all details and information is up-to-date to ensure you receive important notices from Ca-Nv-AWWA and American Exposition Services regarding the conference.
2. View the Spring Conference 2022 Exhibit Hall Layout.
3. Click on your booth space selection to reserve your space.
4. Complete the Exhibitor Registration Form and ensure the booth selection listed on the form matches the booth you selected online and return the Exhibitor Registration Form and payment to schickarmane@ca-nv-awwa.org within 30 days.
5. Once both the form and payment has been received, the booth will be confirmed and you will be sent a confirmation email.

If you have any questions regarding exhibiting or sponsorship opportunities, please contact Rebecca Simon, Events Specialist, at 909.291.2118 or rsimon@ca-nv-awwa.org.

If you have any questions regarding registration and payments, please contact Shobhana Chickarmane, Accounting/Registration Specialist, at 909.291.2117 or schickarmane@ca-nv-awwa.org.

CALL FOR ABSTRACTS

The call for abstracts has closed. Submissions are currently being reviewed. Speaker notifications will be sent out in late January 2022. For questions regarding abstracts, please contact us at technicalprogramdirector@gmail.com.

Events & Classes

Date: _____ Time: _____

Attendee Name: _____

Title: _____ Company: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Cell: _____ Fax: _____

Email: _____ AWWA Member #: _____

Type of Membership (please check one): ☐ Individual ☐ Organization ☐ Operator/Admin. ☐ Utility

Complimentary Spouse/Guest* (If attending): _____

*Household members only. Does not include Water Industry Personnel.

Member Registration	Early On/Before 1/21/22	PRE On/Before 3/11/22	Onsite On/After 3/12/22	Subtotals
<input type="checkbox"/> FULL REGISTRATION: Includes All Technical sessions, Keynote Lunch & Exhibitor Hosted Lunch, Exhibit Hall Entrance, & Thursday's Networking Reception	\$499	\$549	\$599	\$_____
<input type="checkbox"/> Tuesday One-Day: Includes Technical Sessions, Keynote Lunch & Exhibit Hall Entrance	\$279	\$329	\$379	\$_____
<input type="checkbox"/> Wednesday One-Day: Includes Exhibitor Hosted Lunch, Exhibit Hall Entrance & Technical Sessions	\$279	\$329	\$379	\$_____
<input type="checkbox"/> Thursday One-Day: Includes Technical Sessions & Networking Reception	\$169 No Meals	\$194 No Meals	\$219 No Meals	\$_____
<input type="checkbox"/> 2-Day Package - <i>Select Your Days</i> <input type="checkbox"/> Tues & Weds <input type="checkbox"/> Weds & Th Includes Technical Sessions & Exhibit Hall Entrance	\$279 No Meals	\$329 No Meals	\$379 No Meals	\$_____
<input type="checkbox"/> STUDENT - Must be full time Student/AWWA Student Member <input type="checkbox"/> RETIREE REGISTRATION - Must be: 1) Retired from all gainful employment. 2) A member of AWWA for at least 15 years. 3) At least 60 years of age.	\$5 No Meals	\$5 No Meals	\$5 No Meals	\$5

Non-Member Registration	Early On/Before 1/21/22	PRE On/Before 3/11/22	Onsite On/After 3/12/22	Subtotals
<input type="checkbox"/> FULL REGISTRATION: Includes All Technical sessions, Keynote Lunch & Exhibitor Hosted Lunch, Exhibit Hall Entrance, & Thursday's Networking Reception	\$599	\$649	\$699	\$_____
<input type="checkbox"/> Tuesday One-Day: Includes Technical Sessions, Keynote Lunch & Exhibit Hall Entrance	\$299	\$349	\$399	\$_____
<input type="checkbox"/> Wednesday One-Day: Includes Technical Sessions, Exhibitor Hosted Lunch & Exhibit Hall Entrance	\$299	\$349	\$399	\$_____
<input type="checkbox"/> Thursday One-Day: Includes Technical Sessions & Networking Reception	\$189 No Meals	\$214 No Meals	\$239 No Meals	\$_____
<input type="checkbox"/> 2-Day Package - <i>Select Your Days</i> <input type="checkbox"/> Tues & Weds <input type="checkbox"/> Weds & Th Includes Technical Sessions & Exhibit Hall Entrance	\$299 No Meals	\$349 No Meals	\$399 No Meals	\$_____

LUNCHES

If not included with registration fee.

- ☐ Keynote Lunch (\$50)
Keynote Lunch Onsite will be \$60
- ☐ Exhibitor Hosted Lunch (\$50)
- ☐ WFP Networking Lunch & Auction Single Ticket (\$75)
- ☐ WFP Networking Lunch & Auction Table of 6 (\$420)

Subtotal \$ _____

SPECIAL EVENTS

- ☐ Tues. Technical Tour (\$60)
- ☐ Wed. Technical Tour (\$60)

Subtotal \$ _____

CONTACT HOURS

- ☐ **FREE**
(I am an individual, operator or administrative AWWA member)
- ☐ **\$25**
(My utility/organization is an AWWA member OR I am not an AWWA member)

Subtotal \$ _____

PAYMENT METHOD

Check # _____
Payable to CA-NV Section AWWA (U.S. Funds)

PO# _____

Credit Card: ☐ Visa ☐ MC ☐ AMEX

Card No.: _____

Exp. Date: _____ CVV: _____

Name on Card: _____

Authorized Signature: _____

Billing Zip Code: _____

Must be Zip Code in which your credit card statement is mailed

Email (to receive a receipt): _____

PAYMENT INFORMATION

Registration Total: _____ Special Events Total: _____

Meal Total: _____ Contact Hours: _____

Total Amount Due: _____

Refund requests must be submitted in writing to the Section office by April 1, 2022. A 25% administrative fee will be deducted from all refunds. **No Refunds Granted after April 1, 2022.** By submitting this form, you are consenting to having your photo/video taken at the event which may be used for future Section promotions. To opt-out email info@ca-nv-awwa.org.

CA-NV Section, AWWA
10435 Ashford Street, 2nd Floor, Rancho Cucamonga, CA 91730
Phone: (909) 481-7200 / Fax: (909) 291-2107 / www.ca-nv-awwa.org

Return this completed form with your payment or purchase order to
CA-NV AWWA • 10435 Ashford Street • Rancho Cucamonga, CA 91730
or submit by fax to (909) 291-2107 or by email to schickarmane@ca-nv-awwa.org



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Reserve Policies for Special Districts/April 12, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Reserve Policies for Special Districts

Reserve Policies for Special Districts: How Much is Enough?

Presenter: David Becker, James Marta & Company, LLP

Special Districts are struggling to develop reserve policies and determine how much reserve they really need without appearing to have too much. This session will talk about what reserves are needed and why, how to establish reserve level policies, support for your reserve policy including a capital improvement plan and how to communicate your reserve policies to your constituents. This session will also provide resources to help you get started in establishing or revising your reserve policy.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

Sign In

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When 4/12/2022 10:00 AM - 12:00 PM



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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Prevailing Wage: Basics and Beyond/April 13 and 14, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Prevailing Wage: Basics and Beyond

Presenter: Deborah Wilder, Contractor Compliance
and Monitoring, Inc.

This workshop will cover:

- 1) Prevailing Wage Basics and Updates: review basic contract clauses that need to be in all prevailing wage contracts (including change orders), the requirement that ALL contractors and subcontractors need to be registered and the penalties which are imposed on the contractor AND the agency for non-compliance.
- 2) You've Got Federal Funding, Now What? Federal funding for a project brings with it additional prevailing wage requirements. We'll discuss those additional requirements, everything from mandatory contract provisions, to bidding, to apprentices, through final enforcement.
- 3) Prevailing Wage Enforcement - the Deep Dive: This workshop section will include confirming the proper California wage rate and understanding when those rates are issued and go into effect; reviewing audit options and the top issues that contractor miss on their certified payrolls; reviewing apprenticeship requirements and documentation; confirming that training contributions are properly made; and confirming whether subsistence and travel or shift pay is required to close your project with confidence.

Sign In

Username

Password

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9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

When 4/13/2022 9:00 AM - 4/14/2022 12:00 PM



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: SDLA Module 3-Board's Role in Finance/April 18 and 19, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: SDLA Module 3: Board's Role in Finance

Presenter: David Becker

This session will provide a review and insight of important financial concepts, reports, and policies specific to public agencies including special districts.

Attendees will learn:

How to ask the right questions.

How to link the finance process to the district mission and goals.

Budget process, budget assessment, and communicating budget information to the public.

How to develop and analyze capital improvement plans and reserve guidelines.

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

Sign In

Username

Password

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SIGN IN

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When 4/18/2022 9:00 AM - 4/19/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: The California Environmental Quality Act/April 20 and 21, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

CSDA

Districts Stronger Together

Virtual Workshop: The California Environmental Quality Act

Register for one or both sessions!

Day one: CEQA 101: A Step-by-Step Approach

This workshop will provide a basic understanding of the California Environmental Quality Act (CEQA). Topics will include: an overview of the CEQA process; exemptions; analyzing impacts such as initial study, negative declarations, environmental impact reports; mitigation and alternatives; CEQA noticing and public review; and best practices.

Day two: CEQA 201: Beyond the Basics and NEW!
CEQA 301: Wildfire Vegetation Management

This workshop will dive deeper beyond the basics and include topics such as: tiering and streamlining; deeper cuts in air quality and GHGs; deeper cuts in LOS and VMT; litigation; and recent case law and legislation.

Two half-day sessions

9:00 a.m. - 12:00 p.m. each day

One Session:

\$150 CSDA Member

\$200 Non-member

Sign In

Username

Password

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Both Sessions:
\$175 CSDA member
\$260 Non-member

When 4/20/2022 9:00 AM - 4/21/2022 12:00 PM

Program Options

Select programs by

Wednesday, 20 April 2022



[Register for CEQA 101](#)

Time 9:00 AM - 12:00 PM

9:00 AM

Thursday, 21 April 2022





Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Addressing Cybersecurity Risks/April 26, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Addressing Cybersecurity Risks

Addressing Cybersecurity Risks: Best Practices to Keep Your District Secure

No organization is safe from digital privacy and security risks. In this presentation, Best Best & Krieger LLP Privacy & Cybersecurity attorneys Leeann Habte and Christina Morgan will discuss ways special districts can keep their information and personnel safe. They will address current cybersecurity risks, like phishing, device loss or theft and prevention strategies, and organizational risk and insurance and business continuity strategies. They will also advise on security incident response plans: what to include and why, and the importance of having the plan in place before an incident incurs.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
Special District Risk Management Authority.*

Sign In

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Password

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When 4/26/2022 10:00 AM - 12:00 PM



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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Financial Management for Special Districts/April 27 and 28, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Financial Management for Special Districts

Virtual Workshop is Co-Sponsored by Special District

Risk Management Authority



Money, money, money...it's on everyone's mind and on your job description. Make sure you understand the full scope of financial information affecting special districts today. From budgeting and internal controls to long term planning and capital improvement plans. Attendees will get the information they need to begin to assess the overall financial health of their district and steps needed to make positive changes.

9:00 a.m. – 12:00 p.m. each day

\$100 SDRMA Member

\$175 CSDA Member

\$260 Non-member

Sign In

Username

Password

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When 4/27/2022 9:00 AM - 4/28/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

PRSA Western District Conference/April 27 - 29, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

#PRMatters
PRSA Western District Conference
April 27-29, 2022
Honolulu, Hawaii

The PRSA Western District Conference is coming to Honolulu in 2022!

This three-day professional development experience is tailored to PR professionals located in the 11 chapters in five western states. Hosted by the Hawaii chapter, a founding member of PRSA, the district conference will be held “island style” at the Prince Waikiki on Oahu.



Hotel and Travel Accommodations

Event Name/Date:

2022 Western Region IPMA-HR Annual Training Conference/May 1 - 4, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



[Back](#)

Add to my calendar

2022 WESTERN REGION IPMA-HR ANNUAL TRAINING CONFERENCE

Start **1 May 2022**
 End **4 May 2022**
 Location **Anaheim, California**
 Spaces left **222**

Registration
 (depends on
 selected options)

Base fee:

**Complimentary
 Registration**
 Code Required

**Conference
 Registration - Early
 Bird - \$349.00**
 Includes Monday
 Preconference
 Workshop

Early Bird Rate Ends
 12/31/2021

**Conference
 Volunteers -
 \$250.00**
 Code Required

**Monday Only
 Registration - Early
 Bird - \$195.00**
 This registration is
 for Monday only and
 includes 1/2 day pre-
 conference
 workshop and 1/2
 day conference.

Early Bird Rate Ends
 12/31/2021



Program Agenda (subject to change)

Travel - <https://wripma-hr.wildapricot.org/Conference-Travel/>

THANK YOU TO OUR 2022 CONFERENCE SPONSORS

DIAMOND SPONSORS

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CONFERENCE EXHIBITORS

**Pre-Conference
Workshop Only –
\$99.00**

This registration is for those who want to attend the 1/2 day pre-conference workshop ONLY on Monday morning.

**Speaker - Full
Conference –
\$200.00** 

For speakers who wish to attend the full conference

**Speaker - One Day
Attendee** 

For speakers who wish to attend only on the day they are scheduled to speak

**Tuesday Only
Registration - Early
Bird – \$195.00**

This registration is for Tuesday only and includes the full-day conference including luncheon.

Early Bird Rate Ends
12/31/2021



Register

CONTACT US

Paula Adams, IPMA-SCP

310-721-7710

Email: Paula Adams

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<https://www.ipma-hr.org/>

1617 Duke Street, Alexandria, VA 22314

Phone: (703) 549-7100 Fax: (703) 684-0948



2022 WR IPMA-HR CONFERENCE AGENDA

Sunday, May 1, 2022

6:30 pm – 8:30 pm | President's Reception

Monday, May 2, 2022

7:30 am to 8:30 am

Breakfast Provided by **Earl of Sandwich**

8:30 am to 11:30 am

Pre-Conference Sessions

- **The Magic of Personal Branding**
Abigail Hoeh, Jefferson County CO
- **Abracadabra: Best Practices When Conducting a Classification Study**
Georg Krammer, Katie Kaneko; Koff & Associates
- **The Chronicles of HR: Leading & Managing Change**
Sandie Coutts, Jefferson Center

1:00 pm to 2:45 pm

General Session: Conference Opening and Keynote

- **We Deserve It Too! Why Human Resources Professionals Should Be A Little More Selfish About Self Love**
Alonzo Kelly, Kelly Leadership Group

2:45 pm to 3:15 pm

Break with Exhibitors

Concurrent Sessions

- **A Whole New World of Inclusion at Work: Transgender and Non Binary Employees**
Mary Rowe, SCP – Human Resources Consultant
- **Slay the Dragon: Facing the Fear of Doing the Right Thing - Public Service and Ethics Based Decisions**
Teri J. Traaen, Traaen & Associates
- **The Internet Galaxy of Social Media Recruiting: How to Promote Employer Brand on Social Media**
Michael Hurwitz, Careers in Government
- **Tangled Up: When Your Consultant Is Your Employee-How to Determine if a CalPERS Retiree of Anyone Else is Your Employee or an Independent Contractor**
Steve M. Berliner, Liebert Cassidy Whitmore

3:15 pm to 4:30 pm

Free Time/Social Activities/Dinner on your own

Tuesday, May 3, 2022

6:30 am to 7:30 am

Morning Wellness

8:00 am to 9:00 am

Breakfast Provided by **Earl of Sandwich**

9:00 am to 10:15 am

Concurrent Sessions

- **Hakuna Matata: Cultivating a Workplace Culture of Respect in a Polarized Society**
Michael A. Willihnganz, Placer County Water Agency

