



# PALMDALE WATER DISTRICT

2029 East Avenue Q • Palmdale, California 93550 • Telephone (661) 947-4111



Since 1918

## Board of Directors

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Division 5

ALESHIRE & WYNDER LLP  
Attorneys



August 10, 2017

*Agenda for a Meeting  
of the Personnel Committee of the Palmdale Water District  
Committee Members: Joe Estes-Chair, Vincent Dino  
to be held at the District's office at 2029 East Avenue Q, Palmdale*

*Wednesday, August 16, 2017*

*10:00 a.m.*

**NOTE:** To comply with the Americans with Disabilities Act, to participate in any Board meeting please contact Dawn Deans at 661-947-4111 x1003 at least 48 hours prior to a Board meeting to inform us of your needs and to determine if accommodation is feasible.

Agenda item materials, as well as materials related to agenda items submitted after distribution of the agenda packets, are available for public review at the District's office located at 2029 East Avenue Q, Palmdale (Government Code Section 54957.5). Please call Dawn Deans at 661-947-4111 x1003 for public review of materials.

**PUBLIC COMMENT GUIDELINES:** The prescribed time limit per speaker is three-minutes. Please refrain from public displays or outbursts such as unsolicited applause, comments, or cheering. Any disruptive activities that substantially interfere with the ability of the District to carry out its meeting will not be permitted and offenders will be requested to leave the meeting. (PWD Rules and Regulations, Appendix DD, Sec. IV.A.)

Each item on the agenda shall be deemed to include any appropriate motion, resolution, or ordinance to take action on any item.

- 1) Roll call.
- 2) Adoption of agenda.
- 3) Public comments for non-agenda items.
- 4) Action Items: (The public shall have an opportunity to comment on any action item as each item is considered by the Committee prior to action being taken.)

- 4.1) Consideration and possible action on approval of minutes of meeting held March 28, 2017.
- 4.2) Consideration and possible action on benefit renewal rates from JPIA. (Human Resources Director Emery)
- 4.3) Consideration and possible action on increasing \$1,600.00 cap for employee benefits. (Human Resources Director Emery)
- 4.4) Consideration and possible action on not designating annual cost of living adjustment towards employees' portion of CalPERS effective January 1, 2018. (Human Resources Director Emery)
- 4.5) Consideration and possible action on Safety and Training Technician position at salary range 29. (\$22,000.00 for remainder of 2017; position will be included in 2018 Budget - Non-budgeted – Human Resources Director Emery)
- 4.6) Consideration and possible action on Internship Program with Antelope Valley College. (Human Resources Director Emery)
- 4.7) Consideration and possible action on co-hosting Leadership Training for Elected Officials. (Chair Estes/Human Resources Director Emery)
- 5) Information items.
  - 5.1) Discussion of creating a Succession Planning line item for the 2018 Budget. (Human Resources Director Emery)
  - 5.2) Upcoming priorities and Strategic Plan update. (Human Resources Director Emery)
- 6) Board members' requests for future agenda items.
- 7) Adjournment.



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DENNIS D. LaMOREAUX,  
General Manager

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