- **Disney Villains - Incivility at Work**
Desaray Palinckx Bibb, Jefferson County
- **3rd Session Option:**
Vendor / Sponsor – Colonial Life
- **4th Session Option:**
Topic & Speaker TBD

10:15 am to 10:45 am

Break with Exhibitors

10:45 am to 11:45 am

Concurrent Sessions

- **The Magical Art of Good Conversation**
Karen Main, Innovations in Training
- **New Enchanting Health Benefits Arrangements-Are they the Magical Answer You Seek?**
Heather DeBlanc, Liebert Cassidy Whitmore
- **Be the Queen of Your Castle: Women in the Workplace**
Clay Bibb,
- **HR Interrupted: Topic Description Pending**
Stacey Lewis, HR Interrupted

12:00 pm to 1:30 pm

Awards Luncheon & Business Meeting

1:30 pm to 2:45 pm

Concurrent Sessions

- **Be Brave! Learn How to Influence Peak Performance Management through Continuous Communication**
Georg Krammer, Koff & Associates
- **Change Your Mind...Create New Results**
Judy Hersch, Evolution Solutions
- **When You Wish Upon A Star, Will You Know When It Arrives? Finding True Gems In The Talent Applicant Pool**
Alonzo Kelly, Kelly Leadership Group
- **Be Our Guest: Strategies for Modernizing Your Employee Experience Through Employer Branding**
Jason Litchney, CPSHR

3:00 pm to 4:15 pm

General Session: Keynote

- **Be the Hero in Your Own Story**
Jeff Barnes, The Wisdom of Walt

4:15 pm to 5:15 pm

Happy Hour w/Exhibitors (Door Prizes or Awardees)

5:30 pm on

Free Time/Social Activities

Wednesday, May 4, 2022

8:00 am to 9:00 am

Breakfast in Magic Kingdom Ballroom

9:00 am to 10:15 am

Concurrent Sessions

- **Tips & Tricks for Attracting and Retaining Top Talent**
Trish Holliday & Troy Wintersteen, Oracle
- **Hercules' Lessons: Strength Based Leadership**
Kim Miller, Kimberly Miller Consulting

- **Listen to the Park: 7 Leadership Lessons from the Happiest Place on Earth**
Jeff Barnes, The Wisdom of Walt
- **Creating the Organizational "Win-Win" in DEI Learning and Education: Mastering the Art of Transformation**

Regina Romero, CPSHR

10:30 am to 12:00 pm

General Session: *Let's Make A Deal* & Conference Wrap-Up/Door Prizes
Game Show Host - Brian Haggerty



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Winning Federal Grants: Steps to Success/May 3, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Winning Federal Grants: Steps to Success

Grant experts at the Ferguson Group LLC (TFG) will provide an introduction into the federal grants landscape, help participants understand how to take a project from conception to submission and cover everything in between. The extensive workshop will cover everything from grant fundamentals including administration, identification, and writing, to a deep dive into how to prepare projects for funding, improve past applications, and engage project partners. TFG professionals have decades of grant experience and have helped clients secure \$1 billion in competitive federal, state, and foundation funding since 2010.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

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When 5/3/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

ACWA 2022 Spring Conference & Exhibition/May 3 - 6, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

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Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

ACWA 2022 SPRING CONFERENCE & EXHIBITION

May 3 - May 6
Sacramento, CA

ACWA conferences are the premier destination for water industry professionals to learn and connect. Program offerings include Statewide Issue Forums, Town Hall discussions, Region Programs and sessions covering a wide range of topics including groundwater management, water rates issues, crisis communications, affordable drinking water issues, municipal finance, and more.

Specific details about this conference will be made available in the future. Please check back for updates.



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: SDLA Module 4-Board's Role in HR/May 4 and 5, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: SDLA Module 4: Board's Role in HR

This session will teach participants how to determine the Human Resource (HR) health of their district and what areas to focus on as a board and individual governing official including:

- Identifying the board's role in human resources.
- Recognizing HR red flags and positive indicators.
- Developing and maintaining essential HR policies.
- Covering confidentiality and legal liabilities.
- Evaluating the general manager.

9:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

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When 5/4/2022 9:00 AM - 5/5/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Latest Trends in Municipal Financing/May 10, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Latest Trends in Municipal Financing

From energy project financing to short-term bridge loans, pension obligation bonds and more, special districts have a myriad of financing options to meet their specific needs. Consultants from CSDA Finance Corporation share their expertise in a discussion of the latest in financing trends, changes in the market, and what it all means to your district. Bring your questions! Plenty of time will be allowed for Q&A.

1:00 - 2:00 p.m.

Free to everyone

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
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When 5/10/2022 1:00 PM - 2:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Overview of Special District Laws/May 10 - 12, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: Overview of Special District Laws

Presenter: Sean de Burgh, Cole Huber

Day One: Board Governance – Brown Act, Ethics:
Workshop will include overview of board governance issues. Will review Brown Act requirements including agendas, closed session, sub/ad hoc committees, voting, teleconferencing, and recording open meetings. Will also include overview of public service ethics issues necessary to satisfy the requirements of AB 1234. Will cover general ethical principles relating to public service.

Day Two: Elections, Vacancies, and the CVRA:
Workshop will review election law pertaining to special districts, board member removal, how to address vacancies, an overview of the requirements of the California Voting Rights Act (“CVRA”) and laws relating to the transition from at-large elections to by-district elections.

Day Three: Transparency – CPRA, ADA Website Requirements, and Audits:
Workshop will review compliance issues related to the California Public Records Act (“CPRA”). It will also address California website compliance that integrates the CPRA, Brown Act, and addresses Section 508 ADA

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Compliance, State Controller Reports, Healthcare District Website, and Open Data. Will also address special district audit requirements.

Tuesday, Wednesday and Thursday, May 10, 11 and 12, 2022

10:00 a.m. – 12:00 p.m. each day

\$175 CSDA Member

\$260 Non-member

When 5/10/2022 10:00 AM - 5/12/2022 12:00 PM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



FIND IT FAST



Hotel and Travel Accommodations

Event Name/Date:

CSDA 2022 Special Districts Legislative Days/May 17 - 18, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



California Special Districts Association

Districts Stronger Together

2022 Special Districts Legislative Days

Now more than ever special districts need to advocate on behalf of the communities they serve. From climate adaptation to workforce development, lawmakers in Sacramento and Washington D.C. are making critical decisions that will impact the budget, infrastructure, and operations of your district.

Special Districts Legislative Days is the only opportunity for all types of special districts, large and small, north and south, rural and urban to come together with one united voice. Issues like revenue, governance, labor, and public works matter to all districts whether they provide water, sewer, fire protection, parks, cemeteries, healthcare, mosquito abatement, ports, harbors, airports, libraries, or other essential services.

Don't miss this opportunity to hear from California's top decision-makers, build partnerships, and strengthen the voice of local control. Past speakers have included California's State Controller, State Treasurer, Secretary of State, Secretary of Natural Resources, Director of the Office of Emergency Services, State Auditor, Legislative Analyst, and Director of Finance.

Attendee Pricing:

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Early Bird Registration on or before April 15, 2022:

\$275 CSDA Member

\$410 Non-member

Regular Registration after April 15, 2022:

\$350 CSDA Member

\$525 Non-member

Hotel Room Reservations:

Room reservations start at the rate of \$205 plus tax.

The room reservation cut-off is April 25, 2022;

however, space is limited, and rooms may sell out before this date. The attendee will be provided a link to the CSDA room block following your registration.

Cancellation Policy:

Cancellations must be in writing and received by CSDA no later than April 15, 2022. All cancellations received by this date will be refunded less a \$75 processing fee. There will be no refunds for cancellations made after April 15, 2022. Substitutions are acceptable and must be done in writing no than later May 6, 2022. Please submit any cancellation notice or substitution request to meganh@csda.net or fax to 916-520-2465.

When 5/17/2022 - 5/18/2022

Where Sheraton Grand Sacramento Hotel
1230 J Street
Sacramento, CA 95814
UNITED STATES

Program Options

Tuesday, 17 May 2022



Additional Tabletop Personnel

5/17/2022

Sponsor - Breakfast

5/17/2022

Sponsor - Luncheon

5/17/2022





Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: CalPERS Update/May 19, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



California Special Districts Association

Districts Stronger Together

Webinar: CalPERS Update

CalPERS Update: What is the Impact of 21% Return and Lowering of Discount Rate

Presenter: Julio Morales, Urban Futures, Inc.

CalPERS reported a 21% return for FY21 and also lowered the Discount Rate in accord to the Funding Risk Mitigation Strategy. We will provide an update of the results of CalPERS' Asset Liability Management Committee meeting in November 2021 and how their decisions will impact your upcoming pension payments. We will provide an illustration of the impact of these new bases in a simple to understand format.

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

*CSDA webinars are offered at no charge to all
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When 5/19/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

AWWA ACE22 Water Conference/June 12 - 15, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



The World's Premier Water Conference

In-person or online – ACE22 has you covered

After two years, AWWA is thrilled to be returning to an in-person format where water sector professionals can come together and learn, connect and be inspired to solve today's global water challenges. And for those who are not able to be physically present - our event will include a hybrid feature where we stream content from our most essential tracks.

- 10 Tracks, with 4 Streamed Virtually
- Fan-Favorite Competitions, like AWWA Meter Challenge
- Networking Opportunities
- The Innovation Lounge
- The Exhibit Hall Featuring Current Solutions

ACE22 provides an opportunity to connect with global water experts in every segment of the water sector. Whether at the Water Industry Luncheon or pre-conference workshops providing hands-on learning experiences, AWWA cannot wait to welcome back the water sector to San Antonio in June 2022 for a highly anticipated ACE22, showcasing smart technologies and new programs that address critical issues to protect the world's most important resource!



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Fax: 303.347.0804

AWWA Government Affairs Office
1300 Eye St. NW Suite 701
Washington, DC 20005-3314 USA
Phone: 202.628.8303



Registration

Registration is now open

[Register for ACE22 today!](#)

Online Registration

[Register Online](#)

For general registration questions, assistance or to request a PDF registration form please contact AWWA Customer Service at service@awwa.org or call 1.800.926.7337 or 303.794.7711 Monday-Friday 8am-5pm MT.

Registration Options and Fees - prices below valid thru April 22, 2022. *Eligibility will be verified

Registration Type	Early Bird Member Rate	Early Bird Nonmember Rate
Full-Conference	\$895	\$1,095
Field Operator Full-Conference*	\$395	\$595
Small Utilities Full-Conference (under 3,500 customers)*	\$395	\$595
Exhibits-Only (non-exhibitors)	\$175	\$175
Student Full-Conference*	\$40	\$60
ACE22 Virtual	\$395	\$595
ACE22 Virtual - Student*	\$125	\$145

[Register Online](#)

Registration Category Inclusions

Registration Type	Professional Sessions	Exposition	Lunch Tickets for Expo Café	Tuesday Networking Happy Hour: 1 Drink Ticket	Online Proceedings	ACE Virtual
Full-Conference Registration	X	X	Two	X	X	X

Exhibits-Only (non-exhibitors)		X		X		X	AWWA Members Only
Water/Wastewater Utility Employee Exhibits-Only		X		X		X	
Full-Conference Student Registration	X	X	Two	X		X	X
Field Operator Full-Conference Registration	X	X	Two	X		X	X
Small Utilities Full-Conference Registration	X	X	Two	X		X	AWWA Members Only
Spouse/Guest		X		X			

[Register Online](#)

“ACE provides an opportunity to learn from world-class industry professionals about a myriad of subjects ranging from hyper-focused technical information to valuable insight on the world's biggest issues. Attending left me with a renewed sense of duty and provided quality content to help improve the utility (for which I work). The information was pertinent to the issues facing every utility, and the conference provides a forum for the exchange of ideas that is otherwise impossible.”

Quick Links

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 Washington, DC 20005-3314 USA
 Phone: 202.628.8303



Hotel & Travel

ACE22 Housing is open!

AWWA has negotiated discounted room rates for our ACE22 attendees with San Antonio hotels. Book a room in AWWA's contracted room block by clicking "Book A Room" below or calling AWWA's official housing bureau, Par Avion, at 866.364.9515. Room block will close on Friday, May 13, 2022 or when sold out, *whichever happens first*. For all cancellations made after April 20, 2022, you will be charged a \$50 processing fee.

[Book Your Room](#)

[ACE22 Hotel Map](#)



Book with us! Booking within the official ACE conference hotel block provides you a supported, hassle-free booking experience and puts you at the heart of the activity surrounding the conference. AWWA encourages all attendees to book "within the block" to support the Association, protect your travel plans and gain valuable networking opportunities. Booking within the block also helps us to negotiate valuable room rates and services for our attendees in the future.

Alert

AWWA is aware of multiple organizations contacting attendees to solicit hotel rooms. For your protection, reserve hotel accommodations using only the link above. Reservations made through any other housing services company cannot be guaranteed by AWWA and could result in hidden charges, unusual restrictions, or incorrect hotel placement. If you are contacted by an agency other than Par Avion - the official AWWA Housing Bureau, please email AWWA.Conferences.

San Antonio, Texas

AWWA welcomes you to a city proud of its World Heritage, rich culture and dramatic history. With can't-miss sites like the famed River Walk and Historic Market Square, Instagram-worthy murals, world-class museums, and breathtaking San Antonio Missions, you'll leave San Antonio ready to plan your next trip back. After a full day of ACE22 sessions & exposition, San Antonio's culinary options are as diverse as its traditions—be prepared for a remarkable dining experience with flavors from a wide variety of cultures. And, of course, "Remember the Alamo." So, whether you're between sessions or spending an extra day to explore, this beautiful city has you covered. Bienvenidos to San Antonio!

Hotel Shuttle Information:

ACE Shuttle services will be provided on a limited schedule between the Convention Center and hotels within the AWWA ACE Hotel Block not within walking distance (1+ mile). More information about shuttle routes & schedule will be available in 2022.

Transportation to & from the Airport:

The San Antonio International Airport is located just 9 miles from the Convention Center. Take a quick 15-minute ride with [Uber](#), [Lyft](#) or [Wingz](#), or catch a [taxi](#)! Some hotels offer shuttles to and from the airport, so be sure to check with your hotel!

Visa Request

If an invitation letter is needed to secure your US visa to attend ACE22, or if you wish to find information on US Embassy, Visa Waiver Program and other details for tourism, please go here [VISA REQUEST](#). Requests will be honored for attendees and presenters with the intent to register.

Learn more about the networking sessions and how to make the most of them.

"The networking sessions are a great way to meet colleagues and develop new ones globally."

Quick Links

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AWWA Government Affairs Office
1300 Eye St, NW Suite 701
Washington, DC 20005-3314 USA
Phone: 202.628.8303



The ACE22 Professional Program

Join us as ACE22 returns to an in-person format, with an online hybrid-option, where water sector professionals can come together and to learn, connect and be inspired to solve today's global water challenges. We hope you can join us in beautiful San Antonio and in addition we will stream content from our four most essential tracks.

The ACE22 Professional Program will be released in January 2022.

ACE22 potential topics:

- Asset Management, Renewal and Replacement
- Climate Change Impacts and Adaption
- Condition Assessment
- Conservation, Water Use Efficiency, and Water Loss
- Design, Construction and Delivery
- Distribution, Plant Operations, and Maintenance
- Finances, Affordability, and Rate Setting
- Intelligent Water
- Poster Session
- Regulatory & Legislative
- Small Systems Issues
- Source Water Protection
- Stakeholder Engagement and Consumer Outreach
- Utility Planning and Management
- Utility Risk and Resilience, and Cybersecurity
- Water Quality and Treatment
- Water Resources and Planning, Climate Impacts
- Water Reuse Issues
- Young Professionals

Conference Proceedings

Six weeks following the conference, ACE22 Proceedings will be available here for six months. The proceedings will contain 90% of the speaker presentations offered in the technical sessions.

Local Water Utilities Association Saving on ACE

"We have been able to identify multiple solutions to some of the operational issues we have been dealing with in our system. We have also been able to learn more about new regulation and how best to address those challenges."

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Fax: 303.347.0804

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1300 Eye St. NW Suite 701
Washington, DC 20005-3314 USA
Phone: 202.628.8303

Workshops & Tours

Pre-conference workshops will take place on Sunday, June 12, 2022 and offer a full-day opportunity to take a deep-dive into today's most relevant water topics. Register for ACE22 Pre-conference Workshops (additional fee) during the registration process. If you would like to add a workshop to your current registration, email your requests to service@awwa.org.

Pre-Conference Workshops

PCW01: Proactive Management of Aesthetic Quality to Maintain Consumer Confidence

PCW02: The Gamification of Asset Management

PCW03: Critical Information for Advancing Your Water Main Condition Assessment Program

PCW04: Calibrating Water Distribution System Models

PCW05: Water Utility Management: What you don't know that you probably should!

PCW06: Implementing Biological Treatment Processes in One Water Applications

PCW07: Implementation of AWWA Management Standards for Source Water Protection and Emergency Preparedness and Security Practices

ACE22 Facility Tours

T1: San Antonio River Tunnel & Flood Management Tour

Tuesday, June 14
8:00 am - 12:00 noon

Tour Location: Olmos Dam, Flood Tunnel Inlet, Nueva Street flood gates and Tunnel Outlet

Tour Cost: \$60

Max Attendance: 25



This will be a tour of the San Antonio River Flood Tunnel and Flood Management facilities. We will begin the tour at the Olmos Dam which is 49 feet high at the crest and 1,941 feet long. The gate encompasses 6 gates used to release water during flood events.

Next, we will visit the Flood Tunnel Inlet. The tunnel is 24 feet in diameter, 150 feet below the City of San Antonio and runs 3.2 miles towards south of town. At the inlet you will be able to see the trash racks used, 5 recirculation pumps, and 24-foot diameter tunnel inlet.

Next, we will visit Nueva Street flood gates, which provide more flood management in the downtown area. We will end the tour at the tunnel outlet where you can see the recirculation system to keep water pumping through the system back to downtown during drought conditions.

Comfortable walking shoes and clothes are encouraged.

T2: Clouse Water Recycling Center

Tuesday, June 14
8:00 am - 12:00 noon

Tour Location: Steven M. Clouse Water Recycling Center
Tour Cost: \$60
Max Attendance: 50



Find out what happens “after the flush” as you investigate the path wastewater takes through San Antonio’s largest water recycling center, with an average day capacity of 125 million gallons per day. Participants follow the flow of wastewater through the Steven M. Clouse Water Recycling Center, getting off the bus at key locations for a closer look (and smell!) of the water recycling process.

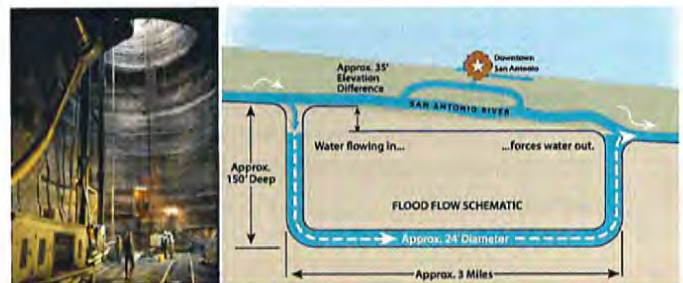
The plant, commissioned in 1987, is home to centralized biosolids processing operations for the entire system, a state-of-the-art biogas to energy facility, and supplies the eastern leg of the largest direct recycled water delivery system in the nation.

Comfortable walking shoes and clothes are encouraged. A waiver is required.

T3: H2Oaks Center

Wednesday, June 15
8:00 am - 12:00 noon

Tour Location: SAWS H2Oaks Center
Tour Cost: \$60
Max Attendance: 25



The San Antonio Water System’s H2Oaks Center can provide almost 1/3 of the water supply for the city’s 1.9 million customers with three water supplies, all operated from the H2Oaks control room: desalinated water, Edwards Aquifer water stored using aquifer storage and recovery, and treated Carrizo Aquifer water.

All three water supplies are combined in clearwells prior to distribution to the east and west reaches of the complex water distribution system. This tour includes a presentation on San Antonio’s many water sources and a tour of a state-of-the-art desalination plant.

Comfortable walking shoes and clothes are encouraged. A waiver is required.

T4: AT&T Lock & Dam on Museum Reach

Wednesday, June 15
9:00 am - 11:00 am

Tour Location: San Antonio River along the Museum Reach
Tour Cost: \$70
Max Attendance: 20



This will be a tour of the improvements made to the San Antonio River along the Museum Reach. Spanning the length of a bridge, the structure links a 1.3 mile section of the Riverwalk to the historic VFW Post 76, the San Antonio Museum of Art and the Pearl brewery. The San Antonio River falls approximately nine feet from Brackenridge Park and the Pearl Brewery to downtown.

In order to allow boat travel from Downtown up to the Pearl, engineers devised a lock and dam system into the River Improvements Project. Via the AT&T Lock & Dam, river barges are raised and lowered to allow for unimpeded traffic up and down the river. The lock was designed to raise and lower boats between varying elevations along the river... similar to locks navigated by vessels on the Erie Canal.

Comfortable walking shoes and clothes are encouraged. Full Barge tour is \$320 or \$16 added to each person for the tour if we hit the max attendance of 20 people.

Water Operator ACE19 Attendee

"ACE is special to me because I get to be around people who dedicate their lives to protecting public health."

Water Operator, ACE19 Attendee

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[About Us](#)
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6666 W. Quincy Ave.
Denver, CO 80235 USA
Phone: 303.794.7711 or 800.926.7337
Fax: 303.347.0804

AWWA Government Affairs Office
1300 Eye St. NW Suite 701
Washington, DC 20005-3314 USA
Phone: 202.638.8303



Schedule at a Glance

All events will take place at the Henry B. Gonzalez Convention Center unless otherwise noted. Schedule below is preliminary and subject to change. All times are Central Time.

Sunday, June 12, 2022

8:00 a.m. - 5:00 p.m.	Registration Open
9:00 a.m. - 5:00 p.m.	Sunday Workshops

Monday, June 13, 2022

7:00 a.m. - 5:00 p.m.	Registration Open
8:30 a.m. - 10:00 a.m.	Opening General Session
10:00 - 11:30 a.m.	Student & Young Professional Scavenger Hunt
10:00 a.m. - 5:00 p.m.	Exhibit Hall Open
1:00 p.m. - 5:00 p.m.	Sessions

Tuesday, June 14, 2022

8:00 a.m.- 4:30 p.m.	Registration Open
8:30 a.m. - 4:00 p.m.	Sessions
9:00 a.m. - 5:00 p.m.	Exhibit Hall Open
noon - 1:15 p.m.	Water Industry Luncheon
2:00 - 5:00 p.m.	Career Center Job & Education Fair
3:30 p.m.	Official Best of the Best Tap Water Taste Test
4:00 - 5:00 p.m.	Networking Happy Hour in Exhibit Hall

Wednesday, June 15, 2022

8:00 a.m. - 1:15 p.m.	Registration Open
8:30 a.m. - 4:30 p.m.	Sessions
10:00 a.m. - 2:00 p.m.	Exhibit Hall Open
12:30 - 2:00 p.m.	Networking Event in Exhibit Hall

Registration attendees are Saving Virtual Events

"A great way to keep up with the water industry and topics important to all of the public water systems."

Quick Links

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Washington, DC 20005-3314 USA
Phone: 202.628.8303



COVID-19 Update

AWWA is excited to plan for the upcoming ACE22, Sunday, June 12 – Wednesday, June 15, 2021 at the Henry B. Gonzalez Convention Center in San Antonio, Texas. AWWA continues to be committed to protecting public health and will follow all safety measures based on CDC, state and building requirements. Please check back at this page often for updates related to the possible impact of COVID-19.

Health & Safety of Attendees:

During the COVID-19 pandemic, AWWA has been making the necessary adjustments to plan ACE21 to ensure participant safety is our top priority. Together, with the Henry B. Gonzalez Convention Center, hotels, and AWWA guidelines, and in consideration of current guidance and information shared by the CDC and Bexar County and the City of San Antonio, we are planning for the following:

- Hand sanitizing stations
 - All participants at ACE22 are required to wear masks, regardless of vaccination
 - Physical distancing will be encouraged throughout event space (use of floor decals) and room sets will include additional spacing for physical distancing regardless of the local capacity limits
 - Because AWWA is committed to protecting public health and the size of AWWA Annual Conference and Exposition, every individual who participates at ACE22, in San Antonio will be required to:
 - a) Provide proof they are fully vaccinated against COVID-19
 - OR
 - b) Provide proof they obtained a negative COVID-19 test result
- We will update the website January 2022 for information on how the process will work. Stay tuned!
- Waiver review and release required to obtain attendance

The San Antonio hotels have been vigilantly following procedures and protocols developed in consideration of guidance and information shared by the World Health Organization (WHO), Centers for Disease Control and Prevention (CDC), other leading organizations and experts and local government requirements and guidance.

Please note: the below requirements and release will be included as part of your ACE registration.

AWWA COVID-19 Requirements and Release

Enhanced Safety and Health Measures:

Attendance at or participation in AWWA's ACE22 is subject to the release below, and compliance with AWWA's and the conference and event facilities' policies and procedures to implement current CDC and applicable state's recommendations, which includes, but are not limited to, wearing a mask, physical distancing, retreating immediately if feeling unwell or showing certain symptoms.

Release:

I hereby release, covenant not to sue, discharge, and hold harmless AWWA and its affiliates, including their respective employees, officers, directors, agents, and/or representatives, from any claim or cause of action, including all liabilities, penalties, losses, damages, costs, or expenses of any kind, arising out of or relating to exposure to COVID-19. I agree that the foregoing release, discharge, and covenants apply even when AWWA or its affiliate directly or indirectly caused injury, losses, or other harm related to COVID-19, whether by negligent acts or omissions, and whether a COVID-19 infection occurs before, during, or after participation in any AWWA (or affiliate) program. This release is binding on my heirs, administrators, executors, successors and assigns.

AWWA Current Transfer & Refund Policies

AWWA's first core principle is the protection of public health. This principle informs our actions during normal times and especially during the ongoing COVID-19 crisis.

ATTENDEES

For attendees canceling due to COVID-19, AWWA will apply 2022 paid registration fees to the following year's conference. AWWA shall not be liable for any expenses incurred. To apply for the transfer of fees submit your cancellation request in writing to service@awwa.org.

EXHIBITORS

For exhibiting companies canceling due to COVID-19, AWWA will apply paid booth fees to the future year's conference. AWWA shall not be liable for any expenses incurred. To apply for the transfer of fees submit your cancellation request in writing to exhibitor@mail@awwa.org.

SPONSORS

For Sponsor companies canceling due to COVID-19, AWWA will apply paid sponsor fees to the following year's conference. A transfer of dollars paid, minus a 25% administrative fee to cover expenses will apply to the future year's conference. AWWA shall not be liable for any expenses incurred. To apply for the transfer of fees submit your cancellation request in writing to exhibitor@mail@awwa.org.

Quick Links

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Fax: 303.347.0804

AWWA Government Affairs Office
1300 Eye St. NW Suite 701
Washington, DC 20005-3314 USA
Phone: 202.625.8303



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Increase Efficiency with Cloud Technology/June 14, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Increase Efficiency with Cloud Technology

Presenter: Sloane Dell'Orto, Districts Forward

If you're still using local storage for your documents and the software you use to create them, COVID may have been a bit of a wake up call. Special districts can be ready for the next stay-at-home situation, and be more productive in general, by moving to cloud-based software and storage. This session will go over some of the options as well as pros and cons, and check out some of the most popular programs for the day-to-day operation of an organization.

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

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When 6/14/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Navigating the Surplus Land Act/June 16, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: Navigating the Surplus Land Act

Presenter: Austin Cho, Downey Brand LLP

In an effort to increase opportunities for development of affordable housing and open spaces in California, Assembly Bill 1486 (Ting, 2019) ushered in a host of new procedural requirements local agencies must follow prior to selling or leasing real property under the Surplus Land Act. These new requirements include formal findings declaring the land as surplus, issuing notices of availability to interested housing sponsors and other public agencies with jurisdiction over the land, engaging in a mandatory good faith negotiations, and apprising the California Department of Housing and Community Development ("HCD") of all the steps taken along the way. The amendments to the Surplus Land Act also bestow upon HCD expanded enforcement powers and impose penalties for local agencies that fail to comply.

Despite HCD's issuance of guidelines earlier in 2021, navigating the procedural and substantive requirements of the Surplus Land Act remains a challenge for many local agencies, including special districts. This webinar will provide an overview of the requirements governing the disposition of agency-owned real property and identify the key exceptions

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and considerations that may help avoid pitfalls and streamline the process.

11:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

When 6/16/2022 11:00 AM - 12:00 PM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



FIND IT FAST



Hotel and Travel Accommodations

Event Name/Date:

CSDA 2022 General Manager Leadership Summit/June 19 - 21, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

2022 General Manager Leadership Summit

Your job as a general manager or emerging leader of a special district demands you stay current on governance best practices, state laws, human resources, operations, pensions, budgeting, risk management, policies, procedures, and more!

The General Manager Leadership Summit is a way for you to come together with other special district leaders from throughout the state to network and learn more about your specific job responsibilities and emerging trends. Return to your district after two days of specialized training and education, ready to take your board relationship, staff, and district to the next level.

Attendee Pricing:

Early Bird Registration on or before May 20, 2022:

\$650 CSDA Member

\$975 Non-member

Regular Registration after May 20, 2022:

\$725 CSDA member

\$1090 Nonmember

Hotel Room Reservations:

Room reservations start at the rate of \$209 plus tax.

The room reservation cut-off is May 31, 2022; however,

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space is limited, and rooms may sell out before this date. The attendee will be provided a link to the CSDA room block following your registration.

Cancellation Policy:

Cancellations must be in writing and received by CSDA no later than May 20, 2022. All cancellations received by this date will be refunded less a \$75 processing fee. There will be no refunds for cancellations made after May 20, 2022. Substitutions are acceptable and must be done in writing no than later June 17, 2022. Please submit any cancellation notice or substitution request to meganh@csda.net or fax to 916-520-2465.

When 6/19/2022 - 6/21/2022

Where Coronado Island Marriott Resort & Spa
2000 Second Street
Coronado, CA 92118
UNITED STATES

Program Options

Sunday, 19 June 2022



Additional Tabletop Personnel

6/19/2022



Host an Appetizer Tray at the Food & Wine Reception

6/19/2022

Opening Reception Sponsor

6/19/2022

Sponsor - Breakfast

6/19/2022

Sponsor - Luncheon

6/19/2022

Tabletop Exhibitor Only

6/19/2022



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Financing with Flexibility/July 26, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



CSDA

**California Special
Districts Association**

Districts Stronger Together

Webinar: Financing With Flexibility

**Financing with Flexibility: Using CFDs to Finance
Infrastructure, Facilities, and Fund District Services**

Presenters:

Rick Brandis, Brandis Tallman, a Division of
Oppenheimer & Co

Sara Mares, NBS

Community Facilities Districts (CFDs) are a flexible financing mechanism that can be customized to fit a wide variety of capital improvement needs. From financing repairs for aging library facilities or new facilities for public safety and recreation to funding park maintenance and extending services to new development, CFDs can be crafted to meet your agency's needs. Altadena Library District provides a case study including an assessment recently approved by 72% of voters.

10:00 - 11:30 a.m.

Free to everyone

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
Special District Risk Management Authority.*

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When 7/26/2022 10:00 AM - 11:30 AM



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Sacramento CA, 95814
877.924.2732 | 916.442.7887



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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

2022 Tri-State Seminar/August 8 - 11, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

Tri-State Seminar

Mon, Aug 8, 2022 – Thu, Aug 11, 2022



Dates: Mon, Aug 8, 2022 – Thu, Aug 11, 2022

Location: Las Vegas Source



Tri-State Seminar, LLC

[ABOUT](#)[CEUS / PDHS](#)[SEMINAR](#)[SPONSORS](#)[EXHIBITORS](#)[GALLERY](#)[CONTACT](#)[FAQS](#)

HOTEL AND TRAVEL

Group name: Tri-State Seminar 2022

Room Rate: \$80 / Night

Dates: August 8-11, 2022

Group Code: TRI2022 (1st three are letters, last four are numbers)

Cut-off Date: 7/22/2022

Click here for online room reservations

Meal Vouchers (NEW) This year you can pre-purchase meal vouchers during hotel check-in. The vouchers are redeemable at the Garden Buffet and will help expedite quicker service during the breakfast and lunch rush. Discounted prices include tax & gratuity (Breakfast \$12.57 each and Lunch \$16.37 each).



The hours of operation for Room Reservations are:

(Monday – Friday) 6:00 am – 11:00 pm PST

(Saturday & Sunday) 7:00 am – 11:00 pm PST

Telephone: (866) 791-7626 (toll free)

Direct: (702) 797-8901

Fax: (702) 797-8905

Email: reservations@southpointcasino.com

South Point • Las Vegas

Hotel . Casino . Spa

9777 Las Vegas Blvd. South

Las Vegas, NV 89183

702-796-7111

866-796-7111

South Point Shuttle Service

Airport Shuttle – call 866-791-7626 (ask for Shuttle Reservations) 24 hours in advance. Seating is limited and only those with reservations will be allowed to board. If not full, seating will be on first come, first serve basis

Nearby Shopping

Las Vegas Premium Outlets

Variety of popular brands at affordable prices

7400 Las Vegas Boulevard South

Town Square Las Vegas

Shopping, dining and entertainment center

6605 Las Vegas Boulevard South

Entertainment at South Point Hotel Casino and Spa

- 64-lane Bowling Center
- Costa Del Sur Spa & Salon
- South Point Barber Shop
- 16-theatre movie complex
- Showroom
- 600 seat Bingo Room

RESTAURANTS

South Point offers 12 different restaurants to choose from and this year they are expanding the hours of two of the restaurants to accommodate our seminar attendees. *Note: You must wear your seminar badge to be served.*

- The Garden Buffett will open on Tuesday & Wednesday at 6:30am
- Baja Miguels will be open on Tuesday from 11am-10pm (normally closed)

Daily Hotel Room Cleaning

In an effort to keep everyone as safe as possible, no daily room service from the South Point Hotel staff will be performed unless you call and schedule it with the hotel.

MAP LOCATION



Oops! Something went wrong.

This page didn't load Google Maps correctly. See the JavaScript console for technical details.



MAILING ADDRESS: PO Box 11220, Tucson, AZ 85734

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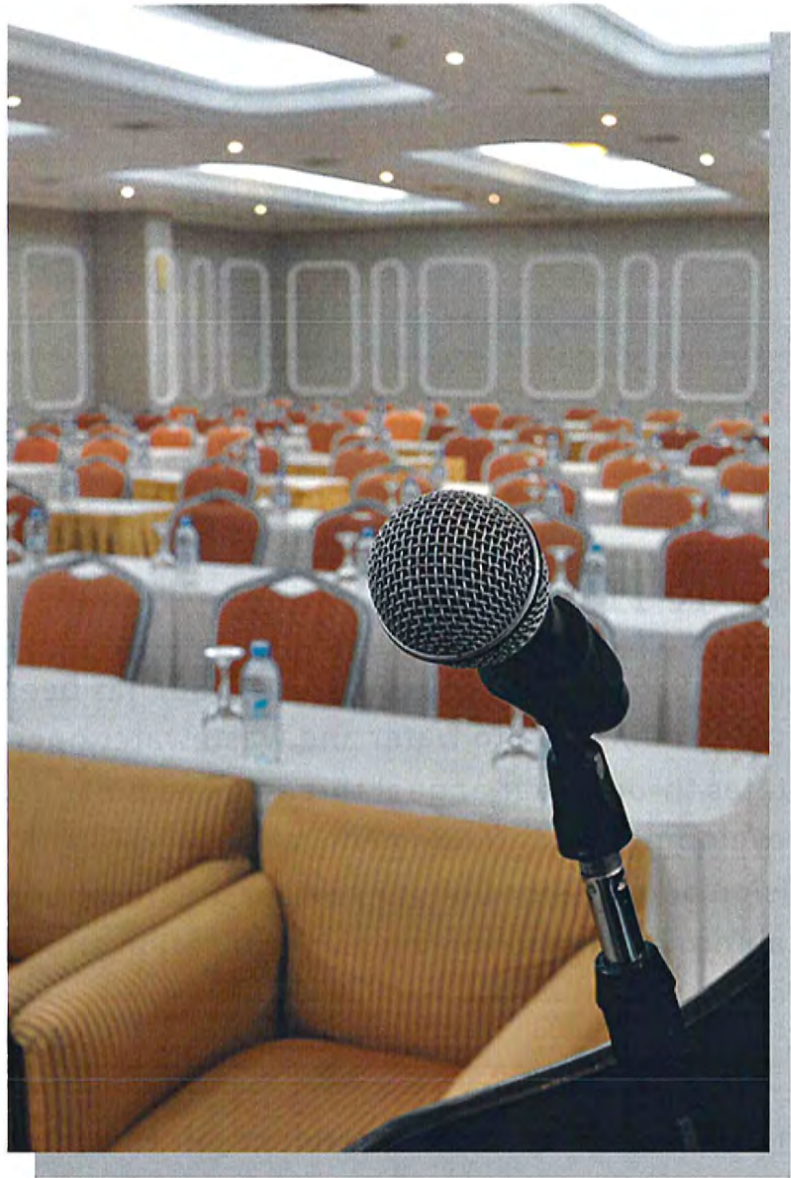
Tri-State Seminar, LLC

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OUR HISTORY

Since 1985, Tri-State Seminar LLC (TSS) has been providing affordable, high quality education to water and wastewater operators from the Western United States through our annual three-day seminar designed to provide professional development, continuing education, and technology transfer to support the vision and missions of our partner organizations; AZ Water Association, California Water Environment Association and the Nevada Water Environment Association.

In 2017 more than 3,300 attendees joined us from 20 states and 3 countries to attend over a dozen workshops, three different tours, over 200 classes and to visit and learn from over 300 exhibitors. We strive to give you and your employer the very most Bang for your Buck! We provide up to 21 contact hours to our attendees over the 3 days and with a registration fee of \$99, that means you and your employer reap the rewards of your continued training at less than \$4.75 per hour! Where else can you find high quality training this affordable?





Hotel and Travel Accommodations

Event Name/Date:

CSDA 2022 Annual Conference & Exhibitor Showcase/August 22 - 25, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

2022 Annual Conference & Exhibitor Showcase

The leadership conference for special districts.

The CSDA Annual Conference and Exhibitor Showcase is the one conference special district leaders can't afford to miss! It is the most densely packed educational and networking experience available to special districts.

Come together with other special district leaders from across the state to meet with industry suppliers, hear from the best in special district-specific topics with over 30 breakout session options, network with your peers, and more at the leadership conference for special districts.

For more information and conference schedule visit the conference website.

\$650 Early / \$725 CSDA Member

\$975 Early / \$1085 Non-member

Early bird registration is available through Friday, July 22, 2022

HOTEL ROOM RESERVATIONS: The CSDA room rate at the JW Marriott is \$139 plus tax. Rooms are also subject to a \$15.00 + tax daily discounted Resort

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charge. You will receive a link to make your hotel reservation AFTER you have registered for the conference. The room reservation cut-off is July 22, 2022; however, space is limited and may sell out before this date.

Cancellation Policy:

Cancellations must be in writing and received by CSDA no later than July 22, 2022. All cancellations received by this date will be refunded less a \$75 processing fee. There will be no refunds for cancellations made after July 22, 2022. Substitutions are acceptable and must be done in writing no than later August 12, 2022. Please submit any cancellation notice or substitution request to meganh@csda.net or fax to 916-520-2465.

When 8/22/2022 - 8/25/2022

Where JW Marriott
74-855 Country Club Drive
Palm Desert 92260

Program Options

Select programs by

Monday, 22 August 2022



Additional Booth Personnel

In addition to the two complimentary booth personnel that are included with the corner and standard booths

Host a Dessert Tray at Exhibit Hall Finale

Host an Appetizer Tray at Mix & Mingle Reception

Host an Appetizer Tray at the President's Reception

Register for Corner Booth

Register for Standard Booth

Tuesday, 23 August 2022



Wednesday, 24 August 2022



Thursday, 25 August 2022





Hotel and Travel Accommodations

Event Name/Date:

2022 CAPIO Annual Conference/August 29 - September 1, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative

2022 CAPIO Annual Conference

San Diego - August 29 - September 1, 2022

Save the date for our 2022 CAPIO Annual Conference being held at the San Diego Mission Bay Resort August 29 – September 1.

CONFERENCE LOCATION:
San Diego Mission Bay Resort
1775 East Mission Bay Drive
San Diego, CA 92109



Hotel and Travel Accommodations

Event Name/Date:

2022 WateReuse California Annual Conference/September 11 - 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative


2022 WateReuse California Annual Conference

WHEN:
September 11, 2022 – September 13, 2022 all-day

 (<https://watereuse.org/news-events/event-calendar-2/>)

WHERE:
Hyatt Regency Embarcadero in San Francisco
5 Embarcadero Ctr
San Francisco
CA 94111



 [CONFERENCES \(HTTPS://WATEREUSE.ORG/NEWS-EVENTS/EVEN](https://watereuse.org/news-events/event-calendar-2/)
[WATEREUSE CALIFORNIA \(HTTPS://WATEREUSE.ORG/NEWS-EVEI](https://watereuse.org/news-events/event-calendar-2/)

Our Annual Conference is where California’s water recycling community comes together each year to learn, network, and discover the latest trends in the design, management, operation, and use of water recycling facilities and projects.



Join WateReuse

WateReuse is the only trade association that focuses solely on advancing laws, policy and funding to increase water reuse. Our niche strategy sets us apart from other organizations in the water industry.

[Join Today.](#)



Hotel and Travel Accommodations

Event Name/Date:

AWWA Water Infrastructure Conference/September 11 - 14, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



American Water Works Association

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WATER INFRASTRUCTURE

[Events & Education / Water Infrastructure](#)

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Learn about water infrastructure issues and discuss solutions to these challenges,

including the latest cost-effective strategies to manage aging infrastructure, control water loss, protect critical infrastructure, and finance capital projects and operation and

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maintenance activities. For COVID-19 resources, current cancellation policy, health and wellness information, please visit our COVID-19 resources page.

Attend

Program

Exhibitors & Sponsors

Presenters

Thank you!

And that's a wrap on WIC21 in Phoenix!

Thank you to attendees, speakers, and sponsors who joined us for our return to in-person conferences, September 12-15, 2021 in Phoenix, Arizona. It was wonderful to see such strong attendance and experience the benefits of in-person learning.

We look forward to seeing you September 11-14, 2022 in Portland, Oregon!

Who attends the Water Infrastructure Conference & Exposition?

Utility Organizations

- Managers: Process & Facilities
- GM/Directors: Engineering, Planning & Construction, Capital Projects
- Emergency Response, SCADA Systems Engineers
- Collection, Distribution & Dual Distribution Systems Decision Makers
- Security Specialists
- Computer/Process Control Systems Professionals
- Operators and Maintenance Personnel

Consulting Firms

- Technical Practice Leaders
- Project Managers and Engineers
- Treatment Plant Operations Consultants
- Pipeline Rehabilitation Consultants
- Security, Emergency and Cybersecurity Advisors

If you require a registration form, please reach out to AWWA Customer Service at service@awwa.org.

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Water Infrastructure Conference COVID-19 Procedures

AWWA is committed to protecting public health. Together with the Arizona Grand Resort & Spa and in consideration of guidance and information shared by the CDC, and local government requirements & guidance, we are planning for the following:

- All conference participants are required to wear masks (regardless of vaccination status) while in WIC21 events, sessions, exhibit hall or meeting space. Show Management will have masks available as needed.
- Physical distancing encouraged
- Hand sanitizing stations
- AWWA Show Management and Arizona Grand Resort & Spa Associates will continue to wear masks
- When picking up your badge, you will be required to accept the Waiver review and release to obtain attendance

Register by September 10, 2021 for best rates!

Registration Rates	Early Member Rate	Early Nonmember Rate	Late Member Rate	Late Nonmember Rate
Full-Conference Registration (Best Value!) Includes sessions, exposition, receptions & meals; does not include workshops	\$620	\$820	\$820	\$920
Monday-Only (includes Monday lunch and Monday reception)	\$375	\$575	\$575	\$675
Tuesday/Wednesday-Only (includes Tuesday lunch)	\$375	\$575	\$575	\$675
Student (ID required - Same as Full-Conference)	\$35	\$35	\$50	\$50
Speaker (Discount off of the Full-Conference rate)	\$370	\$575	\$575	\$675
Exhibits-Only (non-booth staff)	\$60	\$90	\$90	\$90
Spouse/Guest Registration (includes admittance to Monday evening reception)	\$35	\$35	\$35	\$35
Sunday Workshops (half day/full day)	\$125/\$250	\$225/\$350	\$225/\$350	\$325/\$450

Cancellation Policy: For attendees canceling due to COVID-19, AWWA will apply 2021 paid registration fees to the following year's conference. A refund of dollars paid will be processed upon request. AWWA shall not be liable for any expenses incurred. Substitution registrations are welcome. To apply for the substitution registration or transfer or refund of fees, submit your cancelation request in writing to service@awwa.org.

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Future Years

OK

Water Infrastructure 2022 - September 11-14, Portland, Oregon
Water Infrastructure 2023 - September 10-13, Philadelphia, Pennsylvania

International attendees: Do you need a letter of invitation from AWWA? Submit the request form. *Requests will be honored for attendees and presenters with the intent to register.*

THANK YOU TO OUR SPONSORS!



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Effective Management of People in a Hybrid Workplace/September 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Effective Management of People in a Hybrid Workplace

Presenter: CPS HR Consulting

Effective people management benefits from a diverse toolbox of strategies, approaches, and tools.

Managing a remote and hybrid team requires modifying some of your existing tools and adding a few new ones. This class draws on best practices of experienced managers of remote and blended teams and offers you practical ideas to enhance your bag of management strategies.

10:00 – 11:00 a.m.

Free CSDA Member

\$95 Non-member

Eligible for SDRMA Credit Incentive Points

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
Special District Risk Management Authority.*

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When 9/13/2022 10:00 AM - 11:00 AM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Supervisory Skills for the Public Sector/September 14, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Supervisory Skills for the Public Sector

Presenter: Michael Grabow, CPS HR Consulting

This course for supervisors will discuss and explore the supervisory skills necessary to work with people in the public sector environment. The course will cover what is expected of a supervisor; how to monitor and evaluate employees; and how to coach, mentor, and motivate employees. Through interactive exercises and engaging dialogue, you will learn how to create effective, productive, and successful teams; describe the various roles of a supervisor; understand the Emotional Maturity Continuum and how to apply it in the workplace; list best practices for effective performance management; practice defining performance standards; explain the GROW model of coaching; identify what motivates people; and list strategies for boosting motivation.

9:00 a.m. – 12:00 p.m. each day

\$125 SDRMA Member

\$175 CSDA Member

\$260 Non-member

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When 9/14/2022 9:00 AM - 9/15/2022 12:00 PM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



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CALIFORNIA SPECIAL DISTRICTS ALLIANCE





Hotel and Travel Accommodations

Event Name/Date:

CSDA 2022 Special District Leadership Academy Napa/September 18 - 21, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

2022 Special District Leadership Academy Napa

Comprehensive Governance Leadership Conferences
for Elected and Appointed Directors/Trustees

This conference content is based on CSDA's Special District Leadership Academy (SDLA) groundbreaking, curriculum-based continuing education program, which recognizes the necessity for the board and general manager to work closely toward a common goal. SDLA provides the knowledge base to perform essential governance responsibilities and is designed for both new and experienced special district board members.

Attend for the first time and complete all four modules of the Special District Leadership Academy:

- Governance Foundations
- Setting Directions/Community Leadership
- Board's Role in Human Resources
- Board's Role in Finance and Fiscal Accountability

NOTE: You must complete the first-time attendee track to qualify for SDLF Certificate in Special District Governance.

Already completed the academy? Take a deep dive into common opportunities and challenges facing

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special districts by registering for the returning track.

Pricing:

Early Bird Registration on or before August 19, 2022:

\$600 CSDA Member

\$900 Non-member

Regular Registration after August 19, 2022:

\$675 CSDA Member

\$1,010 Non-member

Send additional attendees from the same district and receive discounted pricing per additional attendee!

Hotel Room Reservations:

Room reservations are available at the rate of \$189 plus tax, single or double occupancy. You will receive a link to make your hotel reservation AFTER you have registered for the conference. The room reservation cut-off is August 29, 2022; however, space is limited and may sell out before this date.

Cancellations must be in writing and received by CSDA no later than August 19, 2022 at 5:00 p.m. All cancellations received by this date will be refunded less a \$75 cancellation fee. There will be no refunds for cancellations made after August 19, 2022.

Substitutions are acceptable and must be done in writing no later than September 9, 2022 at 5:00 p.m. Please submit any cancellation notice or substitution requests to meganh@csda.net or fax to 916-520-2465.

When 9/18/2022 - 9/21/2022

Where Embassy Suites Napa Valley
1075 California Boulevard
Napa, CA 94559-1061
UNITED STATES

Program Options

Sunday, 03 April 2022



Additional Tabletop Personnel

4/3/2022

Register as a First-time Attendee

4/3/2022

Register as a Returning Attendee

4/3/2022

Sponsor - Luncheon

4/3/2022

Sponsor - Reception

4/3/2022



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



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California Special Districts Association

2022 REGISTRATION FORM

Mail or Fax completed form to:

CSDA, 1112 I Street, Suite 200,
Sacramento, CA 95814
f: 916.520.2465

Questions?

Please contact us toll-free
877.924.2732

One form per registrant. Please make copies as needed.		
Name:	Title:	
District:		
Phone:	Email:	
Member status: <input type="checkbox"/> CSDA + SDRMA Member <input type="checkbox"/> CSDA Member <input type="checkbox"/> Non-member		
SDLA GOVERNANCE FOUNDATIONS		Total
<input type="checkbox"/> Sacramento: March 22, 2022: 9:00 a.m. - 3:30 p.m. - Hilton Sacramento Arden West, 2200 Harvard Street, Sacramento, CA 95815 <input type="checkbox"/> Free SDRMA Member <input type="checkbox"/> \$125 CSDA Member		
<input type="checkbox"/> Palm Desert: August 22, 2022: 9:00 a.m. - 3:30 p.m. - JW Marriott Desert Springs Resort and Spa, 74-855 Country Club Dr., Palm Desert, CA 92260 <input type="checkbox"/> \$225 CSDA Member <input type="checkbox"/> \$340 Non-member		
SDLA GOVERNANCE FOUNDATIONS SUBTOTAL 1:		
WORKSHOPS AND WEBINARS		
Required Ethics Compliance Training – AB 1234 <input type="checkbox"/> January 26, 2022 <input type="checkbox"/> October 11, 2022 <input type="checkbox"/> Free CSDA Member <input type="checkbox"/> \$95 Non-member		
Required Sexual Harassment Prevention Training for Special Districts <input type="checkbox"/> February 15, 2022 <input type="checkbox"/> October 18, 2022 <input type="checkbox"/> Free CSDA Member <input type="checkbox"/> \$95 Non-member		
Virtual Workshop: Board Member Best Practices - February 2 and 3, 2022 <input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member		
WEBINARS SUBTOTAL 2:		
SPECIAL DISTRICT LEADERSHIP ACADEMY CONFERENCE		
<input type="checkbox"/> April 3-6, 2022 – Embassy Suites San Diego Bay EARLY BIRD DEADLINE ON OR BEFORE MARCH 3, 2022 EARLY BIRD PRICING <input type="checkbox"/> \$600 1st attendee CSDA Member <input type="checkbox"/> \$900 Non-member CHECK DEADLINE <input type="checkbox"/> \$400 each additional attendee from same CSDA Member district <input type="checkbox"/> \$600 each additional attendee from same Non-member district		<input type="checkbox"/> Sept. 18-21, 2022 – Embassy Suites Napa Valley EARLY BIRD DEADLINE ON OR BEFORE AUGUST 19, 2022 <input type="checkbox"/> \$675 1st attendee CSDA Member <input type="checkbox"/> \$1,010 1st attendee Non-member <input type="checkbox"/> \$475 each additional attendee from same CSDA Member district <input type="checkbox"/> \$715 each additional attendee from same Non-member district
SDLA VIRTUAL WORKSHOPS		
SDLA Module 1: Governance Foundations - February 16 and 17, 2022		<input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member
SDLA Module 2: Setting Direction / Community Outreach - March 9 and 10, 2022		<input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member
SDLA Module 3: Board's Role in Finance - April 18 and 19, 2022		<input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member
SDLA Module 4: Board's Role in HR - May 4 and 5, 2022		<input type="checkbox"/> \$175 CSDA Member <input type="checkbox"/> \$260 Non-member
SDLA SUBTOTAL 3:		
(COMBINE TOTALS 1, 2 AND 3) ---- TOTAL AMOUNT DUE:		
Payment information		
<input type="checkbox"/> Check <input type="checkbox"/> Visa <input type="checkbox"/> MasterCard <input type="checkbox"/> American Express <input type="checkbox"/> Discover		
Acct. name:	Acct. Number:	
Expiration date:	CVC:	Authorized Signature:

Cancellations must be in writing and received by CSDA no later than two weeks prior to the date of the event at 5:00 p.m. All cancellations received by that date will be refunded less a cancellation fee. Substitutions are acceptable and must be done in writing no later than one week prior to the date of the event at 5:00 p.m. Please submit any cancellation notice or substitution requests to meganh@cda.net or fax to 916-520-2465.

Consent to Use Photographic Images: Registration and attendance at, or participation in, CSDA meeting and other activities constitutes an agreement by the registrant to CSDA's use and distribution (both now and in the future) of the registrant or attendee's image or voice in photographs, videotapes, electronic reproductions, and audiotapes of such events and activities.

Anti-Discrimination and Harassment Policy: CSDA is dedicated to a harassment-free event experience for everyone. Our Anti-Discrimination and Harassment Policy can be found under "CSDA Transparency" at www.cda.net/about-cda/who-we-are.



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: AB 1234 Training: Ethics Training/October 11, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Webinar: AB 1234 Training: Ethics Training

Presenter: Rebecca Green, Richards Watson Gershon

AB 1234 requires new elected officials to receive ethics training within a year of assuming office, and existing elected officials to receive ethics training every two years while in office. For officials who have attended multiple AB1234 training sessions, this training often can become repetitive and unexciting. This session will provide AB 1234 training in the context of a mock city council meeting, presenting scenarios that will bring meaning to the conflict of interest, Brown Act, fair process, and other ethics principles required by AB 1234. In this two part (two-hour) training, we will cover all required topics, including California ethics laws relating to (1) financial and other disqualifying conflicts of interest by public officials, (2) acceptance of gifts, travel, or discounted transportation, and use of public resources for personal or political purposes, (3) transparency laws relating to disclosure of personal financial interests (Form 700s) and open meeting laws regarding disclosure and recusal, and (4) fair process (incompatible offices, competitive bidding, and nepotism).

10:00 a.m. - 12:00 p.m.

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Free CSDA Member

\$95 Non-member

CSDA webinars are offered at no charge to all Members in part through the generous support of the Special District Risk Management Authority.

When 10/11/2022 10:00 AM - 12:00 PM



1112 "I" Street, Suite 200

Sacramento CA, 95814

877.924.2732 | 916.442.7887



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Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: HR Boot Camp for Special Districts/October 12 and 13, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Virtual Workshop: HR Boot Camp for Special Districts

Virtual Workshop Co-Sponsored by Special District

Risk Management Authority



Are you prepared to face the important HR trends that are emerging now? CSDA is pleased to present a full day HR Boot Camp that will cover cutting edge information that HR professionals at special districts need to know. Divided into four segments: hiring, performance evaluation, employee discipline, and legal trends, this day is designed to maximize your time and give you substantive information you can use at your district right away.

9:00 a.m. – 12:00 p.m. each day

\$100 SDRMA Member

\$175 CSDA Member

\$260 Non-Member

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When 10/12/2022 9:00 AM - 10/13/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Sexual Harassment Prevention for Supervisors/October 18, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Sexual Harassment Prevention for Supervisors

Presenters: Gary Bell and Ryan Reed, Colantuono,
Highsmith & Whatley, PC

This two-hour presentation will comply with the requirements of AB 1825 and AB 1661 and will cover: what constitutes sexual harassment and discrimination in the workplace, how to recognize and avoid harassment, what procedures to follow if you witness harassment or are harassed yourself, the potential consequences - including personal liability - of harassment, what constitutes abusive conduct in the workplace in compliance with AB 2053, and orientation, gender identity and gender expression in compliance with SB396.

10:00 a.m. - 12:00 p.m.

Free CSDA Member

\$95 Non-member

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the
Special District Risk Management Authority.*

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When 10/18/2022 10:00 AM - 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA Virtual Workshop: Financial Management for Special Districts/October 26 and 27, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

Virtual Workshop: Financial Management for Special Districts

Virtual Workshop is Co-Sponsored by Special District

Risk Management Authority



Money, money, money...it's on everyone's mind and on your job description. Make sure you understand the full scope of financial information affecting special districts today. From budgeting and internal controls to long term planning and capital improvement plans. Attendees will get the information they need to begin to assess the overall financial health of their district and steps needed to make positive changes.

9:00 a.m. – 12:00 p.m. each day

\$100 SDRMA Member

\$175 CSDA Member

\$260 Non-member

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When 10/26/2022 9:00 AM - 10/27/2022 12:00 PM



Hotel and Travel Accommodations

Event Name/Date:

CSDA 2022 Board Secretary-Clerk Conference/November 7 - 9, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**
Districts Stronger Together

2022 Board Secretary / Clerk Conference

Earn Your Certificate OR Take Advanced Track
Sessions for Returning Attendees!

New sessions and speakers added each year!

Whether you are a new or an experienced board secretary/clerk, continuing education is essential to keeping current on the many aspects of your job. In an effort to expand educational opportunities for this important position in special districts and to provide an opportunity to recognize individuals who invest the time in becoming trained in the various components of the job, CSDA created this certificate program. The Board Secretary/Clerk Certificate has become the gold standard for special district board secretaries and clerks throughout California. We invite you to participate as a first-time attendee to earn your certificate and come back year after year to advance your knowledge of special districts through new and exciting breakout sessions tailored for you.

\$550 Early/\$625 SDRMA Member

\$600 Early / \$675 CSDA Member

\$900 Early / \$1,010 Non-member

*Early bird registration is available through October 7,
2022*

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HOTEL ROOM RESERVATIONS: Room reservations are available at the rates starting at \$169 plus tax. You will receive a link to make your hotel reservation AFTER you have registered for the conference. The room reservation cut-off is October 7, 2022; however, space is limited and may sell out before this date.

Cancellation Policy:

Cancellations must be in writing and received by CSDA no later than October 7, 2022 at 5:00 p.m. All cancellations received by this date will be refunded less a \$75 cancellation fee. There will be no refunds for cancellations made after October 7, 2022.

Substitutions are acceptable and must be done in writing no later than October 28, 2022 at 5:00 p.m.

Please submit any cancellation notice or substitution requests to meganh@csla.net or fax to 916-520-2465.

When 11/7/2022 - 11/9/2022

Where Embassy Suites Monterey Bay Seaside
1441 Canyon Del Rey
Seaside, CA 93955
UNITED STATES

Program Options

Monday, 07 November 2022



Register as a First-time Attendee

11/7/2022

Register as a Returning Attendee

11/7/2022

Sponsor - Luncheon

11/7/2022

Sponsor - Reception

11/7/2022





Hotel and Travel Accommodations

Event Name/Date:

CSDA Webinar: Sexual Harassment Prevention for Non-Supervisors/November 15, 2022

CONTACT INFORMATION

First Name

Last Name

Date

ACCOMMODATION INFORMATION

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☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

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Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
Districts Association**

Districts Stronger Together

Webinar: Sexual Harassment Prevention for Non-Supervisors

Presenter: Rebecca Green, Richards, Watson, Gershon

Under Senate Bill 1343, passed in 2018, California employers with five or more employees must provide at least 1 hour of training and education regarding sexual harassment, abusive conduct and harassment based on gender to all employees within 6 months of their assuming their role, and every 2 years after. This training must be provided by January 1, 2021.

SB 1343 also includes temporary and seasonal employees, who must be trained within 30 days of their hiring or 100 hours worked, whichever is first. This training must be consistent with what is provided to other employees. The requirement for seasonal and temporary workers began on January 1, 2020.

This training, via webinar, will satisfy SB 1343 requirements. The webinar is interactive, allowing attendees to ask questions.

10:00 - 11:00 a.m.

Free CSDA Member

\$95 Non-member

*CSDA webinars are offered at no charge to all
Members in part through the generous support of the*

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When 11/15/2022 10:00 AM - 11:00 AM



1112 "I" Street, Suite 200
Sacramento CA, 95814
877.924.2732 | 916.442.7887



FIND IT FAST

SDLF Scholarships
Register for an Event
Career Center
Membership Information
Take Action
Bill Tracking
Knowledge Base



Hotel and Travel Accommodations

Event Name/Date:

ACWA 2022 Fall Conference & Exhibition/November 29 - December 2, 2022

CONTACT INFORMATION

First Name

Last Name

Date

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Staff Representative

ACWA 2022 FALL CONFERENCE & EXHIBITION

November 29 - December 2

Indian Wells, CA

ACWA conferences are the premier destination for water industry professionals to learn and connect. Program offerings include Statewide Issue Forums, Town Hall discussions, Region Programs and sessions covering a wide range of topics including groundwater management, water rates issues, crisis communications, affordable drinking water issues, municipal finance, and more.

Specific details about this conference will be made available in the future. Please check back for updates.



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: "Opening Up:" How Public Employers Should Prepare

CONTACT INFORMATION

First Name

Last Name

Date

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Staff Representative



**California Special
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“Opening Up”: How Public Employers Should Prepare



On-Demand Webinar

In the near future, California’s public agencies will begin reestablishing their operations. As you reopen your doors to the public and your employees, you need to be prepared to face challenges on a score of issues, both relating to general safety and the unique status of public employers. Some of the topics we will explore during this webinar include: æWhich safety procedures to adopt to ensure employees returning to work remain safe æHow to handle employee concerns in returning to work, æHow to handle employee concerns with general workplace safety This webinar will help you better understand your options and obligations.

To access this webinar, go to <http://csda.net/learn/my-courses>. This course will be ready in roughly 30 minutes.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 Annual Employment Law Update: Recent Cases and Trends

CONTACT INFORMATION

First Name

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2021 Annual Employment Law Update: Recent Cases and Trends



On-Demand Webinar

Presenter: Mark Meyerhoff, LCW Legal

This webinar discusses the most critical court decisions and laws impacting special district employers in the past year. Join us as we analyze the newest statutes and court opinions and how these new developments impact your agency. We will also provide practical tips for steps your agency can take to ensure compliance with new legal requirements.

Eligible for SDRMA Credit Incentive Points

Discounted member price: 0.00

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 Emergency Preparedness Summit: Part 1

CONTACT INFORMATION

First Name

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Staff Representative



**California Special
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2021 Emergency Preparedness Summit: Part 1



On-Demand Webinar

Led by USC Sol Price School of Public Policy • Executive Education Forum

In partnership with Southern California Edison Company and California Special Districts Association

Join renowned industry experts and USC Price faculty to bridge the gap between theoretical learning and real-life experience.

Part One topics include:

USC's Approach to Emergency Planning

Management of an Emergency

Security

Senator's Address

Navigator's Assets Pre- and Post-Disaster

Discounted member price: ~~0.00~~

Your price: 85.00



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 Emergency Preparedness Summit: Part 2

CONTACT INFORMATION

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Staff Representative



**California Special
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2021 Emergency Preparedness Summit: Part 2



On-Demand Webinar

Led by USC Sol Price School of Public Policy • Executive Education Forum In partnership with Southern California Edison Company and California Special Districts Association

Join renowned industry experts and USC Price faculty to bridge the gap between theoretical learning and real-life experience.

Part Two topics include:

Developing an Emergency Communication Plan

How to Successfully Implement an Emergency Communication Plan

FEMA Emergency Management Plan and Hazard Mitigation Plan

Emergency Planning Preparedness / Response Plan

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 Ethics Compliance Training AB1234

CONTACT INFORMATION

First Name

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Staff Representative



**California Special
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2021 Ethics Compliance Training AB1234



On-Demand Webinar

Presenters: Richard Peo Roda and Jordyn Bishop, Meyers Nave

This two-hour webinar covers general ethics principles and state laws related to: personal gain by public servants, conflict of interest, bribery and nepotism; gift, travel, and mass mailing restrictions; honoraria, financial interest disclosure and competitive bidding; prohibitions on the use of public resources for personal or political purposes; The Brown Act Open meeting law and The Public Records Act.

Duration: 2 hours

Discounted member price: 0.00

Your price: 85.00

You could save: 100.0%

Quantity:

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 Sexual Harassment Prevention Training

CONTACT INFORMATION

First Name

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2021 Sexual Harassment Prevention Training



On-Demand Webinar

This two hour presentation will comply with the requirement of AB 1825 and AB 1661 and cover: what constitutes sexual harassment and discrimination in the workplace, how to recognize and avoid harassment, what procedures to follow if you witness harassment or are harassed yourself, the potential consequences - including personal liability - of harassment, what constitutes abusive conduct in the workplace in compliance to AB 2053, and orientation, gender identity & gender expression in compliance with SB396.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: 2021 When Redistricting and the CA Voter Rights Act Collide

CONTACT INFORMATION

First Name

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2021: When Redistricting and the CA Voter Rights Act Collide



On-Demand Webinar

Prepare for the redistricting demands coming your way. What are the costs, benefits, and best practices? Hear the latest developments, opportunities, and trends for special districts related to this challenging and sometimes controversial issue.

Discounted member price: 0.00

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: A Legislative, Legal and Local Response to PFAS 2021

CONTACT INFORMATION

First Name

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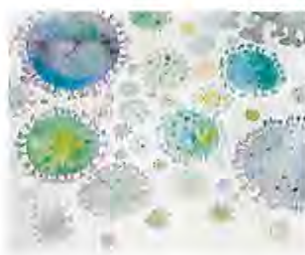
Staff Representative



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A Legislative, Legal and Local Response to PFAS 2021



On-Demand Webinar

Presenters:

Christine Carson, Aleshire & Wynder. LLP

Annalisa Kihara and Jeff O'Keefe, State Water Resources Control Board

Patrick Versluis, Orange County Water District

Matt Stone, Santa Carita Valley Water Agency

This session will provide an overview of the regulatory scheme created by AB 756, an overview of pending state and federal level responses to PFAS (Per- and polyfluoroalkyl substances) as well as an update of cases pending in the courts related to PFAS.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: A Practical Guide for Creating New Board Member Orientation

CONTACT INFORMATION

First Name

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A Practical Guide for Creating New Board Member Orientation



On-Demand Webinar

New Board members need a good start. An orientation that is comprehensive, factual, and strategic is crucial as they begin their service and provides them with vital information they need. This course is intended for the District administrators to prepare a proper Orientation process and provides many ideas and methods to bring new Board members up to speed as quickly as possible.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Addressing Cybersecurity Risks

CONTACT INFORMATION

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Addressing Cybersecurity Risks



On-Demand Webinar

Addressing Cybersecurity Risks: Best Practices to Keep Your Special District Secure

No organization is safe from digital privacy and security risks. In this presentation, Best Best & Krieger LLP Privacy & Cybersecurity attorneys Leeann Habte and Glen Price discuss ways special districts can keep their information and personnel safe. They also address current cybersecurity risks, like phishing, device loss or theft and prevention strategies, and organizational risk and insurance and business continuity strategies. In addition, they advise on security incident response plans: what to include and why, and the importance of having the plan in place before an incident incurs.

Approximately 2 hours

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Ask Me Anything: Brown Act Edition

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Staff Representative



**California Special
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Ask Me Anything: Brown Act Edition



On-Demand Webinar

Presenters: Alex Mog and Claire Lai, Meyers Nave

The intricacies of the Brown Act provide important, yet often confusing guidelines. Key components of the law include (1) Agenda • development, posting, distribution, content and restrictions, (2) Meeting • definition of meetings, meeting locations and public participation, (3) Closed sessions • permissible topics, confidentiality and notice; and (4) Penalties and remedies for violations. Due to the nature of this presentation, the information provided is meant to be informative of a general nature only and not intended as legal advice. Please consult with an attorney for assistance with a particular issue or problem.

Duration: Approximately 90 minutes.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Ask the Experts: Financing Options for Your District

CONTACT INFORMATION

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Ask the Experts: Financing Options for Your District



On-Demand Webinar

Presenters:

Cathrine Lemaire, CSDAFC

Rick Brandis, Brandis Tallman, a Division of Oppenheimer & Co. Inc.

William Morton, Municipal Finance Corporation

Albert Reyes, Esq., Kutak Rock, LLP

Finding the right financing for your district's mission critical projects and purchases may seem daunting. It's good to know the consultants of the CSDA Finance Corporation have answers to your questions! Join us for this free webinar to learn what financing options are available, what might best suit your needs, and what the current market looks like. Plenty of time is allowed for Q & A.

Duration: Approximately 67 minutes.

Your price: 0.00



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Avoiding Common Mishaps-Reasonable Accommodation Process

CONTACT INFORMATION

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Avoiding Common Mishaps-The Reasonable Accommodation Process



On-Demand Webinar

Presenters: Eric Riss and Nate Kowalski, AALRR Law Firm

The interactive and reasonable accommodation process is rife with potential legal landmines, and employers can incur significant liability when they fail to recognize or avoid them. This session will address common mistakes made by employers when managing workplace accommodations and provide practical perspectives and strategies to reduce legal risk.

Eligible for SDRMA Credit Incentive Points

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: AWIA Risk Assessment and Emergency Response Plan

CONTACT INFORMATION

First Name

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AWIA Risk Assessment and Emergency Response Plan



On-Demand Webinar

Presenter: Charlene Kormondy, EPA

During this presentation, USEPA's Water Security Division will discuss the American Water Infrastructure Act (AWIA) which requires each community water system serving a population of greater than 3,300 persons to assess the risks to, and resilience of, its system. The participants will be informed of the tools and resources to assist utilities with developing their Risk and Resilience Assessment and Emergency Response Plan, including the Vulnerability Self- Assessment Tool (VSAT), the Baseline Information on Malevolent Acts for Community Water Systems document, the Small Systems Risk and Resilience Assessment Checklist, and the Emergency Response Plan Template and Instructions. Information will also be provided on how to certify completion of Risk and Resilience Assessments and Emergency Response Plans by the applicable deadlines.

Discounted member price: ~~0.00~~

Your price: 85.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Board Secretaries/Clerks Inspiration Knowledge

CONTACT INFORMATION

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Board Secretaries/Clerks Inspiration Knowledge



On-Demand Webinar

The Board Secretaries / Clerks serving California's public agencies have long been accustomed to juggling multiple priorities and overcoming unfamiliar challenges. However, the new reality of social distancing and uncertain health threats, combined with trying to serve the public virtually, has created the need for a whole new way of working. Join Sandy Geroux, M.S. as she provides a rare opportunity for us to receive inspiration, knowledge-sharing from around the globe on how administrative professionals are helping their leaders and their organizations through this difficult time, as well as group sharing of best practices and examples of how we have been able to turn a bad situation into a WOW experience!

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Brown Act Principles

CONTACT INFORMATION

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Staff Representative



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Brown Act Principles



On-Demand Webinar

Presenter: Jenell Van Bindsbergen, Lozano Smith

Brown Act violations, most often unintentional, impede the effective governance of special districts. This workshop will use entertaining hypotheticals to engage participants in a wide-ranging, hands-on overview of the Brown Act to help board members stay in compliance when it comes to closed sessions, public comments, serial meetings and e-Communications. Newly elected and experienced board members alike will be equipped with the tools needed to avoid falling into Brown Act traps.

Eligible for SDRMA Credit Incentive Points

Discounted member price: 0.00

Your price: 85.00

You could save: 100.0%



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Budgeting for the COVID-19 Recession

CONTACT INFORMATION

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**California Special
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Budgeting for the COVID-19 Recession



On-Demand Webinar

The pandemic-induced recession is quickly changing the revenue landscape for public agencies. Responding to the changes requires leaders to understand the extent of their fiscal challenges and formulate strategies to adapt. Strategies include forecasting what the near future might look like, developing solutions to improve the agency's financial outlook, and communicating both the forecast and the potential solutions to elected officials, employees and the community. This webinar will look at how agencies can begin to formulate future scenarios, options that include cutting costs and increasing revenues, and best ways to engage stakeholders.

Discounted member price: ~~0.00~~

Your price: 85.00

You could save: 100.0%

Quantity:

[ADD TO CART](#)



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Cash Flow & Tools for Working Remotely During COVID-19

CONTACT INFORMATION

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**California Special
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Cash Flow & Tools for Working Remotely During COVID-19



**UMPQUA
BANK**

On-Demand Webinar

Join Vanessa Ryan, Anastasia Efstathiou, and Gary W. Rice from Umpqua Bank share tips on working remotely, cash flow during the crisis, and audit tools while working remotely.

Discounted member price: 0.00

Your price: 85.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Collaborating Remotely

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No. of guests

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Collaborating Remotely



On-Demand Webinar

Effective collaboration involves communication, relationship building, clear processes and the right tools. When working remotely, good collaboration skills become even more important. Join this webinar to learn strategies, explore tools and examine best practices for collaborating with your co-workers even when you are not co-located.

Discounted member price: 0.00

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Event Name/Date:

CSDA On-Demand Webinar: Completing Your Form 700

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Completing Your Form 700



On-Demand Webinar

Presenter: Diana Varat, RWG Law

This session will help public officials understand their obligations to disclose financial interests under the Political Reform Act. We will walk through the details of the FPPC's Form 700 (Statement of Economic Interests), providing tips and tricks along the way. In addition, we will provide a brief overview of California's conflict of interest rules to help public officials understand when they need to seek additional legal advice and abstain from participating in governmental decisions.

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Hotel and Travel Accommodations

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CSDA On-Demand Webinar: CSDA's Value-Added Benefits

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CSDA's Value-Added Benefits



On-Demand Webinar

CSDA membership includes value-added benefits to help you save money, time, and effort. Taking advantage of these discounts and special programs can really boost your bottom line!

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CSDA On-Demand Webinar: Customer Service in the Public Sector

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Customer Service in the Public Sector



On-Demand Webinar

Unlike many businesses that provide customer service, public service providers are often the only game in town. This customer service training program is designed for public employees who routinely deliver services in the field. This class will explore the Three Dimensions of Service as they apply to your agency: the human dimension, the business dimension, and the hidden dimension.

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CSDA On-Demand Webinar: Developing a Groundwater Sustainability Plan

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Developing a Groundwater Sustainability Plan



On-Demand Webinar

The Sustainable Groundwater Management Act (SGMA) requires Groundwater Sustainability Plans (GSPs) to be submitted by Groundwater Sustainability Agencies (GSAs) during 2020 or 2022, depending on a particular groundwater basin's prioritization as determined by the California Department of Water Resources (DWR). The race is on to develop GSPs by engaging public and private stakeholders; developing enough reliable data for the basin's "water budget"; and ultimately submitting a sound GSP for evaluation by DWR. The interests of special districts around the state are implicated by serving as GSAs and/or as stakeholders with water supply interests to protect customers' interests to have safe, reliable water supplies. Hear from our water resources experts about the latest news and how to better ensure SGMA compliance while reducing the risks of costly and extensive groundwater adjudications.

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CSDA On-Demand Webinar: Diversity and Inclusion: Why It Matters for Leaders

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Diversity and Inclusion: Why It Matters for Leaders



On-Demand Webinar

Presenters:

Jenine Jenkins, CPS HR Consulting

Kelly Gonzalez and Traci Farris, Cosumnes Community Services District

This course presents the foundational understanding and importance of diversity and inclusion for leaders. Leaders will explore unconscious bias and how it impacts their environment and work relationships with colleagues and staff. They will discover how their own values, culture and experiences affect interactions with colleagues, attitudes about work, and understanding of workplace values. Leaders will gain a deeper understanding of their role in promoting a diverse and inclusive work environment.

Eligible for SDRMA Credit Incentive Points

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Event Name/Date:

CSDA On-Demand Webinar: Do's and Don'ts of Initiative Campaigns

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Do's and Don'ts of Initiative Campaigns



On-Demand Webinar

Presenters: Richard D. Pio Roda and Amanda Cusick, Meyers Nave

The Secretary of State of California publishes a Statewide Initiative Guide to provide an understanding of the procedures and requirements for preparing and circulating initiatives, filing sections of the petition and complying with procedures for verifying signatures. Join Richard D. Pio Roda, Principal in Meyers Nave's Municipal and Special District Law Practice Group, as he reviews the Do's and Don'ts of the entire initiative campaign process for Special District employees and elected officials including how to provide impartial and unbiased information to constituents regarding ballot measures.

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CSDA On-Demand Webinar: Dude, My Boss is a Millennial

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Dude, My Boss is a Millennial



On-Demand Webinar

The term “Millennial” may bring a couple other phrases to mind: “Is this gluten-free?” and “What’s your WiFi password? I need to post this on Instagram.” Here’s another phrase that should come to mind: “Future leaders.” During this presentation, we will discuss the changing face of management under Millennials and challenges encountered by Millennials as managers. We will also address the unique challenges public employers face in attracting, retaining, and growing new talent, including: (1) The current wave of retirements; (2) Employers’ desire for experienced candidates; and (3) Compensation and the steadily increasing cost of living. Finally, we will explore strategies for effectively transitioning Millennials into management roles in the multi-generational workplace.

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CSDA On-Demand Webinar: Gender Identity Issues in the Workplace

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Gender Identity Issues in the Workplace



On-Demand Webinar

In 2017 Governor Brown officially made 'Non-Binary' a choice. What is this and how does this term affect your agency? What are Gender Rights? It is critical in 2018 that all Public Agency's update their Personnel Manuals to include these new Gender Terms.

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CSDA On-Demand Webinar: General Manager Evaluations

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General Manager Evaluations



On-Demand Webinar

One of the key roles of an elected board is good performance management of the General Manager/Executive. Brent Ives (BHI Management Consulting) is the recognized leader in providing best practices for special districts in California and elsewhere. There are some specific approaches to this task that boards need to know. This class provides structure and rationale for conducting the process, even tips on how to get staff involved. This course covers them in a clear and concise way, helps avoid common mistakes while providing a complete step-by-step approach for accomplishing this critical responsibility of the board. This class is valuable for board members, board presidents and managers who know that much of the productivity of the District relies on this process. For those who need a professional, and balanced executive level systematic evaluation process that can be made into policy.

Duration: 90 min.

Discounted member price: ~~0:00~~

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Event Name/Date:

CSDA On-Demand Webinar: Getting Oriented: Resources for New Board Members

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Getting Oriented: Resources for New Board Members



On-Demand Webinar

In your role in the governing body of a special district, you'll want to know where to turn for information and resources. Attend this complimentary webinar to learn how CSDA can help you best serve your community.

Your price: 0.00

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CSDA On-Demand Webinar: Good Governance

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Good Governance



On-Demand Webinar

Every board wants to govern well. It's about serving the public well. This course offers the perspective of a seasoned decision maker and consultant that will make you consider best practices of good governance for special districts; what your role is and what it's not, where the lines get drawn, and where to be careful. Every board member should watch this concise primer on good governance. This course is meant to provide best practices for all board members both new and experienced.

Discounted member price: ~~0.00~~

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Event Name/Date:

CSDA On-Demand Webinar: Handling the Eminent Domain Process

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Handling the Eminent Domain Process



On-Demand Webinar

Presenters: Gregory and Brian Bergman, Bergman, Dacy, Goldsmith

Understanding the eminent domain process has never been more critical for special districts across California. BDG attorneys will outline an overview of the eminent domain process from their extensive experience and present important pre-litigation knowledge so special district personnel have a better understanding of the process.

Duration: 90 minutes.

Discounted member price: ~~0.00~~

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CSDA On-Demand Webinar: Holding Public Meetings During COVID-19

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Holding Public Meetings During COVID-19



On-Demand Webinar

The COVID-19 pandemic has significantly changed the way special district boards conduct meetings. Videoconferencing has become the norm and certain provisions of the Brown Act that would otherwise prohibit or limit its use have been rendered inapplicable by executive order. Yet, board meetings remain subject to certain procedural rules guaranteeing public participation. Learn how to ensure that public participation is protected when using videoconferencing.

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CSDA On-Demand Webinar: How and Why Special Districts Need to be Involved in LAFCO

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How and Why Special Districts Need to be Involved in LAFCO



On-Demand Webinar

A webinar providing a practical, informative discussion of the key provisions of the Cortese-Knox-Hertzberg Act, how LAFCOs work on the ground, and how and why special districts will benefit from being informed and active participants with LAFCO. Taught by two City Attorneys with significant LAFCO experience, including representing applicants before LAFCOs and advising LAFCOs as General Counsel, this workshop will provide participants with an understanding of the LAFCO process, why it is important, and will prepare Board Members and staff to be ready for their district to appear before a LAFCO — both as applicants and subjects of LAFCO proceedings, such as when a special district seeks to expand or activate a latent service power or when a rival district initiates a forced dissolution or consolidation, and as Special District Representatives on LAFCO Boards.

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CSDA On-Demand Webinar: How Debt Intercept Enhances Collectibles

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How Debt Intercept Enhances Collectibles



On-Demand Webinar

The California State Association of Counties has joined with the National Association of Counties to develop CalTRECS- the California Tax Refund Exchange and Compliance System to help counties and other municipalities collect outstanding debts in a timely, cost-effective manner through streamlining of the Franchise Tax Board Interagency Intercept Program. Any county, city, or special district can submit their delinquencies of \$10 or more for offset against pending state personal income tax refunds, unclaimed property tax payments, and lottery winnings. Tax refund intercept programs have been extremely beneficial to local government agencies across the United States to recover revenue and increase collections. The CalTRECS clearinghouse provides SSN lookup and validation function, an automated voice response system for debtor queries, a helpline for technical assistance to the agencies, and modification of the FTB reconciliation files for ease of use.

Your price: 0.00



Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: How to Handle an Unexpected Surge in PRA Requests

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How to Handle an Unexpected Surge in PRA Requests



On-Demand Webinar

Presenter: Christine Wood, Best Best & Krieger LLP

Special Districts sometimes face an unexpected influx of public records requests. Sometimes these requests can be multiple requests from an opposing party in a contentious lawsuit or from citizens concerned about a hot issue, or the backlog that's become common after a widespread crisis, like wildfires or a public health crisis. Whatever the reason, a surge in PRA requests can be overwhelming to an agency's staff and budgets. In this webinar, participants will discover best practices for how to handle a surge when it comes.

Duration: Approximately 80 minutes

Discounted member price: ~~0.00~~

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CSDA On-Demand Webinar: Implementing an Electronic Content Management System

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Implementing an Electronic Content Management System



On-Demand Webinar

Learn everything you need to know to create an electronic repository that your employees will love. Learn how to get buy-in, evaluate competing tools, create a useful file structure, and ensure adoption. This webinar will cover steps in implementing an electronic content management system including: gaining support, creating a project plan, selecting a platform, creating a file structure, security and access, internal scanning programs vs contracted scanning, and training.

Discounted member price: 0.00

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Event Name/Date:

CSDA On-Demand Webinar: Independent Contractors, Dynamex, and AB5

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Independent Contractors, Dynamex, and AB5



On-Demand Webinar

Presenters: Eric Riss and Nate Kowalski, AALRR Law Firm

Beginning January 1, 2020 dramatic changes took effect that dictated how employers classify workers - as employees or independent contractors. The ruling in Dynamex and AB5 affected nearly every industry sector throughout the California landscape. Join us to discuss the parameters of the ABC test, industry exemptions, and when the Borello factors come back into play when classifying your workforce. Learn best practices on how to meet these new requirements and avoid the pitfalls of misclassification.

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CSDA On-Demand Webinar: Is Your District Recession Ready?

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Is Your District "Recession Ready?"



On-Demand Webinar

Presenter: Che Johnson, LCW Legal

This session will identify steps you can take to prepare, policies to review/update, and bargaining items that may require thoughtful strategy before another recession gets here. Lessons learned from the Great Recession will be shared to help avoid pitfalls and provoke a thoughtful discussion in your district in advance of difficult financial times.

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CSDA On-Demand Webinar: Litigation Lessons Learned From 2020

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Room Type

Do you require a smoking room?

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Flight Number

Time

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Litigation Lessons Learned From 2020



On-Demand Webinar

Presenter: Elizabeth Arcie, LCW Legal

2020 was unlike any year we have experienced. COVID-19, civil unrest and political polarization, among other things, impacted the workplace in ways we could not have imagined. Now, these events have started to shape the type of litigation special districts will be dealing with in the coming years. We will discuss emerging litigation trends such as disability claims, reasonable accommodation obligations, First Amendment and free speech challenges, social media freedoms and more. We will also discuss how districts can mitigate the risk of these types of claims.

Eligible for SDRMA Credit Incentive Points.

Discounted member price: ~~0.00~~

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Managing Employees Through a Pandemic

CONTACT INFORMATION

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Managing Employees Through a Pandemic



On-Demand Webinar

Public Agency employers throughout California have experienced a tremendous amount of change in the last 30 days. Keeping up with the evolving local, state and federal statutes can be a full-time job. Whether you are managing a workforce that is still reporting for work, working from home, or maybe some of both • you need to know how all of these changes are going to impact your agency and employees. Not only will we cover the changes required by law, but for agencies with union representation, we will also identify which changes need to be bargained before they can be implemented.

Eligible for SDRMA Credit Incentive Points

Discounted member price: ~~0.00~~

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Maximize Your Membership Resources for Board/Trustees

CONTACT INFORMATION

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Maximize Your Membership Resources for Board Members/Trustees



On-Demand Webinar

In your role in the governing body of a special district, you need to know where to turn for information and resources. Attend this complimentary webinar to learn how CSDA can help you best serve your community.

Your price: 0.00

Quantity:

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Maximizing Employee Potential Through the Coaching/Eval

CONTACT INFORMATION

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Maximizing Employee Potential through the Coaching/Eval



On-Demand Webinar

Effectively managing employees means much more than having a firm grasp of the disciplinary process. Indeed, effective supervisors can often avoid having to use discipline by correcting employee behavior through proper leadership, coaching, and evaluation techniques. Attend this presentation to learn about leadership styles and reflect on the techniques that you use. We will discuss strategies to maximize employee performance and how to use coaching and the evaluation process to maximize results.

Eligible for SDRMA Credit Incentive Points

Discounted member price: ~~0.00~~

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Event Name/Date:

CSDA On-Demand Webinar: Messaging in a Crisis: How to Use Plain Language

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Messaging in a Crisis: How to Use Plain Language



On-Demand Webinar

As we struggle to communicate with our populations, we know that using plain language is critical. But what is plain language? It's more than using smaller words and less jargon. Plain language has rules and requires practice and study. There are six principles of plain language, and special districts are required by law to use it (California Government Code §6219). By applying core plain language principles, you can shrink your messages' grade levels so that your populations • regardless of background, education, native tongue, or economics • can understand and act. In this one-hour session, the instructor will go over the most important of these six principles. Afterward, you'll be able to apply plain language to your own communications so that your populations will be able to understand and act on your information.

Discounted member price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Navigating Prop 218 Rates and Fees

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Navigating Prop 218 Rates and Fees



On-Demand Webinar

Update yourself on the always-shifting landscape for rates, charges, and fees that fund local services under Proposition 218. How will your district survive the new wave of lawsuits and protests sweeping California, as well as the utility shut-off moratoriums related to COVID-19? Equip your district with the knowledge needed to succeed.

Discounted member price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: New Cal/OSHA COVID-19 Safety Standard

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New Cal/OSHA COVID-19 Safety Standard



On-Demand Webinar

Presenters: Nate Kowalski and Eric Riss, AALRR.

COVID-19 continues to place pressure on public agencies. Despite a fierce opposition effort from the employer community, the Cal-OSHA Standards Board unanimously voted to adopt new emergency regulations to prevent the spread of COVID-19 in the workplace. These new regulations require public employers to shoulder the cost of pay and benefits for workers excluded from the workplace due to COVID-19 concerns. The new regulations compel employers to take specific actions on a variety of workplace safety topics, including face coverings, ventilation, disinfection and sanitation, responding to outbreaks, and employee travel in employer vehicles.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: New Strategies to Reduce PG&E Electricity Costs

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New Strategies to Reduce PG&E Electricity Costs



On-Demand Webinar

As of April 19, 2020, a new PG&E rule offers a substantial savings opportunity for CSDA Member districts. In March 2021, PG&E's new TOU periods will automatically go into effect. Before this mandatory change happens, Districts have the option to select either the existing TOU rate structure, or the new TOU rate structure. Most Districts are not aware of this one-time opportunity, which hasn't been available in the last 40 years, and won't be available after March 2021. By properly analyzing detailed interval data for each account, customers can identify which accounts will benefit from rate changes, and more importantly, precisely when the changes should be made to maximize savings. While these savings are short-term (i.e., only through March 2021), they can be substantial. Utility Cost Management LLC (UCM) will discuss how Districts can obtain these savings by analyzing and implementing the available options.

Your price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: NSDC Presents: Guide to State & Local Fiscal Recovery Funds

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NSDC Presents: Guide to State & Local Fiscal Recovery Funds



On-Demand Webinar

Presenters: Cole Karr, Federal Advocacy Coordinator, NSDC Kristi More, Director of Strategic Development, The Ferguson Group Zach Israel, Principal and Manager of Legislative Affairs, The Ferguson Group Alexandra Yiannoutsos, Communications Director, The Ferguson Group

Explore the details of the American Rescue Plan Act's pandemic relief resources, including the recent U.S. Department of Treasury guidance on the \$350 billion State and Local Fiscal Recovery Funds, which special districts may access by transfer from states, counties, or cities. Of these funds, the State of California's government will receive \$27 billion and \$15.9 billion will be allocated for cities and counties. This webinar will offer details on key programs available for special districts relief and how districts should advocate for access to State & Local Fiscal Recovery Funds.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Online ADA Compliance & Transparency Requirements

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Online ADA Compliance & Transparency Requirements



On-Demand Webinar

Special districts face a number of website posting requirements that can seem overwhelming, but compliance is actually pretty straightforward. This session will start with the basics, but address the details of compliance arising from the Public Records Act, the Brown Act, State Controller Reports, Health Care District Websites, Open Data, and Section 508 ADA Compliance. Participants will be well equipped to help their districts avoid any unnecessary risk arising from non-compliance.

Eligible for SDRMA Credit Incentive Points

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Performance Management - A Change Agent

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Performance Management: A Change Agent



On-Demand Webinar

Performance Management shouldn't be a one-size-fits-all approach; in fact, it can look different for each agency, and possibly even each department, depending on the size and desired accomplishments of an organization. It is important for an organization to choose Performance Management program elements that make the most sense to its organizational culture and operations. Program elements such as coaching, mentoring, formal reviews, core competencies, and even disciplinary action, are potential components which may be combined for a customized Performance Management program. At its core, the performance evaluation process should be based on the following principles: (1) a focus on career development and coaching vs. a focus on weaknesses, reprimands, or discipline; (2) performance goal setting and evaluation, which are two-way processes involving both the employee and manager; and (3) performance is evaluated on objective, job-related criteria that have been communicated to the employee in advance.

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CSDA On-Demand Webinar: Prudently and Proactively Managing Pension Liabilities

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Prudently and Proactively Managing Pension Liabilities



On-Demand Webinar

Gain new insights into the latest tools and methods available for managing and mitigating the costs associated with public employee pensions. How will COVID-19 affect the pension system and your future rates? Learn the best practices and emerging strategies for meeting this growing fiscal challenge.

Eligible for SDRMA Credit Incentive Points

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Event Name/Date:

CSDA On-Demand Webinar: Public Records Act Requests 2020

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Public Records Act Requests 2020



On-Demand Webinar

In each recent year, either the courts or the Legislature has found a way to expand the scope and responsibilities of public agencies under the California Public Records Act. Requests are more frequent and have become increasingly complicated. Everyone is rightfully looking for innovative ways to handle the barrage of requests received, but there are also tried and tested tools that can help a Special District manage in this new frontier. In this webinar, participants will discover one new tool that can better manage and facilitate requests and will reexamine the benefits of a tried and tested tool that can reduce production costs. Additionally, the discussion will feature best practices that each Special District can begin to implement right away.

Discounted member price: ~~0.00~~

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Event Name/Date:

CSDA On-Demand Webinar: Questions Answered - New Cal/OSHA COVID-19 Standard

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Questions Answered: New Cal/OSHA COVID-19 Standard



On-Demand Webinar

Presenters: Eric Riss and Nate Kowalski, AALRR

On December 15th, AALRR presented a webinar regarding the new Cal/OSHA regulations employers must abide by to prevent the spread of COVID-19 in the workplace. The webinar, which was very well attended, generated dozens of questions from attendees. Join AALRR for their follow-up webinar where they will answer the myriad legal and operational questions posed by CSDA member agencies, to help your district understand and implement the new regulations. The presenters will also update attendees on the FAQs issued by Cal/OSHA, as well as Governor Newsom's latest Executive Order concerning the Cal/OSHA regulations.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Records Retention and Management in the Electronic Age

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Records Retention and Management in the Electronic Age



On-Demand Webinar

Presenters: Anne L. Collins and Nick Clair, Lozano Smith Law Firm

In light of modern business practices, records retention has become increasingly convoluted and the management of various records, including electronic documents, impacts many departments within each special district. Changes in technology have played an integral role throughout the process, while sometimes creating more questions than answers. This webinar provides attendees with the latest legal provisions, procedures to consider and the overlay with technology throughout the process.

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Event Name/Date:

CSDA On-Demand Webinar: Resources & Connections for General Managers

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Resources & Connections for General Managers



On-Demand Webinar

The job of a General Manager can be very demanding. Your membership in CSDA helps keep you current on new laws, best practices, and innovative solutions. In this complimentary webinar, we'll discuss the tools and resources available to help you conquer the challenges you face every day.

Your price: 0.00

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Event Name/Date:

CSDA On-Demand Webinar: Return to Work: Life After COVID-19

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Return to Work: Life After COVID-19



On-Demand Webinar

Presenters: Arlene Yang, Principal, and Angelica Pe Benito, Associate, Meyers Nave

As COVID-19 vaccines have been distributed throughout the year in various stages, bringing employees back to work safely requires a detailed Return to Work Plan. Employers must adapt to ever-changing local, state and national requirements to keep employees, clients, customers, vendors, and the visiting public safe. Join Meyers Nave Labor and Employment Law attorneys as they discuss employers' frequently asked questions such as vaccination policy options, mandated legal reporting of COVID-19 positive cases, what to do when an employee refuses the vaccine or refuses to return to work, managing workplace safety on a daily basis, and avoiding the types of employment litigation claims most likely to arise from the "new normal" workplace.

Duration: 60 minutes.

Discounted member price: ~~0.00~~

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Revenue Enhancements for Special Districts

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Revenue Enhancements for Special District



On-Demand Webinar

Presenters: Blair Aas and Chris Coulter, SCI Consulting

A comprehensive overview of currently available and politically viable revenue approaches, including special taxes, benefit assessments, fees and charges, and grants will be presented as well as associated public opinion polling and community outreach. Case studies will be used as examples.

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Event Name/Date:

CSDA On-Demand Webinar: Rules of Order Made Easy!

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Rules of Order Made Easy!



On-Demand Webinar

Having an understanding of the rules of order for board meetings is important for special district staff and elected/appointed officials. These rules help to make sure that meetings are productive, orderly, and efficient. Participants in this webinar will learn the general protocols used in: " Board discussions; " Making and passing motions; " Rescinding, reconsidering, or amending something previously adopted; " Consent items; " Point of order; " Appeals, requests, voting and quorums.

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Event Name/Date:

CSDA On-Demand Webinar: Save the Drama: Managing Challenging Employee Situations

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Save the Drama: Managing Challenging Employee Situations



On-Demand Webinar

Presenters: Eric Riss and Nate Kowalski, AALRR Law Firm

Employers often face legal exposure arising out of employee performance and behavior. This session will examine difficult performance and behavior situations and offer tips and strategies to address these occurrences, including timely and effective documentation.

Eligible for SDRMA Credit Incentive Points

Discounted member price: ~~0.00~~

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Saving Money, Time & Effort With Value-Added Benefits

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No. of guests

Room Type

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Saving Money, Time & Effort with Value-Added Benefits



On-Demand Webinar

CSDA membership provides you with a variety of programs designed to add to your agency's bottom line.

Your price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: SB1383 Reducing Short-Lived Climate Pollutants in CA

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SB1383 Reducing Short-Lived Climate Pollutants in CA



On-Demand Webinar

The SB 1383 draft regulations place a number of requirements on jurisdictions. Jurisdictions include special districts that provide solid waste collection services. During this webinar we will share the requirements including providing mandatory collection to all generators, conducting education and outreach on organics recycling to all residents and businesses, recordkeeping, reporting, and enforcement. We will also discuss what is not required for special districts that provide solid waste collection services, as well as what is required for other special districts. Even though the SB 1383 regulations don't go into effect until January 1, 2022, special districts need to start planning now to adequately resource the programs.

Discounted member price: ~~0.00~~

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: School Partnership Lessons Learned and Next Steps

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School Partnership Lessons Learned and Next Steps



On-Demand Webinar

Dr. Hueling Lee will share initial takeaways of special district efforts (in resource conservation, sanitation, water, mosquito abatement, flood, fire protection, and utility districts) to partner with schools to inform all types of special districts on how to initiate or deepen collaboration with schools and increase community outreach. Webinar will include summary of school partnership lessons learned, emerging resources for introducing special districts to schools, and co-creating next steps for CSDA to support special district collaborations with schools to build public awareness and understanding.

Your price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Special District Workforce Partnerships

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Special District Workforce Partnerships



On-Demand Webinar

Special District Workforce Partnerships and Talent Pipeline Programs: Changing the System for Better Outcomes

Presenters: Randi Key Stephens, Institute for Local Government; Channing Hawkins and Gracie Torres, BAYWORK; Scott Goodell, IE WORKS

Across California, special districts and other local government partners are finding success in developing talent pipeline programs through collaborative networks. In this session, learn from the teams behind IE WORKS, BAYWORK, and the Innovative Pathways to Public Service regional collaboratives. These networks in the Inland Empire, Bay Area, and Sacramento region are focused on training new talent to work in utility, water, wastewater agencies, and other public sector institutions. By joining together, agencies and their partners in education and workforce development can realize their goals for attracting and retaining talent and engaging educators in the skills employers need in the next generation of public agency lead. Panelists will share their training models, engagement strategies for connecting new professionals to the public sector, and innovative approaches agencies take to support economic equity in disadvantaged communities. All special district staff and policy-makers are invited to

attend, including board members, executives, human resource leaders, department heads, and workforce professionals.

Duration: 2 hours.

Discounted member price: ~~0.00~~

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CSDA On-Demand Webinar: Staying Open: Navigating Workplace Safety Concerns

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Staying Open: Navigating Workplace Safety Concerns



On-Demand Webinar

California's public agencies have begun returning employees to the workplace and reestablishing their operations, as the COVID-19 pandemic continues. This "reopening" process poses challenges for employers and employees on a host of issues due to the evolving and unpredictable nature of the pandemic. Some of the topics we will explore in this third part of our COVID-19 webinar series include œ Common questions in enforcing safety policies in the workplace œ Bargaining issues in enforcing policies œ Accommodation issues while enforcing safety procedures for employees in the workplace

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Event Name/Date:

CSDA On-Demand Webinar: Strategic Planning for Special Districts

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Strategic Planning for Special Districts



On-Demand Webinar

A balanced and clear strategic plan is critical to the efficiency of a public agency. Brent Ives is the recognized leader in providing best practice strategic plans for special districts in California and elsewhere. In this class he provides a condensed version of his popular daylong session that has been taught to hundreds. This class provides value for today and the future and should be taken by managers and board members who need to employ a systematic process for the future.

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CSDA On-Demand Webinar: Successful Strategies for Utilizing Debt

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Successful Strategies for Utilizing Debt



On-Demand Webinar

Debt is not necessarily a four-letter word. Borrowing funds for mission-critical infrastructure can be a valuable strategy for protecting cash reserves while achieving your district's goals. Consultants from the CSDA Finance Corporation discuss ways to take advantage of low interest rates, including utilizing various financing structures, and refinancing of existing debt to save money in the long-term. Time will be allowed for Q&A.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Supplemental Paid Sick Leave - Senate Bill 95

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Supplemental Paid Sick Leave - Senate Bill 95



On-Demand Webinar

Presenters: Eric Riss and Laura Izon, AALRR Law Firm

On March 19, 2021, Governor Newsom signed Senate Bill 95 into law, providing employees in California a new bank of supplemental paid sick leave relating to COVID-19. However, questions surfaced concerning several aspects of this new law. The California Department of Industrial Relations published a “Frequently Asked Questions” page on its website on March 29, 2021 to clarify some of these uncertainties. The presenters will summarize the important components of SB 95, explore the guidance provided by the DIR FAQ page, and identify the remaining areas of ambiguity in the law. The presentation will include a Question and Answer segment at the end, to address attendees’ own questions regarding SB 95.

Approximately 82 minutes.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Take Action: Engaging With Your Legislators

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Take Action: Engaging with Your Legislators



On-Demand Webinar

Presenter: Kyle Packham, Advocacy and Public Affairs Director, CSDA

Since the California State Legislature writes the laws that govern special districts, engaging with your legislators and other stakeholders in the Capitol is a necessary part of leading your district. Legislators always find time to listen to the voters they represent locally. Just as you serve your community, your legislators were also elected to serve. By providing information, cultivating relationships, and becoming a valuable resource, you can ensure your district's perspective is understood at the state level.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Telecommuting Policies

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Telecommuting Policies



On-Demand Webinar

Speaker: Mark Meyerhoff, LCW Legal.

The topic of telecommuting has been on the rise, but this year with shelter in place orders in effect, telecommuting rapidly became a necessity in many special districts. This session will review issues to discuss and incorporate into telecommuting policies for both exempt and non-exempt employees and the overlapping need to meet and confer on this subject for represented employees. Telecommuting can work well in some cases and create challenges in others. In the public sector, accountability is critical and we will discuss ideas to meet those expectations while offering telecommuting when feasible.

Eligible for SDRMA Credit Incentive Points

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: The ABC's of SDLF

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The ABC's of SDLF



On-Demand Webinar

Attend this webinar to get an overview of Special District Leadership Foundation (SDLF) programs and resources. You'll discover which SDLF programs are right for you and your district as well as benefits of certification, recognition, and accreditation and steps in the application process.

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Event Name/Date:

CSDA On-Demand Webinar: The Critical Nature of Communications in the Public Agency

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The Critical Nature of Communications in the Public Agency



On-Demand Webinar

To quote author, Brent Ives (52 Ways to be a Better Board, Amazon 2016), "Communication is the lubrication of the public agency organizational machine." During this webinar, Brent Ives, teaches participants how critical both internal and external communication are in highly effective public agencies of any size. Through consultation with special districts over many years, the instructor has determined that many organizational issues simply stem from poor communication. This session will focus on communication throughout the organization including: the public, the Board, the executive and professional staff. This is a must attend course for agencies seeking to optimize their district, those needing some additional help and even those in trouble.

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Event Name/Date:

CSDA On-Demand Webinar: The Great Board Chair

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The Great Board Chair



On-Demand Webinar

The Board Chairman or President holds a very important and often overlooked role in conducting the public's business. The Chair holds the keys in being able to lead his/her Board's through effective and proper public meetings, and the interactions with the public and executive. This class provides an overview for the sitting or incoming Board Chair who desires to optimize his/her service and to improve how the agency leaders do their work.

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Event Name/Date:

CSDA On-Demand Webinar: The Role of Retirees in the COVID-19 Response

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The Role of Retirees in the COVID-19 Response



On-Demand Webinar

In these unprecedented times, the skill and knowledge of former public servants now in retired status is an essential element to a public agency's response to the challenges created by the COVID-19 pandemic. Recent Executive Orders issued by Governor Newsom have eliminated some of the barriers to the retention of retirees, but others remain. This session will identify the applicable rules, as modified in response to COVID-19, to ensure continued compliance and avoid any detrimental impact to the retiree and your agency.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Tips and Tricks for CSDA Annual Awards

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Tips and Tricks for CSDA Annual Awards



On-Demand Webinar

Panel:

Vanessa Gonzales, Communications Specialist, CSDA

Nicole Enright, Senior Program Manager, Institute for Local Government

Laura Taylor, Park Planning and Development Manager, Cordova Recreation and Park District

Kevin Loewen, General Manager, El Dorado Hills CSD

Thinking about applying for CSDA Annual Awards this year? Be sure to attend this quick overview of the awards and application process. Webinar includes information on the new Excellence in Technology Award as well as new award opportunities through the ILG Beacon Program, as well as interviews with past award winners.

Your price: 0.00

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Top 10 Prevailing Wage Tips for Agencies

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Top 10 Prevailing Wage Tips for Agencies



On-Demand Webinar

Presenter: Deborah Wilder, Wilder Law Firm

What are the top 10 areas of prevailing wage where agencies get tripped up on? How can the implementation of best practices and protocols prevent fines to agencies for non-compliance? Join CSDA member Deborah Wilder for a briefing on new prevailing wage requirements for 2021, as well as an update on prevailing wage requirements to keep agencies in full compliance.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Understanding Board & District Liability Issues 2020

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Understanding Board & District Liability Issues 2020



On-Demand Webinar

Having a complete understanding of the potential liability issues in your district can prevent problems in the future and even assist with efficiency and communication protocols. This webinar is a discussion of the legal role of the Board in the management and operation of a public agency and the role of individual Board members acting within the course and scope of their official duties.

Eligible for SDRMA Credit Incentive Points

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Event Name/Date:

CSDA On-Demand Webinar: Voting Rights and Redistricting Update

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Voting Rights and Redistricting Update



On-Demand Webinar

This presentation will provide an overview of how the 2020 Census and the Court's recent decision in *Pico Neighborhood Association v. City of Santa Monica* impacts board governance and special district elections. Included in the presentation will be a discussion of updating voting districts for those agencies that previously transitioned to district-based elections. A discussion of the timeline, strategy, political and demographic implications will be included. Another topic covered in this presentation focuses on the agencies that are still electing board members at-large and how the census and Pico decision may impact their decision to remain at-large or transition to district-based elections. Finally, there will be a portion of the presentation dedicated to providing updates on legislation and court cases to watch in the coming months and years that could further impact CVRA compliance.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Water and Service Rates in Today's Environment

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Water and Service Rates in Today's Environment



On-Demand Webinar

Water Agencies face new challenges in today's economic and social environment. Understanding the various legal, practical and economic aspects and elements that go into researching, documenting and setting rates is a topic that your agency may need to consider for both the near and long term.

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CSDA On-Demand Webinar: What Every Board Member Should Know

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What Every Board Member Should Know



On-Demand Webinar

Being a Board member and representing the public is an obligation that most individuals never hold. It is clearly necessary that the multi-faceted responsibilities and expectations of a Board member be well understood. This class outlines the basic responsibilities of a Board member for the candidate, the newly elected, or the experienced sitting Board members.

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Hotel and Travel Accommodations

Event Name/Date:

CSDA On-Demand Webinar: Who Does What? Best Practices in Board/Staff Relations

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Date

ACCOMMODATION INFORMATION

Rooms and rates are subject to availability. Complete and submit this form as soon as possible to guarantee a room at the host hotel. In the event that the host hotel is booked, every effort will be made to secure a room at the closest hotel within comparable rates to the event discounted rate.

Arrival Date

Departure Date

No. of guests

Room Type

Do you require a smoking room?

☐ Yes ☐ No

Do you need transportation from the airport to the hotel?

☐ Yes ☐ No

Flight Number

Time

ADDITIONAL INFORMATION/REQUESTS

Staff Representative



**California Special
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Districts Stronger Together

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Who Does What? Best Practices in Board/Staff Relations



On-Demand Webinar

Effective government at the local level relies on many people playing specific roles. This webinar will cover applicable laws and best practices for developing positive and effective relationships between elected board members and their staffs, including a discussion of legal standards and practical tips to ensure good and productive government.

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